

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

DIRECTOR OF SCHOOL AND COMMUNITY RELATIONS

This contract and agreement is entered into by and between Emily Abbotts #21815, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Abbotts agrees to employment as Director of School and Community Relations for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$103,074.22 (\$100,072.06 plus \$3,002.16 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

8/1/24



Emily Abbotts, Director of School and Community Relations



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and SARA M. AGEE ("Teacher").

SARA M. AGEE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$85,473.24 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Sara Agee

School Corporation by:

President

Attested:

Tahira M. Mays
Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
BENEFITS MANAGER

This contract and agreement is entered into by and between Jennifer Bowling #232574, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Bowling agrees to employment as Benefits Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$76,556.30 (\$74,326.50 plus \$2,229.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

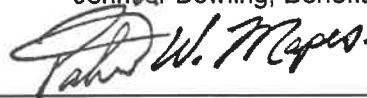
~~This~~ contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

8/13/2024



Jennifer Bowling, Benefits Manager



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JAMES D. BROWN** ("Teacher").

JAMES D. BROWN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **HS ATHLETIC DIRECT**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$118,869.49**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

James D. Brown

School Corporation by:

President

Attested:

John W. Mapes

Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**BETWEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **STACEY M. BROWN** ("Teacher").

STACEY M. BROWN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL 260 DAYS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$130,000.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Stacy M M

School Corporation by:

President

Attested:

Fred W. Mapes.

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **TIMOTHY P. BROWN** ("Teacher").

TIMOTHY P. BROWN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of CFO it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$150,781.95 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Timothy P. Brown

School Corporation by:

President

Attested:

John W. Mapes.

Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSOCIATE DIRECTOR OF TRANSPORTATION

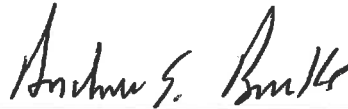
This contract and agreement is entered into by and between Andrew Burks #016665, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Burks agrees to employment as Associate Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$100,808.74 (\$97,872.56 plus \$2,936.18 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

07/26/2024



Andrew Burks, Associate Director of Transportation



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **TIGE WILLIAM BUTTS** ("Teacher").
TIGE WILLIAM BUTTS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2026.** for **220.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **PRINCIPAL**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$120,895.73**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**BETWEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **WHITNEY WILLIAMS BYRNES** ("Teacher").

WHITNEY WILLIAMS BYRNES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$70,471.95 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Whitney Byrnes

Attested:

Edw W. Mapes.

Superintendent

School Corporation by:

President

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **DANIELLE ELISABETH CHASTAIN** ("Teacher").

DANIELLE ELISABETH CHASTAIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

D. Chastain

Attested:

John W. Mapes.

Superintendent

School Corporation by:

President

Secretary

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BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **BRETT T. CLARK** ("Teacher").

BRETT T. CLARK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **190.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$102,276.75**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 25th day of JULY, 2024.

Teacher

Brett Clark

School Corporation by:

President

Secretary

Attested:

John W. Mapes

Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **COURTNEY B. COHRON** ("Teacher").

COURTNEY B. COHRON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$70,471.95 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Courtney Cohron
Courtney Cohron
Attested:

Attested:

Edw. W. Mapes.

Superintendent

School Corporation by:

President

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and CHRISTOPHER N. CONWAY ("Teacher").
CHRISTOPHER N. CONWAY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,703.30 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JENNIFER S. DICKERSON** ("Teacher").

JENNIFER S. DICKERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **AUGUST 1, 2024**
and ending on **JUNE 30, 2025.** for **195.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **INSTRUCTIONAL COACH**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$88,166.35**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

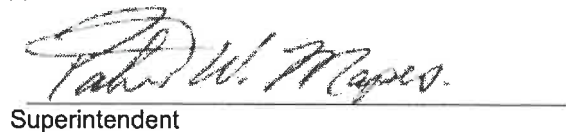
Teacher



School Corporation by:

President

Attested:


Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and LAUREN A. DORAN ("Teacher").

LAUREN A. DORAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$82,863.41 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher



Attested:


Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
MAINTENANCE MANAGER**

This contract and agreement is entered into by and between Jerry Enyart #014114, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Enyart agrees to employment as Maintenance Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.


