



LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Hanford Elementary School District

CDS Code: 16639170000000

School Year: 2024-25

LEA contact information:

Robert Heugly

Director of Program Development, Assessment, and Accountability

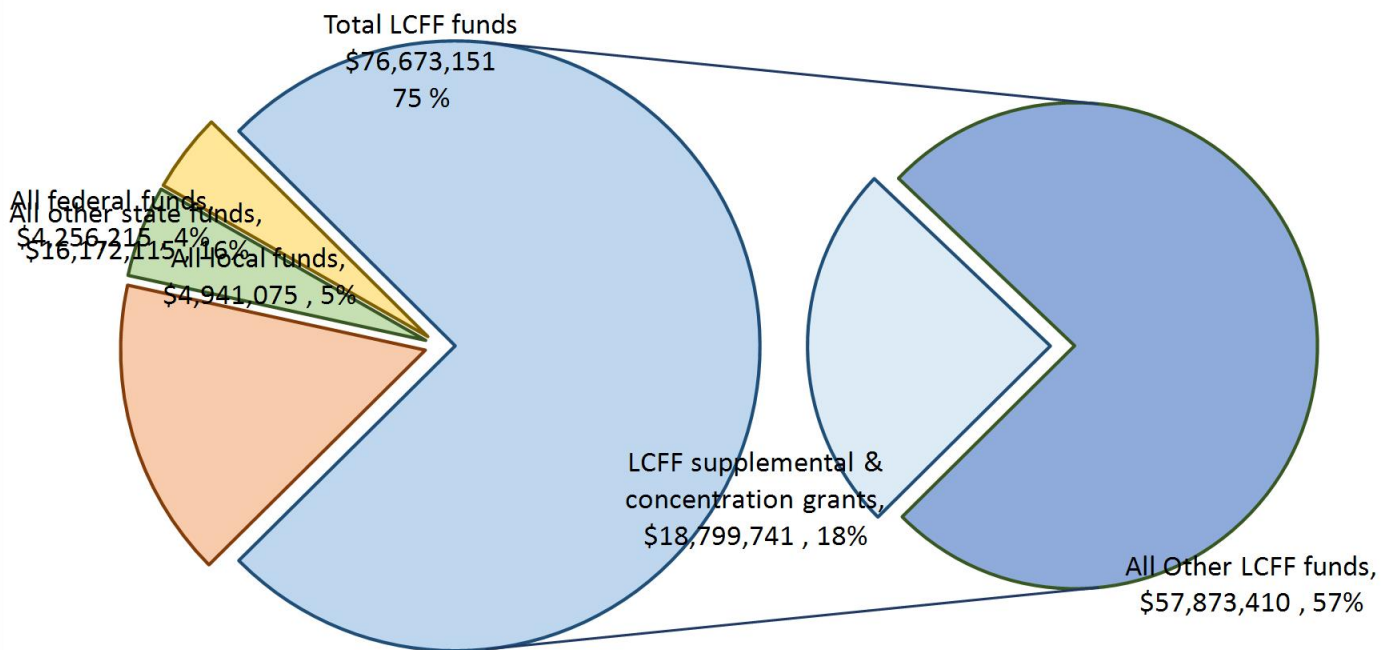
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5595853600

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source



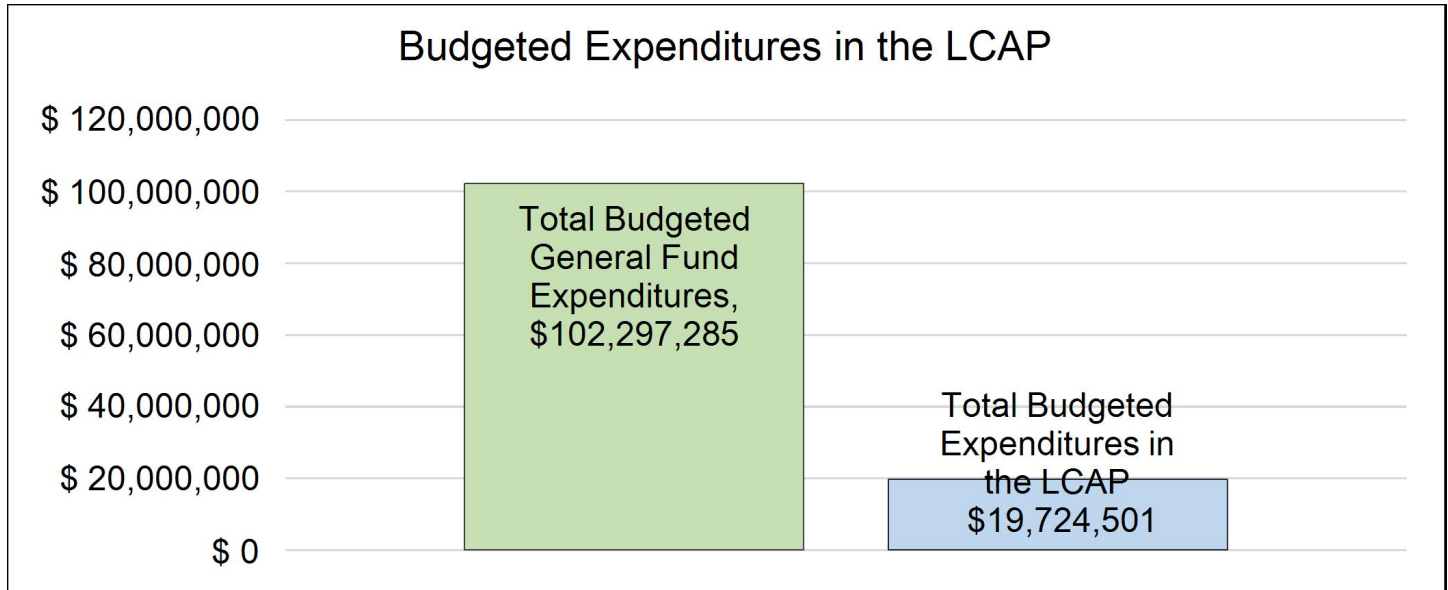
This chart shows the total general purpose revenue Hanford Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Hanford Elementary School District is \$102,042,556, of which \$76,673,151 is Local Control Funding Formula (LCFF),

\$16,172,115 is other state funds, \$4,941,075 is local funds, and \$4,256,215 is federal funds. Of the \$76,673,151 in LCFF Funds, \$18,799,741 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Hanford Elementary School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Hanford Elementary School District plans to spend \$102,297,285 for the 2024-25 school year. Of that amount, \$19,724,501 is tied to actions/services in the LCAP and \$82,572,784 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

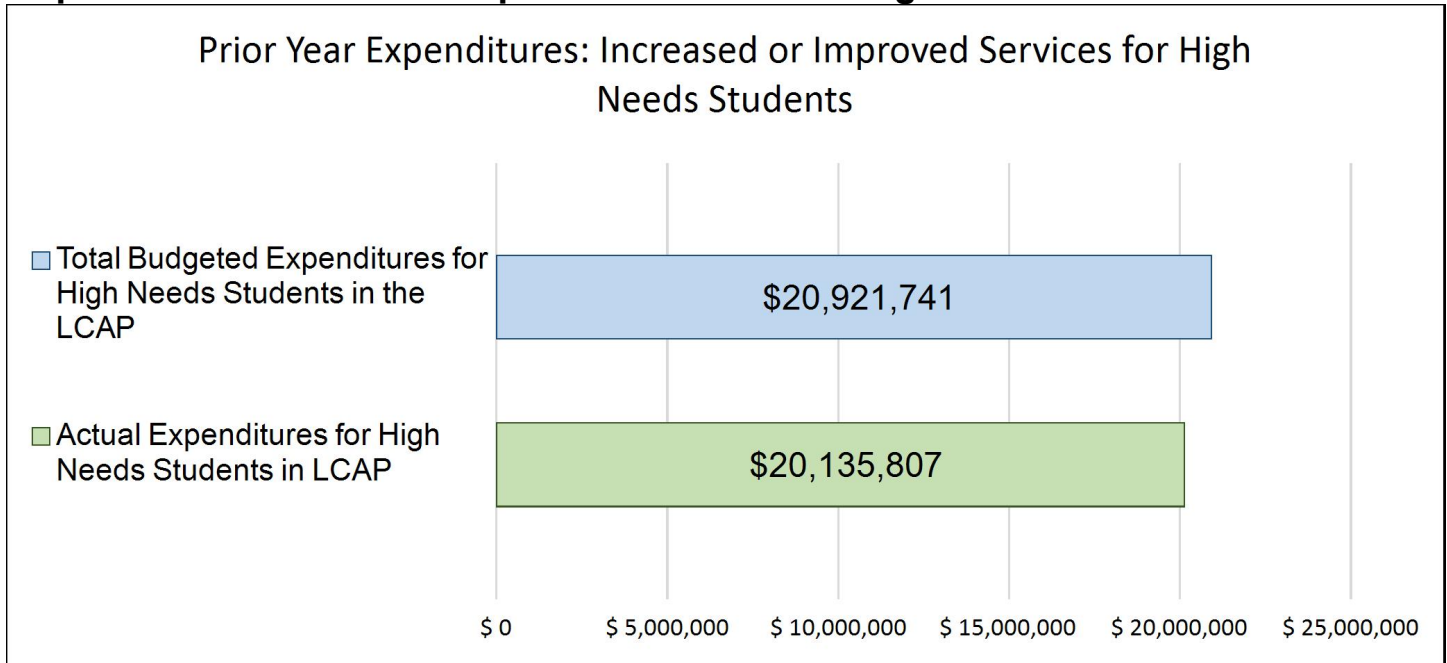
Teachers, Administration, Maintenance, Utilities

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Hanford Elementary School District is projecting it will receive \$18,799,741 based on the enrollment of foster youth, English learner, and low-income students. Hanford Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Hanford Elementary School District plans to spend \$19,506,802 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Hanford Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Hanford Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Hanford Elementary School District's LCAP budgeted \$20,921,741 for planned actions to increase or improve services for high needs students. Hanford Elementary School District actually spent \$20,135,807 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$785,934 had the following impact on Hanford Elementary School District's ability to increase or improve services for high needs students:

The continuation of COVID funds including funds around Learning Loss were used to support high needs students when applicable. The use of ELOP (Extended Learning Opportunity Plan) funding for summer enrichment and afterschool enrichment for elementary schools helped in spending less than what was budgeted.



2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Hanford Elementary School District	Robert Heugly Director of Program Development, Assessment, and Accountability	rheugly@hanfordesd.org 5595853600

Goals and Actions

Goal

Goal #	Description
1	Students will receive a broad educational program that includes English language arts, mathematics, science, history, visual and performing arts, and physical education.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 2A: Implementation of State Standards addresses: A. The implementation of state board adopted academic content and performance standards for all students, which are: a. English Language Arts – Common Core State Standards for English Language Arts b. Mathematics – Common Core State Standards for Mathematics c. English Language Development d. Career Technical Education e. Health Education Content Standards	The District received a score of "Met" on the 2021 CA School Dashboard: Implementation of Academic Standards Local Indicator. (A score of "Met" on the CA School Dashboard: Implementation of Academic Standards Local Indicator shows that the district has met all of the metrics (a-k) under Priority 2.)	Although the CA School Dashboard is suspended for 2021-2022, the district completed the required Local Indicators and posted them on the CA School Dashboard. The district would have received a score of "Met" on the Implementation of Academic Standards Local Indicator if the dashboard were not suspended. (A score of "Met" on the CA School Dashboard: Implementation of Academic Standards Local Indicator shows that the district has	The District received a score of "Met" on the 2022 CA School Dashboard: Implementation of Academic Standards Local Indicator. (A score of "Met" on the CA School Dashboard: Implementation of Academic Standards Local Indicator shows that the district has met all of the metrics (a-k) under Priority 2.) Priority 2B: English Learner Progress was Medium at 51.1% making progress towards English Language Proficiency on the CA School	The District received a score of "Met" on the 2023 CA School Dashboard: Implementation of Academic Standards Local Indicator. (A score of "Met" on the CA School Dashboard: Implementation of Academic Standards Local Indicator shows that the district has met all of the metrics (a-k) under Priority 2.) Priority 2B: English Learner Progress was Blue at 62.8% making progress towards English Language Proficiency on the 2023 CA School	The District will receive a score of "Met" on the CA School Dashboard Implementation of Academic Standards Local Indicator.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
f. History-Social Science g. Model School Library Standards h. Physical Education Model Content Standards i. Next Generation Science Standards j. Visual and Performing Arts k. World Language; Priority 2B: How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.		met all of the metrics (a-k) under Priority 2.)	Dashboard. Goal 2: "All students will make progress toward proficiency on the state adopted standards and English learners will make progress learning the English language" addresses English Learner programs.	Dashboard. Goal 2: "All students will make progress toward proficiency on the state-adopted standards and English learners will make progress learning the English language" addresses English Learner programs.	
Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in: A. A broad course of study including courses described under Sections 51210	The District received a score of "Met" on the 2021 CA School Dashboard: Access to a Broad Course of Study Local Indicator. (A score of "Met" on the CA School	Although the CA School Dashboard is suspended for 2021-2022, the district completed the required Local Indicators and posted them on the CA School Dashboard.	The District received a score of "Met" on the 2022 CA School Dashboard: Access to a Broad Course of Study Local Indicator. (A score of "Met" on the CA School	The District received a score of "Met" on the 2023 CA School Dashboard: Access to a Broad Course of Study Local Indicator. (A score of "Met" on the CA School	The District will receive a score of "Met" on the CA School Dashboard Access to a Broad Course of Study Local Indicator.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
and 51220(a)-(i), as applicable; B. Programs and services developed and provided to unduplicated pupils C. Programs and services developed and provided to individuals with exceptional needs.	Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under Priority 2.)	The District would have received a score of "Met" on the 2022 CA School Dashboard: Access to a Broad Course of Study Local Indicator if the dashboard were not suspended. (A score of "Met" on the CA School Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under Priority 2.)	Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under Priority 2.)	Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under Priority 2.)	
Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in: B. Programs and services developed and provided to unduplicated pupils California Education Code Section	Students received instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive.	Students received instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive.	Students received instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive.	2023-2024: Students received instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive.	Students will receive instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
42238.02(b) (1) For purposes of this section unduplicated pupil means a pupil enrolled in a school district or a charter school who is either classified as an English learner, eligible for a free or reduced-price meal, or is a foster youth.	Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 209 6th Grade: 151 (Total 360) All students in 4th grade at Roosevelt, Lincoln, and King schools received music instruction. (The schools with the highest #s of low income students) Junior High 226 students chose art. 240 students chose music.	Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th & 6th grade 466 All students in 4th grade at Roosevelt, Lincoln, and King schools received music instruction. (The schools with the highest #s of low income students) Junior High 239 students chose art. 185 students chose music.	Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 248 6th Grade: 215 (Total 463) All students in 4th grade at Richmond, Roosevelt, Lincoln, and King schools received music instruction. (The schools with the highest #s of low income students) Junior High 227 students chose art. 248 students chose music.	number of minutes of PE students receive. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 270 6th Grade: 196 (Total 466) All students in 4th grade received music instruction. (The schools with the highest #s of low-income students for focused on first) (655 students) Junior High 244 students chose art. 312 students chose music.	All students will receive the required number of PE minutes. Elementary Schools: Art: All Students will receive art Instruction. Music: 5th and 6th grade students will self-select participation in band: 5th Grade: 200 6th Grade: 175 All students in 4th grade at Roosevelt, Lincoln, and King schools will receive music instruction. (The schools with the highest #s of low income students) Junior High 250 students will choose art. 250 students will choose music.
Priority 7: Course Access addresses the extent to which pupils	Students (including with exceptional needs) received	Students (including with exceptional needs) received	Students (including with exceptional needs) received	2023-2024: Students (including with exceptional	Students will receive instruction in art, music, and physical

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
have access to and are enrolled in: C. Programs and services developed and provided to individuals with exceptional needs.	instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 209 6th Grade: 151 (Total 360) Junior High 226 students chose art. 240 students chose music.	instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th & 6th grade 466 All students in 4th grade at Roosevelt, Lincoln, and King schools received music instruction. (The schools with the highest #s of low income students) Junior High 239 students chose art. 185 students chose music.	instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 248 6th Grade: 215 (Total 463) Junior High 227 students chose art. 248 students chose music.	needs) received instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 270 6th Grade: 196 (Total 466) All students in 4th grade received music instruction. (The schools with the highest #s of low-income students for focused on first) (655 students) Junior High	education, and participate in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive. All students will receive the required number of PE minutes. Elementary Schools: Art: All Students will receive art Instruction. Music: 5th and 6th grade students will self-select participation in band: 5th Grade: 200 6th Grade: 175 All students in 4th grade at Roosevelt, Lincoln, and King schools will receive music instruction. (The schools with the highest #s of low income students) Junior High

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
				244 students chose art. 312 students chose music.	250 students will choose art. 250 students will choose music.
Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described	Students are enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school:82% Participating in physical education motivates me to come to school every day:64% Participating in music enriches (improves) my experience at school: 91%	Students are enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school: 74.2% Participating in physical education motivates me to come to school every day: 51.01% Agree/Strongly Agree Participating in music enriches (improves)	Students are enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school: 73.37% Participating in physical education motivates me to come to school every day: 48.76% Agree/Strongly Agree Participating in music enriches (improves)	Students are enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidenced by the 2023-2024 HESD Student Survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school: 75% Participating in physical education motivates me to come to school every day: 50% Agree/Strongly Agree	Students will be enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school: 80% Participating in physical education motivates me to come to school every day:75% Participating in music enriches (improves) my experience at school: 90%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Participating in music motivates me to come to school every day:77% Learning about music will help me in the future:80% Participating in art enriches (improves) my experience at school:74% Participating in art motivates me to come to school every day:66% Learning about art will help me in the future:67%	my experience at school: 85.94% Agree/Strongly Agree Participating in music motivates me to come to school every day: 73.82% Agree/Strongly Agree Learning about music will help me in the future: 60.3% Agree/Strongly Agree Participating in art enriches (improves) my experience at school: 67.02% Agree/Strongly Agree Participating in art motivates me to come to school every day: 60.3% Agree/Strongly Agree Learning about art will help me in the future: 61.08% Agree/Strongly Agree	my experience at school: 80.83% Agree/Strongly Agree Participating in music motivates me to come to school every day: 70.43% Agree/Strongly Agree Learning about music will help me in the future: 78.1% Agree/Strongly Agree Participating in art enriches (improves) my experience at school: 65.91% Agree/Strongly Agree Participating in art motivates me to come to school every day: 59.83% Agree/Strongly Agree Learning about art will help me in the future: 60.27% Agree/Strongly Agree	Participating in music enriches (improves) my experience at school: 85% Agree/Strongly Agree Participating in music motivates me to come to school every day: 73% Agree/Strongly Agree Learning about music will help me in the future: 82% Agree/Strongly Agree Participating in art enriches (improves) my experience at school: 67% Agree/Strongly Agree Participating in art motivates me to come to school every day: 60% Agree/Strongly Agree Learning about art will help me in the future: 57% Agree/Strongly Agree	Participating in music motivates me to come to school every day:80% Learning about music will help me in the future:80% Participating in art enriches (improves) my experience at school: 80% Participating in art motivates me to come to school every day: 75% Learning about art will help me in the future: 75%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The actions under Goal #1 well were implemented overall during the 2023-2024 school year.

CHALLENGES Technology continues to be both a success and a challenge. One challenge is remaining current with technological advances to ensure all 5,500 plus student devices remain up-to-date with both software systems as well as student-appropriate filters. Our vast technology department is consistently ensuring updates are rolled out to both student and staff devices. Students' lack of internet connectivity in their homes is a challenge in which HESD provides hotspots to families to help alleviate that barrier to their learning. Updating and maintaining these hotspots remains a challenge.

SUCSESSES One of the greatest successes of the HESD LCAP has been the district's efforts to provide students with a broad educational program. A continuing mandate, reiterated by educational partners in advisory committees, through surveys, and in student focus groups has been that a good education is focused on reading and math, but is also well-rounded, providing science, history, art, music, and physical education. Moreover, a well-rounded education includes opportunities to travel to museums and scientific exhibits, to participate in concerts and sporting events, and to have access to modern technology. In fulfilling this mandate from our educational partners, and to maintain and build upon our success in this area, the district has added credentialed teachers who specialize in art, music, and physical education. Students at all grade levels receive instruction in these subjects. All students have the opportunity to attend an academic study trip that is aligned with the content standards for their grade level. Every classroom is equipped with a Smartboard and is connected to the internet via a state-of-the-art wireless network. Students have access to a variety of apps and multimedia digital academic content. Students in TK-1 have access to an iPad. Students in grades 2-8 have access to a laptop computer, with students in grades 4-8 taking laptops home for homework and research.

* Action 1.1: Supplies/Materials School Sites: Individual school sites were provided with funding to support the goals in the LCAP based on the percentages of unduplicated pupils at the site. Note that the goals in each school site's School Plan for Student Achievement are aligned with the district's LCAP goals. School sites documented the use of these funds in their School Plans for Student Achievement. School sites used these funds to purchase supplies and materials to support their LCAP-aligned school goals.

* Action 1.2: School Libraries: A Library Media Technician at each school site managed instructional and library materials and technology, and ensured libraries were open to serve students.

* Action 1.3: Technology: All students were provided with a computer device. Students in grades 2-8 have access to laptop computers and standards-aligned digital content. Students in grades TK-1 have access to an iPad and standards-aligned digital content. Students without internet connectivity at home were provided with a wifi hotspot. A team of technicians supported schools and students ensuring computers and networks were operating and supporting students.

* Action 1.4: Study Trips: The district and school sites were able to provide academic study trips to all students throughout 2023-2024 to help enhance each student's learning experience beyond the classroom.

* Action 1.5: Art, Music, PE: All students in the elementary schools received art instruction. Elementary students in grades five and six were able to choose music as an elective. Students in elementary schools received a minimum of 200 minutes of physical education every ten days. Students at the junior high schools received 400 minutes of physical education every 10 days. Students at the junior high schools had

opportunities to select additional athletic electives. Credentialed PE, music, and art teachers provided educational activities to students at elementary and junior high schools.

* Action 1.6: The district's after-school program was implemented, however, with the continuation of ELOP (Extended Learning Opportunities Program), elementary after-school activities continue to be funded with ELOP instead of the LCAP. The Junior High after-school activities continue to be funded through the LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal #1 Overall: The difference between the budgeted expenditures and the estimated actuals for Goal #1 is approximately -18.03%. The estimated actual expenditures were less than the budgeted expenditures, mainly due to action 1.3.

* Action 1.1: Supplies/Materials School Sites: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

* Action 1.2: School Libraries: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

* Action 1.3: The difference between the budgeted expenditures and the estimated actuals for Action 1.3 is approximately -33.12%. There was not a need to update the technology as originally thought and all students maintained a one-to-one ratio of device to student.

* Action 1.4: Study Trips: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

* Action 1.5: Art, Music, PE: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

* Action 1.6: The difference between the budgeted expenditures and the estimated actuals for Action 1.6 is approximately 389.16%. The budgeted expenditures were more than the estimated actual expenditures. There were no funds budgeted for Supplies and materials for after school program for the Junior high, however, a new Junior Explorers program was started for junior high students which incurred approximately \$10,100 costs.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions under Goal #1 were effective in delivering a broad educational program to the district's students. The district received a score of "Met" on the Implementation of Academic Standards Local Indicator on the CA Dashboard. Students received instruction in art, music, and physical education, and participated in these subjects:

Elementary Schools:

* Art: All Students received art Instruction.

* 466 students in 5th and 6th-grade participated in band.

* All students in 4th grade received music instruction. (The schools with the highest numbers of low-income students were prioritized) (655 students)

* All students received the required number of physical education minutes. Junior High Schools:

* 244 students chose art

* 312 students chose music

* All students received the required number of physical education minutes.

Data from the HESD student survey show that students overwhelmingly feel that they are enriched by participating in these activities, that these activities improve their school experience, and that participating in these activities will benefit them in the future. Data from the HESD parent survey show that parents overwhelmingly believe that a broad educational program is important for their students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

*Metric 1.1: Added Priority 4: Pupil Achievement as measured by: CAASPP Data: ELA & Math to the 2024 - 2028 LCAP. The actions 1.1, 1.2, 1.3, and 1.4 all have an effect on the academic scores of students, and adding this priority will allow HESD to track progress of student achievement.

* Action 1.1 Supplies/Materials School Sites: The Budget increased slightly to assist school sites in supporting students' school connectedness with programs and services to support the goals in the LCAP based on the percentages of unduplicated pupils at the site. School sites use these funds to purchase supplies and materials to support their LCAP-aligned school goals.

* Action 1.2 Library Media Technicians continue to remain funded at a full-time level to continue to provide increased/improved services for students.

* Action 1.3 Annual salary schedule increases for employees (step & column) increased the amount of funding required to support this action.

* Action 1.5 Changes in personnel and their salaries result in changes in the funds needed to support this action. Even though not being funded through the LCAP with the addition of additional state funding, the district is looking to maintain the additional art teachers and music teacher.

* Action 1.6 The after-school program for elementary grades will continue to expand going forward, however, the funding for elementary grades will continue to flow through the Expanded Learning Opportunities Program (ELOP). The LCAP will support after-school programs for students in grades 7 and 8.

