



## WORKING TOGETHER for a STRONG FUTURE

### REFERENDUM QUESTION

The School Board of the Waunakee Community School District be authorized to exceed the revenue limit by \$8.6 million for the 2025-2026 school year, and by an additional \$500,000 (for a total of \$9.1 million) for the 2026-2027 school year and thereafter, for recurring\* purposes consisting of maintaining programs and services and for employee compensation; and by an additional \$1.05 million for the 2025-2026 school year (for a combined total of \$9.65 million), and by \$2.1 million for the 2026-2027 school year (for a combined total of \$11.2 million), for non-recurring\*\* purposes consisting of employee compensation expenses.

\*A recurring referendum allows a school district to levy additional dollars on an ongoing basis.

\*\*A non-recurring referendum allows a school district to levy additional dollars for a period of time defined in the resolution (set end date).

### HOW ARE THE FUNDS GOING TO BE UTILIZED?

#### Maintaining Current Programs & Services

- \$8.1 million to replace: - \$2.1 million from Nov. 2020, non-recurring operational referendum  
- \$6.0 million from Nov. 2022, non-recurring operational referendum
- Funds have been fully utilized in the 2024-25 budget planning process
- Funds have been primarily used for supporting compensation increases, including CPI, district compensation systems, and the loss of federal ESSER funding

#### Increasing Hourly Employee Compensation

- \$1 million over two fiscal years to close the compensation gap between Waunakee hourly employees and our Dane County comparable school districts
- Waunakee hourly employees are the only employee group not at an average compensation level

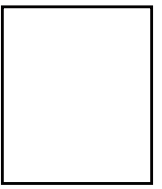
#### Increasing Employee Compensation Costs

- \$2.1 million over two fiscal years to support compensation increases, including CPI and district compensation systems
- The \$2.1 million is an estimate of the difference between the increase in state revenues (\$325/student) and cost increases
- The goal of the \$2.1 million is to keep all employee groups competitive with Dane County comparables

Funding Initiatives	2025-26	2026-27
Maintaining current programs/services (recurring)	\$8.1 million	\$8.1 million
Increasing hourly employee compensations (recurring)	\$500,000	\$1,000,000
Increasing employee compensation costs (non-recurring)	\$1.05 million	\$2.1 million
<b>TOTAL</b>	<b>\$9.65 million</b>	<b>\$11.2 million</b>

### JOIN US TO LEARN MORE

DATE	LOCATION	TIME
09.25.24	Zoom Meeting <i>Zoom link located on our website</i>	6:00 PM
10.02.24	Waunakee High School <i>Performing Arts Center- PAC</i>	6:30 PM
10.16.24	Waunakee Public Library <i>Living Room</i>	2:00 PM
10.22.24	Waunakee Village Center	1:00 PM
10.29.24	MNM's Coffeehouse	9:00 AM



## FOR MORE INFORMATION

PARA OBTENER MÁS INFORMACIÓN

**Email**

wcsd\_fall2024referendum@waunakee.k12.wi.us

**Website**

www.waunakee.k12.wi.us/  
community/fall-2024-referendum



SCAN ME

Si necesita ayuda en español, comuníquese con el intérprete del Distrito al 608-849-2000 Opción 2

In an effort to responsibly manage taxpayer dollars, we used a cost-effective bulk mailing service for this mailer. Due to limitations to this service, it may have reached addresses outside the Waunakee Community School District. We appreciate your understanding if you received it in error.



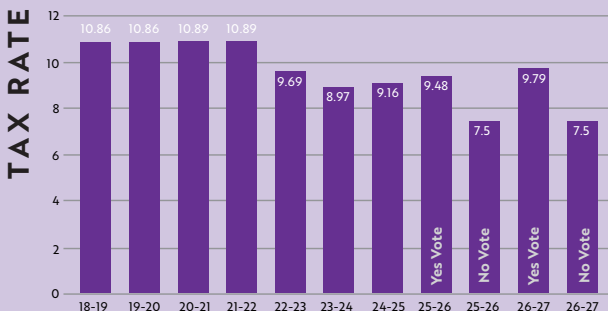
## TAX IMPACT

### YES VOTE

- 25-26 increase is an additional \$0.32 per \$1,000 of property value (\$160 for a \$500K home)
- 26-27 increase is an additional \$0.31 per \$1,000 of property value (\$155 for a \$500K home)

### NO VOTE

- 25-26 & 26-27 decrease would be \$1.66 per \$1,000 of property value (\$830 for a \$500K home)



### What happens if the referendum is not approved?

- The district would need to reduce \$8.1 million in existing expenditures between the 2024-25 school year and the 2025-26 school year. This reduction would equate to 12% of the district's operating budget. As an example, 12% of the district's staffing level equates to 79 FTE.
- Hourly staff (paraeducators, custodians, administrative assistants) compensation will remain below our Dane County school district comparables.
- Compensation increases for 2025-26 will be dependent on the resources provided through the 2025-27 Wisconsin state budget. Other employee group (teachers, administrators, admin support) compensation may fall below our Dane County comparables.