It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$93,900.08 (\$91,165.13 plus \$2,734.95 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

July 26, 2024


Jerry Enyart, Maintenance Manager


Mr. Patrick Mapes, Superintendent

**BOARD APPROVAL BY
CONTRACT REGISTER**

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ACADEMIC ACHIEVEMENT & ANALYTICS OFFICER

This contract and agreement is entered into by and between Bradley Ferris #21413, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Ferris agrees to employment as Academic Achievement & Analytics Officer for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$97,129.46 (\$94,300.45 plus \$2,829.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

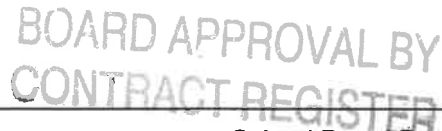
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

7/31/2024


Bradley Ferris, Academic Achievement & Analytics Officer


Mr. Patrick Mapes, Superintendent


School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
HUMAN RESOURCE COORDINATOR

This contract and agreement is entered into by and between Vicki Foutty #19819, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Foutty agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$75,054.87 (\$72,868.81 plus \$2,186.06 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____



Vicki Foutty, Human Resources Coordinator



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**BETWEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **MARCIA KAY GIBSON** ("Teacher").

MARCIA KAY GIBSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$82,863.41 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Marcia Gelison

School Corporation by:

President

Attested:

John W. Mapes.

Superintendent

Secretary

dent

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **KYLE P. GOODWIN** ("Teacher").
KYLE P. GOODWIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2026.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **PRINCIPAL 260 DAYS**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$130,000.00**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



Attested:



Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and STEVEN M. GUENIN ("Teacher").
STEVEN M. GUENIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$108,645.96 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Allen M. Gruen

School Corporation by:

President

Attested:

Edw. W. Mapes.

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and CHAD GUEST ("Teacher").

CHAD GUEST is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2025. for 190.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ATHLETIC DIRECTOR HS/MS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$104,276.75 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 25th day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038

DIRECTOR OF HEALTH SERVICES


This contract and agreement is entered into by and between Amy Hanna #15840, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hanna agrees to employment as Director of Health Service for a period of 1 year, consisting of 210 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$80,018.64 (\$77,688.00 plus \$2,330.64 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

07/25/24



Amy Hanna, Director of Health Services



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
STUDENT SERVICES COORDINATOR

This contract and agreement is entered into by and between Julie Hays #20916, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hays agrees to employment as Student Services Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$76,556.30 (\$74,326.50 plus \$2,229.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____

7/25/24



Julie Hays, Student Services Coordinator



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **TRAE T. HEETER** ("Teacher").

TRAE T. HEETER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,703.30 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

True 

School Corporation by:

President

Attested:

John W. Mapes.

Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
DIRECTOR OF SCHOOL SAFETY

This contract and agreement is entered into by and between Michael Johnson #014658, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Johnson agrees to employment as Director of School Safety for a period of 1 year, consisting of 260 days per year, beginning July 01, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$103,074.22 (\$100,072.06 plus \$3,002.16 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

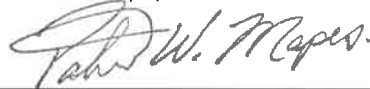
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____

7/29/24



Michael Johnson, Director of School Safety



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and TINA L. JOHNSTON ("Teacher").

TINA L. JOHNSTON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024
and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher



School Corporation by:

President

BOARD APPROVAL BY
CONTRACT REGISTER

Attested:



Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
PAYROLL SUPERVISOR

This contract and agreement is entered into by and between Alicia Jones #13648, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Jones agrees to employment as Payroll Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$78,829.26 (\$76,533.26 plus \$2,296.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____

7.26.24

Alicia Jones
Alicia Jones, Payroll Supervisor

Patrice W. Mapes

Mr. Patrice Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and CHRISTINE T. JORDAN ("Teacher").

