HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD

FISHERS, IN 46038

DIRECTOR OF SCHOOL AND COMMUNITY RELATIONS

This contract and agreement is entered into by and between Emily Abbotts #21815, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Abbotts agrees to employment as Director of School and Community Relations for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$103,074.22 (\$100,072.06 plus \$3,002.16 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 8/1/24 Inch Pace Abolts

Emily Abbotts, Director of School and Community Relations

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and	SARA M. AG	EE ("7	Teacher").		
SARA	M. AGEE is a teacher as defined in Ind. Code 20-18-2	-22.				
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:					
1.	The Teacher shall teach in the schools of the Corporatio	n for the period beginning	AUGUST 1, 2024			
	and ending on	uring each year of that period.	Ouring the first year			
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH	1			
	it is anticipated that Teacher will continue in this position	for the second year of the Cont	ract but the Corporatio	n		
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corpor	ation during the			
	second year of the Contract based on the best interests	of the Corporation.				
2.	The number of hours per day the Teacher is expected to	work under this Contract is det	ermined by the			
	Superintendent. Ind. Code 20-28-6-2(a					
3.	The Corporation shall pay the Teacher for services under	r this Contract the total salary o	\$85,473.24			
	during the first year of the Contract. The salary for the s	econd year shall be as determin	ed by the Corporation			
	but will not be less than 95% of the salary paid during the	e first year of the Contract.				
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.				
4.	The Teacher will receive those benefits provided to the	Corporation administrators as de	termined by the			
	Corporation and as set out in the Administration Benefit	Program.				
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Co	ode 20-28-7.5-1(e)			
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3	. In addition, if applica	able,		
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-8.			
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-	3.			
	Agreed this 1st day of AUGUST, 2024.					
	Teacher	School Corporation by:	127			
	Sava Auge	p.0	DOVALDO			
		President API	REGISTER.			
	Attested:	CONTRAC) 1			
	Tab Ill Maries.					
	Superintendent	Secretary				

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HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038 BENEFITS MANAGER

This contract and agreement is entered into by and between Jennifer Bowling #232574, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Bowling agrees to employment as Benefits Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$76,556.30 (\$74,326.50 plus \$2,229.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 8/13/2024

Jennifer Bowling, Benefits Manager

Mr. Patrick Mapes, Superintendent

CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	TON SOUTHEASTERN SCHOOLS ("Corporation")	and JAMES D. BI	ROWN	("Teacher").
JAME	S D. BROWN is a teacher as defined in Ind. Code 2	20-18-2-22.		
	In exchange for the Teacher's services described bel	ow, the Corporation and the Tead	her agree that:	
1.	The Teacher shall teach in the schools of the Corpor	ation for the period beginning	JULY 1, 2024	
	and ending on JUNE 30, 2025. for 260.00 day	ys during each year of that period	. During the first year	r
	of the Contract. Teacher will serve in the position of	HS ATHLETIC DIREC	Γ	
	it is anticipated that Teacher will continue in this posi	tion for the second year of the Co	ntract but the Corpora	ation
	reserves the right to reassign Teacher to a different a	administrative position in the Corp	oration during the	
	second year of the Contract based on the best intere	sts of the Corporation.		
2.	The number of hours per day the Teacher is expecte	d to work under this Contract is d	etermined by the	
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services u	nder this Contract the total salary	o_ \$118,869.49	
	during the first year of the Contract. The salary for the	ne second year shall be as determ	ined by the Corporat	ion
	but will not be less than 95% of the salary paid during	g the first year of the Contract.		
	The Corporation shall pay this amount in 24 insta	llments on a twice a month basis.		
4.	The Teacher will receive those benefits provided to t	he Corporation administrators as	determined by the	
	Corporation and as set out in the Administration Ben	efit Program.		
5.	This Contract may be cancelled during its term for an	ny of the grounds set forth in Ind.	Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-	28-7.5-2 and Ind. Code 20-28-7.5	5-3. In addition, if app	olicable,
	this Contract may not be renewed by the Corporation	n in accordance with the provision	s of Ind. Code 20-28	-8.
6.	This Contract is a public record pursuant to Ind. Cod	e 20-28-6-2(d) and Ind. Code 5-1	4-3.	
	A			
	Agreed this 1st day of JULY, 2024.			
	Teacher	School Corporation by:		
	Jams W Lebun	-	- OVAL BY	
		President APP	REGISTER	
	Attested:	BUNITRACT	REGIO	
	(A) W/ m	COMM		
	Superintendent	Secretary		

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("	'Corporation") and	STACEY M. BROWN	("Teacher").
STAC	EY M. BROWN is a teacher as defined	d in Ind. Code 20-18-2-22.		
	In exchange for the Teacher's services	described below, the Corpo	oration and the Teacher agree tha	at:
1	The Teacher shall teach in the schools	of the Corporation for the n	eriod beginning JULY 1, 2	2024
1.	and ending on JUNE 30, 2026. for			
	of the Contract. Teacher will serve in the			mot year
				Corporation
	it is anticipated that Teacher will continu			
	reserves the right to reassign Teacher t			j ine
	second year of the Contract based on t			
2.	The number of hours per day the Teach		er this Contract is determined by	tne
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher			
	during the first year of the Contract. The	ne salary for the second yea	ar shall be as determined by the (Corporation
	but will not be less than 95% of the sala	ary paid during the first year	r of the Contract.	
	The Corporation shall pay this amount	in 24 installments on a t	wice a month basis.	
4.	The Teacher will receive those benefits	s provided to the Corporatio	n administrators as determined b	y the
	Corporation and as set out in the Admir	nistration Benefit Program.		
5.	This Contract may be cancelled during	its term for any of the ground	nds set forth in Ind. Code 20-28-7	7.5-1(e)
	pursuant to the procedures set forth in	Ind. Code 20-28-7.5-2 and	Ind. Code 20-28-7.5-3. In addition	on, if applicable,
	this Contract may not be renewed by the	ne Corporation in accordance	ce with the provisions of Ind. Cod	le 20-28-8.
6.	This Contract is a public record pursua	int to Ind. Code 20-28-6-2(d	I) and Ind. Code 5-14-3.	
	Agreed this 1st day of JULY, 2024.		. 1	
	Teacher	School (Corporation by:	
	Stagu MM		N RO PRINCIPIES	,
	13000	Presider	It RD POT PLE	
	Attested:	B	JW. LYKE	
	Tah W. Maser		$G_{O,r}$	
		/. Secretar	у	
	Superintendent	553.513.	,	

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Page 1 of 1

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation")	and TIMOTHY P. B	ROWN	("Teacher").
TIMO	THY P. BROWN is a teacher as defined in Ind. Code	20-18-2-22.		
	In exchange for the Teacher's services described belo	w, the Corporation and the Teacl	ner agree that:	
1.	The Teacher shall teach in the schools of the Corpora	tion for the period beginning	JULY 1, 2024	
1.	·			
	and ending on JUNE 30, 2026. for 260.00 days			
	of the Contract. Teacher will serve in the position of	CFC		
	it is anticipated that Teacher will continue in this positi	•	·	ation
	reserves the right to reassign Teacher to a different ac		ration during the	
	second year of the Contract based on the best interes	·		
2.	The number of hours per day the Teacher is expected	to work under this Contract is de	termined by the	
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services un	der this Contract the total salary	\$150,781.95	
	during the first year of the Contract. The salary for the	second year shall be as determi	ned by the Corporat	on
	but will not be less than 95% of the salary paid during	the first year of the Contract.		
	The Corporation shall pay this amount in 24 install	ments on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the	e Corporation administrators as d	etermined by the	
	Corporation and as set out in the Administration Bene	it Program.		
5.	This Contract may be cancelled during its term for any	of the grounds set forth in Ind. C	ode 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-2	8-7.5-2 and Ind. Code 20-28-7.5-	3. In addition, if app	licable,
	this Contract may not be renewed by the Corporation	n accordance with the provisions	of Ind. Code 20-28-	8.
6.	This Contract is a public record pursuant to Ind. Code	20-28-6-2(d) and Ind. Code 5-14	-3.	
Agreed this 1st day of JULY, 2024.				
	Teacher	School Corporation by:	. 1	
	Time P Brown		WALBY	
	January .	President	-CISTER	
	Attested:	BOAMBACTE	IF GILD	
	A)1/2	President BOARD APPRICAL CONTRACT F		
	Table. Mapes.	Secretary		
	Superintendent			

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HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

ASSOCIATE DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Andrew Burks #016665, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Burks agrees to employment as Associate Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$100,808.74 (\$97,872.56 plus \$2,936.18 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 07/26/2024

Andrew Burks, Associate Director of Transportation

Mr. Patrick Mapes, Superintendent

CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and TIGE WILLIAM BUTTS ("Teacher"). **TIGE WILLIAM BUTTS** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: **JULY 1, 2024** The Teacher shall teach in the schools of the Corporation for the period beginning 1. and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$120,895.73 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1st day of JULY, 2024. Teacher School Corporation by: BOARD APPROVAL BY
CONTRACT REGISTER President Attested: W. Mapes.