Note: Budgeted expenditure amounts may change going forward due to salary differences or price changes on goods. Unless otherwise noted, such changes are not material and are not the result of changes to our programs.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	All students will make progress toward proficiency on the state adopted standards and English learners will make progress learning the English language.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 4: Pupil Achievement as measured by all of the following, as applicable: Local Assessment Data ELA	Local Assessment Data ELA Baseline (Percent Proficient) TK: 80% K: 60% 1st: 66% 2nd: 24% 3rd: 15% 4th: 16.5% 5th: 17% 6th: 24% 7th: 13% 8th: 14%	Not Available: This metric will be discontinued. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Not Available: This metric will be discontinued. See CASSPP Data Below. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Not Available: This metric was discontinued. See CASSPP Data Below. See the section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Local Assessment Data ELA (Percent Proficient) TK: 95% K: 78% 1st: 90% 2nd: 31% 3rd: 20% 4th: 21% 5th: 22% 6th: 31% 7th: 17% 8th: 18%
Priority 4: Pupil Achievement as measured by all of the	Local Assessment Data Baseline Math (Percent Proficient)	Not Available: This metric will be discontinued.	Not Available: This metric will be	Not Available: This metric was	Local Assessment Data Baseline Math (Percent Proficient)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
following, as applicable: Local Assessment Data Math	TK: 62.5% K: 66.9% 1st: 38.5% 2nd: 47.7% 3rd: 33.6% 4th: 20.4% 5th: 17.9% 6th: 17.4% 7th: 11.8% 8th: 29.2%	See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	discontinued. See CAASPP Data Below. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	discontinued. See CAASPP Data Below. See the section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	TK: 81% K: 87% 1st: 50% 2nd: 62% 3rd: 44% 4th: 27% 5th: 23% 6th: 23% 7th: 25% 8th: 38%
Priority 4: Pupil Achievement as measured by all of the following, as applicable: A. Statewide assessments (ELA)	English Language Arts: Overall: 24.5 Below Level 3(Orange) EL: 48.2 Below Level 3 (Orange) SED: 33.4 Below Level 3 (Orange) SWD: 93.9 Below Level 3 (Red) Homeless: 81.3 Below Level 3 (Red) Asian: 15.6 Below Level 3 (Orange) Af Am: 52.7 Below Level 3 (Orange)	Not Available: The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will be used for this metric--See below. Once the California School Dashboard resumes publication, use of the color-coded California School	English Language Arts: Overall: 17.5 Below Level 3(Low - Orange equivalent) EL: 39.6 Below Level 3 (Low - Orange equivalent) SED: 31.5 Below Level 3 (Low - Orange equivalent) SWD: 98.0 Below Level 3 (Very Low - Red equivalent) Homeless: 55.8 Below Level 3 (Low - Orange equivalent)	2023 Dashboard: English Language Arts: Overall: 16.4 Below Level 3 (Orange) EL: 36.5 Below Level 3 (Yellow) SED: 28.2 Below Level 3 (Yellow) SWD: 104.1 Below Level 3 (Red) Homeless: 46.8 Below Level 3 (Orange) Asian: Not large enough of a group Af Am: 50.2 Below Level 3 (Yellow)	English Language Arts: Overall: 5 Below Level 3 (Green) EL: 3.2 Below Level 3 (Green) SED: 2.6 Above Level 3 (Green) SWD: 70 Below Level 3 (Yellow) Homeless: 36.3 Below Level 3 (Yellow) Asian: 2.4 Above Level 3 (Green) Af Am: 5 Below Level 3 (Green)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Hisp: 30.5 Below Level 3 (Orange) 2/More: 3.3 Above Level 3 (Yellow) White: 9.9 Above Level 3 (Green)	Dashboard Metrics will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Asian: N/A Af Am: 58.5 Below Level 3 (Low - Orange equivalent) Hisp: 21.6 Below Level 3 (Low - Orange equivalent) 2/More: 0.9 Below Level 3 (Medium - Yellow equivalent) White: 15.5 Above Level 3 (High - Green equivalent)	Hisp: 20.6 Below Level 3 (Orange) 2/More: 5.8 Above Level 3 (Orange) White: 14.9 Above Level 3 (Green)	Hisp: 2.5 Above Level 3 (Green) 2/More: 9.3 Above Level 3 (Green) White: 18.3 Above Level 3 (Green)
Priority 4: Pupil Achievement as measured by all of the following, as applicable: A. Statewide Assessments (Math)	Mathematics: Overall: 51.2 Below Level 3 (Orange) EL: 61.7 Below Level 3 (Yellow) SED: 49.8 Below Level 3 (Yellow) SWD: 118.6 Below Level 3 (Red) Homeless: 94.6 Below Level 3 (Orange) Asian: 7.2 Below Level 3 (Green) Af Am: 77.7 Below Level 3 (Orange) Hisp: 46.5 Below Level 3 (Orange)	Not Available: The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will be used for this metric--See below. Once the California School Dashboard resumes publication, use of the color-coded California School	Mathematics: Overall: 53.8 Below Level 3 (Low - Orange equivalent) EL: 74 Below Level 3 (Low - Orange equivalent) SED: 67.4 Below Level 3 (Low - Orange equivalent) SWD: 126.9 Below Level 3 (Very Low - Red equivalent) Homeless: 75.8 Below Level 3 (Low - Orange equivalent) Asian: N/A	2023 Dashboard: Mathematics: Overall: 45.8 Below Level 3 (Yellow) EL: 65.9 Below Level 3 (Yellow) SED: 57.6 Below Level 3 (Yellow) SWD: 126.5 Below Level 3 (Red) Homeless: 77.0 Below Level 3 (Orange) Asian: Not large enough of a group Af Am: 78.7 Below Level 3 (Yellow)	Mathematics: Overall: 25 Below Level 3 (Green) EL: 12.2 Below Level 3 (Green) SED: 22.8 Below Level 3 (Green) SWD: 94.6 Below Level 3 (Yellow) Homeless: 49.6 Below Level 3 (Yellow) Asian: 1.8 Above Level 3 (Green) Af Am: 23.7 Below Level 3 (Green) Hisp: 22.5 Below Level 3 (Green)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	2/More: 17.7 Below Level 3 (Yellow) White: 6.1 Below Level 3 (Green)	Dashboard Metrics will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Af Am: 100.7 Below Level 3 (Very Low - Red equivalent) Hisp: 57.9 Below Level 3 (Low - Orange equivalent) 2/More: 26.1 Below Level 3 (Low - Orange equivalent) White: 23 Below Level 3 (Medium - Yellow equivalent)	Hisp: 49.9 Below Level 3 (Yellow) 2/More: 23.6 Below Level 3 (Yellow) White: 18.4 Below Level 3 (Green)	2/More: 8.7 Below Level 3 (Green) White: 2.9 Above Level 3 (Green)
Priority 4: Pupil Achievement as measured by all of the following, as applicable: Locally Collected CAASPP Data: ELA	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2021 CAASPP ELA Overall: 38.22% SWD: 5.77% Eco. Disadvantaged: 33.45% English Learner: 15.22% Asian: 40.74% African American: 26.77% Hispanic: 35.81% White: 59.11% Two or More: 47.62%	PERCENTAGE OF STUDENTS PROFICIENT ON THE CAASPP ELA See Baseline (Baseline is from 2021 CAASPP) The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2022 CAASPP ELA (CDE Data Quest) Overall: 45.51% SWD: 10.66% Eco. Disadvantaged: 39.68% English Learner: 25.03% Asian: 62.07% African American: 28.22% Hispanic: 43.60% White: 60.57%	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% Low-Income: 40.46% English Learner: 20.41% LTEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15% Hispanic: 42.87%	Percent Proficient: Percentage of Students Scoring Proficient (Exceeded or met) CAASPP ELA Overall: 45.03% SWD: 10% Eco. Disadvantaged: 40% English Learner: 20.22% Asian: 50% African American: 35% Hispanic: 41% White: 70% Two or More: 55%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Homeless: 34.78%	be used for this metric--See below. Once the California School Dashboard resumes publication, use of the color-coded California School Dashboard Metrics will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Two or More: 51.86% Homeless: 27.12%	White: 57.11% Two or More: 54.47% Homeless: 31.06%	Homeless: 40%
Priority 4: Pupil Achievement as measured by all of the following, as applicable: Locally Collected CAASPP Data: Math	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2021 CAASPP Math Overall: 25.74% SWD: 4.79% Eco. Disadvantaged: 20.84%	PERCENTAGE OF STUDENTS PROFICIENT ON THE CAASPP MATH See Baseline (Baseline is from 2021 CAASPP)	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2022 CAASPP Math (CDE Data Quest) Overall: 29.97% SWD: 8.26%	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Math (per Data Quest) Overall: 33.66% SWD: 8.60% Low-Income: 29.12%	Percent Proficient Percentage of Students Scoring Proficient (Exceeded or met) CAASPP Math Overall: 31% SWD: 8% Eco. Disadvantaged: 30%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	English Learners: 8.95% Asian: 29.17% African American: 12.12% Hispanic: 22.91% White: 43.19% Two or More: 33.33% Homeless: 13.64%	The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will be used for this metric--See below. Once the California School Dashboard resumes publication, use of the color-coded California School Dashboard Metrics will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	Eco. Disadvantaged: 24.90% English Learners: 14.60% Asian: 48.28% African American: 13.50% Hispanic: 28.02% White: 43.32% Two or More: 41.67% Homeless: 17.24%	English Learners: 12.50% Asian: 51.72% African American: 23.78% Hispanic: 31.32% White: 46.33% Two or More: 46.43% Homeless: 19.42%	English Learners: 13.95% Asian: 40% African American: 20% Hispanic: 30% White: 48% Two or More: 40% Homeless: 20%
Priority 4: Pupil Achievement as	41.9% making progress towards	Not Available: The California School	Medium 51.1% making progress	2023 Dashboard: Blue 62.8% making	High 55.5% making progress towards

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
measured by all of the following, as applicable: D. The percentage of English learner pupils who make progress toward English proficiency as measured by the ELPAC	English language proficiency	Dashboard is suspended for 2022. Data from the California Department's Dataquest website will be used for this metric--See below. Once the California School Dashboard resumes publication, use of the California School Dashboard Metrics "English Learner Progress Indicator (ELPI)" will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	towards English language proficiency (CA Dashboard)	progress towards English language proficiency (CA Dashboard)	English language proficiency

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 4: Pupil Achievement as measured by all of the following, as applicable: D. The percentage of English learner pupils who make progress toward English proficiency as measured by the ELPAC	2021 ELPAC Percentage of EL Students Scoring Proficient on the Summative ELPAC 13.98%	PERCENTAGE OF EL STUDENTS SCORING PROFICIENT ON THE ELPAC See Baseline (Baseline is from 2021 ELPAC) The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will be used for this metric--See below. Once the California School Dashboard resumes publication, use of the California School Dashboard Metrics "English Learner Progress Indicator (ELPI)" will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or	2022 ELPAC (CDE Data Quest) Percentage of EL Students Scoring Proficient on the Summative ELPAC 17.78%	2023 ELPAC (CDE Data Quest) Percentage of EL Students Scoring Proficient on the Summative ELPAC 23.77%	Percentage of EL Students Scoring Proficient on the Summative ELPAC 20%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.			
Priority 4: Pupil Achievement as measured by all of the following, as applicable: E. The English learner reclassification rate	10.3% (19-20 Dataquest)	4.3% (2020-2021 Dataquest) Added for comparison with Year 2 Outcome: The English learner reclassification rate: 3.68% (2020-2021: 51 reclassified out of 1368 EL students)	The English learner reclassification rate: 12.01% (2021-2022: 171 reclassified out of 1424 EL students)	The English learner reclassification rate: 17% (2022-2023: 205 reclassified out of 1412 EL students)	The English learner reclassification rate: 15%
Priority 1: Basic Services addresses the degree to which: B. Pupils in the school district have sufficient access to the standards-aligned instructional materials	All students had State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution that was adopted on 9/9/20.	All students had State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution that was adopted on 9/8/21.	All students had State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution that was adopted on 4/26/23.	All students had State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution that was adopted on 9/27/23.	All students will have State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The actions and services under Goal 2 were well implemented overall, with students making progress toward proficiency on the state-adopted standards and with students who are English learners making progress learning English.

CHALLENGES

With the COVID pandemic still looming, our absenteeism rate remains high. With students absent and not in their seats in a classroom, there is a challenge keeping students up to date with day-to-day lessons and standards. In addition to student absenteeism, staff absenteeism continued to remain higher than pre-COVID years, which also had an impact on student learning.

SUCSESSES

Students in HESD continue to make progress toward achieving proficiency on the State academic standards. Based on the 2023 CA Dashboard, 'All Students' in Math scored at the Yellow level and increased in Proficiency level from 25.74% in 2021 to 33.66% in 2023.

In ELA, Based on the 2023 CA Dashboard, 'All Students' scored at the Orange level and increased in Proficiency level from 39.22% in 2021 to 44.77% in 2023. In looking at ELA CAASPP scores per CDE Dataquest, a couple of subgroups have made great strides and have a higher proficiency in ELA in 2023 compared to 2019 (pre-COVID):

- * EL: 2019 = 15.17% proficient compared to 2023 = 20.41% proficient
- * Homeless: 2019 = 24.70% proficient compared to 2023 = 31.06% proficient

The district will maintain and build on students' academic success by continuing to provide smaller class sizes, eliminating combination classes, and providing a robust summer and after-school instructional programs going forward. EL Progress Indicator continues to be an area of success showing that in 2023, 62.66% of the ELs are making progress compared to 41.9% in 2019 (pre-COVID).

- * Action 2.1: The district did not have any combination classes for in-person instruction in grades 1-6 in 2023-2024.
- * Action 2.2: The district expanded its summer programs and looks to continue to expand during the summers moving forward. Note: Elementary summer programs continue to be funded through the Extended Learning Opportunities Program (ELOP) while the Junior High Schools' 7th and 8th-grade summer programs continue to be funded through the LCAP.
- * Action 2.3: The district ensured all students had sufficient instructional materials. There were no new instructional materials adoptions in 2023-2024. The district maintained existing instructional materials and continued to fund instructional digital subscriptions/content through the LCAP.
- * Action 2.4: The district provided integrated and designated ELD to all EL students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal #2 Overall: The difference between the budgeted expenditures and the estimated actuals for Goal #2 is approximately 9.2%. The estimated actual expenditures were slightly more than the budgeted expenditures, mainly due to Action 2.1, which is described below.

* Action 2.1: The difference between the budgeted expenditures and the estimated actuals for Action 2.1 is approximately 15.73%. The budgeted expenditures were less than the estimated actual expenditures mainly due to a larger than expected raise for staff that were utilized to reduce class sizes or eliminate combination classes. The original budgeted amount was \$905,213 and the amount of estimated actuals is \$1,047,583.

* Action 2.2: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

* Action 2.3: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

* Action 2.4: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions under Goal 2 continue to be effective in students making progress toward proficiency on the state-adopted standards and English learners continue to make progress learning the English language. In looking above at 2023-2024 Desired Outcome, which was created at the beginning of COVID, before understanding the severity COVID would have on academics, HESD did not meet all of its 2023-2024 Desired Outcomes, however, over the past two year, HESD has made great strides in closing the learning gap that happened due to COVID. The last couple of years, scores have increased, and in some cases, have surpassed pre-COVID levels. 2023 ELA CAASPP scores reflected a 5.55% point increase in scores compared to 2021. Math CAASPP scores show an increase of 7.92% points from 2021 to 2023. The actions under Goal 2 continue to be effective by providing instructional supports including increasing staffing levels, reduction of class sizes, and the elimination of combination classes.

Other Successes include:

ELA

Almost every subgroup scored a higher proficiency level in 2023 compared to 2021 (CDE DataQuest):

- * Students with Disabilities increased 5.37%
- * Socially Economically Disadvantaged students increased 7.01%
- * English Learners increased 5.19%
- * African American students increased 7.38%
- * Hispanic students increased 7.06%
- * Two or More Races increased 6.85%

Math

Almost every subgroup scored a higher proficiency level in 2023 compared to 2021 (CDE DataQuest):

- * Students with Disabilities increased 3.81%
- * Socially Economically Disadvantaged students increased 8.28%
- * English Learners increased 3.55%
- * African American students increased 11.66%
- * Hispanic students increased 8.41%
- * White students increased 3.14%
- * Two or More Races increased 13.10%
- * Homeless students increased 5.78%

* The percentage of students scoring proficient on the ELPAC increased in 2023 to 62.66% compared to 2021: 50.77% (CDE DataQuest).

A Director of Curriculum (English Learners), provided leadership and monitoring of the district's integrated and designated ELD programs. The Director of Curriculum provided leadership that insured all EL students received instructional support throughout the school day (integrated ELD) and specific instruction in learning the English language (designated ELD) each day. The Director of Curriculum worked with school site principals and learning directors ensuring that implementation of integrated and designated ELD was in place and that teaching staff received professional development in ELD instruction. The Director of Curriculum develops, implements, supervises, and monitors all activities at the district and school level that support English learners. A learning director at each school site, provided leadership and monitoring of ELD instruction at the school site level. Learning directors ensure that both integrated and designated ELD are in place and are effective. Learning directors provide leadership and support to teaching staff in identifying EL students requiring interventions. Learning directors monitor the implementation of interventions at their sites. Learning directors, working with the Director of Curriculum, assess the ELD professional development needs of their individual school sites, and, working together, implement professional development that is targeted to individual school sites' needs. Successes in Implementation Hanford Elementary School District implemented services leading students to proficiency on the state-adopted standards. Classrooms were staffed so that no students in grades 1-6 were in a combination class. All students in Hanford Elementary who are English learners received language support across all academic subjects. English learners also received specific instruction in learning the English language.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

In looking above at 2023-2024 Desired Outcome, which was created at the beginning of COVID, before understanding the severity COVID would have on academics, HESD did not meet all of its 2023-2024 Desired Outcomes, however, over the past two years, HESD has made great strides in closing the learning gap that happened due to COVID (See prompt 3). In the last couple of years, scores have increased, and in some cases, have surpassed pre-COVID levels. Seeing the success over the past couple of years, the goals, metrics, and actions in Goal 2 didn't change much in the new LCAP.

- * Action 2.1 Additional teachers will be used to eliminate combination classes and/or reduce class sizes. Last year were 9 additional teachers and this increased to 19 for the new school year. Keeping class sizes lower and eliminating combination classes should continue to lead to higher achievement levels.
- * Action 2.2 The summer program for elementary grades will expand going forward, but will continue to be funded with the Expanded Learning Opportunities Program (ELOP). The LCAP funding amount will change based on the needs of the junior high students.
- * Action 2.3 Additional instructional materials including materials supporting English language development along with digital subscriptions continue to be implemented.
- * Action 2.4 Annual salary schedule increases for employees (step & column) increased the amount of funding required to support this action.

Note: Budgeted expenditure amounts may change going forward due to salary differences or price changes on goods. Unless otherwise noted, such changes are not material and are not the result of changes to our programs.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	The district will support teachers and staff with professional development, training, and collaboration time.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 1: Basic Services addresses the degree to which: A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching	241 Teachers with Full Credential 15 Teachers without Full Credential	239 Teachers with Full Credential 12 Teachers without Full Credential	258 Teachers with Full Credential 19 Teachers without Full Credential	2023-2024 270 Teachers with Full Credential 15 Teachers without Full Credential 269 Teachers Assigned Appropriately (99.63%) 1 Teacher Misassigned (0.37%)	All teachers in the LEA will be appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching.
HESD Teacher Survey	% Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement. 78%	90% Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement.	90% Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement.	2023-2024 92% Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement.	80% will Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
New Teacher Induction Completion Rates	100% of teachers in the district's induction program successfully cleared their credential.	12 teachers in the district's induction program (100%) successfully cleared their credentials in 21-22.	100% of the teachers in year 2 of the district's induction program will complete the program (9 teachers).	2023-2024 100% of the teachers in year 2 program of the district's induction program will complete the program (9 teachers), and 3 in the Early Completion Option (12 Total teachers)	100% of teachers in the district's induction program successfully cleared their credential.
Priority 4: Pupil Achievement as measured by all of the following, as applicable: Locally Collected CAASPP Data: ELA.	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2021 CAASPP ELA Overall: 38.22% SWD: 5.77% Eco. Disadvantaged: 33.45% English Learner: 15.22% Asian: 40.74% African American: 26.77% Hispanic: 35.81% White: 59.11% Two or More: 47.62% Homeless: 34.78%	PERCENTAGE OF STUDENTS PROFICIENT ON THE CAASPP ELA See Baseline (Baseline is from 2021 CAASPP) The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will be used for this metric--See below. Once the California School Dashboard resumes publication, use of the color-coded	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2022 CAASPP ELA (CDE Data Quest) Overall: 45.51% SWD: 10.66% Eco. Disadvantaged: 39.68% English Learner: 25.03% Asian: 62.07% African American: 28.22% Hispanic: 43.60% White: 60.57% Two or More: 51.86% Homeless: 27.12%	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% Low-Income: 40.46% English Learner: 20.41% LTEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15% Hispanic: 42.87% White: 57.11% Two or More: 54.47% Homeless: 31.06%	Percent Proficient: Percentage of Students Scoring Proficient (Exceeded or met) CAASPP ELA Overall: 45.03% SWD: 10% Eco. Disadvantaged: 40% English Learner: 20.22% Asian: 50% African American: 35% Hispanic: 41% White: 70% Two or More: 55% Homeless: 40%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		California School Dashboard Metrics will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.			
Priority 4: Pupil Achievement as measured by all of the following, as applicable: Locally Collected CAASPP Data: Math	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2021 CAASPP Math Overall: 25.74% SWD: 4.79% Eco. Disadvantaged: 20.84% English Learners: 8.95% Asian: 29.17% African American: 12.12% Hispanic: 22.91% White: 43.19%	PERCENTAGE OF STUDENTS PROFICIENT ON THE CAASPP MATH See Baseline (Baseline is from 2021 CAASPP) The California School Dashboard is suspended for 2022. Data from the California Department's Dataquest website will	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2022 CAASPP Math (CDE Data Quest) Overall: 29.97% SWD: 8.26% Eco. Disadvantaged: 24.90% English Learners: 14.60% Asian: 48.28% African American: 13.50% Hispanic: 28.02%	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Math (per Data Quest) Overall: 33.66% SWD: 8.60% Low-Income: 29.12% English Learners: 12.50% Asian: 51.72% African American: 23.78% Hispanic: 31.32% White: 46.33%	Percent Proficient Percentage of Students Scoring Proficient (Exceeded or met) CAASPP Math Overall: 31% SWD: 8% Eco. Disadvantaged: 30% English Learners: 13.95% Asian: 40% African American: 20% Hispanic: 30% White: 48%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Two or More: 33.33% Homeless: 13.64%	be used for this metric--See below. Once the California School Dashboard resumes publication, use of the color-coded California School Dashboard Metrics will resume. See section titled "Description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice" at the end of this section for discussion on changes to this metric going forward.	White: 43.32% Two or More: 41.67% Homeless: 17.24%	Two or More: 46.43% Homeless: 19.42%	Two or More: 40% Homeless: 20%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The actions and services under Goal #3 were well implemented overall and led to the hiring, support, and retention of qualified teachers, support staff, and administrators.

CHALLENGES New teacher induction was a challenge with recent changes made by the state in regards to testing, qualifications, and credentialing. Our induction team has done a great job supporting new teachers through this process, however, we are finding that new teachers are feeling the pressure more with added work in studying for their own assessments on top of their normal job duties.

SUCSESSES Professional Development has been an area of success per teacher survey feedback. HESD has continued with three days dedicated to professional development (August 10, 2023, October 16, 2023, and January 26, 2024) for all teachers which keeps our teachers well-trained in their content areas. There has been a PD focus on providing targeted individualized instruction (differentiated instruction) to struggling students (who are mostly unduplicated students). Weekly collaboration time for teachers continues to be a great success where teachers (and administration) conduct detailed, sophisticated analysis of students' performance on formative and summative assessments, and use information gained from this analysis to plan instruction and interventions. Teacher feedback is that teachers and administration truly appreciate this dedicated time to plan, analyze, and create standards-based lessons based on need.

- * Action 3.1: Learning directors provided school-site based professional development and support for teachers. The district conducted three teacher professional development days in 2023-2024.
- * Action 3.2: Teachers were provided with collaboration time each Wednesday.
- * Action 3.3: The induction program served new teachers throughout the 2023-2024 school year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal #3 Overall: The difference between the budgeted expenditures and the estimated actuals for Goal #3 is approximately 4.94%. The estimated actual expenditures were slightly more than the budgeted expenditures.

- * Action 3.1: There is no material difference between the budgeted expenditures and the estimated actual expenditures.
- * Action 3.2: There is no material difference between the budgeted expenditures and the estimated actual expenditures.
- * Action 3.3: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions and services under Goal 3 continue to be effective and led to the hiring, support, and retention of qualified teachers, support staff, and administrators.

As mentioned above, new teacher induction was a challenge with recent changes made by the state in regards to testing, qualifications, and credentialing, however, our induction team has done a great job supporting new teachers through this process, which helped to retain these

teachers. Learning Directors developed and implemented training for teaching staff at their schools. Learning Directors provided ongoing support, training, and in-class coaching for teachers at their school sites. Teachers new to the profession, with preliminary teaching credentials, were provided with a beginning teacher support program that led toward the attainment of a professional clear credential. Teachers received three days of professional development. Teachers were provided with ongoing training, support, and in-class coaching through a Learning Director at each school site. Learning Directors support teachers at their school sites by assessing the specific professional development needs of teachers/grade level teams and providing that support directly or utilizing staff developers at county offices of education.

The HESD Teacher Survey indicates that teachers overwhelmingly believe that the three professional development days are an important resource that will lead to increased academic achievement for students with over 90% choosing "Strongly Agree" or "Agree". 94% of teachers Agree/Strongly Agree: "I feel safe at school." 88% of teachers Agree/Strongly Agree: "Parent events help staff to connect"

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Budgeted expenditure amounts may change going forward due to salary differences or price changes on goods. Unless otherwise noted, such changes are not material and are not the result of changes to our programs.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
4	Students will learn in a safe, well maintained school where they are supported, engaged, and connected to their school.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 6: School Climate as measured by all of the following, as applicable: A. Pupil suspension rates	The district's suspension rate was 2.7% (2019 Dashboard/2019 Dataquest). Dashboard: All Students: 2.7% (Green) Dataquest: 2.8% Dashboard: EL: 1.4% (Green) Dataquest: 1.4% Dashboard: SED: 2.9% (Green) Dataquest: 3.1% Dashboard: SWD: 5.7% (Orange) Dataquest: 6.0% Dashboard: Hisp: 2.2% (Green)	CA School Dashboard is suspended for 2021. Data from the California Department's Dataquest website will be used for this metric--See below. Note: Schools were closed for much of the 20-21 school year and students attended through distance learning. As a result of schools being closed, fewer students were suspended than would have been if schools had remained open for the entire year. All Students: 0.5%	The district's suspension rate was 4.4% (2022 Dashboard/2022 Dataquest). Dashboard: All Students: 4.4% (High) Dataquest: 4.5% Dashboard: EL: 4.6% (High) Dataquest: 4.7% Dashboard: SED: 5.0% (High) Dataquest: 5.0% Dashboard: SWD: 6.4% (Very High) Dataquest: 7.0% Dashboard: Hisp: 4.1% (High) Dataquest: 4.2%	The district's suspension rate was 5.4% (2023 CA Dashboard) Dashboard: All Students: 5.4% (Orange) Dataquest: 5.6% Dashboard: EL: 4.6% (Orange) Dataquest: 4.7% Dashboard: SED: 6.1% (Red) Dataquest: 6.3% Dashboard: SWD: 6.3% (Red) Dataquest: 7.4% Dashboard: Hisp: 5.1% (Orange) Dataquest: 5.3%	The district's suspension rate will be 2.4% (Decline of 0.3%). Dashboard: All Students: 1.8% (Green) Dataquest: 1.9% Dashboard: EL: 0.5% (Blue) Dataquest: 0.5% Dashboard: SED: 2.0% (Green) Dataquest: 2.2% Dashboard: SWD: 3% (Green) Dataquest: 3.3% Dashboard: Hisp: 1.3% (Green) Dataquest: 1.4%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Dataquest: 2.3% Dashboard: Asian: 1.9% (Green) Dataquest: 1.9% Dashboard: AfAm: 8.2% (Red) Dataquest: 8.2% Dashboard: Filipino: 0% (Blue) Dataquest: 0% Dashboard: 2/More: 6.7% (Red) Dataquest: 6.3% Dashboard: White: 3.2% (Yellow) 3.3% Dashboard: Foster: 12.2% (Red) Dataquest: 12.1% Dashboard: Homeless: 4.9% (Yellow) Dataquest: 5.4%	EL: 0.3% SED: 0.6% SWD: 0.3% Hisp: 0.5% Asian: 0% AfAm: 1.1% Filipino: 0% 2/More: 0.5% White: 0.7% Foster: 2.5% Homeless: 1.6%	Dashboard: Asian: 4.2% (High) Dataquest: 4.2% Dashboard: AfAm: 9.1% (Very High) Dataquest: 9.6% Dashboard: Filipino: 0% (Very Low) Dataquest: 0% Dashboard: 2/More: 4.6% (High) Dataquest: 4.5% Dashboard: White: 4.2% (High) Dataquest: 4.3% Dashboard: Foster: 4.5% (High) Dataquest: 4.8% Dashboard: Homeless: 9.4% (Very High) Dataquest: 9.5% Dashboard: Am Indian: 13.2% (Very High) Dataquest: 11.1%	Dashboard: Asian: 0% (Blue) Dataquest: 0.0% Dashboard: AfAm: 11.6% (Red) Dataquest: 12.1% Dashboard: Filipino: 0% (Blue) Dataquest: 2.3% Dashboard: 2/More: 6.0% (Orange) Dataquest: 7.2% Dashboard: White: 5.4% (Orange) Dataquest: 5.8% Dashboard: Foster: 8.2% (Red) Dataquest: 9.6% Dashboard: Homeless: 7.9% (Orange) Dataquest: 7.9%	Dashboard: Asian: 1.0% (Green) Dataquest: 1.0% Dashboard: AfAm: 5.2% (Yellow) Dataquest: 5.2% Dashboard: Filipino: Between 0% and 3%(Green) Dataquest: Between 0% and 3% Dashboard: 2/More: 3% (Green) Dataquest: 3.4% Dashboard: White: 2.3% (Green) Dataquest: 2.4% Dashboard: Foster: 6% (Yellow) Dataquest: 5.9% Dashboard: Homeless: 3% (Green) Dataquest: 3.5%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 6: School Climate as measured by all of the following, as applicable: B. Pupil expulsion rates	The district's expulsion rate was 0.50%.	The district's expulsion rate was 0% Note: Schools were closed for much of the 20-21 school year and students attended through distance learning. As a result of schools being closed, fewer students were expelled than would have been if schools had remained open for the entire year.	The district's expulsion rate was 0.10%. (2022 Data Quest)	The district's expulsion rate was 0.05%. (28 expulsions with 5529 enrollment size - 2023)	The district's expulsion rate will be below 0.50%.
Priority 5: Pupil Engagement as measured by all of the following, as applicable: A. School attendance rate	The district's school attendance rate was 96.1%.	The district's school attendance rate was 96.1% Note: Schools were closed for much of the 20-21 school year and students attended through distance learning. During periods of distance learning, attendance was calculated based on the work students turned in each week.	The district's school attendance rate was 89.6%. (based off Annual report 21-22)	The district's school attendance rate was 92.8% (2022-2023).	The district's school attendance rate will be 97%.
Priority 5: Pupil Engagement as	The District's chronic absenteeism rate was	CA School Dashboard is suspended for	The District's chronic absenteeism rate was	The District's chronic absenteeism rate was	The District's chronic absenteeism rate will

