

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. After 6:45 p.m., the opportunity to sign in will be closed.

**AGENDA**  
**UNION PUBLIC SCHOOLS**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**SEPTEMBER 9, 2024**  
**UNION EDUCATION SERVICE CENTER BOARD ROOM**  
**8506 East 61<sup>st</sup> Street**  
**Tulsa, Oklahoma**  
**7:00 p.m.**

With the exception of the agenda item calling the meeting to order,  
the Board of Education reserves the right to take up any agenda item in any order  
regardless of how items are listed below.

**I. ROUTINE**

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

**II. CONSENT AGENDA**

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: August 12, 2024, regular meeting Attachment “A.”**
- B. Out-of-state travel requests, as outlined in Attachments “B-1” – “B-2.”**
- C. Contracts for Services with Union Band Parents Club, Union Air Force JROTC Booster Club, Union Speech and Debate Parent Teacher Assoc., Boosters of Tulsa Union Pom, Inc., Union Volleyball Booster Club and Union Highsteppers Booster Club for concession workers for UMAC events during the 2024-2025 school year, as outlined in Attachments “C-1” – “C-6,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- D. Revocable License Agreement with AAON, Inc. to offer GED/HiSET Preparation classes for Adult Basic Education, as outlined in Attachment “D,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- E. Consulting Agreement with TrailTree Consulting for Professional Development workshops for Native American teachers/counselors in the amount of \$400.00 from grant funds, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- F. Agreement with The City of Tulsa for the Career Connect Automotive Program, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- G. Approval of members of the Gifted Local Advisory Committee (GLAC) for the 2024-2025 school year, as outlined in Attachment “G.”**
- H. Pre-Employment Transition Services Coordination, Pre-ETS Collaborative Agreement with the Board of Regents of the University of Oklahoma for students with disabilities, as outlined in Attachment “H,” and authorize the Director of Special Services to sign the agreement.**
- I. Advertising agreement with Advanced Orthopedics of Oklahoma, PLLC, as outlined in Attachment “I,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- J. Practicum Agreement with University of Tulsa Oxley College of Health Sciences for speech and hearing practicum students, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Contract for Services with the Union Baseball Booster Club (UBBC) for the 2024-2025 school year for game workers for Union events, as outlined in Attachment “K,” and authorize the Superintendent or designee to execute the agreement.**
- L. Memorandum of Understanding with A New Leaf, Inc. to provide the Autism Works program, as outlined in Attachment “L,” and authorize the Director of Special Services, Lindsay Smith, as the Union School District Representative to execute the agreement.**
- M. Agreement with Presence Learning, Inc. to provide Psychoeducational assessments not to exceed \$61,632.00 from MAC funding, as outlined in Attachment “M,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- N. Agreement with OSU-Tulsa to rent space for UHS seniors to take part in the “Beyond U” senior conference in the amount of \$1,650.00 from grant funds, as outlined in Attachment “N,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- O. Agreement with Procure for software for the “Nest” at Rosa Parks Early Childhood Center, as outlined in Attachment “O,” and authorize Alycia Pennington, Rosa Parks Early Childhood Education Center Director to execute the agreement.**
- P. Equipment Placement Agreement with Coca-Cola Southwest Beverages LLC (“CCSWB”) to deliver and install equipment in the UMAC and Tuttle Stadium, as outlined in Attachment “P,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- Q. Renewal agreement with Scenario Learning, LLC d/b/a Vector Solutions for the Vector Safety Data Sheets and Chemical Management, K12 Edition, in the amount of \$3,990.00 from bond funds, as outlined in Attachment “Q,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- R. Master Memoranda of Understanding with Girl Scouts of Eastern Oklahoma, FC Tulsa Foundation, Child Evangelism Fellowship, Open Arms Foster Care, Inc., The bART Center for Music, Asbury Church, Engage Learning OK, Up With Trees, Church 3434, Gaining Ground, The Metropolitan Environmental Trust, Humble Warrior Collective, Tulsa Zoo, Tulsa Changemakers, Tulsa Regional STEM Alliance, Camp Fire Green Country, Discovery Lab, OSU Extension Tulsa County, Simply De-Lish Catering and Global Gardens for Community School programs, as outlined in Attachments “R-1” – “R-12,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- S. Renewal of the two Community Care of Oklahoma (CCOK) HMO, Inc. retiree/Medicare Supplement HMO health plans for January 1, 2025 - December 31, 2025, as outlined in Attachment “S,” and authorize the Executive Director of Human Resources to sign the agreement and forward payments due under the agreement.**
- T. Renewal Contract with U.S. OMNI & TSACG Compliance Services, Inc. as the District’s third party administrator (TPA) for its 403(b) and 457 plans and to approve the continuation of 403(b) through Aspire and 457 through TIAA, as outlined in Attachment “T,” and authorize the Executive Director of Human Resources to execute the TPA contract and any associated agreements with selected vendors, (as well as information-sharing agreements with de-selected vendors, as necessary) and make payments under the approved agreements.**
- U. Personnel resignations and terminations, as outlined in Attachment “U.”**
- V. Employment of certified and/or support staff, as outlined in Attachment “V.”**
- W. Revisions to Provisional Pay Table, as outlined in Attachment “W.”**
- X. Payment of the State-required, State-funded stipend for special education and alternative education teachers, as outlined in Attachment “X.”**
- Y. Authorization of payment, after services are rendered, of a stipend to selected retired teacher(s)/administrator(s) for Credit Recovery Outreach Services, as outlined in Attachment “Y.”**
- Z. Authorization of payment, after services are rendered to certified employees for attendance, presentation, and/or preparation for/at District-Sponsored professional development events at rates on the provisional pay table when the event and/or work preparing for the event occurs outside of the regular workday, as outlined in Attachment “Z.”**
- AA. Payment of a flat stipend of \$80.00 for attendance at the New Teacher Induction, as outlined in Attachment “AA.”**
- BB. Monetary donations, as outlined in Attachment “BB.”**
- CC. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “CC.”**
- DD. New School Activity Fund Sub-Account, as outlined in Attachment “DD.”**