CHRISTINE T. JORDAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024
and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Christine Jordan

Attested:

Tah W. Mapes
Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/BOARD

This contract and agreement is entered into by and between Carolyn Justice #14290, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Justice agrees to employment as Executive Assistant to the Superintendent/Board for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$85,294.24 (\$82,809.94 plus \$2,484.30 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

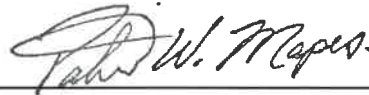
Date:

7/26/24



Carolyn Justice,

Executive Assistant to the Superintendent/Board



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and NICOLE D. KAMINSKI ("Teacher").

NICOLE D. KAMINSKI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$113,238.98 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Nicole D. Kaminski

School Corporation by:

President

Attested:

Tah W. Mapes

Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**


This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and MATTHEW KEGLEY ("Teacher").
MATTHEW KEGLEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024
and ending on JUNE 30, 2026. for 260.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of DEPUTY SUPERINTENDENT
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$180,000.00
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
MENTAL HEALTH COORDINATOR

This contract and agreement is entered into by and between Molly Kirwan #232267, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Kirwan agrees to employment as Mental Health Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$109,499.87 (\$106,310.55 plus \$3,189.32 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

7/31/24

Molly Kirwan
Molly Kirwan, Mental Health Coordinator

Patrick W. Mapes

Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **AMY L. KNERR** ("Teacher").

AMY L. KNERR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

OK

Attested:

F. W. Meyer.

Superintendent

School Corporation by:

President

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
CUSTODIAL SERVICE MANAGER

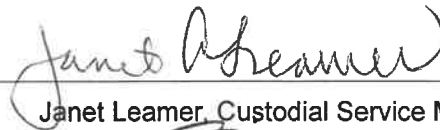
This contract and agreement is entered into by and between Janet Leamer #12001, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Leamer agrees to employment as Custodial Service Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$76,556.30 (\$74,326.50 plus \$2,229.80 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____

7.25.24



Janet Leamer, Custodial Service Manager



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF FOOD SERVICE

This contract and agreement is entered into by and between Eva Lutz #17960, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lutz agrees to employment as Assistant Director of Food Service for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,010.60 (\$70,884.08 plus \$2,126.52 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 7-26-24



Eva Lutz, Assistant Director of Food Service



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JACINDA L. MAPES** ("Teacher").

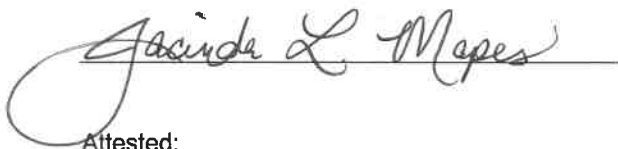
JACINDA L. MAPES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **AUGUST 1, 2024**
and ending on **JUNE 30, 2025.** for **195.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **INSTRUCTIONAL COACH**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$96,763.22**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher



Attested:


Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JORDAN R. MCCASLIN** ("Teacher").

JORDAN R. MCCASLIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2026.** for **190.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **DEAN OF STUDENTS**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$94,464.38**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **MEGHAN N. MCCROCKLIN** ("Teacher").
MEGHAN N. MCCROCKLIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$93,807.65 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

M. J. Mendi

Attested:

Edw. W. Mapes.

Superintendent

School Corporation by:

President

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ERIN A. MOHR ("Teacher").
ERIN A. MOHR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024
and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of HIGH ABILITY COORDINATOR
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher



School Corporation by:

President



Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **KELLY F. MOORE** ("Teacher")
KELLY F. MOORE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **195.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **INSTRUCTIONAL TECHNOLOGY COACH**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$96,762.90**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Kelly F. Moore

Attested:

John W. Mapes
Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **MICHAEL R. MOZINGO** ("Teacher").
MICHAEL R. MOZINGO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **190.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **ATHLETIC DIRECTOR HS/MS**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$102,276.75**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 25th day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

This contract and agreement is entered into by and between Brian Murphy #232670, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Murphy agrees to employment as Assistant Superintendent of Human Resources for a period of 2 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2026. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$149,551.93 (\$145,196.05 plus \$4,355.88 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____

8/2/24



Brian Murphy, Assistant Superintendent of Human Resources



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY

CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
PROJECT MANAGER

This contract and agreement is entered into by and between Logan Nunn #17903, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Nunn agrees to employment as Project Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$95,871.69 (\$93,079.31 plus \$2,792.38 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____