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Superintendent

Secretary

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	WHITNEY WILLIAMS BYRNES ("Teacher").			
WHIT	WHITNEY WILLIAMS BYRNES is a teacher as defined in Ind. Code 20-18-2-22.				
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:				
1.	The Teacher shall teach in the schools of the Corporatio	n for the period beginning AUGUST 1, 2024			
	and ending on _ JUNE 30, 2025. for 195.00 _ days d	uring each year of that period. During the first year			
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH			
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corporation			
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation during the			
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the			
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o \$70,471.95			
	during the first year of the Contract. The salary for the s	econd year shall be as determined by the Corporation			
	but will not be less than 95% of the salary paid during th	e first year of the Contract.			
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the			
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 20-28-7.5-1(e)			
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,			
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-8.			
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 1st day of AUGUST, 2024.				
	Agreed this 1st day of A00001, 2024.	84			
	Teacher	School Corporation by:			
	Whotney Byrnes	TEROVISTE.			
		President			
	Attested:	SOAPTRAC.			
	Tabil W. Mapes.	School Corporation by: President BOARD ARCT REFERENCE BOARD ARC			
	Superintendent	Secretary			

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Page 1 of 1

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and DANIELLE ELISABETH CHASTAIN ("Teacher"). **DANIELLE ELISABETH CHASTAIN** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning **AUGUST 1, 2024** and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **INSTRUCTIONAL COACH** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the 2. Superintendent. Ind. Code 20-28-6-2(a 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1st day of AUGUST, 2024. Teacher School Corporation by: BOARD APPROVAL BY
CONTRACT REGISTER

hastoin Mario. Superintendent

Attested:

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President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") an	BRETT T. CLARK	("Teacher").
BRET	TT. CLARK is a teacher as defined in Ind. Code 20-18	-2-22.	
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation	on for the period beginning JULY 1, 2024	
	and ending onJUNE 30, 2025 for190.00_ days	during each year of that period. During the first yea	r
	of the Contract. Teacher will serve in the position of	ATHLETIC DIRECTOR HS/MS	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpor	ation
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation during the	
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o_\$102,276.75	
	during the first year of the Contract. The salary for the s	econd year shall be as determined by the Corporat	ion
	but will not be less than 95% of the salary paid during th	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if app	olicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-	-8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 25th day of JULY, 2024.		
	Teacher Clark	President BOARD APPROVAL BY CONTRACT REGISTER	
		President APP DEGISTER	
	Attested:	BUNTRACTHE	
	Tabell. Mapes.	CON.	
	Superintendent	Secretary	

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	COURTNEY B. C	OHRON	("Teacher").	
COUF	RTNEY B. COHRON is a teacher as defined in Ind. Cod	e 20-18-2-22.			
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:				
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning	AUGUST 1, 2024	_	
	and ending on	luring each year of that period.	During the first year		
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COAC	H		
	it is anticipated that Teacher will continue in this position	for the second year of the Con	tract but the Corpora	ation	
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corpo	ration during the		
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected to	work under this Contract is de	termined by the		
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary of	\$70,471.95		
	during the first year of the Contract. The salary for the s	econd year shall be as determi	ned by the Corporati	on	
	but will not be less than 95% of the salary paid during th	e first year of the Contract.			
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the	Corporation administrators as d	etermined by the		
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. C	ode 20-28-7.5-1(e)		
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-	3. In addition, if app	licable,	
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-	8.	
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14	-3.		
	Agreed this 1st day of AUGUST, 2024.				
	Teacher	School Corporation by:	oV.		
1	Pourtney Cohron	Vine	ALDIA		
	Come to all Color Do	President	SISTER		
	Attested:	SUMPLY ACT RE			
	CA)11-20	President Secretary			
	Tahel W. Plages.	Secretary			
	Superintendent	•			

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	TON SOUTHEASTERN SCHOOLS ("Corporation") and	CHRISTOPHER N. CONWAY ("Teacher").			
CHRIS	STOPHER N. CONWAY is a teacher as defined in Ind.	Code 20-18-2-22.			
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:				
1.	The Teacher shall teach in the schools of the Corporation	for the period beginning JULY 1, 2024			
	and ending on JUNE 30, 2026. for 215.00 days d	uring each year of that period. During the first year			
	of the Contract. Teacher will serve in the position of	SCHOOL ADMINISTRATION			
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corporation			
	reserves the right to reassign Teacher to a different admi	nistrative position in the Corporation during the			
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the			
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o \$96,703.30			
	during the first year of the Contract. The salary for the se	econd year shall be as determined by the Corporation			
	but will not be less than 95% of the salary paid during the	e first year of the Contract.			
	The Corporation shall pay this amount in 24 installment	nts on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the C	Corporation administrators as determined by the			
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any o	the grounds set forth in Ind. Code 20-28-7.5-1(e)			
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,			
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-8.			
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 1st day of JULY, 2024.				
	Teacher	School Corporation by:			
	White N Com	MALB'R			
		President			
	Attested:	TO APT REGIO			
	(A) 11/200	President PREGISTA			
	Superintendent	Secretary			

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	d				
JENN	IFER S. DICKERSON is a teacher as defined in Ind. Co	ode 20-18-2-22.				
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:					
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning AUGUST 1, 2024				
	and ending on _ JUNE 30, 2025 . for _ 195.00 days of	luring each year of that period. During the first year				
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH				
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corporation				
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation during the				
	second year of the Contract based on the best interests	of the Corporation.				
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the				
	Superintendent. Ind. Code 20-28-6-2(a					
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o_\$88,166.35				
	during the first year of the Contract. The salary for the s	econd year shall be as determined by the Corporation				
	but will not be less than 95% of the salary paid during th	e first year of the Contract.				
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.				
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the				
	Corporation and as set out in the Administration Benefit	Program.				
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 20-28-7.5-1(e)				
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,				
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-8.				
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.				
	Agreed this 1st day of AUGUST, 2024.					
	Teacher Shilligh	President BOARD APPROVAL BY CONTRACT REGISTER				
	Attested: Table! Mapres.	Secretary				

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	LAUREN A. DO	DRAN ("Teacher").		
LAUR	EN A. DORAN is a teacher as defined in Ind. Code 20-	18-2-22.			
	In exchange for the Teacher's services described below,	the Corporation and the Teach	er agree that:		
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning	AUGUST 1, 2024		
	and ending on _JUNE 30, 2025 for _195.00_ days d	uring each year of that period.	During the first year		
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACI	1		
	it is anticipated that Teacher will continue in this position	for the second year of the Cont	ract but the Corporation		
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corpor	ation during the		
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected to	work under this Contract is det	ermined by the		
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o	\$82,863.41		
	during the first year of the Contract. The salary for the s	econd year shall be as determir	ned by the Corporation		
	but will not be less than 95% of the salary paid during the	e first year of the Contract.			
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the G	Corporation administrators as de	etermined by the		
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Co	ode 20-28-7.5-1(e)		
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3	3. In addition, if applicable,		
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-8.		
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-	3.		
	Agreed this 1st day of AUGUST, 2024.				
	Teacher	School Corporation by:	al		
	Javen Doran	President APPRO	NAL BY EGISTER		
	Teacher School Corporation by: President Attested: President School Corporation by: President				
	1 ans over 1 Caparis.	Secretary			

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038 MAINTENANCE MANAGER

This contract and agreement is entered into by and between Jerry Enyart #014114, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Enyart agrees to employment as Maintenance Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$93,900.08 (\$91,165.13 plus \$2,734.95 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

Jerry Enyart, Maintenance Manager

Mr. Patrick Mapes, Superintendent

CONTRACT REGISTER

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD

FISHERS, IN 46038

ACADEMIC ACHIEVEMENT & ANALYTICS OFFICER

This contract and agreement is entered into by and between Bradley Ferris #21413, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Ferris agrees to employment as Academic Achievement & Analytics Officer for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$97,129.46 (\$94,300.45 plus \$2,829.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

713112024

Bradley Ferris, Academic Achievement & Analytics Officer

BOARD APPROVA

Mr. Patrick Mapes, Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

HUMAN RESOURCE COORDINATOR

This contract and agreement is entered into by and between Vicki Foutty #19819, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Foutty agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$75,054.87 (\$72,868.81 plus \$2,186.06 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:	Vicki Foutty, Human Resources Coordinator
	Mr. Patrick Mapes, Superintendent
	BOARD APPROVAL BY CONTRACT REGISTER School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") ar	MARCIA KAY GIBSON	("Teacher").		
MAR	CIA KAY GIBSON is a teacher as defined in Ind. Code	20-18-2-22.			
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:				
1	The Teacher shall teach in the schools of the Corporation	on for the period beginning AUGUST 1, 202	24		
	and ending on _JUNE 30, 2025 for _195.00_ days	during each year of that period. During the first ye	ar		
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH			
	it is anticipated that Teacher will continue in this position	n for the second year of the Contract but the Corpo	oration		
	reserves the right to reassign Teacher to a different adr	ninistrative position in the Corporation during the			
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected t	work under this Contract is determined by the			
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services und	er this Contract the total salary o_\$82,863.41			
	during the first year of the Contract. The salary for the	second year shall be as determined by the Corpor	ation		
	but will not be less than 95% of the salary paid during the	ne first year of the Contract.			
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the			
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any	of the grounds set forth in Ind. Code 20-28-7.5-1(e	·,)		
	pursuant to the procedures set forth in Ind. Code 20-28	-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if a	pplicable,		
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-2	8-8.		
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 1st day of AUGUST, 2024.				
	Marcia Gelison	School Corporation by: President	-		
	Attested: Tahill. Mapes.	President BOARD AFPROVAL BY CONTRACT REGISTER Secretary			
	Superintendent				