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
measured by all of the following, as applicable: B. Chronic absenteeism rates	7.9% (2019 Dashboard/2019 Dataquest) Dashboard: Overall: 7.9% (Yellow) Dataquest: 7.9% Dashboard: EL: 6.2% (Orange) Dataquest: 5.8% Dashboard: SED: 8.6% (Yellow) Dataquest: 8.2% Dashboard: SWD: 13.7% (Red) Dataquest: 13.3% Dashboard: Hisp: 7.6% (Yellow) Dataquest: 7.6% Dashboard: Asian: 5.9% (Orange) Dataquest: 5.9% Dashboard: AfAm: 10.3% (Orange) Dataquest: 10.9% Dashboard: Filipino: 8.3% (Orange) Dataquest: 8.3%	2022. Data from the California Department's Dataquest website will be used for this metric--See below. Note: The COVID-19 pandemic resulted in statewide physical school closures in February/March 2020 followed by the widespread implementation of distance learning during the 2020–21 academic year. The CDE recommends caution when comparing absenteeism data across academic years. Overall: 12.3% EL: 9.1% SED: 14.7% SWD: 16.8% Hisp: 12.2% Asian: 4.2% AfAm: 21.9% Filipino: 2.4%	41.5% (2022 Dashboard/2022 Dataquest) - During Covid Pandemic Dashboard: Overall: 41.5% (Very High) Dataquest: 41.0% Dashboard: EL: 36.7% (Very High) Dataquest: 36.5% Dashboard: SED: 45.3% (Very High) Dataquest: 44.8% Dashboard: SWD: 55.2% (Very High) Dataquest: 52.3% Dashboard: Hisp: 42.4% (Very High) Dataquest: 41.9% Dashboard: Asian: 27.1% (Very High) Dataquest: 27.1% Dashboard: AfAm: 47.8% (Very High) Dataquest: 47.7% Dashboard: Filipino: 20.0% (High)	22.1% (2023 Dashboard) Dashboard: Overall: 22.1% (Yellow) Dataquest: 21.6% Dashboard: EL: 18.1% (Yellow) Dataquest: 17.8% Dashboard: SED: 24.3% (Yellow) Dataquest: 24.0% Dashboard: SWD: 29.6% (Yellow) Dataquest: 26.8% Dashboard: Hisp: 22.3% (Yellow) Dataquest: 21.8% Dashboard: Asian: 6.4% (Green) Dataquest: 6.4% Dashboard: AfAm: 29.3% (Yellow) Dataquest: 29.6% Dashboard: Filipino: 9.1% (Green) Dataquest: 9.3%	be 7.4% (Decrease of 0.5%) Dashboard: Overall: 7.4% (Green) Dataquest: 7.4% Dashboard: EL: 4.7% (Green) Dataquest: 4.3% Dashboard: SED: 7.1% (Green) Dataquest: 6.7% Dashboard: SWD: 10% (Green) Dataquest: 9.6% Dashboard: Hisp: 6.1% (Green) Dataquest: 6.1% Dashboard: Asian: 4.4% (Green) Dataquest: 4.4% Dashboard: AfAm: 4.9% (Green) Dataquest: 5.5% Dashboard: Filipino: 6.8% (Green) Dataquest: 6.8%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Dashboard: 2/More: 8.3% (Green) Dataquest: 8.6% Dashboard: White: 8.2% (Yellow) Dataquest: 8.2% Dashboard: Foster Youth: 11.6% (Orange) Dataquest: 11.6% Dashboard: Homeless: 22.8% (Yellow) Dataquest: 22.6% Dashboard: Am Indian: 18.9% (Orange) Dataquest: 18.9	2/More: 7.2% White: 11.6% Foster Youth: 29.7% Homeless: 47.4% Am Indian: 22.2%	Dataquest: 18.2% Dashboard: 2/More: 40.1% (Very High) Dataquest: 37.0% Dashboard: White: 36.0% (Very High) Dataquest: 35.3% Dashboard: Foster Youth: 54.0% (Very High) Dataquest: 51.7% Dashboard: Homeless: 60.5% (Very High) Dataquest: 60.7% Dashboard: Am Indian: 47.4% (Very High) Dataquest: 47.2%	Dashboard: 2/More: 23.6% (Yellow) Dataquest: 23.2% Dashboard: White: 19.7% (Yellow) Dataquest: 19.2% Dashboard: Foster Youth: 17.6% (Yellow) Dataquest: 16.7% Dashboard: Homeless: 36.8% (Yellow) Dataquest: 36.5% Dashboard: Am Indian: 23.8% (Orange) Dataquest: 22.5%	Dashboard: 2/More: 6.8% (Green) Dataquest: 7.1% Dashboard: White: 6.7% (Green) Dataquest: 6.7% Dashboard: Foster Youth: 5.6% (Green) Dataquest: 5.6% Dashboard: Homeless: 10% (Yellow) Dataquest: 9.8% Dashboard: Am Indian: 10% (Green) Dataquest: 10%
Priority 5: Pupil Engagement as measured by all of the following, as applicable: C. Middle school dropout rates	The district's middle school dropout rate was 0%.	The district's middle school dropout rate was 0%.	The district's middle school dropout rate was 0%.	The district's middle school dropout rate was 0% (2023)	Middle school dropout rate will be 0%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 6: School Climate as measured by all of the following, as applicable: C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness	93% of parents agree or strongly agree with the statement, "My child is safe at school" on the 19-20 HESD Parent Survey. 83% of students agree/strongly agree with the statement, "I feel safe at school" on the HESD Student Survey. Teachers will provide their input and voice on school climate and their "sense of school connectedness" through monthly meetings with their bargaining unit HETA.	92.54% of parents agree or strongly agree with the statement, "My child is safe at school" on the 21-22 HESD Parent Survey. 77.61% of students agree/strongly agree with the statement, "I feel safe at school" on the HESD Student Survey.	SENSE OF SAFETY Per 2022-2023 HESD PARENT SURVEY 96% of parents agree or strongly agree with the statement, "My child is safe at school" 97% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe." Per 2022-2023 HESD STUDENT SURVEY 74.06% of students agree or strongly agree with the statement, "I feel safe at school." 78.89% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school." 65.42% of students agree or strongly agree with the statement, "Teachers,	SENSE OF SAFETY Per 2023-2024 HESD PARENT SURVEY 96% of parents agree or strongly agree with the statement, "My child is safe at school" 97% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe." Per 2023-2024 HESD STUDENT SURVEY 76% of students agree or strongly agree with the statement, "I feel safe at school." 77% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school." 67% of students agree or strongly agree with the statement, "Teachers, principals, learning directors, student specialists,	The percentage of parents who agree or strongly agree with the statement, "My child is safe at school" on the HESD Parent Survey will be 90% or more. The percentage of students who agree or strongly agree with the statement, "I feel safe at school" on the HESD Student Survey will be 90% or more. Minutes of HETA meet and consult will reflect that teachers agree that students are safe at school and connected to their school.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school." 84.71% of students agree or strongly agree with the statement, "The school resource officer has a good relationship with students at my school." 67.14% of students agree or strongly agree with the statement, "The school resource officer is an adult that I can talk to if I have a problem at school." 78.61% of students agree or strongly agree with the statement, "The school resource officer makes my school safer."	counselors, or other adults are able to prevent bullying at my school." 86% of students agree or strongly agree with the statement, "The school resource officer has a good relationship with students at my school." 70% of students agree or strongly agree with the statement, "The school resource officer is an adult that I can talk to if I have a problem at school." 82% of students agree or strongly agree with the statement, "The school resource officer makes my school safer." SCHOOL CONNECTEDNESS: Per 2023-2024 HESD PARENT SURVEY: 96% of parents agree or strongly agree with	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			SCHOOL CONNECTEDNESS: Per 2022-2023 HESD PARENT SURVEY: 96% of parents agree or strongly agree with the statement, "There are adequate opportunities for me to become informed about the school's programs." 96% of parents agree or strongly agree with the statement, "I receive information about my child's progress in the classroom....." 98% of parents agree or strongly agree with the statement. "The Parent/Teacher conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards."	the statement, "There are adequate opportunities for me to become informed about the school's programs." 96% of parents agree or strongly agree with the statement, "I receive information about my child's progress in the classroom....." 98% of parents agree or strongly agree with the statement. "The Parent/Teacher conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards." 97% of parents agree or strongly agree with the statement, "When I have a question about my child's class work, I can ask for clarification and	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			98% of parents agree or strongly agree with the statement, "When I have a question about my child's class work, I can ask for clarification and assistance form my child's teacher." 99% of parents agree or strongly agree with the statement, "I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Nigh, and Parent Education Presentations." Per 2022-2023 HESD STUDENT SURVEY 73.37% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school."	assistance form my child's teacher." 98% of parents agree or strongly agree with the statement, "I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Nigh, and Parent Education Presentations." Per 2023-2024 HESD STUDENT SURVEY 75% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school." 85% of students agree or strongly agree with the statement, "Participating in band enriches (improves)	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			80.83% of students agree or strongly agree with the statement, "Participating in band enriches (improves) my experience at school." 65.91% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school." 71.34% of students agree or strongly agree with the statement, "I enjoy learning at my school." Teacher Sense of Safety & School Connectedness: Teachers will provide their input and voice on school climate and their "sense of school connectedness" through monthly	my experience at school." 67% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school." 69% of students agree or strongly agree with the statement, "I enjoy learning at my school." Teacher Sense of Safety & School Connectedness: Teachers will provide their input and voice on school climate and their "sense of school connectedness" through monthly meetings with their HETA bargaining unit. For example, in February HETA Meet and Consult, topic 3: Teacher Safety (HETA/District): HETA is requesting to revisit the topic of	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			meetings with their HETA bargaining unit. For example, September HETA Meet and Consult, topic 4: Teacher Safety (HETA/District): HETA is requesting training for de-escalating student behavior. District Assistance Superintendent shared there is a “choice” training opportunity at the upcoming professional development day in October. In addition, school psychologists can be invited to follow-up at individual staff meetings. There may also be trainings available through our Keenan website for school administrators to schedule as needed.	handling extreme behaviors. During the October Meet and Consult, topic 4, the district and HETA worked together regarding "Break the Glass" feature in the Student Information System around student and staff safety. 92% Agree/Strongly Agree: The three district-wide professional development days are an important with open-ended comments saying they appreciated the training de-escalation techniques. 94% of teachers Agree/Strongly Agree: "I feel safe at school." 88% of teachers Agree/Strongly Agree: "Parent events help staff and community to connect"	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 1: Basic Services addresses the degree to which: C. School facilities are maintained in good repair	All schools received a score of “Exemplary” on the California Facilities Inspection Tool (FIT)	All schools received a score of “Exemplary” on the California Facilities Inspection Tool (FIT) August 2021	2022: Most schools received a score of “Exemplary” on the California Facilities Inspection Tool (FIT). Jefferson received a score of "Fair". These schools received a score of "Good": Martin Luther King Jr., Monroe, Roosevelt, Woodrow Wilson Jr. High.	2023-24: Most schools received a score of “Exemplary” on the California Facilities Inspection Tool (FIT). These schools received a score of "Good": Monroe, Roosevelt, and Woodrow	All schools will receive a score of “Exemplary” on the California Facilities Inspection Tool (FIT)

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Actions under Goal #4 were well implemented overall (and expanded) with students attending safe, well-maintained schools and having access to standards-aligned materials.

CHALLENGES Hanford Elementary School District continues to face challenges, similar to Kings County and the State of California, with Chronic Absenteeism and student discipline leading to suspension as the social-emotional affects of the COVID pandemic linger. Anecdotal information and internal student absenteeism and discipline data from the 2023-2024 school year indicate that the COVID pandemic continues to have a negative impact on students' social and emotional wellbeing. In 2023-2024, there were still a large number of students with COVID-like symptoms who missed many days of school. The data measuring school climate, especially suspensions and absenteeism, continued to be impacted by the COVID pandemic, and do not accurately reflect the impact that the district's programs and services have had on school climate. The district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions and chronic absenteeism. There is a need to continue re-establishing the practices that had HESD Chronic Absenteeism rates lower than both the county and state.

SUCSESSES The successful implementation of actions and services that support students' social and emotional well-being continues to mitigate some of the negative impacts of the COVID pandemic. Based on student survey data, 36% of the students in grades 5-8 had visited

their school counselor, while 79% said there is an adult at the school that they can talk with if they have a problem. The district's team of student support staff worked throughout the year to improve students' physical health and social-emotional well-being. The district coordinated several funding sources (including the LCAP) to significantly expand the level of support for students' physical health and social-emotional well-being last year and continued this year. During the school year, to mitigate the impact of the COVID pandemic on students' social and emotional well-being, the district continued with the 3 social workers as well as our school counselors, having one at every elementary school and 2 at each junior high school. Learning directors at the elementary schools and vice principals at the junior high schools coordinate services to ensure that students who need services receive them. Overall Chronic Absenteeism decreased significantly when compared to the previous year based on CDE DataQuest:

- * All Students went from 41.50% chronically absent in 2022 to 21.60% in 2023
- * African American students went from 47.80% chronically absent in 2022 to 29.60% in 2023
- * Hispanic students went from 42.40% chronically absent in 2022 to 21.80% in 2023
- * White students went from 36.00% chronically absent in 2022 to 19.20% in 2023
- * Two or More Races went from 40.10% chronically absent in 2022 to 23.20% in 2023

* Action 4.1: Coordination of Student Support. Learning directors at each school site monitored the social-emotional and health needs of students and coordinated the support that students' received from counselors, social workers, nursing staff, student specialists, and other staff. Learning directors are the homeless liaison for each school site and coordinated services for homeless students with the district's homeless liaison and social workers. The district maintained the two additional school social workers that were implemented previously (using ESSER funds) bringing the total to three across the district.

* Action 4.2: Health Professionals (Physical/Mental/Social/Emotional). The district maintained its team of social-emotional and health services staff that was expanded previously, including nurses and counselors. The district team of LVNs (one per school site) was upgraded from part-time to full-time in 2021-2022 and the district maintained this level of support. The district maintained the addition of school counselors (using ESSER funds), which were expanded previously in order to have a school counselor at each elementary school and two counselors at each junior high.

* Action 4.3: Additional support staff provided direct services to students to promote a positive school climate, good citizenship, and school safety including student specialists, vice principals (junior highs), school resource officers, and yard supervisors. The district maintained a community day school for students with significant behavior challenges.

* Action 4.4: Transportation. HESD transportation was provided for elementary students who live 3/4 mile or more from school, and/or junior high students who live one mile or more from school.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal #4 Overall: The difference between the budgeted expenditures and the estimated actuals for Goal #4 is approximately 7.66%. The estimated actual expenditures were slightly more than the budgeted expenditures.

- * Action 4.1: There is no material difference between the budgeted expenditures and the estimated actual expenditures for Action 4.1.
- * Action 4.2: There is no material difference between the budgeted expenditures and the estimated actual expenditures for Action 4.2.
- * Action 4.3: There is no material difference between the budgeted expenditures and the estimated actual expenditures for Action 4.3.
- * Action 4.4: There is no material difference between the budgeted expenditures and the estimated actual expenditures for Action 4.4.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions and services under Goal 4 have shown to be effective, even though the COVID pandemic added some challenges in both Chronic Absenteeism and Suspension rates compared to pre-COVID times. Even though our data for the past decade has shown a decrease in both Chronic Absenteeism and Suspension Rate, rates are higher than pre-COVID. Anecdotal observations along with internal data for the school year show that students have experienced a decline in social-emotional well-being. This decline is most significant at the district's junior high schools. As seen below in Chronic Absenteeism we dramatically lowered our rate from 2023 to 2024 and went from above the State level in 2023 to below the State level in 2024. Also shown below for suspension rate, even though COVID is having an effect on suspension rate across the state and county, HESD suspension rate continues to remain below that of our county, showing actions are effective in keeping the suspension rate below county levels.

CHRONIC ABSENTEEISM

The COVID pandemic had a profound effect on student attendance. During the school year, there were a significant number of students with COVID-like symptoms who missed many days of school. In the years leading up to the pandemic, the district's chronic absenteeism rate remained below that of the state and Kings County overall. Data continues to show that the district's programs and services supporting students' social-emotional well-being and physical health are effective. During the 2022-2023 school year, schools were able to re-incorporate programs and activities that promoted school attendance that the state and county departments of health required them to suspend the previous year, and this year those programs and services have continued and expanded. This has helped to improve attendance, however, attendance rates are still not back to pre-COVID rates. Analysis of the district's Chronic Absenteeism rate shows the following: Overall (All Students) Suspension Rates (per CDE DataQuest):

- * 2017: 8.0% (County: 9.5%, State: 10.8%)
- * 2018: 7.7% (County: 9.4%, State: 11.1%)
- * 2019: 7.9% (County: 9.7%, State: 12.0%)
- * 2020: N/A (COVID Shutdown)
- * 2021: 12.3% (County: 15.3%, State: 14.3%)
- * 2022: 41.0% (County: 36.9%, State: 30.8%)
- * 2023: 21.6% (County: 21.1%, State: 25.4%)

In looking at the Data, you can see in 22-23, our Chronic Absenteeism rate declined drastically and is now once again below the state level.

SUSPENSION RATE

The data measuring school climate, especially suspensions and absenteeism, have been significantly impacted by the COVID pandemic, and do not accurately reflect the impact that the district's programs and services have had on school climate. The district's programs and services for students under Goal #4, leading up to the pandemic, have led to a significant and steady decline in suspensions. The district's programs and services for students under Goal #4 during the pandemic have mitigated the negative effects on their social-emotional well-being. This indicates a need to continue, and where possible, expand the services and programs that support students' social-emotional well-being and physical health.

The district's suspension rate declined by more than fifty percent between 2013 and 2019 (the last data set prior to the pandemic). Analysis of the district's suspension rate shows the following: Overall (All Students) Suspension Rates (per CDE DataQuest):

- * 2013: 6.3% (County: 8.0%)
- * 2014: 5.0% (County: 6.8%)
- * 2015: 5.4% (County: 6.4%)
- * 2016: 4.5% (County: 5.7%)
- * 2017: 3.4% (County: 5.9%)
- * 2018: 3.1% (County: 5.7%)
- * 2019: 2.8% (County: 4.9%)
- * 2020: 2.9% (County: 3.9%)
- * 2021: 0.5% (County: 1.0%) (School closures and extended periods of distance learning affected student suspensions and suspension rates in 2020-2021.)
- * 2022: 4.5% (County: 5.8%)
- * 2023: 5.6% (County: 6.8%)

Even though suspension rates have increased, they continue to remain lower than the county, and school sites will continue to re-incorporate the strategies and supports that were in place prior to COVID when suspension rates were lower.

SUCSESSES

The district's team of student support staff worked throughout the year to improve students' physical health and social-emotional well-being. The district coordinated several funding sources (including the LCAP) to significantly expand the level of support for students' physical health and social-emotional well-being last year and continued this year. The expanded services are as follows. Some of the personnel listed below are funded with the LCAP and some are funded with other sources:

- * Counselor at each elementary school
- * Two counselors at each junior high school
- * Three social workers (increased from one)
- * LVNs at each school site increased from part-time to full-time

CHALLENGES

As seen in the data above, the COVID pandemic continues to have a profound effect on students' physical health and social-emotional well-being in relation to pre-COVID data. This is especially evident with the district's junior high school students. The effects of the pandemic have manifested in increased discipline incidents and absenteeism. Although the district's team of student support staff have worked tirelessly to support students' physical health and social-emotional wellbeing, there is much more work that remains.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

In looking above at 2023-2024 Desired Outcome, which was created at the beginning of COVID, before understanding the severity COVID would have on the social-emotion aspects of students, HESD did not meet all of its 2023-2024 Desired . As seen above in prompt 3, we dramatically lowered our Chronic Absenteeism rate from 2023 to 2024 and went from above the State level in 2023 to below the State level in 2024. Also shown above in prompt 3, for suspension rate, even though COVID is having an effect on suspension rate across the state and county, HESD suspension rate continues to remain below that of our county, showing actions are effective in keeping the suspension rate below county levels. Seeing the success over the past couple of years, the goals, metrics, and actions in Goal 4 didn't change much in the new LCAP.

Metrics will be switched back to CA Dashboard data from using DataQuest for monitoring Suspension Rates and Chronic Absenteeism Rates. DataQuest will still be used for comparison between district and county, however, for the metrics in the LCAP, the CA Dashboard data will be used for reporting and goal setting.

Baseline and Desired Outcomes for 2023–24 for the above metrics will be CA Dashboard based.

* Action 4.1: Annual salary schedule increases for employees (step & column) increased the amount of funding required to support this action.

* Action 4.2: LVNs will continue as full-time to further increase/improve services for students. LVNs will also continue as full-time with plans to continue in the future.

* Action 4.3: Annual salary schedule increases for employees (step & column) increased the amount of funding required to support this action.

Note: Budgeted expenditure amounts may change going forward due to salary differences or price changes on goods. Unless otherwise noted, such changes are not material and are not the result of changes to our programs.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
5	Communication between schools and home will be regular and meaningful.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 3: Parental Involvement addresses: B. How the school district will promote parental participation in programs for unduplicated pupils C. How the school district will promote parental participation in programs for individuals with exceptional needs.	Parents (including parents of unduplicated pupils and pupils with exceptional needs) received meaningful and timely communication on their students' progress/achievement as evidenced by district reviews of the numbers of parents attending conferences and parent survey responses. 2019-2020 Parent/teacher attendance rate: 99.1%. 2020 HESD Parent Survey:	Parents (including parents of unduplicated pupils and pupils with exceptional needs) received meaningful and timely communication on their students' progress/achievement as evidenced by district reviews of the numbers of parents attending conferences and parent survey responses. 2021-2022 Parent/teacher attendance rate: 99.5% 2021-2022 HESD Parent Survey:	Parents (including parents of unduplicated pupils and pupils with exceptional needs) received meaningful and timely communication on their students' progress/achievement as evidenced by district reviews of the numbers of parents attending conferences and parent survey responses. 2022-2023: Parent/teacher attendance rate: 99.8%. 2022-2023 HESD Parent Survey:	Parents (including parents of unduplicated pupils and pupils with exceptional needs) received meaningful and timely communication on their students' progress/achievement as evidenced by district reviews of the numbers of parents attending conferences and parent survey responses. 2023-2024: Parent/teacher attendance rate: 99.9%. 2023-2024 HESD Parent Survey:	The parent conference attendance rate will be 95% or greater. The percentage of parents who agree/strongly agree with the following statements on the HESD Parent Survey will be 95% or greater. Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards. (95% or greater)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	95% Agree/Strongly Agree: Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards.	Agree/Strongly Agree: 96.51% Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards.	98% Agree/Strongly Agree: Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards.	97% Agree/Strongly Agree: Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards.	The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math. (95% or greater)
	95% Agree/Strongly Agree: The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math.	Agree/Strongly Agree: 94.22% The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math.	97% Agree/Strongly Agree: The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math.	98% Agree/Strongly Agree: The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math.	
	95% Agree/Strongly Agree: I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports).	Agree/Strongly Agree: Not Available I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports).	96% Agree/Strongly Agree: I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports).	98% Agree/Strongly Agree: I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports).	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 3: Parental Involvement addresses: B. How the school district will promote parental participation in programs for unduplicated pupils C. How the school district will promote parental participation in programs for individuals with exceptional needs.	The District received a score of "Met" on the 2021 California School Dashboard local indicator for Parent Engagement.	Although the CA School Dashboard is suspended for 2021-2022, the district completed the required Local Indicators and posted them on the CA School Dashboard. The district would have received a score of "Met" on the Implementation of Academic Standards Local Indicator if the dashboard were not suspended.	The District received a score of "Met" on the 2022 California School Dashboard local indicator for Parent Engagement.	The District received a score of "Met" on the 2023 California School Dashboard local indicator for Parent Engagement.	The District will receive a score of "Met" on the California School Dashboard local indicator for Parent Engagement.
Priority 3: Parental Involvement addresses: A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site	Parents(including parents of unduplicated pupils and pupils with exceptional needs) have input in programs and services, both district-wide and at the school-site level, based on district reviews of parent attendance at School Site Council meetings,	Parents(including parents of unduplicated pupils and pupils with exceptional needs) have input in programs and services, both district-wide and at the school-site level, based on district reviews of parent attendance at School Site Council meetings,	Parents(including parents of unduplicated pupils and pupils with exceptional needs) have input in programs and services, both district-wide and at the school-site level, based on district reviews of parent attendance at School Site Council meetings,	Parents(including parents of unduplicated pupils and pupils with exceptional needs) have input in programs and services, both district-wide and at the school-site level, based on district reviews of parent attendance at School Site Council meetings,	The district and schools maintain the required committees. The percentage of parents who agree/strongly agree with the following statements on the HESD Parent Survey will be 95% or greater. I receive adequate information regarding

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	District English Learner Advisory Committee meetings, Parent Advisory Committee meetings, and response to parent surveys. All schools maintained a school site council and the council met regularly. The district maintained a Parent Advisory Committee and a district English Learner Advisory Committee which met regularly. 2019-2020 HESD Parent Survey: 95% Agree/Strongly Agree : I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations.	District English Learner Advisory Committee meetings, Parent Advisory Committee meetings, and response to parent surveys. All schools maintained a school site council and the council met regularly. The district maintained a Parent Advisory Committee and a district English Learner Advisory Committee which met regularly. 2021-2022 HESD Parent Survey: Agree/Strongly Agree : 95.93% I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations.	District English Learner Advisory Committee meetings, Parent Advisory Committee meetings, and response to parent surveys. All schools maintained a school site council and the council met regularly. The district maintained a Parent Advisory Committee and a district English Learner Advisory Committee which met regularly. 2022-2023 HESD Parent Survey: Agree/Strongly Agree : 99% I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations.	District English Learner Advisory Committee meetings, Parent Advisory Committee meetings, and response to parent surveys. All schools maintained a school site council and the council met regularly. The district maintained a Parent Advisory Committee and a district English Learner Advisory Committee which met regularly. 2023-2024 HESD Parent Survey: 98% Agree/Strongly Agree: I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations.	parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations. (95% or greater) There are adequate opportunities for me to become informed about the school's programs. (95% or greater)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	93% Agree/Strongly Agree: There are adequate opportunities for me to become informed about the school's programs.	Agree/Strongly Agree: 92.89% There are adequate opportunities for me to become informed about the school's programs.	Agree/Strongly Agree: 96% There are adequate opportunities for me to become informed about the school's programs.	96% Agree/Strongly Agree: There are adequate opportunities for me to become informed about the school's programs.	