Logan Nunn, Project Manager



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

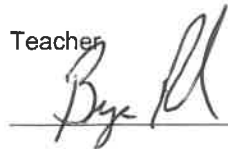
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **BRYAN M. RAUSCH** ("Teacher").
BRYAN M. RAUSCH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2026.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **ASST. SUPER. OF OPERATIONS**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$145,196.05**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
ENERGY MANAGEMENT DIRECTOR

This contract and agreement is entered into by and between Robert Rice #18371, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Rice agrees to employment as Energy Management Director for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$97,836.90 (\$94,987.28 plus \$2,849.62 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____

7-26-24



Robert Rice, Energy Management Director



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **DANIELLE T. RIEGO** ("Teacher").

DANIELLE T. RIEGO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 120.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ENL COORDINATOR it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$45,562.38 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Teacher Drigo

School Corporation by:

President

Attested:

Fred W. Mapes.
Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and SARAH L. RIORDAN ("Teacher").

SARAH L. RIORDAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024
and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of PRINCIPAL
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$108,645.96
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Sarah Riordan

School Corporation by:

President

Attested:

Tad W. Mages
Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and TYLER A. ROBERTS ("Teacher").

TYLER A. ROBERTS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$101,044.20 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Tyler Roberts

School Corporation by:

President

Attested:

Tad M. Mapes
Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and AMANDA J. RUBLE ("Teacher").

AMANDA J. RUBLE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024
and ending on JUNE 30, 2026. for 190.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of DEAN OF STUDENTS
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$98,946.38
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



Attested:


Superintendent

School Corporation by:

President

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **MATTHEW A. RUND** ("Teacher").
MATTHEW A. RUND is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2026.** for **202.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **TEMPORARY ASSISTANT PRINCIPAL**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$110,052.59**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **23** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **KRISTINA M. SANDERS** ("Teacher").
KRISTINA M. SANDERS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **AUGUST 1, 2024**
and ending on **JUNE 30, 2025.** for **195.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **INSTRUCTIONAL COACH**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$96,763.22**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Kristina Sanders

School Corporation by:

President

Attested:

John W. Mayes

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

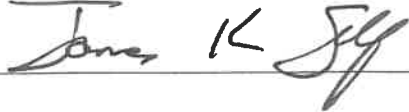
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JAMES K. SELF** ("Teacher").
JAMES K. SELF is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **HS ATHLETIC DIRECT**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$118,869.49**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **ROBERT LEE SEYMOUR** ("Teacher").

ROBERT LEE SEYMOUR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **HS ATHLETIC DIRECT**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$118,869.49**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **THERISA L. SEYMOUR** ("Teacher").

THERISA L. SEYMOUR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$113,238.98 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

Teacher
Heisa L. Seymour

School Corporation by:

President

Attested:

John W. Mapes
Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and KEITH D. SHELTON ("Teacher").

KEITH D. SHELTON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024
and ending on JUNE 30, 2026. for 190.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of DEAN OF STUDENTS
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$94,464.38
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
HUMAN RESOURCE COORDINATOR

This contract and agreement is entered into by and between Amber Smith #232104, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Smith agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$68,919.91 (\$66,912.53 plus \$2,007.38 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

07/26/2024



Amber Smith, Human Resources Coordinator



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and JOHN F. SPONSEL ("Teacher").


JOHN F. SPONSEL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 220.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of PRINCIPAL
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$122,381.43 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



Attested:


Superintendent

School Corporation by:

President

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Nathan Summers #13806, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Summers agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$92,738.48 (\$90,037.36 plus \$2,701.12 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

7-26-24



Nathan Summers, Assistant Director of Transportation



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and RYAN L. TAYLOR ("Teacher").

RYAN L. TAYLOR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2025. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ASST. SUPER. OF SECONDARY SCHOOLS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$145,196.05 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **CHRISTI L. THOMAS** ("Teacher").

CHRISTI L. THOMAS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2026.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **DIRECTOR OF STUDENT SERVICES**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$138,057.01**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **DANIELLE FETTERS THOMPSON** ("Teacher").