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

LTON SOUTHEASTERN SCHOOLS ("Corporation") and	KYLE P. GOODWIN	_ ("Teacher").
P. GOODWIN is a teacher as defined in Ind. Code 20-1	8-2-22.	
In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:	
The Teacher shall teach in the schools of the Corporation	for the period beginning JULY 1, 2024	
and ending on JUNE 30, 2026. for 260.00 days do	uring each year of that period. During the first yea	ar
of the Contract. Teacher will serve in the position of	PRINCIPAL 260 DAYS	
it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpo	ration
reserves the right to reassign Teacher to a different admi	nistrative position in the Corporation during the	
second year of the Contract based on the best interests of	of the Corporation.	
The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
Superintendent. Ind. Code 20-28-6-2(a		
The Corporation shall pay the Teacher for services unde	r this Contract the total salary o_ \$130,000.00	
during the first year of the Contract. The salary for the se	econd year shall be as determined by the Corpora	tion
but will not be less than 95% of the salary paid during the	e first year of the Contract.	
The Corporation shall pay this amount in 24 installme	nts on a twice a month basis.	
The Teacher will receive those benefits provided to the C	corporation administrators as determined by the	
Corporation and as set out in the Administration Benefit I	Program.	
This Contract may be cancelled during its term for any of	the grounds set forth in Ind. Code 20-28-7.5-1(e)	
pursuant to the procedures set forth in Ind. Code 20-28-7	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if ap	plicable,
this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28	3-8.
This Contract is a public record pursuant to Ind. Code 20	-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this 1st day of JULY, 2024.		
Attested: Tahulu Mapey.	School Corporation by: President BOARD ART REGISTRACT BOOKERACT Secretary	
	In exchange for the Teacher's services described below, The Teacher shall teach in the schools of the Corporation and ending on JUNE 30, 2026. for 260.00 days do of the Contract. Teacher will serve in the position of it is anticipated that Teacher will continue in this position reserves the right to reassign Teacher to a different admit second year of the Contract based on the best interests of the number of hours per day the Teacher is expected to Superintendent. Ind. Code 20-28-6-2(a) The Corporation shall pay the Teacher for services under during the first year of the Contract. The salary for the set but will not be less than 95% of the salary paid during the The Corporation shall pay this amount in 24 installme. The Teacher will receive those benefits provided to the Corporation and as set out in the Administration Benefit in This Contract may be cancelled during its term for any of pursuant to the procedures set forth in Ind. Code 20-28-7 this Contract may not be renewed by the Corporation in a This Contract is a public record pursuant to Ind. Code 20-Agreed this 1st day of JULY, 2024. Teacher Attested:	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL 260 DAYS It is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporeserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$130,000.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if ap this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-6-2(d) and Ind. Code 20-28-7.5-3. Agreed this 1st day of JULY, 2024. Teacher School Corporation by: President President President

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	TON SOUTHEASTERN SCHOOLS ("Corporation")	and STEVEN M. GUENIN	("Teacher").
STEV	EN M. GUENIN is a teacher as defined in Ind. Code	20-18-2-22.	
	In exchange for the Teacher's services described belo	ow, the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corpora	ation for the period beginning JULY 1, 202	4
	and ending on	s during each year of that period. During the first	year
	of the Contract. Teacher will serve in the position of	PRINCIPAL	
	it is anticipated that Teacher will continue in this posit	ion for the second year of the Contract but the Co	rporation
	reserves the right to reassign Teacher to a different a	dministrative position in the Corporation during th	е
	second year of the Contract based on the best interes	sts of the Corporation.	
2.	The number of hours per day the Teacher is expected	d to work under this Contract is determined by the	ı
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services un	nder this Contract the total salary o \$108,645.96	
	during the first year of the Contract. The salary for th	e second year shall be as determined by the Corp	ooration
	but will not be less than 95% of the salary paid during	the first year of the Contract.	
	The Corporation shall pay this amount in 24 instal	lments on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	ne Corporation administrators as determined by the	ie
	Corporation and as set out in the Administration Bene	efit Program.	
5.	This Contract may be cancelled during its term for an	y of the grounds set forth in Ind. Code 20-28-7.5-	1(e)
	pursuant to the procedures set forth in Ind. Code 20-2	28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, i	f applicable,
	this Contract may not be renewed by the Corporation	in accordance with the provisions of Ind. Code 24	0-28-8.
6.	This Contract is a public record pursuant to Ind. Code	e 20-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of JULY, 2024.		
	Teacher	School Corporation by:	
	Educy M. Snewin	., pV	
	Attested:	President	L
	Tab W. Mayers.	Property of the second	
	Superintendent	Secretary	

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") an	CHAD GUE	ST ("Teacher").
CHAD	GUEST is a teacher as defined in Ind. Code 20-18-2-2	22.		
	In exchange for the Teacher's services described below	the Corporation and the Teach	er agree that:	
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning	JULY 1, 2024	
	and ending on _JUNE 30, 2025 for _190.00_ days of	luring each year of that period.	During the first year	
	of the Contract. Teacher will serve in the position of	ATHLETIC DIRECTOR HS/	MS	
	it is anticipated that Teacher will continue in this position	for the second year of the Cont	ract but the Corporation	
	reserves the right to reassign Teacher to a different adm	ninistrative position in the Corpor	ation during the	
	second year of the Contract based on the best interests	of the Corporation.		
2.	The number of hours per day the Teacher is expected to	work under this Contract is det	ermined by the	
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o	\$104,276.75	
	during the first year of the Contract. The salary for the s	econd year shall be as determin	ned by the Corporation	
	but will not be less than 95% of the salary paid during th	e first year of the Contract.		
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the	Corporation administrators as de	etermined by the	
	Corporation and as set out in the Administration Benefit	Program.		
5.	This Contract may be cancelled during its term for any o	of the grounds set forth in Ind. Co	ode 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3	3. In addition, if applicable,	
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-8.	
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-	3.	
	Agreed this 25th day of JULY, 2024.			
	Teacher	School Corporation by:	IAL BY	
	$\bigcup V \supset V \bigvee$	President	NICISTER	
	Attested:	President BOARDACT P Secretary	EGIO	
	Tahe W. Mapes.	Secretary		

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

DIRECTOR OF HEALTH SERVICES

This contract and agreement is entered into by and between Amy Hanna #15840, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hanna agrees to employment as Director of Health Service for a period of 1 year, consisting of 210 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$80,018.64 (\$77,688.00 plus \$2,330.64 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 07/25/24

Amy Hanna, Director of Health Services

Amy Hanna, Director of Health Services

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY

CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

STUDENT SERVICES COORDINATOR

This contract and agreement is entered into by and between Julie Hays #20916, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hays agrees to employment as Student Services Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$76,556.30 (\$74,326.50 plus \$2,229.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1/25/24

Julie Hays, Student Services Coordinator

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	TON SOUTHEASTERN SCHOOLS ("Corporation") and	TRAE T. HEE	TER	("Teacher").
TRAE	T. HEETER is a teacher as defined in Ind. Code 20-18-	-2-22.		
	In exchange for the Teacher's services described below,	the Corporation and the Teach	er agree that:	
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning	JULY 1, 2024	
	and ending on	uring each year of that period.	During the first year	
	of the Contract. Teacher will serve in the position of	SCHOOL ADMINISTRATIO	ON	
	it is anticipated that Teacher will continue in this position	for the second year of the Conf	ract but the Corpora	ation
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corpo	ration during the	
	second year of the Contract based on the best interests	of the Corporation.		
2.	The number of hours per day the Teacher is expected to	work under this Contract is det	ermined by the	
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o	\$96,703.30	
	during the first year of the Contract. The salary for the sa	econd year shall be as determin	ned by the Corporati	on
	but will not be less than 95% of the salary paid during the	e first year of the Contract.		
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the C	Corporation administrators as d	etermined by the	
	Corporation and as set out in the Administration Benefit	Program.		
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. C	ode 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-	3. In addition, if app	licable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-	8.
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-	-3.	
	Agreed this 1st day of JULY, 2024.			
	Teacher Row His	School Corporation by:	OVAL BY	
	Attested: Table Mapes.	President BOARD APPR CONTRACT	REGISTER	
	Superintendent	Secretary		

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HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

DIRECTOR OF SCHOOL SAFETY

This contract and agreement is entered into by and between Michael Johnson #014658, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Johnson agrees to employment as Director of School Safety for a period of 1 year, consisting of 260 days per year, beginning July 01, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$103,074.22 (\$100,072.06 plus \$3,002.16 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 7/29/24