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The actions and services under Goal #5 were well-implemented with communication between schools and home being regular and meaningful.

CHALLENGES A challenge the district faces is the use of ParentVue, our district's online program that shows grades and other details for their child. Based on the Parent Survey, only 48% of the parents said they use ParentVue to view their child's progress regularly, which is an increase from last year's 38%. 37% of Parents said they use ParentVue sometimes to view their child's progress, and 15% said they do not use ParentVue.

SUCCESES Parents in Hanford Elementary have multiple opportunities to receive information on their child's progress, to participate in educational and social activities, and to have their voices heard in decisions about the district's programs and services for students. The district's parent/teacher conference attendance rate is 99.9% for 2023-2024. On the district's surveys, parents overwhelmingly agree that there are opportunities to become involved in school activities, that they receive information about their child's progress, and that they have opportunities to provide input into the school's programs. To maintain and build upon this success, the district will continue to upgrade technology tools to facilitate outreach and communication with families, a parent outreach center will provide parents with resources and training that will help them support their children in school, educational partner groups will continue to provide input and recommendations on the district's programs and services.

* Action 5.1: The District and school sites provided parents with conferences, report cards, and other means of communication regarding students' progress.

- * Action 5.2: School sites and the district provided parents with a variety of informational, training/educational, and social activities that included parent/family activities to support academics and social-emotional well-being.
- * Action 5.3: The district and school sites maintained the required committees for parent input. These committees met regularly throughout the year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal #5 Overall: The difference between the budgeted expenditures and the estimated actuals for Goal #5 is approximately 0.51%. The estimated actual expenditures were slightly more than the budgeted expenditures.

- * Action 5.1: There is no material difference between the budgeted expenditures and the estimated actual expenditures.
- * Action 5.2: There is no material difference between the budgeted expenditures and the estimated actual expenditures.
- * Action 5.3: There is no material difference between the budgeted expenditures and the estimated actual expenditures.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The district's actions under Goal #5 were effective in delivering meaningful, two-way communication to families:

- * Action 5.1: The District and school sites provided parents with conferences, report cards, and other means of communication regarding students' progress. The parent conference attendance rate was 99.8%. Parents overwhelmingly strongly agree/agree that they receive meaningful and timely communication on their students' progress/achievement.
- * Action 5.2: School sites and the district provided parents with a variety of informational, training/educational, and social activities. The district and individual school sites provided a variety of parent/family activities to support academics and social-emotional wellbeing. Parents overwhelmingly Agree/Strongly Agree that:
 - ** 97% Agree/Strongly Agree: Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards.
 - ** 98% Agree/Strongly Agree: The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math.
 - ** 98% Agree/Strongly Agree: I receive adequate information regarding parent meetings/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back-to-school night, and parent education presentations.
 - ** 96% Agree/Strongly Agree: There are adequate opportunities for me to become informed about the school's programs.

* Action 5.3: The district and school sites maintained the required committees for parent input. These committees met regularly throughout the year. Input/recommendations from these committees were communicated regularly to the HESD Board of Trustees and incorporated into the district's LCAP.

A Parent Liaison provided outreach, education, and communication to families of students across the district. A Parent Outreach Center staffed by the Parent Liaison, for the parents of EL students was in place on the campus of Lincoln Elementary school. EL parents from across the district had access to this center, which was stocked with books, supplies, and materials. EL parents had access to an iPad lab at the outreach center. The center provided a variety of educational sessions as well as drop-in hours. Additionally, eBooks, (English and Spanish) that can be read on iPads or other devices were purchased for EL parents to check out.

Activities, including parent academies and training at the parent outreach center and at school sites, have been well-attended. Parents, in overwhelming numbers, agree that they are provided with information regarding parent meetings/activities such as school site council, English learner advisory committee, parent Workshops, back-to-school night, and parent education presentations; that there are adequate opportunities to become informed about the school's programs; that parent/teacher conferences are helpful; and that they receive information about their students' progress.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The question on the HESD Parent Survey, and thus the related expected outcome, "I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports. (95% or greater)" will be discontinued. Most parents now receive information about their child's progress through the district's online portal called ParentVue. Some of the tools listed in the question (yellow cards, progress reports, and notes are no longer used as they have been replaced by the ParentVue system.) Parents requesting paper communication/progress reports will be provided with them.

Action 5.2: Due to the popularity of parent education activities and to the academic progress made by students whose parents participated in the activities, this action will continue to be expanded from serving only families of EL students to serving families of students who are low-income, foster youth, and English learners. The "Population Served" was changed to reflect this expansion (Low Income, Foster Youth, English learners, LEA-Wide). Data from district assessments show that Unduplicated (EL) students whose families participated in these activities had greater gains in achievement than students whose families did not. The amount budgeted for parent outreach and education activities was increased.

Note: Budgeted expenditure amounts may change going forward due to salary differences or price changes on goods. Unless otherwise noted, such changes are not material and are not the result of changes to our programs.

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A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Hanford Elementary School District	Robert Heugly Director of Program Development, Assessment, and Accountability	rheugly@hanfordesd.org 5595853600

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

District & Students

The Hanford Elementary School District is located in Kings County in California's Central Valley. The district's enrollment in 2023-2024 was approximately 5,378. The district's percentage of foster youth, English learners, and low-income students is approximately 80%. The district has the following student groups: African American, Asian, Filipino, Hispanic, White, Two or More Races, Socioeconomically Disadvantaged, English Learners, Long Term English Learners (LTELs), Students with Disabilities, Foster Youth, Homeless. The district participates in the National School Lunch Program Community Eligibility Provision, which means all students are provided with free breakfast and lunch.

Schools & Students:

The district is comprised of 12 schools (8 elementary schools, 1 magnet k-8 school, 2 junior high 7-8 schools, and one alternative school CDS) serving Transitional Kindergarten (TK) through 8th grade. The 12 schools with their enrollment and demographics numbers as of 4/8/24 per CalPads are:

- * Hamilton Elementary (Enrollment: 411 of which 18.49% are English Learners and 86.37% are Socio-Economically Disadvantaged students)
- * Jefferson Elementary (Magnet Dual Immersion K-8) (Enrollment: 493 of which 18.25% are English Learners and 52.73% are Socio-Economically Disadvantaged students)
- * Lee Richmond Elementary (Enrollment: 394 of which 30.96% are English Learners and 92.64% are Socio-Economically Disadvantaged students)
- * Lincoln Elementary (Enrollment: 375 of which 29.60% are English Learners and 94.13% are Socio-Economically Disadvantaged students)
- * Martin Luther King Jr. Elementary (Enrollment: 631 of which 20.76% are English Learners and 83.67% are Socio-Economically Disadvantaged students)

- * Monroe Elementary (Enrollment: 586 of which 9.21% are English Learners and 77.30% are Socio-Economically Disadvantaged students)
- * Roosevelt Elementary (Enrollment: 470 of which 35.32% are English Learners and 91.91% are Socio-Economically Disadvantaged students)
- * Joseph M. Simas Elementary (Enrollment: 487 of which 7.18% are English Learners and 61.19% are Socio-Economically Disadvantaged students)
- * Washington Elementary (Enrollment: 448 of which 12.50% are English Learners and 80.80% are Socio-Economically Disadvantaged students)
- * John F. Kennedy Jr. High (Enrollment: 514 of which 18.09% are English Learners and 86.96% are Socio-Economically Disadvantaged students)
- * Woodrow Wilson Jr. High (Enrollment: 554 of which 13.53% are English Learners and 76.17% are Socio-Economically Disadvantaged students)
- * Community Day School (Alternative School) (Enrollment: 33 of which 39.39% are English Learners and 93.93% are Socio-Economically Disadvantaged students)

Community:

Based on Census.gov estimates of 2022, the community of Hanford had a population of 58,470. The racial makeup of Hanford was 58.4% White, 7.0% African American, 1.4% Native American, 4.0% Asian, 0.1% Pacific Islander, 15.0% from two or more races. Hispanic or Latino of any race were 50.1% and white alone, not Hispanic or Latino were 35.5%.

There were 18,495 households, with an average of 3.09 persons per household. The percent of persons under 5 years was 7.1%. The percent of persons under 18 years was 29.1%. The percent of persons 65 years and over was 12.2%. The amount of female persons was 48.1%.

Education based, 81.8% percent of persons age 25 years+ were a high school graduate or higher education level and 19.1% had a Bachelor's degree or higher.

The median household income in 2022 dollars was \$73,819 with 14.5% of people below the poverty line.

HESD Serves Students and Community:

The Hanford Elementary School District serves these students by providing them with the academic, social, and leadership support necessary to become individuals who achieve academically, who respect basic cultural values, who demonstrate ethical behavior including respect for others, and who value personal integrity, responsibility, and accountability.

Equity Multiplier Funding

The Local Control Funding Formula (LCFF) Equity Multiplier (Equity Multiplier) provides additional funding for allocation to school sites with prior year nonstability rates greater than 25 percent and prior year socioeconomically disadvantaged pupil rates greater than 70 percent. Pursuant to California Education Code (EC) 42238.024 Equity Multiplier funding is required to be used to provide evidence-based services and supports for students at these school sites. LEAs are also required to document the efforts to improve outcomes for students at these school sites.

- The following schools are receiving Equity Multiplier Funding: Community Day School

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Broad Educational Program (Goal 1)

One of the greatest successes of the HESD LCAP has been the district's efforts to provide students with a broad educational program. A continuing mandate, reiterated by educational partners in advisory committees, through surveys, and in student focus groups has been that a good education is focused on reading and math, but is also well-rounded, providing science, history, art, music, and physical education. Moreover, a well-rounded education includes opportunities to travel to museums and scientific exhibits, to participate in concerts and sporting events, and to have access to modern technology.

In fulfilling this mandate from our educational partners, and to maintain and build upon our success in this area, the district has added credentialed teachers who specialize in art, music, and physical education. Students at all grade levels receive instruction in these subjects. All students have the opportunity to attend an academic study trip that is aligned with the content standards for their grade level. Every classroom is equipped with a Smartboard and is connected to the internet via a state-of-the-art wireless network. Students have access to a variety of apps and multimedia digital academic content. Every student in TK-1 is assigned and has access to an iPad. Every student in grades 2-8 is assigned and has access to a laptop computer, with students in grades 4-8 taking laptops home for homework and research.

Academic Achievement (Goal 2)

Students in HESD continue to make progress toward achieving proficiency on the State academic standards. On the 2023 school dashboard, All Students scored Orange and "Maintained" (increased by 1.1 points) in ELA (per CDE Data Quest: 44.77% proficient). On the 2023 school dashboard for Math, All Students scored Yellow and "Increased" (increased by 8.1) (per CDE Data Quest: 33.66% proficient).

In comparing the scores of All students on the CAASPP assessment over the last three years, the percent of proficiency in ELA has grown from 39.22% in 2021 to 44.77% in 2023, and in Math, the percent of proficiency has grown from 25.74% in 2021 to 33.66% in 2023 (data from CDE Data Quest). The district will maintain and build on students' academic success by providing smaller class sizes, eliminating combination classes, and providing a robust summer and after-school instructional program going forward.

On the 2023 Dashboard, the EL Progress Indicator continues to be an area of success. In comparing the scores over the last three years, the percent of proficiency in Learning the English Language has grown from 50.77% in 2021 to 62.66% in 2023.

The following reflects the district's Greatest Challenges from the California School Dashboard:

2023: ACADEMIC INDICATOR

ELA: All Students: Orange (17.5 points below standard – Maintained +1.1 pts)

ELA: Foster Students: Orange (19.9 points below standard – Maintained -0.4 pts)

ELA: Hispanic Students: Orange (20.6 points below standard – Maintained +1.1 pts)
ELA: Two or More Races: Orange (5.8 points below standard – Declined 4.9 pts)
ELA: Students with Disabilities: Red (104.1 points below standard – Declined 6.2 pts)
Mathematics: Homeless Students: Orange (77.0 points below standard – Maintained -1.2 pts)
Mathematics: Students with Disabilities: Red (126.5 points below standard – Maintained +0.4 pts)

2023: SUSPENSION RATE

All Students: Orange (5.4% suspension rate – Increased 1.0%)
African American Students (AA): Red (11.6% suspension rate – Increased 2.5%)
English Learner Students (EL): Orange (4.6% suspension rate – Maintained 0.0%)
Socially Economically Disadvantaged Students (SED): Red (6.1% suspension rate – Increased 1.1%)
Students with Disabilities (SWD): Red (6.3% suspension rate – Maintained -0.1%)
Foster Students: Red (8.2% suspension rate – Increased 3.7%)
Homeless Students: Orange (7.9% suspension rate – Declined 1.5%)
Hispanic Students: Orange (5.1% suspension rate – Increased 1.0%)
White Students: Orange (5.4% suspension rate – Increased 1.2%)
Two or More Races (TOM): Orange (6.0% suspension rate – Increased 1.5%)

District Level

The student groups within the district that received the lowest performance level on one or more state indicators on the 2023 Dashboard are:

Priority Area 4 (ELA & Math Academics)

- Students with Disabilities (SWD) subgroup (Red) in ELA and Math

Priority Area 5 (Chronic Absenteeism)

- None

Priority Area 6 (Suspension Rate)

- African American (AA) subgroup (Red)
- Socially Economically Disadvantaged (SED) subgroup (Red)
- Students with Disabilities (SWD) subgroup (Red)
- Foster subgroup (Red)

School Level

Schools within the district that received the lowest performance level on one or more state indicators along with any student group within that school that received the lowest performance level on one or more state indicators on the 2023 Dashboard are:

Priority Area 4 (ELA & Math Academics)

- * Hamilton
 - * English Learner (EL) subgroup (Red) in Math
 - * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * Monroe
 - * Students with Disabilities (SWD) subgroup (Red) in ELA
- * Simas
 - * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * Kennedy
 - * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * Woodrow
 - * Students with Disabilities (SWD) subgroup (Red) in ELA and Math

Priority Area 5 (Chronic Absenteeism)

- * Kennedy
 - * White subgroup (Red)

Priority Area 6 (Suspension Rate)

- * Hamilton
 - * White subgroup (Red)
- * Lincoln
 - * African American (AA) subgroup (Red)
 - * Students with Disabilities (SWD) subgroup (Red)
- * Roosevelt
 - * White subgroup (Red)
- * Kennedy
 - * Overall (All Students) (Red)
 - * English Learners (EL) subgroup (Red)
 - * Socially Economically Disadvantaged (SED) subgroup (Red)
 - * Hispanic subgroup (Red)
- * Woodrow
 - * Socially Economically Disadvantaged (SED) subgroup (Red)
 - * Hispanic subgroup (Red)

Each of the needs identified above are discussed in detail below:

Hanford Elementary School District was identified for Differentiated Assistance based on the Student group: Students with Disabilities (SWD). SWD were identified in priority area 4 (Pupil Achievement for ELA and Math) in priority area 6 (School Climate - Suspension). HESD will work closely with the Kings County Office of Education over the course of the year to improve our Suspension Rate through a series of meetings scheduled over the year. There are multiple actions that will address this work specifically to decrease suspension rates and

increase the academic support for SWD including social-emotional support to provide students and families with what they need to be successful. Looking at the broad educational goals, the arts and extra-curricular activities will continue to support engagement for SWD at all grade levels. This includes transportation support to ensure students can be involved and engaged. Measures have been taken to increase student and family engagement and increase school connectedness and safety for students and families in the identified student group.

ACADEMIC INDICATOR

Students' overall performance (the "All Students" group) scored in the Orange category in ELA on the 2023 California School Dashboard.

The district will take the following steps to address this need:

Combination classes will be eliminated in grades 1-6 in all elementary schools.

Teachers will be provided with professional development and training designed to build their content knowledge and further develop their pedagogy.

Teachers will be provided with professional development and training designed to build their ability support English learners.

Up-to-date instructional materials will be provided to students in all content areas.

A robust summer instructional program will be implemented.

Safe Schools/Student Support (Goal 4)

The district's suspension rate continues to be both an area of success and an area of challenges. The district's suspension rate is Orange (2023 CA School Dashboard), and the number of students suspended each year continued to fall until the COVID pandemic. From 2013 to 2019, the district's suspension rate had decreased from 6.3% to 2.7%. This represents more than a fifty-percent reduction in the number of students suspended. This had been done without lowering the district's high standards for student behavior and citizenship.

Analysis of the district's suspension rate through Dataquest shows the following:

Overall (All Students) Suspension Rates:

2013 (CDE Dataquest) 6.3%

2014 (CDE Dataquest) 5.0%

2015 (CDE Dataquest) 5.1%

2016 (CDE Dataquest) 4.3%

2017 (CDE Dataquest) 3.4%

2018 (CDE Dataquest) 3.1%

2019 (CDE Dataquest) 2.8%

2020 (CDE Dataquest) 2.9%

2021 (CDE Dataquest) 0.5% (School closures and extended periods of distance learning affected student suspensions and suspension rates in 2020-2021.)

2022 (CDE Dataquest) 4.5%

2023 (CDE Dataquest) 5.6%

2023 Dashboard data indicate that the past few years starting with the COVID pandemic, have had a negative impact on student's social and emotional well-being, and suspension rates are trending upward (per 2023 Data Quest, All Students 5.6% suspension rate HESD, County: 6.8%, State: 3.8%), especially at the junior high schools. The successful implementation of actions and services that support students' social

and emotional well-being continues to mitigate the negative impact students have experienced over the past few years. There is a focus on returning to our pre-COVID trend of low suspension rates.

The district's chronic absenteeism rate is both an area of success and an area of need. During the 21-22 school year, when Chronic Absenteeism was once again monitored after the COVID pandemic put a halt to monitoring Chronic Absenteeism, the rate was 41.5%. In 22-23, the rate fell to 21.6% which is a great improvement, however, it still lags behind the 7.9% rate of 18-19 school year prior to COVID. The districts 22-23 chronic absenteeism rate of 21.6% is lower than the state of California overall (25.4%).

In order to maintain and build upon the district's previous successes in reducing suspension rates and maintaining a Yellow Chronic Absenteeism rate (per the 2023 California School Dashboard), students in Hanford Elementary are provided with an array of support services designed to reduce the barriers that can lead to absenteeism and discipline incidents or that otherwise stand in the way of learning. Schools are provided with nurses, counselors, and student specialists. To mitigate the impact of the COVID pandemic on students' social and emotional well-being, the district added additional school counselors in 2021-2022 and has continued through 23-24 and beyond. Each elementary school now has a full-time counselor. Each junior high school has two full-time counselors. Learning directors at the elementary schools and vice principals at the junior high schools coordinate services to ensure that students who need services receive them. School resource officers provide an additional layer of safety.

Since the COVID pandemic, there has been significant rises in absenteeism when comparing to pre-COVID times. Per CDE Data Quest HESD Chronic absenteeism for 2021-2022 rose to 41.0% compared to the County: 36.9% and the State: 30.8%, but has declined in 2022-2023 to 21.6% for all HESD students compared to the County 21.1% and the State: 25.4%. There is a need to continue re-establishing practices that had HESD Chronic Absenteeism rates lower than both the county and state.

The following reflects the district's Greatest Challenges from the California School Dashboard:

2023 CHRONIC ABSENTEEISM INDICATOR

All Students: Yellow at 22.1% (Declined 19.4%)

Homeless: Yellow at 36.8% (Declined 23.7%)

Students with Disabilities: Yellow at 29.6% (Declined 25.6%)

African American: Yellow at 29.3% (Declined 18.5%)

American Indian: Orange at 23.8% (Declined 23.6%)

2023 SUSPENSION RATE INDICATOR

All Students: Orange at 5.4% (Increased 1.0%)

Homeless: Orange at 7.9% (Declined 1.5%)

Students with Disabilities: Red at 6.3% (Maintained -1.0%)

African American: Red at 11.6% (Increased 2.5%)

American Indian: Orange at 6.8% (Declined 6.3%)

CHRONIC ABSENTEEISM INDICATOR

Even though our Overall and most student groups fell in the Yellow category on the 2023 California School Dashboard Chronic Absenteeism

Indicator, the rates are still dramatically above pre-COVID rates. The district will take the following steps to address this need:

Implement a Director of School Climate, Child Welfare, and Attendance. The Director will provide technical assistance to schools in the development of programs that improve school attendance and reduce chronic absenteeism, focusing on the attendance of high-needs subgroups including students with disabilities.

The director will monitor the implementation of school attendance-related actions at school sites; direct and deliver professional development to student support staff including Learning Directors, Counselors, Student Specialists, and Vice Principals; and monitor school attendance-related data across the district.

Provide each school with a learning director. Learning directors coordinate the services students receive including services and activities that support school attendance. Learning directors lead the development, implementation, and monitoring of attendance support activities at the school site.

Provide each junior high with two school counselors and provide the elementary schools with a counselor at each site. The school counselor provides counseling and guidance services that promote academic, career, personal, and social development as well as SEL (Social Emotional Learning) techniques. The school counselor serves as an advocate for high academic achievement and social development for all students through the provision of individual and schoolwide intervention strategies and counseling services. The school counselor provides personal and social counseling and interventions that promote positive interpersonal relationships and social skills including the importance of school attendance.

Provide each elementary school site with a student specialist and each junior high school with a vice principal. The primary purpose of the student specialist and vice principal is to provide students and their families with behavior and attendance support. Student specialists and vice principals work directly with students who have attendance challenges. Student specialists work with elementary students and their families. Vice principals work with junior high students and their families. The student specialist and vice principal function as personal advocates and as intermediaries in seeking to reduce or eliminate barriers to school attendance.

Maintain 3 school social workers. The school social workers provide direct services to students and their families and connects families with resources in the community that are intended to reduce the barriers that prevent students from attending school every day.

Analysis of the district's Suspension Rate through Dataquest shows the following:

Overall (All Students) Suspension Rates:

2013 (CDE Dataquest) 6.3%

2014 (CDE Dataquest) 5.0%

2015 (CDE Dataquest) 5.1%

2016 (CDE Dataquest) 4.3%

2017 (CDE Dataquest) 3.4%

2018 (CDE Dataquest) 3.1%

2019 (CDE Dataquest) 2.8%

2020 (CDE Dataquest) 2.9%

2021 (CDE Dataquest) 0.5% (School closures and extended periods of distance learning affected student suspensions and suspension rates in 2020-2021.)

2022 (CDE Dataquest) 4.5%

2023 (CDE Dataquest) 5.6%

While the district has reduced its suspension rates by more than fifty-percent from 2013 to 2019, the reduction of student suspensions continues to be a priority for Hanford Elementary after seeing an increase following the COVID pandemic. The following steps will be taken to continue to reduce the numbers of students being suspended with a focus on subgroups with high or increasing suspension rates:

Implement a Director of School Climate, Child Welfare, and Attendance. The Director will provide technical assistance to schools in the development of programs that improve school climate, reduce discipline incidents, and increase attendance; monitor the implementation of school climate actions at school sites; direct and deliver professional development to student support staff including Learning Directors, Counselors, Student Specialists, and Vice Principals; monitor school climate-related data across the district. The director will serve as the district's homeless and foster youth liaison.

Provide each school with a learning director. Learning directors coordinate the services students receive including behavior interventions for at-risk students. Learning directors lead the development, implementation, and monitoring of behavior support plans and behavior contracts at the school sites.

Provide each elementary school with a school counselor and provide the junior high schools with two counselors. The school counselor provides counseling and guidance services that promote academic, career, personal, and social development. The school counselor serves as an advocate for high academic achievement and social development for all students through the provision of individual and schoolwide intervention strategies and counseling services. The school counselor provides personal and social counseling and interventions that promote positive interpersonal relationships and social skills.

Provide each elementary school site with a student specialist and each junior high school with a vice principal. The primary purpose of the student specialist and vice principal is to provide students and their families with behavior and attendance support. Student specialists and vice principals work directly with students who have behavior challenges. Student specialists work with elementary students and their families. Vice principals work with junior high students and their families. The student specialist and vice principal function as personal advocates and as intermediaries in seeking prevention of discipline incidents and in seeking solutions to problems that get in the way of learning and personal growth.

Well Maintained Campuses (Goal 4)

Well-maintained school campuses are an important factor in student safety and engagement. The physical state of the school sites in Hanford Elementary continues to be an area of success. Despite the fact that some schools are more than fifty years old, most schools received a score of "Exemplary" on the Facilities Inspection Tool. This score indicates the highest level of repair, operational readiness, and attractiveness.

To maintain and build upon this success, deferred maintenance will continue to be a priority for HESD.

Parent involvement (Goal 5, SP 3)

Parents in Hanford Elementary have multiple opportunities to receive information on their child's progress, participate in educational and social activities, and have their voices heard in decisions about the district's programs and services for students. The district's parent/teacher conference attendance rate is 99.9% (2023). On the district's surveys, parents overwhelmingly agree that there are opportunities to become involved in school activities, that they receive information about their child's progress, and that they have opportunities to provide input into the school's programs.

To maintain and build upon this success, the district will continue to upgrade technology tools to facilitate outreach and communication with families, a parent outreach center will provide parents with resources and training that will help them support their children in school, educational partner groups will continue to provide input and recommendations on the district's programs and services. The district upgraded its online parent communication tools in 2021-2022, which has gotten positive praise from families.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

The student groups that qualified the district for Differentiated Assistance based on the state indicators on the 2023 Dashboard are:

Priority Area 4 (ELA & Math Academics)

- * Students with Disabilities (SWD) subgroup (Red) in ELA and Math

- * ELA: Students with Disabilities: Red (104.1 points below standard – Declined 6.2 pts)

- * Mathematics: Students with Disabilities: Red (126.5 points below standard – Maintained +0.4 pts)

Priority Area 5 (Chronic Absenteeism)

- * None

Priority Area 6 (Suspension Rate)

- * Students with Disabilities (SWD) subgroup (Red)

- * Students with Disabilities (SWD): Red (6.3% suspension rate – Maintained -0.1%)

Hanford Elementary School District was identified for Differentiated Assistance based on the Student group: Students with Disabilities (SWD). SWD was identified in priority area 4 (Pupil Achievement for ELA and Math) in priority area 6 (School Climate - Suspension). HESD will work closely with the Kings County Office of Education over the course of the year to improve our Suspension Rate through a series of meetings scheduled over the year. There are multiple actions that will address this work specifically to decrease suspension rates and increase the academic support for SWD including social-emotional support to provide students and families with what they need to be successful. Looking at the broad educational goals, the arts and extra-curricular activities will continue to support engagement for SWD at all grade levels. This includes transportation support to ensure students can be involved and engaged. Measures have been taken to increase student and family engagement and increase school connectedness and safety for students and families in the identified student group.

In beginning the DA work with the County, the DA committee created a Working Theory of Improvement that involved four key points:

- * What will be improved?
 - * We will improve math achievement for AA students
- * How Much?
 - * By 15.16% as measured by 2024 CAASPP scores (21-22: 13.42%, 22-23: 24.84%)
- * By When?
 - * June 2024
- * For Whom?
 - * African American students

After working through the data and AIM Statement was created:

- * Increase overall CAASPP scores in Mathematics for AA students by 15.16% by June 2024.

The next question what how do we know our changes are or will be improvements?