DANIELLE FETTERS THOMPSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024** and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **ASST. SUPER. OF FOUNDATIONAL LEARNING** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$145,196.05** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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AUG 28 2024

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and SCOTT ALAN TIMMONS ("Teacher").

SCOTT ALAN TIMMONS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024
and ending on JUNE 30, 2025. for 190.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of ATHLETIC DIRECTOR HS/MS
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$102,276.75
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 25th day of JULY, 2024.


Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

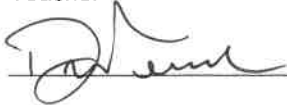
This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **DREW TOWER** ("Teacher").
DREW TOWER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2024**
and ending on **JUNE 30, 2025.** for **260.00** days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of **HS ATHLETIC DIRECT**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$118,869.49**
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

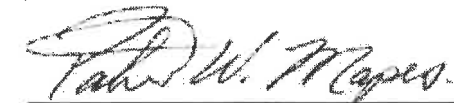
Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and APRIL L. TUASON ("Teacher").

APRIL L. TUASON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of SCHOOL ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$110,255.13 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

Teacher

April Tuason

School Corporation by:

President

Attested:

Tahira W. Mapes

Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and KATRINA P. TUREAN ("Teacher").

KATRINA P. TUREAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$80,332.62 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Katrina Turean

School Corporation by:

President

Attested:

Tad W. Meyer

Superintendent

Secretary

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**HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
CURRICULUM COORDINATOR**

This contract and agreement is entered into by and between Sybil Urban #19885, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Urban agrees to employment as Curriculum Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

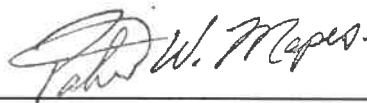
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$68,919.91 (\$66,912.53 plus \$2,007.38 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 7-26-24



Sybil Urban, Curriculum Coordinator



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

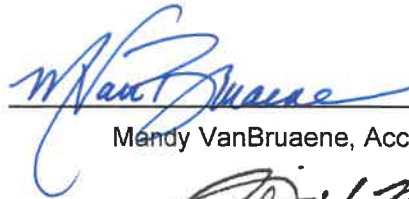
**HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
ACCOUNTING SUPERVIROR**

This contract and agreement is entered into by and between Mandy VanBrauene 021654, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. VanBrauene agrees to employment as Accounting Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2024, and continuing until June 30, 2025. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,178.83 (\$72,989.16 plus \$2,189.67 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: _____



Mandy VanBrauene, Accounting Supervisor



Mr. Patrick Mapes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and BARBARA ANNE WALTERS ("Teacher").
BARBARA ANNE WALTERS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024
and ending on JUNE 30, 2026. for 260.00 days during each year of that period. During the first year
of the Contract. Teacher will serve in the position of EXEC. DIRECTOR OF EXCEPTIONAL LEARNERS
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation
reserves the right to reassign Teacher to a different administrative position in the Corporation during the
second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the
Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$135,802.53
during the first year of the Contract. The salary for the second year shall be as determined by the Corporation
but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the
Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,
this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2024.

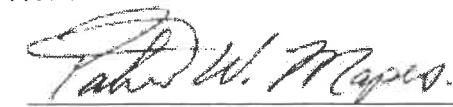
Teacher



School Corporation by:

President

Attested:



Superintendent

Secretary

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**BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JULIE WALTERS** ("Teacher").

JULIE WALTERS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning AUGUST 1, 2024 and ending on JUNE 30, 2025. for 195.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INSTRUCTIONAL COACH it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$96,763.22 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Julie Walters

Attested:

Edw. W. Mapes.

Superintendent

School Corporation by:

President

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and JANIE M. ULMER ("Teacher").

JANIE M. ULMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2024 and ending on JUNE 30, 2026. for 215.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of INTERIM PRINCIPAL
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$125,339.49 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of AUGUST, 2024.

Teacher

Janie M. Ulmer

Attested:

Tah W. Mapes

Superintendent

School Corporation by:

President

Secretary

BOARD APPROVAL BY
CONTRACT REGISTER

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