Michael Johnson, Director of School Safety

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	ILTON SOUTHEASTERN SCHOOLS ("Corporation") and _	TINA L. JOHNSTON	("Teacher").
TINA	L. JOHNSTON is a teacher as defined in Ind. Code 20-18-	2-22.	
	In exchange for the Teacher's services described below, the	Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation for	or the period beginning AUGUST 1, 20	24
	and ending on JUNE 30, 2025 for 195.00 _ days during	ng each year of that period. During the first ye	ear
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH	
	it is anticipated that Teacher will continue in this position for	the second year of the Contract but the Corp	oration
	reserves the right to reassign Teacher to a different adminis	trative position in the Corporation during the	
	second year of the Contract based on the best interests of t	he Corporation.	
2.	The number of hours per day the Teacher is expected to we	ork under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under the	is Contract the total salary o_\$96,763.22	
	during the first year of the Contract. The salary for the second	nd year shall be as determined by the Corpor	ation
	but will not be less than 95% of the salary paid during the fi	st year of the Contract.	
	The Corporation shall pay this amount in 24 installments	on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the Cor	poration administrators as determined by the	
	Corporation and as set out in the Administration Benefit Pro	gram.	
5.	This Contract may be cancelled during its term for any of the	e grounds set forth in Ind. Code 20-28-7.5-1(e))
	pursuant to the procedures set forth in Ind. Code 20-28-7.5	-2 and Ind. Code 20-28-7.5-3. In addition, if a	pplicable,
	this Contract may not be renewed by the Corporation in acc	cordance with the provisions of Ind. Code 20-2	28-8.
6.	This Contract is a public record pursuant to Ind. Code 20-2	3-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of AUGUST, 2024.		
	Teacher	chool Corporation by:	
	Granden son	chool Corporation by: Pesident BULAN OF REGISTER	A.
	P	esident BULLAND APPROVISITES	
	Attested:	CONTRA	
	(A) 1/ 272000 =		

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Superintendent

Secretary

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038 PAYROLL SUPERVISIOR

This contract and agreement is entered into by and between Alicia Jones #13648, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Jones agrees to employment as Payroll Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$78,829.26 (\$76,533.26 plus \$2,296.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:	7.26:24	Alicia Jones, Payroll Supervisor
		Fahr W. Mapes.
		Mr. Patrice Mapes, Superintendent
		BOARD APPROVAL BY CONTRACT REGISTER
		School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	ILTON SOUTHEASTERN SCHOOLS ("Corporation") ar	d CHRISTINE T. JORDAN	("Teacher").
CHRI	STINE T. JORDAN is a teacher as defined in Ind. Code	e 20-18-2-22.	
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:	
1	The Teacher shall teach in the schools of the Corporation	on for the period beginning AUGUST 1, 202	<u> </u>
	and ending on	during each year of that period. During the first ye	ar
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH	
	it is anticipated that Teacher will continue in this position	n for the second year of the Contract but the Corpo	ration
	reserves the right to reassign Teacher to a different adn	ninistrative position in the Corporation during the	
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services und	er this Contract the total salary o \$96,763.22	
	during the first year of the Contract. The salary for the	second year shall be as determined by the Corpora	ation
	but will not be less than 95% of the salary paid during the	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any o	of the grounds set forth in Ind. Code 20-28-7.5-1(e))
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if ap	plicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28	3-8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of AUGUST, 2024.		
	Teacher Christine Jordan Attested:	School Corporation by: President BOARD APPROVAL BY CONTRACT REGISTER	8
	Tah W. Mapes.	Secretary	E.

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS. IN 46038

EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/BOARD

This contract and agreement is entered into by and between Carolyn Justice #14290, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Justice agrees to employment as Executive Assistant to the Superintendent/Board for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$85,294.24 (\$82,809.94 plus \$2,484.30 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1/24/24

Carolyn Justice,

Executive Assistant to the Superintendent/Board

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	AMILTON SOUTHEASTERN SCHOOLS ("Corporation") andNICOLI	D. KAMINSKI	("Teacher"
NICOL	COLE D. KAMINSKI is a teacher as defined in Ind. Code 20-18-2-22.		
	In exchange for the Teacher's services described below, the Corporation and the	ne Teacher agree that:	
1	The Teacher shall teach in the schools of the Corporation for the period beginn	ing JULY 1, 2024	
	and ending on _JUNE 30, 2026. for _220.00 days during each year of that	period. During the first year	
	of the Contract. Teacher will serve in the position of PRINCIPA	AL	
	it is anticipated that Teacher will continue in this position for the second year of	the Contract but the Corpora	tion
	reserves the right to reassign Teacher to a different administrative position in the	ne Corporation during the	
	second year of the Contract based on the best interests of the Corporation.		
2.	The number of hours per day the Teacher is expected to work under this Contr	act is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under this Contract the total	l salary o_ \$113,238.98	
	during the first year of the Contract. The salary for the second year shall be as	determined by the Corporation	on
	but will not be less than 95% of the salary paid during the first year of the Cont	ract.	
	The Corporation shall pay this amount in 24 installments on a twice a month	n basis.	
4.	The Teacher will receive those benefits provided to the Corporation administra	tors as determined by the	
	Corporation and as set out in the Administration Benefit Program.		
5.	This Contract may be cancelled during its term for any of the grounds set forth	in Ind. Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20	0-28-7.5-3. In addition, if appl	icable,
	this Contract may not be renewed by the Corporation in accordance with the p	rovisions of Ind. Code 20-28-	3.
6.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Co	ode 5-14-3.	
	Agreed this 1st day of JULY, 2024.		
	Teacher School Corporation	by:	
	Nicol D. Kaminski		
		APPROVAL BY	
	Attested: SUARD	CT REGISTER	
	CONTRA	ICI REGISTELS	
	Tahill. Mapes. Secretary		

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	TON SOUTHEASTERN SCHOOLS	("Corporation") and	MATTHEW KE	EGLEY	("Teacher").
MATT	HEW KEGLEY is a teacher as defir	ned in Ind. Code 20-18-2-2	22.		
	In exchange for the Teacher's service	es described below, the C	orporation and the Teacl	her agree that:	
4	The Tanahar shall tanah in the cohoo	alo of the Corneration for th	a ported beginning	IIII V 4 2024	
1,	The Teacher shall teach in the school	•		JULY 1, 2024	_
	and ending on JUNE 30, 2026. fo				Γ
	of the Contract. Teacher will serve in				, , , , , , , , , , , , , , , , , , ,
	it is anticipated that Teacher will conf				ation
	reserves the right to reassign Teache		•	oration during the	
	second year of the Contract based of				
2.	The number of hours per day the Tea	acher is expected to work	under this Contract is de	termined by the	
	Superintendent. Ind. Code 20-28-6-2	2(a			
3.	The Corporation shall pay the Teach	er for services under this	Contract the total salary	0_\$180,000.00	
	during the first year of the Contract.	The salary for the second	year shall be as determ	ined by the Corporat	ion
	but will not be less than 95% of the s	alary paid during the first	year of the Contract.		
	The Corporation shall pay this amou	nt in 24 installments or	n a twice a month basis.		
4.	The Teacher will receive those bene-	fits provided to the Corpor	ation administrators as o	determined by the	
	Corporation and as set out in the Ad	ministration Benefit Progra	am.		
5.	This Contract may be cancelled during	ng its term for any of the g	rounds set forth in Ind. (Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth	in Ind. Code 20-28-7.5-2	and Ind. Code 20-28-7.5	-3. In addition, if app	olicable,
	this Contract may not be renewed by	the Corporation in accord	dance with the provisions	s of Ind. Code 20-28	-8.
6.	This Contract is a public record purs	uant to Ind. Code 20-28-6	-2(d) and Ind. Code 5-14	l - 3.	
	Agreed this 1st day of JULY, 2024				
	Teacher	Scho	ool Corporation by:		
	Maller		d distribution		
	1 min	Presi	dent	- TE	
	Attested:			100	
		and the same of th	Old State		
	Tahe W. Maps	Secr	etany		
	Superintendent				

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HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD

FISHERS, IN 46038

MENTAL HEALTH COORDINATOR

This contract and agreement is entered into by and between Molly Kirwan #232267, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Kirwan agrees to employment as Mental Health Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$109,499.87 (\$106,310.55 plus \$3,189.32 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

Molly Kirwan, Mental Health Coordinator

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	TON SOUTHEASTERN SCHOOLS	("Corporation") and	AMY L. KNE	RR	("Teacher").
AMY I	KNERR is a teacher as defined in	Ind. Code 20-18-2-	22.		
	In exchange for the Teacher's service	es described below,	the Corporation and the Teach	er agree that:	
1.	The Teacher shall teach in the school	ls of the Corporation	n for the period beginning	AUGUST 1, 2024	<u></u> :
	and ending on _JUNE 30, 2025 for	or _ 195.00 days d	uring each year of that period.	During the first year	
	of the Contract. Teacher will serve in	the position of	INSTRUCTIONAL COAC	Н	
	it is anticipated that Teacher will cont	inue in this position	for the second year of the Con	tract but the Corpora	ation
	reserves the right to reassign Teache	er to a different admi	nistrative position in the Corpo	ration during the	
	second year of the Contract based o	n the best interests o	of the Corporation.		
2.	The number of hours per day the Tea	acher is expected to	work under this Contract is det	ermined by the	
	Superintendent. Ind. Code 20-28-6-2	2(a			
3.	The Corporation shall pay the Teach	er for services unde	r this Contract the total salary o	\$96,763.22	
	during the first year of the Contract.	The salary for the se	econd year shall be as determin	ned by the Corporati	on
	but will not be less than 95% of the s	alary paid during the	e first year of the Contract.		
	The Corporation shall pay this amou	nt in_ 24 _ installme	nts on a twice a month basis.		
4.	The Teacher will receive those bene	fits provided to the C	Corporation administrators as de	etermined by the	
	Corporation and as set out in the Ad	ministration Benefit I	Program.		
5.	This Contract may be cancelled during	ng its term for any of	f the grounds set forth in Ind. C	ode 20-28-7.5-1(e)	
	pursuant to the procedures set forth	in Ind. Code 20-28-7	7.5-2 and Ind. Code 20-28-7.5-3	3. In addition, if app	licable,
	this Contract may not be renewed by	the Corporation in	accordance with the provisions	of Ind. Code 20-28-	8.
6.	This Contract is a public record purs	uant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-	∙3.	
	Agreed this 1st day of AUGUST, 2	024.			
	Teacher		School Corporation by:	Va	
	Attested:		President BOARD APPROL CONTRACT RE	GISTER	
	Comment of Cupa	V *	Secretary		