* State Assessments: There are significant achievement gaps between AA students and all student as well as other subgroups. Current reality in November of 2023 was that AA students scored 13.42% proficient on the 21-22 CAASPP Math assessment and 24.84% proficient on the 22-23 CAASPP Math assessment. The district and DA team will monitor student data by subgroup, know them by name (including strengths and needs), target and prioritize for interventions, follow-up at Instructional Cabinet meetings, Curriculum Committee, and TAG (Technology Advisory Group). Building a stronger home to school connection with AA parents by providing early education resources (Kinder Counts, First and Forward). Personally inviting AA parents to Math Facts Parent Academy for grades 3-4.

In January 2024, after the CA Dashboard was publicized and updated Differentiated Assistance criteria was known, Hanford Elementary School District African American students no longer qualified as a DA subgroup and only Students with Disabilities (SWD) qualified as a DA subgroup, scoring Red on the CA Dashboard in ELA and Math (Priority 4) and also in Suspension Rate (Priority 6). At this point the DA team pivoted to a focus on SWD. The DA team made a commitment that AA students will still be a priority to continue the momentum that had been created over the past year and a half with instructional leaders, however, the DA process will now continue with a focus on only SWD. At the January 2024 meeting there was a focus on:

- * What will be improved?
 - * Dashboard & Local data will be improved
 - * Suspension rates will decline
- * How Much?
 - * 6.3% maintained – we are currently at 5.39% suspension rate as of January 2024
- * Goals will be set up during the next year
- * By When?
 - * June 2025
- * For Whom?
 - * Students with Disabilities (SWD)
- * Indicators?
 - * Dashboard: Academics and Suspension Rate

- * Local Data for Progress Monitoring: Synergy (Suspension Rates)
- * Local Assessments (Academics)
- * Aim Statement?
 - * Possible Aim Statement: Suspension rates through Synergy will be improve by _____. Academic performance as measured by local assessment data by _____ (how much). (Aim Statement will be set at the next meeting)
- * Change Idea?
 - * Student support team implementation
 - * Expectations
 - * Meeting Times
 - * Work
- * Suspension
 - * Evaluation of approval and systems (tier....steps)
 - * Deep dives with team members

During the April 2024 meeting an Aim Statement was established:

- Math: We will increase our Benchmark 1 scores by 5% for students with Disabilities in the fall semester
- ELA: We will increase our Benchmark 1 scores by 5% for students with Disabilities in the fall semester
- Suspensions: We will decrease our suspension rates by 15% (Goal of 239) in the fall semester.

Some of the big ideas to consider were:

- Admin planning to set achievement goals by student group and students.
- Speech and language students may be the focus.
- We will bring back Speech and language data in comparison to all SWD.
- We will bring back baseline data to compare with Fall 2024 data.

The next steps set during the meeting with KCOE were:

- Begin discussions around the supports, strategies, and focused student groups that would be included in your change idea for students with disabilities.
- Begin thinking about qualitative metrics that would provide more information on the effectiveness of the potential change idea.

This will be an ongoing process over the next two years, determined by the state's Differentiated Assistance qualifications, with the next meeting in July 2024.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process. Below is a list of the Educational Partner groups consulted with who provided input into the development of the LCAP and budgets. PARENTS and COMMUNITY Members * Parent Advisory Committee (including parents or legal guardians of currently enrolled students with disabilities in the school district) * District English Learner Advisory Committee (including parents or legal guardians of currently enrolled students with disabilities in the school district) * School Site English Learner Advisory Committee (ELAC) / School Site Council (SSC) * HESD LCAP Parent Survey	PARENTS and COMMUNITY Members: PARENT ADVISORY COMMITTEE The district's Parent Advisory Committee (PAC) met regularly throughout the school year. Each school site council elected a parent for the district PAC. The PAC met six times during the school year (two training sessions and four regular meetings). The Superintendent, Director of Categorical Programs, and Director of Curriculum attended these meetings in addition to the parent representatives from each school site. The purpose of the PAC is to engage parents in the LCAP review and planning process, to elicit their input into the district's LCAP, and to provide them with the opportunity to voice priorities for their students. Information regarding the state priorities, the district's goals, the purposes of the supplemental and concentration funding, programs and services for Unduplicated Pupils, were all presented to parents. The PAC reviewed information and data showing the district's performance in relation to the metrics that are part of each of the state's priorities. The PAC reviewed drafts of the LCAP throughout the school year providing input and advice as the plan was reviewed and developed, including the Equity Multiplier funds that Community Day School is receiving.. Parent Advisory Committee met on: • 10/17/2023 PAC Training Session #1 • 11/14/2023 PAC Training Session #2 • 12/12/2023 PAC Meeting #1

Educational Partner(s)	Process for Engagement
	• 2/6/2024 PAC Meeting #2 • 3/19/2024 PAC Meeting #3 • 5/14/2024 PAC Meeting #4 PARENTS and COMMUNITY Members: DISTRICT ENGLISH LEARNER ADVISORY COMMITTEE The LCAP is a standing item on the District English Learner Advisory Committee (DELAC) agenda. (Note that the DELAC is comprised of parents of students who are English learners; community members with an interest in the achievement of ELs and the programs and services they receive; and district-level leadership.) At each DELAC meeting, members receive information and provide recommendations on the development and implementation of the LCAP, including Equity Multiplier funding. The DELAC reviews the achievement and progress of EL students in detail, including the California School Dashboard English Learner Progress Indicator, the Academic Indicators in English Language Arts and Math, and the Suspension Rate and Chronic Absenteeism Indicators. The DELAC receives information on the district's reclassification procedures and rates, along with other data including data relating to the metrics that are part of the state's priorities. Members receive information and provide recommendations on programs and services for English learners. DELAC members review EL student achievement and provide recommendations as to how the district's programs, including programs within the LCAP, can be improved to increase the achievement of ELs, including the use of Equity Multiplier funds. The DELAC met on: • 10/19/23 Training Session #1 • 11/16/23 Training Session #2 • 12/14/23 Meeting #1 • 2/8/24 Meeting #2 • 3/21/24 Meeting #3 • 5/16/24 Meeting #4 PARENTS and COMMUNITY Members: SCHOOL SITE ENGLISH LEARNER ADVISORY COMMITTEE (ELAC) and School Site Council (SSC)

Educational Partner(s)	Process for Engagement
	Members receive information and provide recommendations on programs and services for English learners. (Note that the ELAC is comprised of parents of students who are English learners; community members with an interest in the achievement of ELs and the programs and services they receive; and school site staff.) At each ELAC meeting, members receive information and provide recommendations on the development and implementation of EL programs and services as well as SPSA, including the Equity Multiplier funds that Community Day School is receiving. The ELAC reviews the achievement and progress of EL students in detail, including the California School Dashboard English Learner Progress Indicator, the Academic Indicators in English Language Arts and Math, and the Suspension Rate and Chronic Absenteeism Indicators. The ELAC receives information on the district's/school's reclassification procedures and rates. ELAC members review EL student achievement and provide recommendations as to how the district's/school's programs, can be improved to increase the achievement of ELs. Each school meets at least 4 times each school year. The Equity Multiplier funds that Community Day School (CDS) receives are discussed during the Martin Luther King Jr. English Learner Advisory Committee (ELAC) and School Site Council (SSC). Parents, teachers, and community members have the opportunity to provide input on CDS school plan and budgets, including the Equity Multiplier funding. PARENTS and COMMUNITY Members: HESD LCAP PARENT SURVEY The survey was distributed to families on February 5, 2024 and remained open for three weeks. The HESD LCAP Parent survey was delivered to all parents/guardians of students in the district. On the survey, parents have the opportunity to voice their opinion on topics related to the district's goals and the state's priorities. PARENTS and COMMUNITY Members: COMMUNITY * Posted the LCAP for public comment prior to public hearing [May

Educational Partner(s)	Process for Engagement
	2024] * Held a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP [May 2024] * Adopted the LCAP and Budget at the board meeting and reported local indicator data as a non-consent item [June 2024] * Posted the adopted LCAP prominently on our district web page [June 2024]
STUDENTS * LCAP Student Focus Group * HESD LCAP Student Survey	STUDENTS: HESD LCAP STUDENT SURVEY March 2024 The HESD LCAP Student survey was delivered in March 2024 to all students in grades 5-8. On the survey, students voice their opinions on programs and services for Unduplicated Pupils. TEACHERS: HESD LCAP TEACHER SURVEY The HESD LCAP teacher survey was delivered to all teaching staff in 2024, including itinerant teachers, with 200+ teachers taking the survey. On the survey, teachers voice their opinions on programs and services for Unduplicated Pupils.
TEACHERS: * HESD LCAP Teacher Survey * Curriculum Committee * ELAC (English Learner Advisory Committee) * SSC (School Site Council)	TEACHERS: HESD LCAP TEACHER SURVEY The HESD LCAP teacher survey was delivered to all teaching staff in 2024, including itinerant teachers, with 200+ teachers taking the survey. On the survey, teachers voice their opinions on programs and services for Unduplicated Pupils. The Equity Multiplier funds that Community Day School (CDS) receives are discussed during the Martin Luther King Jr. English Learner Advisory Committee (ELAC) and School Site Council (SSC). Teachers, parents, and community members have the opportunity to provide input on CDS school plan and budgets, including the Equity Multiplier funding. LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to parents of DELAC and PAC, teachers,

Educational Partner(s)	Process for Engagement
	administration, and staff recommendations to have a counselor on campus (Action 6.1).
PRINCIPALS and ADMINISTRATORS * Instructional Cabinet INSTRUCTIONAL CABINET * Special Education Local Plan Area Administrator (SELPA) * ELAC (English Learner Advisory Committee) * SSC (School Site Council)	PRINCIPALS and ADMINISTRATORS: INSTRUCTIONAL CABINET Instructional Cabinet was held on: 8/1/2023 (Management Team Meeting) 9/28/2023 (including site visits prior to Instructional Cabinet) 10/26/2023 (including site visits prior to Instructional Cabinet) 11/30/2023 (including data meeting prior to Instructional Cabinet) 2/29/2024 (including data meeting prior to Instructional Cabinet) 4/25/2024 (including site visits prior to Instructional Cabinet) The district's Instructional Cabinet met throughout the school year. At these meetings, administrators including Principals, Learning Directors, district office managers, and Curriculum Specialists conducted analysis of student achievement and performance in absenteeism and suspension rates, using this analysis to assess the needs of students across the district, including the Equity Multiplier funds that Community Day School is receiving. The instructional cabinet provided administrators with the opportunity to give input into the LCAP, including programs and services for Unduplicated Pupils based on analysis of students' academic and social/emotional needs. LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to parents of DELAC and PAC, teachers, administration, and staff recommendations to have a counselor on campus (Action 6.1). SELPA: SELPA Meeting April 2, 2024 Met with the SELPA administrator and the district Special education team to determine specific actions for students with disabilities (SWDs) are included in the LCAP. At this meeting, the group conducted an analysis to identify areas of challenges, root causes, and specific needs of student achievement, chronic absenteeism, and suspension rates for students with disabilities. Using this analysis to assess the needs of students with disabilities across the district, the

Educational Partner(s)	Process for Engagement
	SELPA made recommendations for programs and services in the district that support students with disabilities including working with the California Content Connectors in helping with developing appropriate IEP goals.
BARGAINING UNITS and OTHER PERSONNEL * Hanford Elementary Teachers Association (HETA) * California School Employee's Association (CSEA)	BARGAINING UNITS and OTHER PERSONNEL The LCAP is a regular agenda item at the district's meet-and-consult sessions with the certificated and classified collective bargaining units. These groups have provided input into the district's services and programs and on how to prioritize these programs and services. Hanford Elementary Teachers Association (HETA) meet-and-consult is held on the first Monday of each month. California School Employee's Association (CSEA) meet and consult is held on the third Monday of each month. LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to parents of DELAC and PAC, teachers, administration, and staff recommendations to have a counselor on campus (Action 6.1).

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The Parent Advisory Committee and the District Instructional Cabinet recommend the Expected Outcomes below for all students and all subgroups. The District English Learner Advisory recommends the Expected Outcomes below for the English Learner subgroup. The SELPA recommends the Expected Outcomes below for the Students with Disabilities Subgroup. These expected outcomes, based on educational partner input, will be the district’s Expected Outcomes for the achievement and performance on the California School Dashboard State Indicators (ELA, Math, Chronic Absenteeism, Suspension Rate).

ENGLISH LANGUAGE ARTS: For Baseline & Expected Outcome see below in Goal 2 (Measuring and Reporting Results)

MATHEMATICS: For Baseline & Expected Outcome see below in Goal 2 (Measuring and Reporting Results)

CHRONIC ABSENTEEISM: For Baseline & Expected Outcome see below in Goal 4 (Measuring and Reporting Results)

SUSPENSION RATES: For Baseline & Expected Outcome see below in Goal 4 (Measuring and Reporting Results)

PARENTS, COMMUNITY: PARENT ADVISORY COMMITTEE (PAC)

Recommendations (State Indicators)

The Parent Advisory Committee provided specific recommendations for the district's Expected Outcomes for all students, and for each student subgroup, in each of the State Indicators (ELA, math, chronic absenteeism, suspension rates), including the Equity Multiplier funds that Community Day School is receiving. (See details in the next section below).

2023-2024 School Year Recommendations

12/12/2023 PAC Meeting #1

- The PAC recommends that the board approve BP6020 Parent Involvement
- The PAC recommends that the district continue to ensure that all students have the required instructional materials.

2/6/2024 PAC Meeting #2

- The PAC recommends continuing, and expanding if possible, Parent Workshops (Parent Education Nights) with a focus on math, including homework help.
- The PAC recommends adding classroom-to-home communications that include how-to links to videos and/or instructions that break down math steps and How-To's for current and upcoming math skills including a monthly/quarterly math how-to guide for parents to help their child at home.
- The PAC recommends having a beginning of the year informational videos on how to use ParentVue and ParentSquare.
- PAC recommends the district/school send out periodic reminders to parents about the HESD Public Website that highlights parent resources.
- The PAC recommends that for Junior High students:

* Look at Study Trips that inspire and open the mind such as visiting places that specialize in Technology, Robotics, Coding, etc.

* Look at opportunities to have students partake in college preparation classes or events

* Look to provide financial literacy classes to students

3/19/2024 PAC Meeting #3

- To reduce student screen time on apps during the school day
- The committee recommended the Expected Outcomes (growth targets) for the school years 2024-2025 through 2026-2027 (See Goal #4 for specific numbers) for the district's Local Control Accountability Plan (LCAP)
- Continue to provide communication to parents around COVID and when it's ok to send students to school and when students should be kept home.
- Continue to provide the current level of support for students including nurses, counselors, social workers, student specialists, and vice principals.
- Continue to provide support for foster and homeless students.

5/14/2024 PAC Meeting #4

- Approve the changes to the School Family Compact (School Site Councils will approve this during SSC meeting #1 next school year.)
- The committee recommends that the HESD Board of Trustees approve the 2024-2025 to 2026-2027 (Year 1) Local Control Accountability Plan

PARENTS, COMMUNITY: DISTRICT ENGLISH LEARNER ADVISORY COMMITTEE (DELAC)

The District English Learner Advisory Committee provided specific recommendations for the district's Expected Outcomes for English learners in each of the State Indicators (ELA, math, chronic absenteeism, suspension rates). (See details in the next section below).

2023-2024 School Year

12/14/23 DELAC Meeting #1

- Approve the HESD Parent Involvement Policy BP/AR 6020.
- Continue to provide teacher training and support site administration to ensure students receive both designated and integrated ELD instruction.
- Continue to provide parents with engagement opportunities such as Kinder Counts/Kinder Cuenta, and First and Forward/Primero y Adelante parent academies.
- Continue to monitor the progress of English learners and provide interventions that support English learners to be reclassified to Fluent English Proficient within six years of enrollment.
- Continue to provide leadership support to school site teams to monitor progress and applicable reclassification criteria of English learners with an Individual Education Plan.

2/8/24 DELAC Meeting #2

- Approve the Consolidated Application for funding.
- Continue to ensure that English Learners are provided with both Designated and Integrated English Language Development (ELD) instruction.
- Continue to provide professional development that:

* Deepens staff's understanding of the English Language Development (ELD) Standards and academic implications across subject areas.

* Emphasize students' use of academic English across academic subjects.

- Expand parent academies (Kinder Counts/First and Forward) and include math parent training for upper-grade students.
- Continue to provide mandatory written notifications for guardians and parents.

3/21/24 DELAC Meeting #3

- Explore parent training options to continue to increase parents' use of Parent Vue as a tool to monitor school attendance and academic progress across the school year.
- Continue to support school sites to network and plan student incentive programs and activities.
- Continue to analyze suspension data districtwide to identify grade level trends and plan school site supports and parent training.
- Continue to provide teachers/administrators with professional development that helps to increase student engagement and student academic discussions in the classroom.

5/16/24 DELAC Meeting #4

- Approve the changes to the School Family Compact (ELAC & School Site Councils will approve this during DELAC meeting #1 next school year.)
- The DELAC recommends that the HESD Board of Trustees approve the 2024-2025 to 2026-2027 (Year 1) Local Control Accountability Plan.

PARENTS and COMMUNITY Members: SCHOOL SITE ENGLISH LEARNER ADVISORY COMMITTEE (ELAC) and School Site Council

(SSC), including MLK & CDS (School Receiving Equity Multiplier Funds) SSC/ELAC

Members receive information and provide recommendations on programs and services for English learners. (Note that the ELAC is comprised of parents of students who are English learners; community members with an interest in the achievement of ELs and the programs and services they receive; and school site staff.) At each ELAC meeting, members receive information and provide recommendations on the development and implementation of EL programs and services as well as SPSA, including the Equity Multiplier funds that Community Day School is receiving. The ELAC reviews the achievement and progress of EL students in detail, including the California School Dashboard English Learner Progress Indicator, the Academic Indicators in English language arts and math, the Suspension Rate and Chronic Absenteeism Indicators. The ELAC receives information on the district's/school's reclassification procedures and rates. ELAC members review EL student achievement and provide recommendations as to how the district's/school's programs, can be improved to increase the achievement of ELs. Each school meets at least 4 times each school year.

2023-2024 School Year - Synopsis of the feedback received from the School Site ELAC/SSC meetings, including MLK & CDS (School Receiving Equity Multiplier Funds) SSC/ELAC. Input is from both EO and EL parents.

- Parent inquired about parent workshops that are being held at Junior high and that she was interested in attending a workshop around the topic of drug awareness.
- Parent inquired if the junior high would offer a home economics class or a finance class where students learn to budget monies and balance a checkbook
- Parent shared the Multiplication night was fun and enjoyable, her younger kids were also excited to know and hear about multiplication. She shared that at the reading night for 1st and 2nd graders, she said it was a good way to learn more about comprehension and a way for the family to be together. She recommended the school continue these educational events.
- Parent shared that her daughter and the older kids like to earn incentives for attendance and recommended these continue in the future.
- Parent asked if the school would consider holding a parent 'town hall' meeting to discuss attendance concerns and recommended the school look into such an event.

Equity Multiplier School - CDS (MLK & CDS SSC)

- Teacher at CDS shared that they are seeing more success with elementary students in getting the support that they need and recommends continuing with the current level of support for students.
- Parent shared that her son has been very motivated to come to school and has not wanted to miss even when he had a sore throat. A CDS teacher (Equity Multiplier School) shared his students were excited to hear that MLK students had met the goal of 98% and earned an incentive and recommended the school continue to offer attendance incentives.
- ELAC Parent during MLK/CDS SSC (Equity Multiplier School) recommended school sites provide directions on how to help their child access Office365 and apps at home.
- Teacher at CDS shared that a representative from Lemoore School District along with Joy Gabler, HESD Superintendent, were present to look at the model of how CDS works and flows. They wanted to check out the program. The teacher shared it was nice to get the acknowledgement and being recognized for the good work that is happening at CDS. The CDS school plan is to continue to support behavior and attendance with hands-on activities, a school counselor, counseling services, so the recommendation is to continue to implement the activities in the school plan.
- LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to parents of ELAC & SSC, teachers, students, and staff recommendation of have a counselor on campus (Action 6.1).

PARENTS and COMMUNITY Members: HESD LCAP PARENT SURVEY

Parents responded to a variety of questions related to their level of satisfaction with their students' education, parent communication and involvement, school safety, and instructional programs. Survey responses indicate that parents are overwhelmingly satisfied in all of these areas.

ACTION: PARENTS and COMMUNITY Members: DELAC & PAC

- The District will continue and expand, Parent Workshops (Parent Education Nights) with a focus on math, including homework help that will look to include how-to links to videos and/or instructions that break down math steps and How-To's for current and upcoming math skills including a monthly/quarterly math how-to guide for parents to help their child at home. (Action 1.1, 1.6, 5.2)
- The district will continue to provide academic support for English learners (Action 2.4).
- The district will continue to support teachers new to the profession with a New Teacher Induction Program (Action 3.3).
- The district will continue to provide social and emotional support for students (Action 4.1, 4.2, 4.3).
- The district will look to continue to provide supports for students including nurses, counselors, social workers, student specialists, and vice principals (Action 4.2)
- LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to parents of DELAC and PAC, teachers, students, and staff recommendation to have a counselor on campus (Action 6.1).

STUDENTS: LCAP STUDENT FOCUS GROUP/ HESD LCAP STUDENT SURVEY

Students recommended that the district maintain the programs and services under each of the district's five LCAP goals at their current levels, with an emphasis on Art, Music, Physical Education, study trips, and other enrichment activities. The students recommend expanding these activities as funding permits. The students also recommend maintaining services and programs that support physical and social/emotional well-being. The LCAP Student Focus Group provided the following specific recommendations:

2023-2024 School Year (March 13, 2024)

During the Student LCAP event, below is a capture of student voice on each topic:

How to Improve the Art Program: (Action 1.5)

- More painting
- Watercolors
- More freedom to express themselves
- More paper folding/origami
- More art teachers
- Clay & sculptures
- More crafts
- Figure drawing
- More sketching/drawing

- Art contests/competitions

How to help improve School Counselors and Social Workers: (Action 4.1, 4.2)

- Help with basic needs
- Reward positive behavior
- Normalize seeking help
- More counselors, one for every day and one for big issues
- Discreet communication with students
- Schoolwide counselor assembly (each trimester)
- More classroom visits
- More emotional support
- Trust building activities
- Therapeutic walks
- Peer mediation training for students
- Life skills training for students

How to improve Extra-Curricular Activities: (Action 1.5, 1.6)

- More PE equipment
- More trivia-based games/club
- Kickball-organized/dodgeball
- Volleyball nets
- Foreign language club
- Pickleball
- READY Sport tournaments
- Co-Ed sports
- More equipment for kinder students
- Bring fencing as a sport
- Increase time in band
- Add soccer to the elementary
- Add cricket
- Add clubs like drama, Lego, sign language, frisbee, technology, coding
- Engineering club
- Construction club
- Reading club
- Crafting club
- Business classes/clubs
- Fashion classes/clubs
- Cooking club
- Baking club
- Garden club
- Anatomy club

Characteristics of staff to be hired: (Action 3,1, 3.3)

- Honesty
- Patient/calm
- Good listener
- Understanding
- Kindness
- Respectful
- Motivation
- Trustworthy
- Fun with kids

How to improve the Libraries: (Action 1.2)

- Student recommendations for books
- Library to open during break time
- Contests
- Bookmark design contest
- More activities and entertainment in library
- More engaging in read-aloud with props
- More high interest in non-fiction
- Increase number of checkouts
- Incentives for finishing a book
- Background music in library
- Library open after school
- Open in morning before school
- Board games
- Movies in library during lunch
- Quiet place on campus

How to improve the Music Program: (Action 1.5)

- More trips as you continue in band
- Band teacher/Jr. High students assembly for 4-6 grade students
- Baritones in elementary
- Piano lab
- Difficult to miss class time for band pullout
- More dedicated band time and more often in 5th & 6th grade

How to improve Academic Study Trips: (Action 1.4)

- Students should vote on where they go
- Videos explaining trip options
- Long trips to see new places
- Limit the time at Burris Park
- We like Charter Busses
- Incentive Trips (attendance, etc)
- Museum

- Overnight trips
- Spend more time at the place
- If the location is close, do more activities at that place
- If we don't see everything at the place, we would like to go again next year
- More than one trip a year
- Junior High – More museums, zoo (in upper grades they don't mind repeating)
- Students should have more voice on the location
- Tour guide at location
- More teachers leading groups because they know a lot about the location

How to improve Nurses: (Action 4.2)

- Add more colors & decorations to health office
- Teach more health topics to students
- Health supplies in classrooms
- Opportunities to assist the nurses
- Keep nurses up to date with trainings

What to see during After School READY Program and Summer Program: (Action 1.6, 2.2)

- READY at Junior High
- Start later for Summer (8:30)
- Swim lessons
- Coding
- Sports (volleyball, hockey, soccer, softball)
- Inclusive activities for students with disabilities
- Roblox
- Firefighters
- Video production
- Water park
- Art teacher (advance lessons)
- Laser light show with music
- Book clubs
- Carnival
- Outdoor Movies
- Cooking
- Interschool sports

ACTION: STUDENTS: LCAP STUDENT FOCUS GROUP

Each of the posters with student input has been shared with the corresponding departments, including Nurses, Social Workers, Art Teachers, Music Teachers, Librarians, Human Resources, and our READY/After-School coordinator. These have also been shared with District and School leaders to work through and make appropriate changes for the coming school year.

- LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to parents, teachers, students, and staff recommendation to have a counselor on campus (Action 6.1).

PRINCIPALS, ADMINISTRATION: INSTRUCTIONAL CABINET/ HESD LCAP ADMINISTRATOR SURVEY

The district's administrators provided specific recommendations for the district's Expected Outcomes for all students, and for each student subgroup, in each of the State Indicators (ELA, math, chronic absenteeism, suspension rates), including the Equity Multiplier funds that Community Day School is receiving. (See details in the next section below). Instructional Cabinet recommended that the district maintain the programs and services for Unduplicated Pupils under each of the district's five LCAP goals at their current levels.

- LCAP Goal 6 (Equity Multiplier Focus Goal) was developed in response to district leadership input from the district administration and school site administration to have a counselor on campus (Action 6.1). District and School site administration, analyzing data, has shown that student response to counselors have been positive and have been effective in reducing chronic absenteeism.

SELPA: SELPA Meeting (April 2, 2024)

The SELPA provided specific recommendations for the district's Expected Outcomes for students with disabilities in each of the State Indicators (ELA, math, chronic absenteeism, suspension rates). The SELPA Administrator and the HESD administration conducted an analysis to identify areas of challenges, root causes, and specific needs of student achievement, chronic absenteeism, and suspension rates for students with disabilities. Using this analysis to assess the needs of students with disabilities across the district, the SELPA made recommendations for programs and services in the district that support students with disabilities including working with the California Content Connectors in helping with developing appropriate IEP goals.

TEACHERS: HESD LCAP TEACHER SURVEY

The district's teachers recommended that the district maintain the programs and services for Unduplicated Pupils under each of the district's five LCAP goals at their current levels.

BARGAINING UNITS, OTHER PERSONNEL

Bargaining units recommended:

- * Having afterschool enrichment that also includes academics and other enrichment opportunities
- * The district maintain the programs and services for Unduplicated Pupils under each of the district's six LCAP goals at their current levels, with an emphasis on increasing services for school safety and student physical and social/emotional well-being as funding permits.

ACTIONS: TEACHERS, PRINCIPALS, ADMINISTRATORS, BARGAINING UNITS, AND OTHER SCHOOL PERSONNEL

* Programs and services for Unduplicated pupils under each of the district's five LCAP goals will be maintained at current levels or expanded. (See goals 1-6)

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Students will receive a broad educational program that includes English language arts, mathematics, science, history, visual and performing arts, and physical education.	Broad Goal

State Priorities addressed by this goal.

- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The district developed this goal as our educational partner groups support the idea that a good education is focused on reading and math, but is also well-rounded, providing science, history, art, music, and physical education. Moreover, the district's educational partners believe in a well-rounded education for students that includes these areas of study and that also provides opportunities to travel to museums and scientific exhibits, to participate in concerts and sporting events, and to have access to modern technology. A broad educational program is one of the State's identified priorities (Priority 7).

- The district has developed this goal:
- * Because we have a large number of students from low-income families, and students from low-income families sometimes lack the resources to experience the types of enrichment activities, such as music, art, and physical education, that have been shown to increase academic achievement; there is a need to provide students with an educational program that includes these areas of study. Moreover, 98% of parents agree/strongly agree that, "In addition to ELA and Mathematics, it is important for my child to have instruction in science, history, art, music, and physical education (2023 HESD Parent Survey).
 - * Because we have a large number of students from low-income families, and students from low-income families sometimes lack the resources to experience activities that have been shown to increase their interest and engagement in school such as travel to museums, zoos, and parks such as Yosemite or Sequoia; there is a need to provide students with academic study trips. Moreover, 96% of parents agree/strongly agree that "It is important for my child to attend academic study trips that are aligned with classroom instruction including travel to museums, zoos, state and national parks (2023 HESD Parent Survey).

The district developed this goal because it is committed to the academic achievement of all students, especially those who are low-income, English learners, and foster youth.

- The district developed this goal:
- * Because data from the 2023 California School Dashboard Academic Indicator places Hanford Elementary in the Orange category in ELA and Yellow category in Math. In ELA, four of the nine student subgroups are in the Orange or Red category. In Math, two of the nine

subgroups are in the Orange or Red category. This grouping, along with numerous subgroups performing at levels equal to or below the district overall, indicates a need to provide support to all subgroups of high-needs students. There is a need to provide high-needs students with instructional supports, including increasing staffing levels in grades 1-6 to reduce class size and/or eliminate combination classes (thereby providing these students with more individualized time and attention from the teacher), and to provide summer educational programs giving these students additional hours of instructional time.

*Because English learners performed at the Yellow (36.5 points below standard) level in ELA and also at the Yellow (65.9 points below standard) in Math both below that of All Students (per 2023 CA Dashboard), this indicates that there is a need to provide students who are English learners with language support in all academic areas and to provide these students with English language development instruction (instruction in learning the English language). There is an additional need to provide classroom teachers with leadership, training, and support in implementing effective integrated and designated English language development instruction.

The metrics under this goal will measure the extent to which increased student achievement has been delivered. The actions provide students with the programs, services, and materials that will lead to increased achievement. On the 2023 CA Dashboard, even though ELs scored 36.5 points below standard in ELA and 65.9 points in Math, ELs did increase their scores by 3.1 points in ELA and increased by 8.1 points in Math over the previous year, indicating progress, but still a need.

The metrics below will measure the extent to which we deliver a broad educational program to our students. The actions are the individual components of the broad educational program that will be provided to students, for example, art, music, physical education, technology resources etc.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Priority 2A: Implementation of State Standards addresses: A. The implementation of state board adopted academic content and performance standards for all students, which are: a. English Language Arts – Common Core	The District received a score of "Met" on the 2023 CA School Dashboard: Implementation of Academic Standards Local Indicator. (A score of "Met" on the CA School Dashboard: Implementation of Academic Standards			Priority 2A: The District will receive a score of "Met" on the CA School Dashboard Implementation of Academic Standards Local Indicator. Priority 2B: The District English	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	State Standards for English Language Arts b. Mathematics – Common Core State Standards for Mathematics c. English Language Development d. Career Technical Education e. Health Education Content Standards f. History-Social Science g. Model School Library Standards h. Physical Education Model Content Standards i. Next Generation Science Standards j. Visual and Performing Arts k. World Language; Priority 2B: How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.	Local Indicator shows that the district has met all of the metrics (a-k) under Priority 2.) Priority 2B: English Learner Progress was Blue at 62.8% making progress towards English Language Proficiency on the 2023 CA School Dashboard. Goal 2: "All students will make progress toward proficiency on the state-adopted standards and English learners will make progress learning the English language" addresses English Learner programs. Priority 4: Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% SED: 40.46% EL: 20.41% LTEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15%			Learner Progress will be at least 50% on the CA School Dashboard. Priority 4: Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP ELA (per Data Quest - Proposed Target) Overall: 54.00% SWD: 21.00% SED: 50.00% EL: 30.00% LTEL (Long-Term EL): 16.00% Asian: 71.00% African American: 44.00% Hispanic: 52.00% White: 64.00% Two or More: 64.00% Homeless: 41.00% Foster: 48.00% English Language Arts (per 2026 CA Dashboard): Overall: 6.4 points Below EL: 26.5 points Below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Priority 4: Pupil Achievement as measured by: CAASPP Data: ELA & Math	Hispanic: 42.87% White: 57.11% Two or More: 54.47% Homeless: 31.06% Foster: 36.36% English Language Arts (per 2023 CA Dashboard): Overall: 16.4 points Below (Orange) EL: 36.5 points Below (Yellow) SED: 28.2 points Below (Yellow) SWD: 104.1 points Below (Red) Homeless: 46.8 points Below (Yellow) African American: 50.2 points Below (Yellow) Hispanic: 20.6 points Below (Orange) Two or More: 5.8 points Below (Orange) White: 14.9 points Above (Green) Foster: 19.9 points Below (Orange) American Indian: 53.1 points Below (No Color) Asian: 26.0 points Above (No Color) Filipino: 61.0 points Above (No Color)			SED: 18.2 points Below SWD: 80.1 points Below Homeless: 36.8 points Below African American: 40.2 points Below Hispanic: 10.6 points Below Two or More: 5.0 points Above White: 24.9 points Above Foster: 9.9 points Below American Indian: 43.0 points Below Asian: 35.0 points Above Filipino: 70.0 points Above Schools that had Red Indicators in 2023 ELA • Hamilton: SWD: 90 points below • Monroe: SWD: 75 points below • Simas: SWD: 60	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Schools within the district that received the lowest performance level (Red) in Priority 4: ELA Academics on the 2023 Dashboard are: • Hamilton: SWD: 115.7 points below (Red) • Monroe: SWD: 100 points below (Red) • Simas: SWD: 82.7 points below (Red) • Kennedy: SWD: 132.4 points below (Red) • Woodrow: SWD: 124.9 points below (Red) Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Math (per Data Quest) Overall: 33.66% SWD: 8.60% SED: 29.12% English Learners: 12.50% LTEL (Long-Term EL):			points below • Kennedy: SWD: 90 points below • Woodrow: SWD: 90 points below Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP Math (per Data Quest) Overall: 43.00% SWD: 18.00% SED: 39.00% EL: 22.00% LTEL (Long-Term EL): 15.00% Asian: 57.00% African American: 33.00% Hispanic: 41.00% White: 56.00% Two or More: 56.00% Homeless: 29.00% Foster: 48.00% Mathematics (per 2026 CA	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		3.57% Asian: 51.72% African American: 23.78% Hispanic: 31.32% White: 46.33% Two or More: 46.43% Homeless: 19.42% Foster: 36.36% Mathematics (per 2023 CA Dashboard): Overall: 45.8 points Below (Yellow) EL: 65.9 points Below (Yellow) SED: 57.6 points Below (Yellow) SWD: 126.5 points Below (Red) Homeless: 77.0 points Below (Orange) African American: 78.7 points Below (Yellow) Hispanic: 49.9 points Below (Yellow) Two or More: 23.6 points Below (Yellow) White: 18.4 points Below (Green) Foster: 73.0 points Below (Yellow) American Indian: 70.3 points Below (No Color) Asian: 7.1 points Above (No Color) Filipino: 7.2 points			Dashboard): Overall: 35.8 points Below EL: 55.9 points Below SED: 47.6 points Below SWD: 90.0 points Below Homeless: 67.0 points Below African American: 68.7 points Below Hispanic: 39.9 points Below Two or More: 13.6 points Below White: 8.4 points Below Foster: 63.0 points Below American Indian: 60.0 points Below Asian: 17.0 points Above Filipino: 17.0 points Above Schools that had Red Indicators in 2023 Math Hamilton: EL: 75 points below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Above (No Color) Schools within the district that received the lowest performance level (Red) in Priority 4: Math Academics on the 2023 Dashboard are: • Hamilton: EL: 97.4 points below (Red) • Hamilton: SWD: 157.0 points below (Red) • Simas: SWD: 116.3 points below (Red) • Kennedy: SWD: 174.9 points below (Red) • Woodrow: SWD: 144 points below (Red)			• Hamilton: SWD: 90 points below • Simas: SWD: 90 points below • Kennedy: SWD: 90 points below • Woodrow: SWD: 90 points below	
1.2	Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in: A. A broad course of study including courses described under	The District received a score of "Met" on the 2023 CA School Dashboard: Access to a Broad Course of Study Local Indicator.			The District will receive a score of "Met" on the CA School Dashboard Access to a Broad Course of Study Local Indicator.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Sections 51210 and 51220(a)-(i), as applicable; B. Programs and services developed and provided to unduplicated pupils C. Programs and services developed and provided to individuals with exceptional needs. Priority 4: Pupil Achievement as measured by: CAASPP Data: ELA & Math	(A score of "Met" on the CA School Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under Priority 2.) Priority 4: Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% SED: 40.46% EL: 20.41% LTEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15% Hispanic: 42.87% White: 57.11% Two or More: 54.47% Homeless: 31.06% Foster: 36.36% English Language Arts (per 2023 CA Dashboard): Overall: 16.4 points Below (Orange)			Priority 4: Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP ELA (per Data Quest - Proposed Target) Overall: 54.00% SWD: 21.00% SED: 50.00% EL: 30.00% LTEL (Long-Term EL): 16.00% Asian: 71.00% African American: 44.00% Hispanic: 52.00% White: 64.00% Two or More: 64.00% Homeless: 41.00% Foster: 48.00% English Language Arts (per 2026 CA Dashboard): Overall: 6.4 points Below EL: 26.5 points Below SED: 18.2 points Below SWD: 80.1 points Below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		EL: 36.5 points Below (Yellow) SED: 28.2 points Below (Yellow) SWD: 104.1 points Below (Red) Homeless: 46.8 points Below (Yellow) African American: 50.2 points Below (Yellow) Hispanic: 20.6 points Below (Orange) Two or More: 5.8 points Below (Orange) White: 14.9 points Above (Green) Foster: 19.9 points Below (Orange) American Indian: 53.1 points Below (No Color) Asian: 26.0 points Above (No Color) Filipino: 61.0 points Above (No Color)			Homeless: 36.8 points Below African American: 40.2 points Below Hispanic: 10.6 points Below Two or More: 5.0 points Above White: 24.9 points Above Foster: 9.9 points Below American Indian: 43.0 points Below Asian: 35.0 points Above Filipino: 70.0 points Above	
1.3	Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in: B. Programs and services developed and provided to unduplicated pupils California Education Code Section	Students (including with exceptional needs) received instruction in art, music, and physical education, and participate in these subjects as evidenced by the numbers of students in art and music along with the			Students will receive instruction in art, music, and PE, and participate in these subjects as evidenced by the numbers of students in art and music along with the number of PE	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	42238.02(b) (1) For purposes of this section unduplicated pupil means a pupil enrolled in a school district or a charter school who is either classified as an English learner, eligible for a free or reduced-price meal, or is a foster youth. C. Programs and services developed and provided to individuals with exceptional needs.	number of PE minutes students receive. All students received at least the required number of minutes of PE. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 270 6th Grade: 196 (Total 466) All students in 4th grade received music instruction. (The schools with the highest #s of low-income students were prioritized) (655 students) Junior High 244 students chose art. 312 students chose music.			minutes students receive. All students will receive the required number of PE minutes. Elementary Schools: Art: All Students will receive art Instruction. Music: 5th and 6th-grade students will self-select participation in band: 5th Grade: 200 6th Grade: 175 All students in 4th grade received music instruction. (The schools with the highest #s of low-income students were prioritized) Junior High 200 students will choose art. 200 students will choose music.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.4	Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described	Students are enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school: 82% Participating in physical education motivates me to come to school every day: 64% Participating in music enriches (improves) my experience at school: 91% Participating in music motivates me to come to school every day: 77% Learning about music will help me in the future: 80%			Students will be enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results. % Agree/Strongly Agree: Physical education activities enrich (improve) my experience at school: 70% Participating in physical education motivates me to come to school every day: 70% Participating in music enriches (improves) my experience at school: 70% Participating in music motivates me to come to school every day: 70%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Participating in art enriches (improves) my experience at school: 74% Participating in art motivates me to come to school every day: 66% Learning about art will help me in the future: 67%			Learning about music will help me in the future: 70% Participating in art enriches (improves) my experience at school: 70% Participating in art motivates me to come to school every day: 70% Learning about art will help me in the future: 70%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Supplies/Materials School Sites	School sites are provided with supplies and materials that support the programs and services in the LCAP including art, music, physical education. This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)	\$186,255.00	Yes
1.2	School Libraries	School libraries are open during school hours and are supported with staff, books, periodicals, and technology including electronic books. School libraries serve as the check out/check in point for student technology including laptops and iPads. Libraries serve as the initial point of contact for troubleshooting technology/repairing devices. Library Media Technician aide for each school site Destiny library information system This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard No unduplicated subgroups scored in in the RED for ELA or Math	\$945,221.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)		
1.3	Technology	Students in grades 2-8 have access to laptop computers and standards-aligned digital content, which is supplemental to the hard copy textbook/workbook curriculum required. Students in grades TK-1 have access to an iPad and standards-aligned digital content, which is supplemental to the hard copy textbook/workbook curriculum required. Laptop for each student grades 2-8. iPad for each student in TK, K, 1 5 Computer Technicians 2 Tech Engineers Standards-aligned digital content/subscriptions This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)	\$1,928,606.00	Yes
1.4	Study Trips	Students in each grade level attend a study trip that is aligned with content standards for their grade.	\$310,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Entrance fees Transportation This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)		
1.5	Art, Music, PE	Art, music, and PE instruction is supported with staff, supplies, and materials. 3.0 Art Teachers Art Supplies 5.0 Music Teachers Music Supplies/Equipment/Instruments 5.0 PE Teachers PE Supplies After School Athletics and Youth Development Personnel After School Athletics and Youth Development Supplies This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)	\$2,252,303.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.6	After School Program	Students in grades 7-8 will have the opportunity to participate in an after-school enrichment. After School Staff Supplies and materials This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Junior High Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA at the Junior High Schools - No unduplicated subgroups scored in the RED for Math at the Junior High Schools	\$800.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	All students will make progress toward proficiency on the state-adopted standards and English learners will make progress learning the English language.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes)
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An explanation of why the LEA has developed this goal.

The district developed this goal because it is committed to the academic achievement of all students, especially those who are low-income, English learners, and foster youth.

The district developed this goal:

* Because data from the 2023 California School Dashboard Academic Indicator places Hanford Elementary in the Orange category in ELA and Yellow category in Math. In ELA, four of the nine student subgroups are in the Orange or Red category. In Math, two of the nine subgroups are in the Orange or Red category. This grouping, along with numerous subgroups performing at levels equal to or below the district overall, indicates a need to provide support to all subgroups of high-needs students. There is a need to provide high-needs students with instructional supports, including increasing staffing levels in grades 1-6 to reduce class size and/or eliminate combination classes (thereby providing these students with more individualized time and attention from the teacher), and to provide summer educational programs giving these students additional hours of instructional time.

*Because English learners performed at the Yellow (36.5 points below standard) level in ELA and also at the Yellow (65.9 points below standard) in Math both below that of All Students (per 2023 CA Dashboard), this indicates that there is a need to provide students who are English learners with language support in all academic areas and to provide these students with English language development instruction (instruction in learning the English language). There is an additional need to provide classroom teachers with leadership, training, and support in implementing effective integrated and designated English language development instruction.

The metrics under this goal will measure the extent to which increased student achievement has been delivered. The actions provide students with the programs, services, and materials that will lead to increased achievement. On the 2023 CA Dashboard, even though ELs scored 36.5 points below standard in ELA and 65.9 points in Math, ELs did increase their scores by 3.1 points in ELA and increased by 8.1 points in Math over the previous year, indicating progress, but still a need.

Differentiated Assistance
January 2024, Hanford Elementary School District was identified for Differentiated Assistance based on the Student group: Students with Disabilities (SWD). SWD were identified in priority area 4 (Pupil Achievement for ELA and Math) in priority area 6 (School Climate -

Suspension). HESD will work closely with the Kings County Office of Education over the course of the year to improve our academics through a series of meetings scheduled over the year. There are multiple actions that will address this work specifically to increase the academic support for SWD including social-emotional support to provide students and families with what they need to be successful. Looking at the broad educational goals, the arts and extra-curricular activities will continue to support engagement for SWD at all grade levels. This includes transportation support to ensure students can be involved and engaged. Measures have been taken to increase student and family engagement and increase school connectedness and safety for students and families in the identified student group.

CAASPP Lowest Performing Groups (Priority 4, Academics)

District

The student groups within the district that received the lowest performance level (Red) on ELA and/or Math academic indicator on the 2023 Dashboard are:

Priority Area 4 (ELA & Math Academics)

- * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * ELA: 104.1 points below standard (Declined 6.2 pts)
- * Math: 126.5 points below standard (Maintained 0.4 pts)

School Level

Schools within the district that received the lowest performance level (Red) on the ELA and/or Math academic indicators on the 2023 Dashboard are:

Priority Area 4 (ELA & Math Academics)

- * Hamilton
- * English Learner (EL) subgroup (Red) in Math
- * Math: 92.4 points below standard (Declined 22.4 points)
- * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * ELA: 115.7 points below standard (Declined 11.6 pts)
- * Math: 157.0 points below standard (Declined 13.3 pts)
- * Monroe
- * Students with Disabilities (SWD) subgroup (Red) in ELA
- * ELA: 100 points below standard (Declined 11.8 pts)
- * Simas
- * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * ELA: 82.7 points below standard (Declined 12 pts)
- * Math: 116.3 points below standard (Declined 16.4 pts)
- * Kennedy
- * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * ELA: 132.4 points below standard (Declined 26.9 pts)
- * Math: 174.9 points below standard (Declined 20.2 pts)

- * Woodrow
- * Students with Disabilities (SWD) subgroup (Red) in ELA and Math
- * ELA: 124.9 points below standard (Declined 24.6 pts)
- * Math: 144 points below standard (Declined 9.2 pts)

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Priority 4: Pupil Achievement as measured by: A: Statewide Assessments CAASPP Data: ELA	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% SED: 40.46% EL: 20.41% L-TEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15% Hispanic: 42.87% White: 57.11% Two or More: 54.47% Homeless: 31.06% Foster: 36.36% English Language Arts (per 2023 CA Dashboard): Overall: 16.4 points Below (Orange) EL: 36.5 points Below (Yellow)			Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP ELA (per Data Quest - Proposed Target) Overall: 54.00% SWD: 21.00% SED: 50.00% EL: 30.00% L-TEL (Long-Term EL): 16.00% Asian: 71.00% African American: 44.00% Hispanic: 52.00% White: 64.00% Two or More: 64.00% Homeless: 41.00% Foster 48.00% English Language Arts (per 2026 CA Dashboard):	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		SED: 28.2 points Below (Yellow) SWD: 104.1 points Below (Red) Homeless: 46.8 points Below (Yellow) African American: 50.2 points Below (Yellow) Hispanic: 20.6 points Below (Orange) Two or More: 5.8 points Below (Orange) White: 14.9 points Above (Green) Foster: 19.9 points Below (Orange) American Indian: 53.1 points Below (No Color) Asian: 26.0 points Above (No Color) Filipino: 61.0 points Above (No Color) District The student groups within the district that received the lowest performance level (Red) on Priority Area 4 ELA academic indicator on the 2023 Dashboard are: * Students with Disabilities (SWD) subgroup (Red) in ELA: 104.1 points below standard (Declined 6.2			Overall: 6.4 points Below EL: 26.5 points Below SED: 18.2 points Below SWD: 80.1 points Below Homeless: 36.8 points Below African American: 40.2 points Below Hispanic: 10.6 points Below Two or More: 5.0 points Above White: 24.9 points Above Foster: 9.9 points Below American Indian: 43.0 points Below Asian: 35.0 points Above Filipino: 70.0 points Above District The student groups within the district that received the lowest performance level (Red) on Priority Area 4 ELA academic indicator	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		pts) Schools within the district that received the lowest performance level (Red) in Priority 4: Academics on the 2023 Dashboard are: • Hamilton: SWD: 115.7 points below (Red) • Monroe: SWD: 100 points below (Red) • Simas: SWD: 82.7 points below (Red) • Kennedy: SWD: 132.4 points below (Red) • Woodrow: SWD: 124.9 points below (Red)			on the 2023 Dashboard are: * Students with Disabilities (SWD) subgroup in ELA: 80.1 points below standard Schools that had Red Indicators in 2023 • Hamilton: SWD: 90 points below • Monroe: SWD: 75 points below • Simas: SWD: 60 points below • Kennedy: SWD: 90 points below • Woodrow: SWD: 90 points below	
2.2	Priority 4: Pupil Achievement as measured by:	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Math			Percentage of Students Scoring Proficient (Exceeded or Met)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	A: Statewide Assessments CAASPP Data: Math	(per Data Quest) Overall: 33.66% SWD: 8.60% SED: 29.12% EL: 12.50% L-TEL (Long-Term EL): 3.57% Asian: 51.72% African American: 23.78% Hispanic: 31.32% White: 46.33% Two or More: 46.43% Homeless: 19.42% Foster: 36.36% Mathematics (per 2023 CA Dashboard): Overall: 45.8 points Below (Yellow) EL: 65.9 points Below (Yellow) SED: 57.6 points Below (Yellow) SWD: 126.5 points Below (Red) Homeless: 77.0 points Below (Orange) African American: 78.7 points Below (Yellow) Hispanic: 49.9 points Below (Yellow) Two or More: 23.6 points Below (Yellow) White: 18.4 points Below (Green) Foster: 73.0 points			on the 2026 CAASPP Math (per Data Quest) Overall: 43.00% SWD: 18.00% SED: 39.00% EL: 22.00% L-TEL (Long-Term EL): 15.00% Asian: 57.00% African American: 33.00% Hispanic: 41.00% White: 56.00% Two or More: 56.00% Homeless: 29.00% Foster 48.00% Mathematics (per 2026 CA Dashboard): Overall: 35.8 points Below EL: 55.9 points Below SED: 47.6 points Below SWD: 90.0 points Below Homeless: 67.0 points Below African American: 68.7 points Below Hispanic: 39.9 points Below Two or More: 13.6	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Below (Yellow) American Indian: 70.3 points Below (No Color) Asian: 7.1 points Above (No Color) Filipino: 7.2 points Above (No Color) District The student groups within the district that received the lowest performance level (Red) on Priority Area 4 Math academic indicator on the 2023 Dashboard are: * Students with Disabilities (SWD) subgroup (Red) in Math: 126.5 points below standard (Maintained 0.4 pts) Schools within the district that received the lowest performance level (Red) in Priority 4: Academics on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) - Hamilton: SWD: 157.0 points below (Red)			points Below White: 8.4 points Below Foster: 63.0 points Below American Indian: 60.0 points Below Asian: 17.0 points Above Filipino: 17.0 points Above District The student groups within the district that received the lowest performance level (Red) on Priority Area 4 Math academic indicator on the 2023 Dashboard are: * Students with Disabilities (SWD) subgroup in Math: 90.0 points below standard Schools that had Red Indicators in 2023 Hamilton: EL: 75 points below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		- Simas: SWD: 116.3 points below (Red) - Kennedy: SWD: 174.9 points below (Red) - Woodrow: SWD: 144 points below (Red)			- Hamilton: SWD: 90 points below - Simas: SWD: 90 points below - Kennedy: SWD: 90 points below - Woodrow: SWD: 90 points below	
2.3	Priority 4: Pupil Achievement as measured by: A: Statewide Assessments CAST Data	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAST (per Data Quest) Overall: 24.33% SWD: 3.15% SED: 20.25% EL: 4.58% L-TEL (Long-Term EL): 0.00% African American: 13.33% Hispanic: 22.24% White: 39.10% Two or More: 37.93% Homeless: 25.00%			Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAST (per Data Quest) Overall: 35.00% SWD: 13.00% SED: 30.00% EL: 14.00% L-TEL (Long-Term EL): 10.00% African American: 23.00% Hispanic: 32.00% White: 49.00% Two or More: 47.00% Homeless: 35.00%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.4	Priority 4: Pupil Achievement as measured by all of the following, as applicable: E. The percentage of English learner pupils who make progress toward English proficiency as measured by the English Learner Progress CA Dashboard score	English Learner Progress was Blue at 62.8% making progress towards English Language Proficiency on the 2023 CA School Dashboard.			High 55.5% making progress towards English language proficiency	
2.5	Priority 4: Pupil Achievement as measured by all of the following, as applicable: E. The percentage of English learner pupils who make progress toward English proficiency as measured by the Summative ELPAC (CDE DataQuest)	23.77% making progress towards English language proficiency (22-23 CDE DataQuest)			Percentage of EL Students Scoring Proficient on the Summative ELPAC: 20%	
2.6	Priority 4: Pupil Achievement as measured by all of the following, as applicable: A. LTEL Achievement as measured by State Assessment per Data Quest E. The English learner reclassification rate	A: Percentage of EL Students, including LTELs Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Assessments(per Data Quest): ELA: ELs: 20.41% proficient			A: Percentage of EL Students, including LTELs Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Assessments(per Data Quest): ELA:	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		LTEL (Long-Term EL): 5:00% proficient Math: ELs: 12.50% proficient LTEL (Long-Term EL): 3.57% proficient E: The English learner reclassification rate: 17% (2022-2023: 205 reclassified out of 1412 EL students)			English Learner: 30.00% LTEL (Long-Term EL): 16.00% Math: ELs: 22.00% proficient LTEL (Long-Term EL): 15.00% proficient E: The English learner reclassification rate: 15%	
2.7	Priority 1: Basic Services addresses the degree to which: B. Pupils in the school district have sufficient access to the standards-aligned instructional materials	All students had State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution that was adopted on 9/27/23.			All students will have State Board of Education approved, Common Core standards-aligned instructional materials in all classrooms as evidenced by the annual HESD Board of Trustees Sufficiency of Instructional Materials resolution.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Eliminate Combination Classes/Reduce Class Sizes	Classroom staffing levels will be maintained or increased to reduce or eliminate combination classes in grades K-6 and to lower class sizes in grades 4-8. 19 Classroom Teachers Based on the Hanford Elementary Teachers Association (HETA) Collective Bargaining Agreement, grade-level staffing shall be based on the following teacher/pupil ratios and ceilings set forth below: Grade TK – Ratio: State Mandate Grades TK through 3rd – Ratio: 1:25, Ceiling: 1:25 (*The ratio and ceiling of 1:25 for Grades TK-3 is contingent upon the District's participation in the Class Size Reduction Program.) Grades 4 through 8 – Ratio: 1:30, Ceiling: 1:33 Based on the HETA Collective Bargaining Agreement, HESD is currently	\$2,531,806.00	Yes

Action #	Title	Description	Total Funds	Contributing
		overstaffed with teachers (2024 by a count of 19) to keep class sizes lower and eliminate combination classes. If the funding were not available, there would be fewer teachers in HESD, class sizes would increase to close to max based on the HETA Collective Bargaining Agreement, and there would be combination classes through various schools and grade levels. This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)		
2.2	Summer Program	Students at the district's junior high schools are supported with a robust summer program that includes both academics and enrichment. This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)	\$5,000.00	Yes
2.3	Supplemental Instructional Materials	Provide low-income students, foster youth, and English learners with up-to-date/upgraded supplemental instructional materials that provide specialized lessons, materials, and technology components that are	\$281,610.00	Yes