- EE. Crowdfunding donations, as outlined in Attachment “EE.”
- FF. Resolution authorizing the CFO/Director of Treasury and Financial Reporting/Director of Accounting to issue, transfer and purchase non-payable warrants and/or investments as necessary during the 2024-2025 fiscal year to pay the District’s current obligations, including payroll, on a timely basis and to purchase said warrants as investments from other District funds and investments, as outlined in Attachment “FF.”
- GG. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “GG.”
- HH. Master Memoranda of Understanding with Kids in Motion Academy, Firefly Pediatric Center, LLC, Communication Station Speech Therapy, CJC Architects, Inc., BKL, Inc., Redeemer Church, Siren Curl Studio, FOX BROERMANN Pediatric Dentistry of Tulsa, Beam Dental PLLC, Glisten Dental Care of Tulsa, City of Broken Arrow and Battlecreek Church for Career Connect Programs, as outlined in Attachment “HH,” and authorize the Board President, Superintendent or designee to execute the agreements.

III. INFORMATION REPORTS

- A. USPA Report
- B. UCTA Report

Matt Copeland  
Kerri Gunter

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda.

\* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Annual report on College Remediation Rates.

Dr. Moore

REF. #1

- 2. Consider and take action on the 2024-2025 Professional Development Budget and Plan.

Chasity Gray

REF. #2

3. Consider and take action on the expenditure of up to \$1,844,557.52 from the general funds to purchase textbooks, supplemental curriculum and software for the 2024-2025 school year. Dr. Nelson

REF. #3

4. Consider and take action on an agreement with the Oklahoma State Department of Education (OSDE) and Public Consulting Group, Inc. (PCG) for Medicaid school-based Health Services, blanket purchase orders in the amounts of \$60,000.00 (Oklahoma Health Care Authority) and \$25,000.00 (PCG), and authorize the Board President, Superintendent or designee to execute the contract. Lindsay Smith

REF. #4

5. Consider and take action to approve the capacity levels and the calculated open transfer capacity amounts as recommended. Dr. Nelson

REF. #5

**B. Personnel**

1. Consider and take action on the fourth renewal agreement with CareATC to provide national shared site clinic services to Union PPO employees and authorize the Executive Director of Human Resources to execute the agreements and to forward any payments due under the agreements. Jay Loegering

REF. #6

2. Consider and take action on an agreement for insurance management services with Rooney Insurance Agency for employee benefit consulting services beginning January 1, 2025, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement. Jay Loegering

REF. #7

3. Consider and take action on the administrative services agreement with United Health Care (UMR) to become the health plan third party administrator and approval of the monthly premium rates for employee/retiree, Board members, and COBRA participants for the District's self-insured PPO Medical Indemnity Plans and to approve the plans, plan changes, other coverages, and administrative services, including all associated agreements/contracts, at the costs outlined in the Board memo and attachments, effective January 1, 2025, and authorize the Executive Director of Human Resources, as the Superintendent's designee, to sign the associated contracts and that the Board authorize the issuance of P.O.'s and payment thereof. Jay Loegering

REF. #8

4. Consider and take action on the Memorandum of Understanding with UCTA to amend the Extra Duty Pay schedule for the 2024-2025 fiscal year under UCTA 4019. Jay Loegering

REF. #9

**C. School Operations**

1. Consider and take action on the bid for the AHU (Air Handler Unit) Replacement at the 8<sup>th</sup> Grade Center and award the contract to Shoemaker Mechanical, in the amount of \$312,393.00 from bond funds. Dr. Robinson

REF. #10

2. Consider and take action on future purchases using the current Job Order Contract, previously approved, with 357 Inc., dba Reco Construction in the amount of \$250,000.00 from various funds. C. Bushyhead

REF. #11

**D. Finance**

1. Consider and take action on the Estimate of Needs document for the 2024-2025 fiscal year as required by state law for submission to the County Excise Board, and authorize the Board President or designee to sign the final documents. Dr. Williams

REF. #12

2. Consider and take action on the General, Building and Child Nutrition Fund operational budgets for the 2024-2025 fiscal year as outlined on the Statements of Revenues, Expenditures and Fund Balances. Dr. Williams

REF. #13

**VI. NEW BUSINESS**

**VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS \***

\* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

**VIII. EXECUTIVE SESSION**

- A. Motion and vote, pursuant to Okla. Stat. tit. 25, 307 (B)(11) to go into executive session to discuss terrorism/safety issues.
- B. Acknowledgement that the Board has returned to Open Session.
- C. Statement of Executive Session minutes.

- IX. Consider and take action on the updated Emergency Procedures Guide. C. Bushyhead

REF. #14

**X. ADJOURNMENT**

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2023, and the agenda was posted by 4:00 p.m. September 6, 2024, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

\_\_\_\_\_, Board Secretary