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

CUSTODIAL SERVICE MANAGER

This contract and agreement is entered into by and between Janet Leamer #12001, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Leamer agrees to employment as Custodial Service Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$76,556.30 (\$74,326.50 plus \$2,229.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 7.25.24

Janet Leamer, Custodial Service Manager

Mr. Patrick Mapes, Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

ASSISTANT DIRECTOR OF FOOD SERVICE

This contract and agreement is entered into by and between Eva Lutz #17960, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lutz agrees to employment as Assistant Director of Food Service for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,010.60 (\$70,884.08 plus \$2,126.52 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Eva Lutz, Assistant Director of Food Service

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY

CONTRACT REGISTER

School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") an	d JACINDA L. MA	APES ("Teacher").				
JACIN	JACINDA L. MAPES is a teacher as defined in Ind. Code 20-18-2-22.						
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:						
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning	AUGUST 1, 2024				
	and ending on _ JUNE 30, 2025 for 195.00 days of	luring each year of that period.	During the first year				
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COAC	н				
	it is anticipated that Teacher will continue in this position	for the second year of the Conf	tract but the Corporation				
	reserves the right to reassign Teacher to a different adm	ninistrative position in the Corpo	ration during the				
	second year of the Contract based on the best interests	of the Corporation.					
2.	The number of hours per day the Teacher is expected to	work under this Contract is def	ermined by the				
	Superintendent. Ind. Code 20-28-6-2(a						
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o	\$96,763.22				
	during the first year of the Contract. The salary for the s	econd year shall be as determine	ned by the Corporation				
	but will not be less than 95% of the salary paid during th	e first year of the Contract.					
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.					
4.	The Teacher will receive those benefits provided to the	Corporation administrators as de	etermined by the				
	Corporation and as set out in the Administration Benefit	Program.					
5.	This Contract may be cancelled during its term for any o	of the grounds set forth in Ind. C	ode 20-28-7.5-1(e)				
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-	3. In addition, if applicable,				
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-8.				
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-	-3.				
	Agreed this 1st day of AUGUST, 2024.						
	Teacher	School Corporation by:	. eY				
	Altested: Tabili. Mases.	President	GISTER				
Superintendent							

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and	JORDAN R. MCCASLIN	("Teacher").
JORD	AN R. MCCASLIN is a teacher as defined in Ind. Code	20-18-2-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation	for the period beginning JULY 1, 2024	
	and ending on	ring each year of that period. During the first year	
	of the Contract. Teacher will serve in the position of	DEAN OF STUDENTS	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpora	tion
	reserves the right to reassign Teacher to a different admi	nistrative position in the Corporation during the	
	second year of the Contract based on the best interests of	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	this Contract the total salary o \$94,464.38	
	during the first year of the Contract. The salary for the se	econd year shall be as determined by the Corporati	on
	but will not be less than 95% of the salary paid during the	first year of the Contract.	
	The Corporation shall pay this amount in 24 installme	nts on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the C	corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit I	Program.	
5.	This Contract may be cancelled during its term for any of	the grounds set forth in Ind. Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-7	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if app	licable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-	8.
6.	This Contract is a public record pursuant to Ind. Code 20	-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of JULY, 2024.		
	Teacher	School Corporation by:	
		- WALD'	
		President	
	Attested:	President BOAFID APPRICATE Secretary	
	Tah W. Mapes.	CONTRA	
	1000	Secretary	

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION MEGHAN N. MCCROCKLIN HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ("Teacher"). MEGHAN N. MCCROCKLIN is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the 2. Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$93,807.65 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 5. pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6. Agreed this 1st day of AUGUST, 2024. BOARD APPROVAL BY
CONTRACT REGISTER Teacher School Corporation by: President

Superintendent The rest of this page is intentionally left blank.

Attested:

Secretary

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") an	ER!N A. MOHR	_ ("Teacher").
ERIN A	A. MOHR is a teacher as defined in Ind. Code 20-18-2-	22.	
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:	
1,,	The Teacher shall teach in the schools of the Corporation	n for the period beginning AUGUST 1, 202	24
	and ending on	during each year of that period. During the first year	ar
	of the Contract. Teacher will serve in the position of	HIGH ABILITY COORDINATOR	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpo	ration
	reserves the right to reassign Teacher to a different adm	ninistrative position in the Corporation during the	
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o \$96,763.22	
	during the first year of the Contract. The salary for the	second year shall be as determined by the Corpora	ation
	but will not be less than 95% of the salary paid during the	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any o	of the grounds set forth in Ind. Code 20-28-7.5-1(e)
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if a	oplicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-2	8-8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of AUGUST, 2024.		
	Teacher .	School Corporation by:	
	Attested: Tahil M. Mapeg.	President BOARD APPROVAL BY CONTRACT REGISTER CONTRACT REGISTER	

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") a	and KELLY F. MO	ORE ("Teache		
KELLY	F. MOORE is a teacher as defined in Ind. Code 20-	18-2-22.			
	In exchange for the Teacher's services described belo	w, the Corporation and the Teach	er agree that:		
1.	The Teacher shall teach in the schools of the Corpora	tion for the period beginning	JULY 1, 2024		
	and ending on	during each year of that period.	During the first year		
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL TECHNO	LOGY COACH		
	it is anticipated that Teacher will continue in this positi	on for the second year of the Con	tract but the Corporation		
	reserves the right to reassign Teacher to a different ad	Iministrative position in the Corpo	ration during the		
	second year of the Contract based on the best interes	ts of the Corporation.			
2.	The number of hours per day the Teacher is expected	to work under this Contract is de	ermined by the		
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services un	der this Contract the total salary o	\$96,762.90		
	during the first year of the Contract. The salary for the	e second year shall be as determi	ned by the Corporation		
	but will not be less than 95% of the salary paid during	the first year of the Contract.			
	The Corporation shall pay this amount in 24 install	ments on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the	e Corporation administrators as d	etermined by the		
	Corporation and as set out in the Administration Bene	fit Program.			
5.	This Contract may be cancelled during its term for any	of the grounds set forth in Ind. C	ode 20-28-7.5-1(e)		
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,				
	this Contract may not be renewed by the Corporation	in accordance with the provisions	of Ind. Code 20-28-8.		
6.	This Contract is a public record pursuant to Ind. Code	20-28-6-2(d) and Ind. Code 5-14	-3.		
	Agreed this 1st day of JULY, 2024.				
	Teacher	School Corporation by:			
	felly F. Moore	President BOARD APPROV CONTRACT RE	MALBY		
	Attested:	CONTRACT RE	ala i -		
	Tah W. Mapes.	Secretary			

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") an	d MICHAEL R. MOZINGO	("Teacher")
MICH	AEL R. MOZINGO is a teacher as defined in Ind. Code	20-18-2-22.	
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation	on for the period beginning JULY 1, 202	4
	and ending on JUNE 30, 2025. for 190.00 _ days	during each year of that period. During the first	year
	of the Contract. Teacher will serve in the position of	ATHLETIC DIRECTOR HS/MS	
	it is anticipated that Teacher will continue in this position	n for the second year of the Contract but the Co	rporation
	reserves the right to reassign Teacher to a different adn	ninistrative position in the Corporation during the	9
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	o work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services und	er this Contract the total salary o_ \$102,276.75	_
	during the first year of the Contract. The salary for the	second year shall be as determined by the Corp	oration
	but will not be less than 95% of the salary paid during the	ne first year of the Contract.	
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by th	e
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any	of the grounds set forth in Ind. Code 20-28-7.5-	1(e)
	pursuant to the procedures set forth in Ind. Code 20-28-	-7.5-2 and Ind. Code 20-28-7.5-3. In addition, it	f applicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20)-28-8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 25th day of JULY, 2024.		
	Teacher	School Corporation by	
		DR OFF	
		President	
	Attested:	20 Prilibra	
	CA)1/20	V. CO.	
	Tabill. Mapes.	Secretary	

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

This contract and agreement is entered into by and between Brian Murphy #232670, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Murphy agrees to employment as Assistant Superintendent of Human Resources for a period of 2 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2026. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$149,551.93 (\$145,196.05 plus \$4,355.88 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _	8/2/24	- Mm
		Brian Murphy, Assistant Superintendent of Human Resources
		Tah W. Mapes.
		Mr. PatrickMapes, Superintendent
		BOARD APPROVAL BY
		CONTRACT BEGINDER School Board President