Action #	Title	Description	Total Funds	Contributing
		specifically designed to provide increased support for English learners and struggling students. Instructional Materials (Books, textbooks) Teacher Resource Specialist This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)		
2.4	School Site Allocations to be Prioritized by each School's Site Council to support the lowest performing student groups in red on the CA Dashboard.	School Site Allocations to be Prioritized by each School's Site Council to support the lowest performing student groups in red on the CA Dashboard. To address the low performing schools in a district and student group reds on the 2023 CA Dashboard (see "An explanation of why the LEA has developed this goal") and identified in the metrics appendix, including Students with Disabilities (SWD) subgroup (DA subgroup), each school will take the following actions to address the student group(s): The LEA will provide schools with supplemental supplies, materials, books, and technology that support the programs and services in the LCAP targeting our lowest student groups. Students groups in these lowest performing groups will be prioritized for after school tutoring. Upgraded supplemental instructional materials provide specialized lessons, materials, and technology components that are specifically designed to provide additional (increased) supports for struggling students. Classroom teachers' use of these upgraded materials in their instruction qualitatively improves the instruction. See Reflections: Technical Assistance section for details of the work underway for Students with Disabilities (SWD) subgroup.	\$100,000.00	No

Action #	Title	Description	Total Funds	Contributing
		This action addresses the following Red Indicators: Groups Identified for Required Actions: District: In ELA & Math on the 2023 CA Dashboard • ELA: Students with Disabilities (SWD): 104.1 point below (Red) • Math: Students with Disabilities (SWD): 126.5 point below (Red) Schools within the district that received the lowest performance level (Red) in Priority 4: ELA on the 2023 Dashboard are: • Hamilton: SWD: 115.7 points below (Red) • Monroe: SWD: 100 points below (Red) • Simas: SWD: 82.7 points below (Red) • Kennedy: SWD: 132.4 points below (Red) • Woodrow: SWD: 124.9 points below (Red) Schools within the district that received the lowest performance level (Red) in Priority 4: Math on the 2023 Dashboard are: • Hamilton: EL: 97.4 points below (Red) • Hamilton: SWD: 157.0 points below (Red) • Simas: SWD: 116.3 points below (Red) • Kennedy: SWD: 174.9 points below (Red) • Woodrow: SWD: 144 points below (Red)		
2.5	Supplemental Support for Designated and Integrated ELD for English Learners	Designated and Integrated are supported with staff, supplies, and materials. Designated ELD EL students are provided with consistent, effective, research-based designated English language development instruction that is carefully planned and explicitly taught; that includes opportunities to develop fluency through authentic oral and written practice; that includes activities with language beyond students' current level of proficiency; and that is specifically targeted to students' English proficiency levels. Students will receive ELD instruction at their English language development level during the ELD instructional block. Each school will implement a 30-minute block of time each day for English language development instruction. The district leadership team will monitor and provide technical assistance and	\$920,692.00	Yes

Action #	Title	Description	Total Funds	Contributing
		professional development for the implementation of ELD at school sites. Students' ELD level will be appropriately and promptly identified. District level leadership team will provide school sites with professional development/technical assistance in developing deployment schedules so that all students are provided with ELD instruction at their ELD level. Integrated ELD EL Students are supported across the school day in all content areas. English learners in Hanford Elementary are referred to as ELITE because being an English learner, knowing two languages and working toward becoming bilingual and biliterate, is considered an asset rather than a handicap. All content area instruction includes the intentional use of scaffolds to remove barriers to learning for English learners. Integrated ELD: • Includes intentional supports and scaffolds that happen by design • Is planned in advance as part of the lesson to eliminate barriers to learning • Often includes a preview or pre-teach to build background knowledge for the topic • May include small group • Provides connections to what students already know • Often includes hands on activity and discussion (with language supports as needed) • May include the use of charts and graphic organizers Director Prog. Dev., Assessment, Accountability (50%) 33% Learning Directors 50% Admin Secretary (PD ELs) 1 EL Instructional Aide (Jr. High) Supplies Materials for Supplemental ELD Instruction This action address the following Red Indicators Groups Identified for Required Actions for ELs: District: In ELA & Math on the 2023 CA Dashboard • None (only SWD) Schools within the district that received the lowest performance level (Red) in Priority 4: ELA on the 2023 Dashboard are: • None (only SWD)		

Action #	Title	Description	Total Funds	Contributing
		Schools within the district that received the lowest performance level (Red) in Priority 4: Math on the 2023 Dashboard are: Hamilton: EL: 97.4 points below (Red)		
2.6	Supplemental Support for Long-Term English Learners (LTELs)	Designated and Integrated are supported with staff, supplies, and materials. Additional supplemental support for our LTEL population including special parent academies focused on at targeting LTELs including two Parent Academies : First and Forward and Kind Counts, both taught to Parents in Spanish and English. LTELs are targeted for EL interventions in special Designated ELD sessions including supplemental software students can work on during and after school. LTELs will continue to receive Designated ELD EL students are provided with consistent, effective, research-based designated English language development instruction that is carefully planned and explicitly taught; that includes opportunities to develop fluency through authentic oral and written practice; that includes activities with language beyond students' current level of proficiency; and that is specifically targeted to students' English proficiency levels. Students will receive ELD instruction at their English language development level during the ELD instructional block. Each school will implement a 30-minute block of time each day for English language development instruction. The district leadership team will monitor and provide technical assistance and professional development for the implementation of ELD at school sites. Students' ELD level will be appropriately and promptly identified. District level leadership team will provide school sites with professional development/technical assistance in developing deployment schedules so that all students are provided with ELD instruction at their ELD level. LTELs will continue to receive Integrated ELD EL Students are supported across the school day in all content areas. English learners in Hanford Elementary are referred to as ELITE because being an English learner, knowing two languages and working toward	\$31,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		becoming bilingual and biliterate, is considered an asset rather than a handicap. All content area instruction includes the intentional use of scaffolds to remove barriers to learning for English learners. Integrated ELD: • Includes intentional supports and scaffolds that happen by design • Is planned in advance as part of the lesson to eliminate barriers to learning • Often includes a preview or pre-teach to build background knowledge for the topic • May include small group • Provides connections to what students already know • Often includes hands on activity and discussion (with language supports as needed) • May include the use of charts and graphic organizers Supplies Materials for Supplemental LTEL Instruction This action addressed the following RED Indicators Groups Identified for Required Actions for ELs: District: In ELA & Math on the 2023 CA Dashboard • None (only SWD) Schools within the district that received the lowest performance level (Red) in Priority 4: ELA on the 2023 Dashboard are: • None (only SWD) Schools within the district that received the lowest performance level (Red) in Priority 4: Math on the 2023 Dashboard are: • Hamilton: EL: 97.4 points below (Red)		

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	The district will support teachers and staff with professional development, training, and collaboration time.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The district developed this goal because students from low-income families, who are English learners, and who are foster youth have needs for exceptionally well-trained teachers that go beyond the needs of students who are more affluent, are proficient in English, and live with their families.

The district developed this goal:

- * Because a teacher who is exceptionally well-trained has deep knowledge of the content areas for which he/she is responsible and is able to provide targeted individualized instruction (differentiated instruction) to struggling students (who are mostly unduplicated students).
- * Because an exceptionally well-trained teacher is able to deliver specialized instruction to students who are English learners.
- * Because data from the California School Dashboard indicate that low-income students, English learners, and foster youth performed below “All Students” in both ELA and Math.
- * Because data from the California School Dashboard Academic Indicator places Hanford Elementary in the Orange category in ELA and in the Yellow category in Math. In ELA, four of the nine student subgroups are in the Orange or Red category. In math, two of the nine subgroups are in the Orange or Red categories. English learners performed at the Yellow level in both ELA and Math, and performed lower below standard than All Students.
- *Because having teachers who are appropriately credentialed, well trained, who can provide expert pedagogy, and support their students who are English learners will lead to increased student achievement.
- * There is a need to provide teachers with professional development and training designed to build their content knowledge and further develop their pedagogy.
- * There is a need to provide teachers with professional development and training designed to build their ability to support English learners.
- * There is a need to continue to provide up-to-date instructional materials to students in all content areas.
- * There is a need to provide classroom teachers with leadership, training, and support in implementing effective integrated and designated English language development instruction.

The metrics under this goal will measure the extent to which all teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching, the extent to which the district's professional development programs support the training needs of teaching staff, and the extent to which teachers new to the profession are supported in their first two years of teaching.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Priority 1: Basic Services addresses the degree to which: A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching	Based on 2023-2024 School Year 249 Teachers with Full Credentials (92.91%) 19 Teachers without Full Credentials (7.09%) 267 Teachers Assigned Appropriately (99.63%) 1 Teacher Misassigned (0.37%)			90% of teachers in the LEA will be fully credentialed. 95% of teachers in the LEA will be appropriately assigned in the subject area for the pupils they are teaching.	
3.2	Priority 1: Basic Services addresses the degree to which: A: HESD Teacher Survey	78% Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement.			80% will Agree/Strongly Agree: The three district-wide professional development days are an important resource that will lead to increased academic achievement.	
3.3	Priority 1: Basic Services addresses the degree to which:	100% of the teachers in year 2 of the district's induction program will complete the program.			100% of the teachers in year 2 of the district's induction program	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	A. New Teacher Induction Completion Rates				will complete the program.	
3.4	Priority 4: Pupil Achievement as measured by CAASPP A: Statewide Assessments Data: ELA	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% SED: 40.46% EL: 20.41% L-TEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15% Hispanic: 42.87% White: 57.11% Two or More: 54.47% Homeless: 31.06% Foster: 36.36% English Language Arts (per 2023 CA Dashboard): Overall: 16.4 points Below (Orange) EL: 36.5 points Below (Yellow) SED: 28.2 points Below (Yellow) SWD: 104.1 points Below (Red) Homeless: 46.8 points Below (Yellow)			Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP ELA (per Data Quest - Proposed Target) Overall: 54.00% SWD: 21.00% SED: 50.00% EL: 30.00% L-TEL (Long-Term EL): 16.00% Asian: 71.00% African American: 44.00% Hispanic: 52.00% White: 64.00% Two or More: 64.00% Homeless: 41.00% Foster 48.00% English Language Arts (per 2026 CA Dashboard): Overall: 6.4 points Below EL: 26.5 points Below SED: 18.2 points Below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		African American: 50.2 points Below (Yellow) Hispanic: 20.6 points Below (Orange) Two or More: 5.8 points Below (Orange) White: 14.9 points Above (Green) Foster: 19.9 points Below (Orange) American Indian: 53.1 points Below (No Color) Asian: 26.0 points Above (No Color) Filipino: 61.0 points Above (No Color)			SWD: 80.1 points Below Homeless: 36.8 points Below African American: 40.2 points Below Hispanic: 10.6 points Below Two or More: 5.0 points Above White: 24.9 points Above Foster: 9.9 points Below American Indian: 43.0 points Below Asian: 35.0 points Above Filipino: 70.0 points Above	
3.5	Priority 4: Pupil Achievement as measured by CAASPP A: Statewide Assessments Data: Math	Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Math (per Data Quest) Overall: 33.66% SWD: 8.60% SED: 29.12% EL: 12.50% L-TEL (Long-Term EL): 3.57% Asian: 51.72% African American: 23.78% Hispanic: 31.32%			Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP Math (per Data Quest) Overall: 43.00% SWD: 18.00% SED: 39.00% EL: 22.00% L-TEL (Long-Term EL): 15.00% Asian: 57.00%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		White: 46.33% Two or More: 46.43% Homeless: 19.42% Foster: 36.36% Mathematics (per 2023 CA Dashboard): Overall: 45.8 points Below (Yellow) EL: 65.9 points Below (Yellow) SED: 57.6 points Below (Yellow) SWD: 126.5 points Below (Red) Homeless: 77.0 points Below (Orange) African American: 78.7 points Below (Yellow) Hispanic: 49.9 points Below (Yellow) Two or More: 23.6 points Below (Yellow) White: 18.4 points Below (Green) Foster: 73.0 points Below (Yellow) American Indian: 70.3 points Below (No Color) Asian: 7.1 points Above (No Color) Filipino: 7.2 points Above (No Color)			African American: 33.00% Hispanic: 41.00% White: 56.00% Two or More: 56.00% Homeless: 29.00% Foster 48.00% Mathematics (per 2026 CA Dashboard): Overall: 35.8 points Below EL: 55.9 points Below SED: 47.6 points Below SWD: 90.0 points Below Homeless: 67.0 points Below African American: 68.7 points Below Hispanic: 39.9 points Below Two or More: 13.6 points Below White: 8.4 points Below Foster: 63.0 points Below American Indian: 60.0 points Below Asian: 17.0 points Above	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Filipino: 17.0 points Above	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Teacher Professional Development	Teachers are supported with leadership, training, and professional development. 33% Learning Directors 50% Admin. Secretary (Supports PD) 3 Teacher PD Days This action addresses the following Red Indicators:	\$1,243,006.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)		
3.2	Teacher Collaboration Time	Provide weekly collaboration time for teachers. Administrators and teachers conduct detailed, sophisticated analysis of students' performance on formative and summative assessments, and use information gained from this analysis to plan instruction and interventions. Teacher Resource Specialist Admin. Supplies, Materials This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)	\$118,829.00	Yes
3.3	New Teacher Induction	The district will operate a California Commission on Teacher Credentialing (CTC) accredited new teacher induction program. New teachers will receive induction support for two years and will clear their credentials through the induction program. Admin Secretary (Induction)	\$156,062.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Induction Program Supplies This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)		

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Students will learn in a safe, well maintained school where they are supported, engaged, and connected to their school.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

The district developed this goal because we have significant numbers of high needs (Unduplicated) students, and these students experience barriers to learning that go well beyond what all students experience. These barriers include health and wellness as well as social and emotional challenges. High needs students, including students from Socio-economically disadvantaged (SED-Low Income) families and students who are foster youth, may lack the resources to access the types of health and social/emotional supports that reduce barriers to learning.

Differentiated Assistance
January 2024, Hanford Elementary School District was identified for Differentiated Assistance based on the Student group: Students with Disabilities (SWD). SWD were identified in priority area 4 (Pupil Achievement for ELA and Math) in priority area 6 (School Climate - Suspension). HESD will work closely with the Kings County Office of Education over the course of the year to improve our Suspension Rate through a series of meetings scheduled over the year. There are multiple actions that will address this work specifically to decrease suspension rates for SWD including social-emotional support to provide students and families with what they need to be successful. Looking at the broad educational goals, the arts, and extra-curricular activities will continue to support engagement for SWD at all grade levels. This includes transportation support to ensure students can be involved and engaged. Measures have been taken to increase student and family engagement and increase school connectedness and safety for students and families in the identified student group.

The district developed this goal:

- * Because while suspensions have decreased significantly over the past 10 years, this past two year after the COVID pandemic there is a rise in behaviors leading to suspensions. All nine student groups are either at the Orange or Red levels for suspension rate. African Americans, Socially Economically Disadvantaged, Students with Disabilities, and Foster students all are in the Red category.
- * Because most groups of students are experiencing high rates of chronic absenteeism. Even though are rates are down (17% - 36%) from the previous year, these rates are substantially higher than pre-COVID times. The is a need to focus on re-establishing the practices that had HESD Chronic Absenteeism rates lower than both the county and state.
- *Because the COVID pandemic has had a significant negative effect on students' social-emotional well-being, with students from SED families and students who are foster youth being especially impacted.

The metrics under Goal 4 measure school engagement and connectedness by monitoring the extent to which suspension, expulsion, and chronic absenteeism rates decline, the rate at which school attendance increases, and the extent to which parents feel that their children are safe at school.

CA Dashboard Lowest Performing Groups (Priority 5 & 6)

District

The student groups within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism and/or Priority 6: Suspension Rate on the 2023 Dashboard are:

Priority Area 5 (Chronic Absenteeism)

- * None

Priority Area 6 (Suspension Rate)

- * African American (AA) subgroup (Red): 11.6% suspended (Increased 2.5% pts)
- * Socially Economically Disadvantaged (SED) subgroup (Red): 6.1% suspended (Increased 1.1% pts)
- * Students with Disabilities (SWD) subgroup (Red): 6.3% suspended (Maintained -0.1% pts)
- * Foster subgroup (Red): 8.2% suspended (Increased 3.7% pts)

Schools

Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism and/or Priority 6: Suspension Rate on the 2023 Dashboard are:

Priority Area 5 (Chronic Absenteeism)

- * Kennedy
- * White subgroup (Red): 36.8% Chronically Absent (Increased 4.7% pts)

Priority Area 6 (Suspension Rate)

- * Hamilton
- * White subgroup (Red): 6.9% suspended (Increased 6.9% pts)
- * Lincoln
- * African American (AA) subgroup (Red): 7.1% suspended (Increased 4.1% pts)
- * Students with Disabilities (SWD) subgroup (Red): 10.7% suspended (Increased 6.8% pts)
- * Roosevelt
- * White subgroup (Red): 8.1% suspended (Increased 5.8% pts)
- * Kennedy
- * Overall (All Students) (Red): 17.6% suspended (Increased 5.9% pts)
- * English Learners (EL) subgroup (Red): 18.5% suspended (Increased 4.1% pts)

- * Socially Economically Disadvantaged (SED) subgroup (Red): 18.4% suspended (Increased 5.8% pts)
- * Hispanic subgroup (Red): 16.3% suspended (Increased 6.2% pts)
- * Woodrow
- * Socially Economically Disadvantaged (SED) subgroup (Red): 19.4% suspended (Increased 0.5% pts)
- * Hispanic subgroup (Red): 17.3% suspended (Increased 0.7% pts)

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Priority 6: School Climate as measured by: A. Pupil suspension rates	The district's suspension rate was 5.4% (2023 CA Dashboard). All Students: 5.4% (Orange) EL: 4.6% (Orange) SED: 6.1% (Red) SWD: 6.3% (Red) Hispanic: 5.1% (Orange) Asian: 0% (Blue) African American: 11.6% (Red) Filipino: 0% (Blue) Two or More: 6.0% (Orange) White: 5.4% (Orange) Foster: 8.2% (Red) Homeless: 7.9% (Orange) District The student groups within the district that received the lowest			The district's suspension will be under 3.0% (CA Dashboard). All Students: 2.9% EL: 2.9% SED: 2.9% SWD: 2.9% Hispanic: 2.9% Asian: 0% (Maintain) African American: 2.9% Filipino: 0% (Maintain) Two or More: 2.9% White: 2.9% Foster: 2.9% Homeless: 2.9% District The student groups within the district that received the lowest	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		performance level (Red) in Priority 6: Suspension Rate on the 2023 Dashboard are: * African American (AA) subgroup (Red): 11.6% suspended (Increased 2.5% pts) * Socially Economically Disadvantaged (SED) subgroup (Red): 6.1% suspended (Increased 1.1% pts) * Students with Disabilities (SWD) subgroup (Red): 6.3% suspended (Maintained -0.1% pts) * Foster subgroup (Red): 8.2% suspended (Increased 3.7% pts) Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension Rate on the 2023 Dashboard are: - Hamilton: White: 6.9% suspended (Red) - Lincoln: AA: 7.1% suspended (Red)			performance level (Red) in Priority 6: Suspension Rate on the 2023 Dashboard are: * African American (AA) subgroup (Red): 2.9% suspended * Socially Economically Disadvantaged (SED) subgroup: 2.9% suspended * Students with Disabilities (SWD) subgroup: 2.9% suspended * Foster subgroup: 2.9% suspended Schools that had Red Indicators in 2023 - Hamilton: White: 2.9% suspended - Lincoln: AA: 2.9% suspended - Lincoln: SWD: 2.9%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		- Lincoln: SWD: 10.7% suspended (Red) - Roosevelt: White: 8.1% suspended (Red) - Kennedy: Overall (All Students): 17.6% suspended (Red) - Kennedy: EL: 18.5% suspended (Red) - Kennedy: SED: 18.4% suspended (Red) - Kennedy: Hispanic: 16.3% suspended (Red) - Woodrow: SED: 19.4% suspended (Red) - Woodrow: Hispanic: 17.3% suspended (Red)			- suspended - Roosevelt: White: 2.9% suspended - Kennedy: Overall (All Students) : 2.9% suspended - Kennedy: EL: 2.9% suspended - Kennedy: SED: 2.9% suspended - Kennedy: Hispanic: 2.9% suspended - Woodrow: SED: 2.9% suspended - Woodrow: Hispanic: 2.9%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					suspended	
4.2	Priority 6: School Climate as measured by: B. Pupil expulsion rates	The district's expulsion rate for 2022-2023 was 0.6% (per Dataquest)			The district's expulsion rate will be below 0.50% (per Dataquest)	
4.3	Priority 5: Pupil Engagement as measured by: A. School attendance rate	The district's school attendance rate for 2022-2023 was 92.8% (per local SIS system)			The district's school attendance rate will be 96% (per local SIS system)	
4.4	Priority 5: Pupil Engagement as measured by: B. Chronic absenteeism rates	The District's chronic absenteeism rate was 22.1% (2023 CA Dashboard) Overall: 22.1% (Yellow) EL: 18.1% (Yellow) SED: 24.3% (Yellow) SWD: 29.6% (Yellow) Hispanic: 22.3% (Yellow) Asian: 6.4% (Green) African American: 29.3% (Yellow) Filipino: 9.1% (Green) Two or More: 23.6% (Yellow) White: 19.7% (Yellow) Foster Youth: 17.6% (Yellow) Homeless: 36.8% (Yellow) American Indian: 23.8% (Orange)			The District's chronic absenteeism rate will be under 10.0% (CA Dashboard) Overall: 9.9% EL: 9.9% SED: 9.9% SWD: 9.9% Hispanic: 9.9% Asian: 4.9% African American: 9.9% Filipino: 4.9% Two or More: 9.9% White: 9.9% Foster Youth: 9.9% Homeless: 9.9% American Indian: 9.9% Schools that had a	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: Kennedy: White: 36.8% Chronically Absent (Red)			Red Indicator in 2023 Kennedy: White: 9.9% Chronically Absent rate	
4.5	Priority 5: Pupil Engagement as measured by: C. Middle school dropout rates	The district's middle school dropout rate for 2022-2023 was 0% (per local data)			Middle school dropout rate will be 0% (per local data)	
4.6	Priority 6: School Climate as measured by: C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness	SENSE OF SAFETY Per 2023-2024 HESD PARENT SURVEY 94% of parents agree or strongly agree with the statement, "My child is safe at school" 97% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe." Per 2023-2024 HESD STUDENT SURVEY 75.91% of students agree or strongly agree			SENSE OF SAFETY Per HESD PARENT SURVEY 90% of parents agree or strongly agree with the statement, "My child is safe at school" 90% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe."	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		with the statement, "I feel safe at school." 77.11% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school." 66.55% of students agree or strongly agree with the statement, "Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school." 85.77% of students agree or strongly agree with the statement, "The school resource officer has a good relationship with students at my school." 70.37% of students agree or strongly agree with the statement, "The school resource officer is an adult that i can talk to if I have a problem at school."			Per HESD STUDENT SURVEY 70% of students agree or strongly agree with the statement, "I feel safe at school." 70% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school." 70% of students agree or strongly agree with the statement, "Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school." 70% of students agree or strongly agree with the statement, "The	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		81.90% of students agree or strongly agree with the statement, "The school resource officer makes my school safer." SCHOOL CONNECTEDNESS: Per 2023-2024 HESD PARENT SURVEY: 96% of parents agree or strongly agree with the statement, "There are adequate opportunities for me to become informed about the school's programs." 98% of parents agree or strongly agree with the statement, "I receive information about my child's progress in the classroom....." 98% of parents agree or strongly agree with the statement. "The Parent/Teacher conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards."			school resource officer has a good relationship with students at my school." 70% of students agree or strongly agree with the statement, "The school resource officer is an adult that i can talk to if I have a problem at school." 70% of students agree or strongly agree with the statement, "The school resource officer makes my school safer." SCHOOL CONNECTEDNESS: Per HESD PARENT SURVEY: 90% of parents agree or strongly agree with the statement, "There are adequate opportunities for	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		97% of parents agree or strongly agree with the statement, "When I have a question about my child's class work, I can ask for clarification and assistance from my child's teacher." 98% of parents agree or strongly agree with the statement, "I receive adequate information regarding parent meetings/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Night, and Parent Education Presentations." Per 2023-2024 HESD STUDENT SURVEY 74.71% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school." 84.78% of students agree or strongly agree with the statement,			me to become informed about the school's programs." 90% of parents agree or strongly agree with the statement, "I receive information about my child's progress in the classroom....." 90% of parents agree or strongly agree with the statement. "The Parent/Teacher conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards." 98% of parents agree or strongly agree with the statement, "When I have a question about my child's class work, I can ask for clarification and assistance	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		"Participating in band enriches (improves) my experience at school." 67.06% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school." 69.17% of students agree or strongly agree with the statement, "I enjoy learning at my school." Teacher Sense of Safety & School Connectedness: Teachers will provide their input and voice on school climate and their "sense of school connectedness" through monthly meetings with their HETA bargaining unit. For example, in September HETA Meet and Consult, topic 4: Teacher Safety (HETA/District): HETA is requesting training for de-escalating student behavior. District Assistance Superintendent shared			from my child's teacher." 90% of parents agree or strongly agree with the statement, "I receive adequate information regarding parent meetings/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Night, and Parent Education Presentations." Per HESD STUDENT SURVEY 70% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school."	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		there is a “choice” training opportunity at the upcoming professional development day in October. In addition, school psychologists can be invited to follow-up at individual staff meetings. There may also be training available through our Keenan website for school administrators to schedule as needed. 92% Agree/Strongly Agree: The three district-wide professional development days are an important with open-ended comments saying they appreciated the training de-escalation techniques. 94% of teachers Agree/Strongly Agree: "I feel safe at school." 88% of teachers Agree/Strongly Agree: "Parent events help staff and community to connect"			70% of students agree or strongly agree with the statement, "Participating in band enriches (improves) my experience at school." 70% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school." 70% of students agree or strongly agree with the statement, "I enjoy learning at my school." Teacher Sense of Safety & School Connectedness: Teachers will provide their input and voice on school climate and their "sense of school connectedness"	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					through monthly meetings with their HETA bargaining unit. 90% Agree/Strongly Agree: The three district-wide professional development days are an important with open-ended comments saying they appreciated the training de-escalation techniques. 90% of teachers Agree/Strongly Agree: "I feel safe at school." 90% of teachers Agree/Strongly Agree: "Parent events help staff and community to connect"	
4.7	Priority 1: Basic Services addresses the degree to which:	2023-24: Most schools received a score of "Exemplary" on the California Facilities Inspection Tool (FIT).			All schools will receive a score of "Exemplary" on the California Facilities Inspection Tool	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	C. School facilities are maintained in good repair	These schools received a score of "Good": Monroe, Roosevelt, and Woodrow			(FIT) All schools will receive a score of "Exemplary" on the California Facilities Inspection Tool (FIT)	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Coordination of Student Support	Direct supports for students, from professionals within and outside of the district, are coordinated so that students in need receive timely and effective programs and support. 33% Learning Directors (11 FTE positions) Assistant Superintendent of School Climate, Child Welfare and Attendance	\$1,294,498.00	Yes

Action #	Title	Description	Total Funds	Contributing
		(1 FTE position) Director of Child Welfare and Attendance (for School Climate Child Welfare and Attendance) (1 FTE position) Supplies/Materials (for School Climate Child Welfare and Attendance) Supplies/Materials for Foster Youth School Social Worker SARB This action addresses the following RED Indicators Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard • Chronic Absenteeism: • No unduplicated subgroups were in the RED for Chronic Absenteeism • Suspension Rate: • Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) • Foster Youths: 8.2% suspension rate (RED) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: • No unduplicated subgroups were in the RED for Chronic Absenteeism Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: • Kennedy: EL: 18.5% suspension rate (Red) • Kennedy: SED: 18.4% suspension rate (Red) • Woodrow: SED: 19.4% suspension rate (Red)		
4.2	Health Professionals (Physical/Mental/Social/Emotional)	School health professionals and counselors provide direct services to students to promote well-being and health and intervene with actual and potential health problems. 5 School Nurses (RNs) 11 School Nurses (LVNs) (One per school site) (10.5 FTE positions) School Nursing Supplies/Materials 3 School Counselors (Elementary Schools) (3 FTE positions) 2 Counselors (Junior High) (One Per School) (2 FTE positions)	\$2,688,603.00	Yes