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

PROJECT MANAGER

This contract and agreement is entered into by and between Logan Nunn #17903, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Nunn agrees to employment as Project Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$95,871.69 (\$93,079.31 plus \$2,792.38 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:	- Zenh
	Logan Nunn, Project Manager
	Fahr W. Mapes.
	Mr. Patrick Mapes, Superintendent
	BOARD APPROVAL BY
	OOMERACT DECISTED
	School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation"	') and	BRYAN M. RA	USCH	("Teacher").
BRYA	N M. RAUSCH is a teacher as defined in Ind. Cod	e 20-18-2-22.			
	In exchange for the Teacher's services described be	elow, the Corporation	on and the Teach	er agree that:	
1.	The Teacher shall teach in the schools of the Corpo	ration for the period	d beginning	JULY 1, 2024	
	and ending on JUNE 30, 2026. for 260.00 do			During the first year	-
	of the Contract. Teacher will serve in the position o				
	it is anticipated that Teacher will continue in this pos				ation
	reserves the right to reassign Teacher to a different				
	second year of the Contract based on the best inter				
2.	The number of hours per day the Teacher is expect			termined by the	
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services	under this Contract	the total salary	\$145,196.05	
	during the first year of the Contract. The salary for	the second year sh	all be as determi	ned by the Corporat	ion
	but will not be less than 95% of the salary paid duri	ng the first year of t	he Contract.		
	The Corporation shall pay this amount in 24 inst	allments on a twice	a month basis.		
4.	The Teacher will receive those benefits provided to	the Corporation ad	lministrators as d	etermined by the	
	Corporation and as set out in the Administration Be	nefit Program.			
5.	This Contract may be cancelled during its term for a	any of the grounds	set forth in Ind. C	ode 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20	0-28-7.5-2 and Ind.	Code 20-28-7.5-	3. In addition, if app	olicable,
	this Contract may not be renewed by the Corporation	on in accordance w	ith the provisions	of Ind. Code 20-28	-8.
6.	This Contract is a public record pursuant to Ind. Co	de 20-28-6-2(d) an	d Ind. Code 5-14	-3.	
	Agreed this 1st day of JULY, 2024.				
	2/			. 1	
	Teacher	School Corp	oration by:	INI BY	
	Dye 10	-	- 000	MUSTER	
	. ,	President	ALL ALL	AE'GI'S	
	Attested:		ARIO APPR		
	Tah W. Mapes.	- Control of the Cont	Oly 1		
	1 Carrier and Carr	Secretary			

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

ENERGY MANAGEMENT DIRECTOR

This contract and agreement is entered into by and between Robert Rice #18371, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Rice agrees to employment as Energy Management Director for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$97,836.90 (\$94,987.28 plus \$2,849.62 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:	7-26-24	
		Robert Rice, Energy Management Director
		Jahr W. Mapes.
		Mr. Patrick Mapes, Superintendent
		BOARD APPROVAL BY
		CONTRACT DEGISTED

School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and DANIELLE T. RIEGO ("Teacher"). **DANIELLE T. RIEGO** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: The Teacher shall teach in the schools of the Corporation for the period beginning 1. AUGUST 1, 2024 and ending on JUNE 30, 2025. for 120.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **ENL COORDINATOR** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$45,562.38 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1st day of AUGUST, 2024. School Corporation by: President

Superintendent

Attested:

Secretary

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and	SARAH L. RIORDA	N ("Teacher").
SARA	H L. RIORDAN is a teacher as defined in Ind. Code 20	-18-2-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher ag	gree that:
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning JU	ILY 1, 2024
	and ending on	uring each year of that period. Duri	ng the first year
	of the Contract. Teacher will serve in the position of	PRINCIPAL	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract	but the Corporation
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation	n during the
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determi	ned by the
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o_ \$10	08,645.96
	during the first year of the Contract. The salary for the s	econd year shall be as determined b	y the Corporation
	but will not be less than 95% of the salary paid during th	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as detern	nined by the
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 2	20-28-7.5-1(e)
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In	addition, if applicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of In	d. Code 20-28-8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of JULY, 2024.		
	Teacher Piway	School Corporation by: President	SIE
	Attested: Table: Superintendent	President	

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corpor	ration") and	TYLER A. ROE	BERTS	("Teacher").
TYLE	R A. ROBERTS is a teacher as defined in Ind	i. Code 20-18-2-22.			
	In exchange for the Teacher's services describ	oed below, the Corp	oration and the Teach	ner agree that:	
1.	The Teacher shall teach in the schools of the	Corporation for the	period beginning	JULY 1, 2024	
	and ending on _JUNE 30, 2026 for _215.0	0 days during eac	ch year of that period.	During the first yea	r
	of the Contract. Teacher will serve in the posi	tion of SCH	OOL ADMINISTRATI	ON	
	it is anticipated that Teacher will continue in the	is position for the s	econd year of the Con	tract but the Corpor	ation
	reserves the right to reassign Teacher to a dif	ferent administrative	e position in the Corpo	ration during the	
	second year of the Contract based on the bes	t interests of the Co	rporation.		
2.	The number of hours per day the Teacher is e	expected to work un	der this Contract is de	termined by the	
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for ser	vices under this Co	ntract the total salary	\$101,044.20	
	during the first year of the Contract. The sala	ry for the second ye	ar shall be as determi	ned by the Corporat	ion
	but will not be less than 95% of the salary paid	d during the first yea	ar of the Contract.		
	The Corporation shall pay this amount in 24	_ installments on a	twice a month basis.		
4.	The Teacher will receive those benefits provide	led to the Corporati	on administrators as d	letermined by the	
	Corporation and as set out in the Administrati	on Benefit Program	•		
5.	This Contract may be cancelled during its terr	n for any of the gro	unds set forth in Ind. C	code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Co	ode 20-28-7.5-2 and	l Ind. Code 20-28-7.5-	3. In addition, if app	olicable,
	this Contract may not be renewed by the Corp	ooration in accordar	nce with the provisions	of Ind. Code 20-28	-8.
6.	This Contract is a public record pursuant to Ir	nd. Code 20-28-6-2(d) and Ind. Code 5-14	-3.	
	A constitute designation of HILLY 2004				
	Agreed this 1st day of JULY, 2024.			184	
	Teacher	School	Corporation by:	OVAL BY PEGISTER	
	Tyler Holler		11/1/2/2	or Gla	
		Preside	nt ROALTOACI	188	
	Attested:		COM		
	Tahil W. Mayer.				
	Superintendent	Secreta	ıry		

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	AMANDA J. RI	JBLE	("Teacher").
AMAN	NDA J. RUBLE is a teacher as defined in Ind. Code 20-1	8-2-22.		
	In exchange for the Teacher's services described below, t	he Corporation and the Teach	er agree that:	
1	The Teacher shall teach in the schools of the Corporation	for the period beginning	JULY 1, 2024	
	and ending on JUNE 30, 2026. for 190.00 days du	ring each year of that period.	During the first year	
	of the Contract. Teacher will serve in the position of	DEAN OF STUDENTS		
	it is anticipated that Teacher will continue in this position f	or the second year of the Con	ract but the Corpora	ation
	reserves the right to reassign Teacher to a different admir	nistrative position in the Corpo	ration during the	
	second year of the Contract based on the best interests of	f the Corporation.		
2.	The number of hours per day the Teacher is expected to	work under this Contract is det	ermined by the	
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services under	this Contract the total salary of	\$98,946.38	
	during the first year of the Contract. The salary for the se	cond year shall be as determin	ned by the Corporati	on
	but will not be less than 95% of the salary paid during the	first year of the Contract.		
	The Corporation shall pay this amount in 24 installment	nts on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the C	orporation administrators as d	etermined by the	
	Corporation and as set out in the Administration-Benefit F	Program.		
5.	This Contract may be cancelled during its term for any of	the grounds set forth in Ind. C	ode 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-7	.5-2 and Ind. Code 20-28-7.5-	3. In addition, if app	licable,
	this Contract may not be renewed by the Corporation in a	ccordance with the provisions	of Ind. Code 20-28-	8.
6.	This Contract is a public record pursuant to Ind. Code 20-	-28-6-2(d) and Ind. Code 5-14-	3.	
	Agreed this 1st day of JULY, 2024.			
	Teacher Mando Delle	School Corporation by:	BY	
,		President	0/2/2	
,	Attested:	SI JACK	1.00	
	Tah W. Mapes.	COM		
	1 ams ov. 11 Capary.	Secretary		

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and	MATTHEW A. RUND	("Teacher").	
MATTI	HEW A. RUND is a teacher as defined in Ind. Code 20-	18-2-22.		
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:		
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning JULY 1, 2024		
	and ending on _JUNE 30, 2026. for _202.00 days d	uring each year of that period. During the first yea	r	
	of the Contract. Teacher will serve in the position of	TEMPORARY ASSISTANT PRINCIPAL		
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpor	ation	
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation during the		
	second year of the Contract based on the best interests	of the Corporation.		
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the		
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services under	r this Contract the total salary o_ \$110,052.59		
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation			
	but will not be less than 95% of the salary paid during the	e first year of the Contract.		
	The Corporation shall pay this amount in 23 installment	ents on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the		
	Corporation and as set out in the Administration Benefit	Program.		
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 20-28-7.5-1(e)		
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if ap	plicable,	
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28	3-8.	
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.		
	Agreed this 1st day of AUGUST, 2024.			
	Teacher Teacher	School Corporation by:		
1	111040-11-0	President		
	Attested: President BOARDAPERS Secretary			
	1 more and California	Secretary		

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and KRISTINA M. SANDERS ("Teacher").			
KRIST	INA M. SANDERS is a teacher as defined in Ind. Code 20-18-2-22.			
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:			
1,,	The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024			
	and ending onJUNE 30, 2025 for195.00_ days during each year of that period. During the first year			
	of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH			
	it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation			
	reserves the right to reassign Teacher to a different administrative position in the Corporation during the			
	second year of the Contract based on the best interests of the Corporation.			
2.	The number of hours per day the Teacher is expected to work under this Contract is determined by the			
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22			
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation			
	but will not be less than 95% of the salary paid during the first year of the Contract.			
	The Corporation shall pay this amount in 24 installments on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the Corporation administrators as determined by the			
	Corporation and as set out in the Administration Benefit Program.			
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)			
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,			
	this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.			
6.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 1st day of AUGUST, 2024.			
	Teacher School Corporation by:			
	President			
	Attested:			
	Table Marco.			
	Secretary			

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and	JAMES K. SELF	("Teacher").
JAME	S K. SELF is a teacher as defined in Ind. Code 20-18-2	-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning JULY 1, 2024	
	and ending on JUNE 30, 2025. for 260.00 days d	uring each year of that period. During the first yea	r
	of the Contract. Teacher will serve in the position of	HS ATHLETIC DIRECT	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpor	ation
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation during the	
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	r this Contract the total salary o \$118,869.49	
	during the first year of the Contract. The salary for the s	econd year shall be as determined by the Corporat	ion
	but will not be less than 95% of the salary paid during the	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the C	Corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if app	olicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28	-8.
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this 1st day of JULY, 2024.			
	Teacher K Sy	School Corporation by: President	
	Attested:	Secretary	

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ROBERT LEE SEYMOUR ("Teacher"). ROBERT LEE SEYMOUR is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024** 1. and ending on JUNE 30, 2025. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of HS ATHLETIC DIRECT it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$118,869.49 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6. Agreed this 1st day of JULY, 2024. School Corporation by: BOARD APPROVALBY
CONTRACT REGISTER President

Attested:

Superintendent

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	THERISA L. SEYMOUR	("Teacher").		
THER	THERISA L. SEYMOUR is a teacher as defined in Ind. Code 20-18-2-22.				
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:			
1,:	The Teacher shall teach in the schools of the Corporation	for the period beginning JULY 1, 202	24		
	and ending on	uring each year of that period. During the firs	st year		
	of the Contract. Teacher will serve in the position of	PRINCIPAL			
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the C	orporation		
	reserves the right to reassign Teacher to a different adm	nistrative position in the Corporation during t	he		
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by th	e		
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o \$113,238.98	1		
	during the first year of the Contract. The salary for the se	econd year shall be as determined by the Co	rporation		
	but will not be less than 95% of the salary paid during the	e first year of the Contract.			
	The Corporation shall pay this amount in 24 installment	nts on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the C	Corporation administrators as determined by t	the		
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code 20-28-7.5	-1(e)		
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition,	if applicable,		
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 2	20-28-8.		
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 1st day of JULY, 2024.				
	1				
	Teacher	School Corporation by:			
	Theusay. Llymour	President PROPERTY AND ARCHARGE PROPERTY ARCHARGE PROPERTY ARCHARGE PROPERTY ARCHARGE PROPERTY AND ARCHARGE PR			
	U	President			
	Attested:	DEFINACT.			
	Tab W. Mapes.	470	 5		
	Superintendent	Secretary			

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and KEITH D. SHELTON ("Teacher"). **KEITH D. SHELTON** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: **JULY 1, 2024** The Teacher shall teach in the schools of the Corporation for the period beginning 1. and ending on JUNE 30, 2026. for 190.00 days during each year of that period. During the first year DEAN OF STUDENTS of the Contract. Teacher will serve in the position of it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the 2. Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$94,464.38 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 5. pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6. Agreed this 1st day of JULY, 2024. School Corporation by: Teacher President Attested:

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Secretary

W. Mapes.

Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD

FISHERS, IN 46038

HUMAN RESOURCE COORDINATOR

This contract and agreement is entered into by and between Amber Smith #232104, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Smith agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$68,919.91 (\$66,912.53 plus \$2,007.38 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 07/26/2024

Amber Smith, Human Resources Coordinator

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ______ JOHN F. SPONSEL ("Teacher"). JOHN F. SPONSEL is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: **JULY 1, 2024** The Teacher shall teach in the schools of the Corporation for the period beginning 1. and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **PRINCIPAL** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the 2. Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$122,381.43 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6. Agreed this 1st day of JULY, 2024. Teacher School Corporation by: President

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Secretary

W. Mapes.

Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Nathan Summers #13806, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Summers agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$92,738.48 (\$90,037.36 plus \$2,701.12 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 7-26-24

Nathan Summers, Assistant Director of Transportation

Mr. Patrick Mapes, Superintendent

W. Mapes.

BOARD APPROVAL BY CONTRACT REGISTER

School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	RYAN L. TAYLOI	R ("Teacher").	
RYAN	L. TAYLOR is a teacher as defined in Ind. Code 20-18	-2-22.		
	In exchange for the Teacher's services described below,	the Corporation and the Teacher a	igree that:	
1.	The Teacher shall teach in the schools of the Corporation	n for the period beginning	ULY 1, 2024	
	and ending on JUNE 30, 2025. for 260.00 days of	uring each year of that period. Dur	ing the first year	
	of the Contract. Teacher will serve in the position of ASST. SUPER. OF SECONDARY SCHOOLS			
	it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation			
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation	on during the	
	second year of the Contract based on the best interests	of the Corporation.		
2.	The number of hours per day the Teacher is expected to	work under this Contract is determ	ined by the	
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services under	r this Contract the total salary o_\$1	45,196.05	
	during the first year of the Contract. The salary for the s	econd year shall be as determined	by the Corporation	
	but will not be less than 95% of the salary paid during th	e first year of the Contract.		
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the	Corporation administrators as deter	mined by the	
	Corporation and as set out in the Administration Benefit	Program.		
5.	This Contract may be cancelled during its term for any o	f the grounds set forth in Ind. Code	20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. I	n addition, if applicable,	
	this Contract may not be renewed by the Corporation in	accordance with the provisions of I	nd. Code 20-28-8.	
6.	This Contract is a public record pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.		
	Agreed this 1st day of JULY, 2024.			
	1			
	Teacher School Corporation by:			
	Attested: Attested: Secretary Secretary			
	Attested:	BOAMPACT HE		
Superintendent				

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **CHRISTI L. THOMAS** ("Teacher"). CHRISTI L. THOMAS is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024** and ending on JUNE 30, 2026. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of DIRECTOR OF STUDENT SERVICES it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.

- 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a
- 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$138,057.01 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis.
- 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
- 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
- 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher School Corporation by: BOARD APPROVALE
BOARD APPROVALE
Secretary Attested: Superintendent

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and DANIELLE FETTERS THOMPSON ("Teacher"). **DANIELLE FETTERS THOMPSON** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024** 1. and ending on JUNE 30, 2025. for 260.00 days during each year of that period. During the first year **ASST. SUPER. OF FOUNDATIONAL LEARNING** of the Contract. Teacher will serve in the position of it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$145,196.05 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1st day of JULY, 2024. Teacher School Corporation by: President Attested:

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Superintendent

Secretary

AUG 28 2024

EMPLOYMENT AGREEMENT BEWTEEN THE BOARD OF SCHOOL TRUSTEES OF THE HAMILTON SOUTHEASTERN SCHOOLS

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") and	SCOTT ALAN TIMM	IONS ("Teacher").
SCOT	T ALAN TIMMONS _ is a teacher as defined in Ind. Code	20-18-2-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher	agree that:
1.	The Teacher shall teach in the schools of the Corporation	for the period beginning	JULY 1, 2024
	and ending on _JUNE 30, 2025 for _190.00_ days d	uring each year of that period. Du	ring the first year
	of the Contract. Teacher will serve in the position of	ATHLETIC DIRECTOR HS/MS	
	it is anticipated that Teacher will continue in this position	for the second year of the Contrac	ct but the Corporation
	reserves the right to reassign Teacher to a different admi	nistrative position in the Corporati	on during the
	second year of the Contract based on the best interests of	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is deterr	nined by the
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o_\$	102,276.75
	during the first year of the Contract. The salary for the se	econd year shall be as determined	by the Corporation
	but will not be less than 95% of the salary paid during the	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installme	nts on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the C	Corporation administrators as dete	rmined by the
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any of	the grounds set forth in Ind. Code	e 20-28-7.5-1(e)
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3.	In addition, if applicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of	Ind. Code 20-28-8.
6.	This Contract is a public record pursuant to Ind. Code 20	3-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this 25th day of JULY, 2024.			
	Teacher Out A	School Corporation by: President BOAPD APPRACT REC	ILBY ISTEP
	Attested: Tah W. Mapes.	BOAP DAGT REC	r
Superintendent			

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") ar	d DREW TOWER	_ ("Teacher")	
DREV	V TOWER is a teacher as defined in Ind. Code 20-18-2	-22.		
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:		
1.	The Teacher shall teach in the schools of the Corporation	on for the period beginning JULY 1, 2024	e e	
	and ending on _JUNE 30, 2025 for _260.00_ days	during each year of that period. During the first ye	ar	
	of the Contract. Teacher will serve in the position of	HS ATHLETIC DIRECT		
	it is anticipated that Teacher will continue in this position	n for the second year of the Contract but the Corpo	oration	
	reserves the right to reassign Teacher to a different adm	ninistrative position in the Corporation during the		
	second year of the Contract based on the best interests	of the Corporation.		
2.	The number of hours per day the Teacher is expected t	o work under this Contract is determined by the		
	Superintendent. Ind. Code 20-28-6-2(a			
3.	The Corporation shall pay the Teacher for services und	er this Contract the total salary o_\$118,869.49		
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation			
	but will not be less than 95% of the salary paid during the	ne first year of the Contract.		
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the		
	Corporation and as set out in the Administration Benefit	P <u>rogram</u> .		
5.	This Contract may be cancelled during its term for any	of the grounds set forth in Ind. Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28	-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if a	oplicable,	
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-2	8-8.	
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.		
	Agreed this 1st day of JULY, 2024.	School Corporation by:		
	Teacher	School Corporation by:		
		Phi off and		
	The same	President		
Attested:				
	101/2	COL		
	Tah W. Mapes.	Secretary	<u> </u>	
Superintendent		•		

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	TON SOUTHEASTERN SCHOOLS ("Corporation") and	APRIL L. TUASON	_ ("Teacher").
APRIL	L. TUASON is a teacher as defined in Ind. Code 20-18	3-2-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:	
1,	The Teacher shall teach in the schools of the Corporation	n for the period beginning JULY 1, 2024	
	and ending on _JUNE 30, 2026. for _215.00 days d	uring each year of that period. During the first yea	ar
	of the Contract. Teacher will serve in the position of	SCHOOL ADMINISTRATION	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpo	ration
	reserves the right to reassign Teacher to a different adm	nistrative position in the Corporation during the	
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services unde	r this Contract the total salary o_ \$110,255.13	
	during the first year of the Contract. The salary for the se	econd year shall be as determined by the Corpora	ition
	but will not be less than 95% of the salary paid during the	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installme	nts on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the 0	Corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any o	the grounds set forth in Ind. Code 20-28-7.5-1(e)	1
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if ap	plicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28	3-8.
6.	This Contract is a public record pursuant to Ind. Code 20	9-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this dat day of UU V 2024		
	Agreed this 1st day of JULY, 2024.		
	Teacher	School Corporation by:	
	april Duason		
		President	
	Attested:	RIT	
	(A) 4/ m		
	Superintendent	Secretary	EC.

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMIL	TON SOUTHEASTERN SCHOOLS ("Corporation") an	KATRINA P. TUREAN	("Teacher").
KATR	INA P. TUREAN is a teacher as defined in Ind. Code 2	0-18-2-22.	
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:	
1	The Teacher shall teach in the schools of the Corporation	on for the period beginning AUGUST 1, 2024	_
	and ending on _JUNE 30, 2025 for _195.00_ days	during each year of that period. During the first year	ı
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the Corpora	ation
	reserves the right to reassign Teacher to a different adm	ninistrative position in the Corporation during the	
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by the	
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	er this Contract the total salary o \$80,332.62	
	during the first year of the Contract. The salary for the	second year shall be as determined by the Corporati	on
	but will not be less than 95% of the salary paid during the	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by the	
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any	of the grounds set forth in Ind. Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth in Ind. Code 20-28	7.5-2 and Ind. Code 20-28-7.5-3. In addition, if app	licable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-	8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of AUGUST, 2024.		
	Teacher	School Corporation by:	
	Kalina Yurlan		Y
		President	:R
	Attested:	B REGIST	m 1 3
	Tahe) W. Mapres.	President	
	1 part - Capital	Secretary	

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Superintendent

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS. IN 46038

CURRICULUM COORDINATOR

This contract and agreement is entered into by and between Sybil Urban #19885, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Urban agrees to employment as Curriculum Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$68,919.91 (\$66,912.53 plus \$2,007.38 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 7-26-24

Sybil Urban, Curriculum Coordinator

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY

School Board President

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038

ACCOUNTING SUPERVIOR

This contract and agreement is entered into by and between Mandy VanBruaene 021654, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. VanBruaene agrees to employment as Accounting Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,178.83 (\$72,989.16 plus \$2,189.67 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:	Mandy VanBruaene, Accounting Supervisor
	Mr. Patrick Mapes, Superintendent BOARD APPROVAL BY CONTRACT REGISTER
	School Board President

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") andBARBARA ANNE WALTERS ("Teacher").
	ARA ANNE WALTERS is a teacher as defined in Ind. Code 20-18-2-22.
DAIL	
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the schools of the Corporation for the period beginning
	and ending on _JUNE 30, 2026. for _260.00 days during each year of that period. During the first year
	of the Contract. Teacher will serve in the position ofEXEC. DIRECTOR OF EXCEPTIONAL LEARNERS
	it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
	reserves the right to reassign Teacher to a different administrative position in the Corporation during the
	second year of the Contract based on the best interests of the Corporation.
2.	The number of hours per day the Teacher is expected to work under this Contract is determined by the
	Superintendent. Ind. Code 20-28-6-2(a
3.	The Corporation shall pay the Teacher for services under this Contract the total salary o \$135,802.53
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
	but will not be less than 95% of the salary paid during the first year of the Contract.
	The Corporation shall pay this amount in 24 installments on a twice a month basis.
4.	The Teacher will receive those benefits provided to the Corporation administrators as determined by the
	Corporation and as set out in the Administration Benefit Program.
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
	this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 1st day of JULY, 2024.
	Teacher School Corporation by:
	President
	Attested: Attested:
	Tahil W. Mapes.
	Secretary

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Superintendent

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMI	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	JULIE WALTERS	("Teacher").
JULIE	WALTERS is a teacher as defined in Ind. Code 20-18-	2-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that	·•
1	The Teacher shall teach in the schools of the Corporation	n for the period beginning AUGUST	1, 2024
	and ending on	uring each year of that period. During the fir	rst year
	of the Contract. Teacher will serve in the position of	INSTRUCTIONAL COACH	
	it is anticipated that Teacher will continue in this position	for the second year of the Contract but the	Corporation
	reserves the right to reassign Teacher to a different adm	inistrative position in the Corporation during	the
	second year of the Contract based on the best interests	of the Corporation.	
2.	The number of hours per day the Teacher is expected to	work under this Contract is determined by t	he
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under	r this Contract the total salary o_ \$96,763.22	<u>'=</u> =
	during the first year of the Contract. The salary for the s	econd year shall be as determined by the Co	orporation
	but will not be less than 95% of the salary paid during th	e first year of the Contract.	
	The Corporation shall pay this amount in 24 installment	ents on a twice a month basis.	
4.	The Teacher will receive those benefits provided to the	Corporation administrators as determined by	the
	Corporation and as set out in the Administration Benefit	Program.	
5.	This Contract may be cancelled during its term for any c	f the grounds set forth in Ind. Code 20-28-7.	5-1(e)
	pursuant to the procedures set forth in Ind. Code 20-28-	7.5-2 and Ind. Code 20-28-7.5-3. In addition	ı, if applicable,
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code	20-28-8.
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 1st day of AUGUST, 2024.		
	Teacher Julie Matters	President Secretary	<u> </u>
	Attested:	BOARD APT REGIS	
	Superintendent	Secretary	

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMII	LTON SOUTHEASTERN SCHOOLS ("Corporation") and	JANIE M. ULMER	("Teacher").
JANIE M. ULMER is a teacher as defined in Ind. Code 20-18-2-22.			
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:		
1.	The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for , 215.00 days during each year of that period. During the first year		
	of the Contract. Teacher will serve in the position ofINTERIM PRINCIPAL		
	it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation		
	reserves the right to reassign Teacher to a different administrative position in the Corporation during the		
	second year of the Contract based on the best interests of the Corporation.		
2.	The number of hours per day the Teacher is expected to work under this Contract is determined by the		
	Superintendent. Ind. Code 20-28-6-2(a		
3.	The Corporation shall pay the Teacher for services under this Contract the total salary o_\$125,339.49		
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation		
	but will not be less than 95% of the salary paid during the first year of the Contract.		
	The Corporation shall pay this amount in 24 installments on a twice a month basis.		
4.	The Teacher will receive those benefits provided to the Corporation administrators as determined by the		
	Corporation and as set out in the Administration Benefit Program.		
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)		
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,		
	this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.		-8.
6.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
	Agreed this 1st day of AUGUST, 2024.		
	Teacher	School Corporation by:	
	(Smie H. Julnus	President BOARD APPROVAL BY CONTRACT REGISTER	
	19	President APPRISIENT	
	Attested:	BOATRACITIE	
	COM!		
	Tahill. Mapes.	Secretary	

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Superintendent