Action #	Title	Description	Total Funds	Contributing
		This action addresses the following RED Indicators Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard • Chronic Absenteeism: • No unduplicated subgroups were in the RED for Chronic Absenteeism • Suspension Rate: • Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) • Foster Youths: 8.2% suspension rate (RED) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: • No unduplicated subgroups were in the RED for Chronic Absenteeism Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: • Kennedy: EL: 18.5% suspension rate (Red) • Kennedy: SED: 18.4% suspension rate (Red) • Woodrow: SED: 19.4% suspension rate (Red)		
4.3	School Support Staff	Additional support staff provides direct services to students to promote a positive school climate, good citizenship, and school safety. 8 Student Specialists (8 FTE positions) 2 Vice Principals (2 FTE positions) 2 School Resource Officers (not district employees) Yard Supervision (26.35 FTE positions) Community Day School (CDS): *1 CDS Principal/Youth Development (1 FTE Position) *3 CDS Teachers (3 FTE positions) *1 CDS Specialist (1 FTE position) *3 CDS Aides (2.07 FTE positions) *Supplies This action addresses the following RED Indicators	\$3,770,141.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard • Chronic Absenteeism: • No unduplicated subgroups were in the RED for Chronic Absenteeism • Suspension Rate: • Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) • Foster Youths: 8.2% suspension rate (RED) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: • No unduplicated subgroups were in the RED for Chronic Absenteeism Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: • Kennedy: EL: 18.5% suspension rate (Red) • Kennedy: SED: 18.4% suspension rate (Red) • Woodrow: SED: 19.4% suspension rate (Red)		
4.4	School Site Allocations to be Prioritized by each School's Site Council to support the lowest performing student groups in both Chronically Absent and Suspension who scored red on the CA Dashboard.	School Site Allocations to be Prioritized by each School's Site Council to support the lowest performing student groups in red on the CA Dashboard. To address the low performing schools in a district and student group reds on the 2023 CA Dashboard (see “An explanation of why the LEA has developed this goal”) and identified in the metrics appendix, including Students with Disabilities (SWD) subgroup (DA subgroup), each school will take the following actions to address the student group(s): Schools will conduct weekly outreach to students that are chronically absent, School site team (Student Specialist, Counselor, VP, and teachers) will work with and Instructional Leadership team to learn together using an inclusive, improvement model. They will be responsible to monitor SPSA actions and outcomes and identify next steps. Schools will conduct weekly MTSS grade-level teams to analyze data and provide timely behavioral interventions for students as well as monitor attendance. Teachers participate in Culturally Responsive training to establish a culture of learning in their classrooms. MTSS Team to report out during Instructional	\$30,000.00	No

Action #	Title	Description	Total Funds	Contributing
		Cabinet, which consists of School Site Admin and District Admin. School site team (Student Specialist, Counselor, VP, and teachers) will work with and District Support Team to learn together using an inclusive, improvement model. They will be responsible to monitor SPSA actions and outcomes and identify next steps to improve positive behavior and increase student engagement. See Reflections: Technical Assistance section for details of the work underway for Students with Disabilities (SWD) subgroup. This action addresses the following RED Indicators: Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard • Chronic Absenteeism: None • Suspension Rate: • African American students: 11.6% suspension rate (RED) • Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) • Students With Disabilities: 6.3% suspension rate (RED) • Foster Youths: 8.2% suspension rate (RED) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: • Kennedy: White: 36.8% chronically absent (Red) Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: • Hamilton: White: 6.9% suspension rate (Red) • Lincoln: AA: 7.1% suspension rate (Red) • Lincoln: SWD: 10.7% suspension rate (Red) • Roosevelt: White: 8.1% suspension rate (Red) • Kennedy: Overall: 17.6% suspension rate (Red) • Kennedy: EL: 18.5% suspension rate (Red) • Kennedy: SED: 18.4% suspension rate (Red) • Kennedy: Hispanic: 16.3% suspension rate (Red) • Woodrow: SED: 19.4% suspension rate (Red) • Woodrow: Hispanic: 17.3% suspension rate (Red)		

Action #	Title	Description	Total Funds	Contributing
4.5	Transportation	Elementary students who live 3/4 mile or more from school, and/or junior high students who live one mile or more from school will be provided with transportation to and from school. This action addresses: • Socio-economically disadvantaged (SED-Low Income) students had a rate of 24.3% chronically absent • English Learners had a rate of 18.1% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 6.2%) • Foster Youth Students had a rate of 17.6% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 11.6%)	\$500,000.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
5	Communication between schools and home will be regular and meaningful.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

An explanation of why the LEA has developed this goal.

The district developed this goal because the district is committed to the belief that family engagement is one of the single most important factors in helping students succeed in school.

The district developed this goal:

- * Because there is an ongoing need for parents/guardians to actively participate in their children's education and there is a need for home to school communication and parent/guardian involvement.
- * Because parents need information and training to help their children achieve in school.
- * Because parents have a right to be involved in the decision-making process at the school and district levels.

The metrics under Goal 5 will measure the extent to which parents are involved in their students' education. The actions under Goal 5 will support parents as they are involved in their students' education.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	Priority 3: Parental Involvement addresses: B. How the school district will promote parental participation in programs for unduplicated pupils C. How the school district will promote	"Parents (including parents of unduplicated pupils and pupils with exceptional needs) received meaningful and timely communication on their students' progress/achievement			The parent conference attendance rate will be 95% or greater. HESD Parent Survey:	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	parental participation in programs for individuals with exceptional needs.	as evidenced by district reviews of the numbers of parents attending conferences and parent survey responses. 2023-2024: Parent/teacher attendance rate: 99.9%. 2023-2024 HESD Parent Survey: 97% Agree/Strongly Agree: Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards. 98% Agree/Strongly Agree: The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math. 98% Agree/Strongly Agree: I receive information about my child's progress in the classroom (such as			95% Agree/Strongly Agree (or greater): Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards. 95% Agree/Strongly Agree: (or greater) The Report to Parent helps me to understand what my child is expected to achieve in English Language Arts and Math. 95% Agree/Strongly Agree: (or greater) I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports).	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		yellow cards, notes, phone calls, progress reports). "				
5.2	Priority 3: Parental Involvement addresses: B. How the school district will promote parental participation in programs for unduplicated pupils C. How the school district will promote parental participation in programs for individuals with exceptional needs. Priority 4: Pupil Achievement as measured by: CAASPP Data: ELA & Math	The District received a score of "Met" on the 2023 California School Dashboard local indicator for Parent Engagement. Priority 4: Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP ELA (per Data Quest) Overall: 44.77% SWD: 11.14% SED: 40.46% EL: 20.41% LTEL (Long-Term EL): 5.00% Asian: 65.52% African American: 34.15% Hispanic: 42.87% White: 57.11% Two or More: 54.47% Homeless: 31.06% Foster: 36.36% English Language Arts (per 2023 CA Dashboard):			The District will receive a score of "Met" on the California School Dashboard local indicator for Parent Engagement. Priority 4: Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP ELA (per Data Quest - Proposed Target) Overall: 54.00% SWD: 21.00% SED: 50.00% EL: 30.00% LTEL (Long-Term EL): 16.00% Asian: 71.00% African American: 44.00% Hispanic: 52.00% White: 64.00% Two or More: 64.00% Homeless: 41.00% Foster: 48.00%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Overall: 16.4 points Below (Orange) EL: 36.5 points Below (Yellow) SED: 28.2 points Below (Yellow) SWD: 104.1 points Below (Red) Homeless: 46.8 points Below (Yellow) African American: 50.2 points Below (Yellow) Hispanic: 20.6 points Below (Orange) Two or More: 5.8 points Below (Orange) White: 14.9 points Above (Green) Foster: 19.9 points Below (Orange) American Indian: 53.1 points Below (No Color) Asian: 26.0 points Above (No Color) Filipino: 61.0 points Above (No Color) Percentage of Students Scoring Proficient (Exceeded or Met) on the 2023 CAASPP Math (per Data Quest) Overall: 33.66% SWD: 8.60% SED: 29.12% EL: 12.50%			English Language Arts (per 2026 CA Dashboard): Overall: 6.4 points Below EL: 26.5 points Below SED: 18.2 points Below SWD: 80.1 points Below Homeless: 36.8 points Below African American: 40.2 points Below Hispanic: 10.6 points Below Two or More: 5.0 points Above White: 24.9 points Above Foster: 9.9 points Below American Indian: 43.0 points Below Asian: 35.0 points Above Filipino: 70.0 points Above Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		L-TEL (Long-Term EL): 3.57% Asian: 51.72% African American: 23.78% Hispanic: 31.32% White: 46.33% Two or More: 46.43% Homeless: 19.42% Foster: 36.36% Mathematics (per 2023 CA Dashboard): Overall: 45.8 points Below (Yellow) EL: 65.9 points Below (Yellow) SED: 57.6 points Below (Yellow) SWD: 126.5 points Below (Red) Homeless: 77.0 points Below (Orange) African American: 78.7 points Below (Yellow) Hispanic: 49.9 points Below (Yellow) Two or More: 23.6 points Below (Yellow) White: 18.4 points Below (Green) Foster: 73.0 points Below (Yellow) American Indian: 70.3 points Below (No Color) Asian: 7.1 points Above (No Color)			CAASPP Math (per Data Quest) Overall: 43.00% SWD: 18.00% SED: 39.00% EL: 22.00% L-TEL (Long-Term EL): 15.00% Asian: 57.00% African American: 33.00% Hispanic: 41.00% White: 56.00% Two or More: 56.00% Homeless: 29.00% Foster 48.00% Mathematics (per 2026 CA Dashboard): Overall: 35.8 points Below EL: 55.9 points Below SED: 47.6 points Below SWD: 90.0 points Below Homeless: 67.0 points Below African American: 68.7 points Below Hispanic: 39.9 points Below Two or More: 13.6 points Below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Filipino: 7.2 points Above (No Color)			White: 8.4 points Below Foster: 63.0 points Below American Indian: 60.0 points Below Asian: 17.0 points Above Filipino: 17.0 points Above	
5.3	Priority 3: Parental Involvement addresses: A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site	Parents(including parents of unduplicated pupils and pupils with exceptional needs) have input in programs and services, both district-wide and at the school-site level, based on district reviews of parent attendance at School Site Council meetings, District English Learner Advisory Committee meetings, Parent Advisory Committee meetings, and response to parent surveys. All schools maintained a school site council and the council met regularly. The district maintained a Parent Advisory Committee			The district and schools maintain the required committees. HESD Parent Survey: 95% Agree/Strongly Agree: (or greater) I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		and a district English Learner Advisory Committee which met regularly. 2023-2024 HESD Parent Survey: 98% Agree/Strongly Agree: I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent workshops, back to school night, and parent education presentations. 96% Agree/Strongly Agree: There are adequate opportunities for me to become informed about the school's programs.			95% Agree/Strongly Agree: (or greater) There are adequate opportunities for me to become informed about the school's programs.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Parent/Family Communication	The District and school sites will provide parents with conferences, report cards, and other means of communication regarding students' progress.	\$0.00	No
5.2	Parent Involvement Activities	School sites and the district will provide parents with a variety of informational, training/educational, and social activities. Parent Liaison (1 FTE position) Parent Education Center Supplies This action addresses: Our Foster and SED populations throughout the district.	\$341,650.00	Yes
5.3	Required Committees	The district and school sites will maintain the required committees for parent input.	\$0.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
6	The students at Community Day School will learn in a safe, well-maintained school where they are supported, engaged, and connected to their school.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Based on the 2022-2023 CA Dashboard data for suspension rate, Community Day School students show a greater disparity when compared to other schools and were Identified to receive Equity Multiplier Funding.

District 2023 CA Dashboard Suspension rate shows

- All Students had a suspension rate of 5.4%
- Socio-Economically Disadvantaged students: 6.1% suspension rate

School Site Identified for Equity Multiplier Funds:

- Community Day School Suspension Rate on the 2023 CA Dashboard
- Overall: 25% suspension rate (Orange)
- Socio-Economically Disadvantaged students: 24.4% suspension rate (Orange)

Students at Community Day School (CDS) have needs for health and wellness as well as social and emotional supports that go well beyond what students at other schools need. Data from the California School Dashboard indicate that suspension rates at CDS are higher than students at other schools. The data also indicates that students at CDS have a higher rate of suspension (25.0%) whereas this district suspension rate was 5.4%. Students at CDS may lack the resources to access the types of health and wellness as well as social supports that reduce barriers to learning. These barriers may include inconsistent school attendance and discipline incidents that result in missed days of school, time out of class, or suspension. Therefore, the needs of these students are considered as priority and the services provided are based on these considerations and are designed to support students at CDS, providing with an array of supports designed to decrease behavior incidents, thereby lowering suspensions. The Community Day School provides intensive interventions for students with more serious behavior challenges.

Schools with higher attendance rates and lower numbers of discipline incidents are safer. Data from the 2023 California School Dashboard shows suspension rates at the High (Orange) level for All Students and Socio-Economically Disadvantaged Students (SED). In looking over the year, the rates have improved to their best levels in at least 5 years, showing the programs being put into place have been effective and need to continue and be built upon.

CDS Suspension Rates

* 2023: 25.0% suspension rate

- * 2022: 35.3% suspension rate
- * 2020 & 2021: No data due to COVID
- * 2019: 46.3% suspension rate
- * 2018: 34.1% suspension rate

Students are placed at CDS either through expulsion or administrative placement. Students are placed at CDS because of behavior issues at their home school. These behavior issues are often long-standing. Students who are placed at CDS often come with significant social/emotional challenges that contribute to their behavioral challenges. Missed school due to suspensions is one of the root causes negatively impacting the achievement of students who are placed at CDS.

Many of the same needs that are addressed under chronic absenteeism also apply to suspensions for students at CDS.

- There is a need to strengthen the relationships between CDS students and adults in the school.
- There is a need to build the relationships between the families of CDS students and the school.
- There is a need to build CDS students' relationships with one another.
- There is a need to provide students with the skills that will enable them to foster and support these relationships.
- There is a need to provide ongoing support to students as they transition back to their home school.
- There is a need to provide families with education and support.

We expect this action to lead to a decrease in suspension rates as this action is focused on addressing the suspension needs of CDS.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
6.1	Priority 6: School Climate as measured by: A. Pupil suspension rates, including SED students at CDS C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness	A. Pupil suspension rates District 2023 CA Dashboard Suspension rate shows • All Students had a suspension rate of 5.4% • Socio-Economically Disadvantaged students: 6.1%			A. Pupil suspension rates The district's suspension rate will be under 3.0% (CA Dashboard). • All Students: 2.9% suspension rate (Yellow)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		suspension rate School Site Identified for Equity Multiplier Funds: - Community Day School Suspension Rate on the 2023 CA Dashboard - Overall: 25% suspension rate (Orange) - Socio-Economically Disadvantaged students: 24.4% suspension rate (Orange) C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness SENSE OF SAFETY Per 2022-2023 HESD PARENT SURVEY 96% of parents agree or strongly agree with the			- Socio-Economically Disadvantaged students: 2.9% suspension rate (Yellow) School Site Identified for Equity Multiplier Funds: - Community Day School suspension rate will be under 3.0% (CA Dashboard). - Overall: 2.9% suspension rate (Yellow) - Socio-Economically Disadvantaged students: 2.9% suspensio	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		statement, "My child is safe at school" 97% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe." Per 2022-2023 HESD STUDENT SURVEY 74.06% of students agree or strongly agree with the statement, "I feel safe at school." 78.89% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school." 65.42% of students agree or strongly agree with the statement, "Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school." 84.71% of students agree or strongly agree			n rate (Yellow) C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness SENSE OF SAFETY Per HESD PARENT SURVEY 90% of parents agree or strongly agree with the statement, "My child is safe at school" 90% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe." Per HESD STUDENT SURVEY 70% of students	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		with the statement, "The school resource officer has a good relationship with students at my school." 67.14% of students agree or strongly agree with the statement, "The school resource officer is an adult that i can talk to if I have a problem at school." 78.61% of students agree or strongly agree with the statement, "The school resource officer makes my school safer." SCHOOL CONNECTEDNESS: Per 2022-2023 HESD PARENT SURVEY: 96% of parents agree or strongly agree with the statement, "There are adequate opportunities for me to become informed about the school's programs." 96% of parents agree or strongly agree with the statement, "I receive			agree or strongly agree with the statement, "I feel safe at school." 70% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school." 70% of students agree or strongly agree with the statement, "Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school." 70% of students agree or strongly agree with the statement, "The school resource officer has a good relationship with students at my school."	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		information about my child's progress in the classroom....." 98% of parents agree or strongly agree with the statement. "The Parent/Teacher conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards." 98% of parents agree or strongly agree with the statement, "When I have a question about my child's class work, I can ask for clarification and assistance from my child's teacher." 99% of parents agree or strongly agree with the statement, "I receive adequate information regarding parent meetings/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Night, and Parent Education Presentations."			70% of students agree or strongly agree with the statement, "The school resource officer is an adult that i can talk to if I have a problem at school." 70% of students agree or strongly agree with the statement, "The school resource officer makes my school safer." SCHOOL CONNECTEDNES S: Per HESD PARENT SURVEY: 90% of parents agree or strongly agree with the statement, "There are adequate opportunities for me to become informed about the school's programs."	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Per 2022-2023 HESD STUDENT SURVEY 73.37% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school." 80.83% of students agree or strongly agree with the statement, "Participating in band enriches (improves) my experience at school." 65.91% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school." 71.34% of students agree or strongly agree with the statement, "I enjoy learning at my school."			90% of parents agree or strongly agree with the statement, "I receive information about my child's progress in the classroom....." 90% of parents agree or strongly agree with the statement. "The Parent/Teacher conference was helpful to me in understanding my child's progress towards meeting English Language Arts and Math Standards." 98% of parents agree or strongly agree with the statement, "When I have a question about my child's class work, I can ask for clarification and assistance from my child's teacher." 90% of parents agree or strongly	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					agree with the statement, "I receive adequate information regarding parent meetings/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Night, and Parent Education Presentations." Per HESD STUDENT SURVEY 70% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school." 70% of students agree or strongly agree with the statement, "Participating in band enriches	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					(improves) my experience at school." 70% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school." 70% of students agree or strongly agree with the statement, "I enjoy learning at my school."	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.
A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
6.1	Student Support	Direct support for students, School health professionals, Counselors, Psychologists, and other professionals within and outside of the district, are coordinated so that students in need receive timely and effective programs and support. (1 FTE position) The LEA has developed this goal for focused attention based on consultation with Education Partners that included: • Teacher at CDS through the SSC meeting shared that they are seeing more success with elementary students in getting the support that they need and recommends continuing with the current level of support for students (without Equity Multiplier Funds, support positions would be cut) • Teacher at CDS shared through the SSC meeting that a representative from Lemoore School District along with Joy Gabler, HESD Superintendent, were present to look at the model of how CDS works and flows. They wanted to check out the program. The teacher shared it was nice to get the acknowledgement and being recognized for the good work that is happening at CDS. The CDS school plan is to continue to support behavior and attendance with hands-on activities, a school counselor, counseling services, so the recommendation is to continue to implement the activities in the school plan. • Equity Multiplier Focus Goal was developed in response to parents of ELAC & SSC, teachers, students, and staff recommendation of have a counselor on campus	\$88,419.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$18,799,741	\$2,211,382

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
32.990%	0.000%	\$0.00	32.990%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	Action: Supplies/Materials School Sites Need: Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest)	To address these needs, we will provide support to school sites with supplies and materials that support the programs and services in the LCAP. In order to access a broad, standards-aligned instructional program in a way that is equitable, low-Income and EL pupils have needs for instructional supports that go well beyond what all students need. Therefore, the needs of these students are considered first as services provided under Action 1.1 have been developed. The	We will monitor progress on the ELA and Math CAASPP assessments for our low-income, EL, and Foster student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 1.1 and 1.2 above. 3-Year Target:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for	actions and services under 1.1 are based on these considerations and designed to support low-income and EL pupils by providing them with material supports that allow them to access the standards-aligned instruction in a way that is equitable to all students. Pupils from these subgroups may not have access to school supplies such as paper, pencils, notebooks, chart paper, supplies for science experiments, and other materials necessary to fully participate in a broad educational program. Increasing the amount (quantity) of these types of supplies and materials at school sites helps to decrease the barrier to a broad educational program that exists for low-income and EL students. An indicator of "Met" on the California School Dashboard's Local Indicators for a "Broad Educational Program" shows that students have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs. An indicator of "Met" on the California School Dashboard's Local Indicators for "Implementation of Academic Standards" shows that unduplicated students are receiving instruction and instructional materials that are aligned with California's academic content standards. The district has completed and published the Local Indicators and received a score of "Met" on the California School Dashboard. The services provided to low-income and EL students under Action 1.1 are effective in meeting Goal 1, that "Students will receive a broad educational program." Hanford Elementary School District's educational partner has provided the	On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from students, parents, and staff (Educational Partner groups) about instruction around HESD's broad educational program. We expect this action to reach our desired outcomes seen in Metrics 1.4 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	district with consistent input that says a broad education is focused on reading and math, but is also well-rounded, providing science, history, art, music, and physical education and includes opportunities to travel to museums and scientific exhibits, to participate in concerts and sporting events, and to have access to modern technology. Supplies and materials that support these components are effective in the delivery of the Broad Educational Program. Students overwhelmingly indicate that they are receiving a broad educational program, and as such, their school experience is enriched, they are more motivated to come to school, and their future will be positively impacted because of these experiences (see below.) Moreover, 99% of parents agree or strongly agree with the statement: In addition to English language arts and mathematics, it is important for my child to have instruction in science, history, art, music, and physical education. The district received a score of “Met” on the California School Dashboard Local Indicator for Implementation of Academic Standards. The district received a score of “Met” on the California School Dashboard Local Indicator for Access to a Broad Course of Study. Students strongly agree/agree with the following statements on the 2023-2024 LCAP Student Survey: Physical education activities enrich (improve) my experience at school: 73.73% Participating in physical education motivates me to come to school every day: 48.76% I think it is important to have music at my school: 77.27%	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Participating in music enriches (improves) my experience at school: 80.83% Participating in music motivates me to come to school every day: 70.43% Learning about music will help me in the future: 78.1% Participating in art motivates me to come to school every day: 59.83% Participating in art enriches (improves) my experience at school: 65.91% Learning about art will help me in the future: 60.27% I enjoy learning at my school: 71.34% I plan to go to college: 87.67% We expect this action to lead to an increase in low-income and EL student learning as it's focused on addressing their identified needs. Our percent proficient target for low-income and ELs on the 2026 ELA CAASPP assessment is 50.00% (low-income) and 30.00% (ELs). Over the last three years, our low-income and EL population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 for low-income and from 15.22% in 2021 to 20.41% in 2023 for EL students showing HESD is on track to meet our expectations in ELA. Our percent proficient target for low-income and ELs on the 2026 Math CAASPP assessment is 39.00% (low-income) and 22.00% (ELs). Over the last three years, our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 from 8.95% in 2021 to 12.50% in 2023 for EL students. To maximize the impact of this action in improving student learning	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		throughout the district, this action is being provided on an LEA-wide basis.	
1.2	Action: School Libraries Need: Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 16.4 points below standard (44.77% Proficient) • Low-Income students scored 28.2 points below standard (40.46% Proficient) • English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) • Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 45.8 points below standard (33.66% Proficient) • Low-Income students scored 57.6 points below standard (29.12% Proficient) • English Learner (EL) students scored 65.9 points below standard (12.50% Proficient)	To address these needs, we will provide support to ensure school libraries are open during school hours and are supported with staff, books, periodicals, and technology. In order to access a broad, standards-aligned instructional program in a way that is equitable, low-Income and EL pupils have needs for instructional supports that go well beyond what all students need. Therefore, the needs of these students are considered first as services provided under Action 1.2 have been developed. The services under Action 1.2 are based on these considerations and designed to support low-income and EL pupils by providing them with material supports that allow them to access the standards-aligned instruction in a way that is equitable to all students. Students from these subgroups may not have access to books, periodicals, or standards-aligned digital content/media at the same levels as all students as a whole. School libraries that are open and fully staffed during school hours provide low-income and EL pupils with increased access to books, periodicals, and electronic educational media at school and home. By providing increased library services to low-income and EL students, they have increased access to reading including books specific to our EL population. An indicator of "Met" on the California School Dashboard's Local Indicators for a "Broad Educational Program" shows that students have access to, and are	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 1.1 and 1.2 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs. A score of "Met" on the CA School Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under [State] Priority 2. The services provided to low-income and EL students under Action 1.2 are effective in meeting Goal 1, that "Students will receive a broad educational program." Fully staffed school libraries are open each school day. Libraries are an important component of a Broad Educational Program. Students overwhelmingly indicate that they are receiving a broad educational program, and as such, their school experience is enriched, they are more motivated to come to school, and their future will be positively impacted because of these experiences (see above.) Moreover, 99% of parents agree or strongly agree with the statement: In addition to English language arts and mathematics, it is important for my child to have instruction in science, history, art, music, and physical education. The district received a score of "Met" on the California School Dashboard Local Indicator for Standards Aligned Instruction. The district received a score of "Met" on the California School Dashboard Local Indicator for Access to a Broad Course of Study. We expect this action to lead to an increase in low-income and EL student learning as it's focused on	We will also seek feedback from students, parents, and staff (Educational Partner groups) about the libraries and instruction within HESD's broad educational program. We expect this action to reach our desired outcomes seen in Metrics 1.4 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		addressing their identified needs. Our percent proficient target for low-income and ELs on the 2026 ELA CAASPP assessment is 50.00% (low-income) and 30.00% (ELs). Over the last three years, our low-income and EL population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 for low-income and from 15.22% in 2021 to 20.41% in 2023 for EL students showing HESD is on track to meet our expectations in ELA. Our percent proficient target for low-income and ELs on the 2026 Math CAASPP assessment is 39.00% (low-income) and 22.00% (ELs). Over the last three years, our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 from 8.95% in 2021 to 12.50% in 2023 for EL students. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
1.3	Action: Technology Need: Through home visits and parent engagement, there is a disparity among low-income and EL students with technology in the home compared to their peers which creates a gap in learning at home and is carried over into the classroom. Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math	To address these needs, students in grades TK-8 have access to laptop computers and standards-aligned digital content. In order to access a broad, standards-aligned instructional program in a way that is equitable, low-income and EL pupils have needs for instructional supports that go well beyond what all students need. Therefore, the needs of these students are considered first as services under Action 1.3 have been developed. The services provided under Action 1.3 are based on these considerations and have been designed to support low-income and EL pupils by providing them with	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 1.1 and 1.2 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math	material support that allows them to access the standards-aligned instruction in a way that is equitable to all students. Unduplicated Pupils have needs for instructional support that go well beyond what all students need. Pupils from low-income and EL families may not have access to the technology that is essential for success in K-12, college, and in today's workplaces. Providing low-income and EL students with increased access to technological resources including internet-connected iPads and laptops along with digital content helps to decrease the barrier to academic achievement and to a broad educational program that exists for low-income and EL students. Access to technology is an integral component of a Broad Course of Study. An indicator of "Met" on the California School Dashboard's Local Indicators for a "Broad Educational Program" shows that students have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs. A score of "Met" on the CA School Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under [State] Priority 2. The services provided to low-income students under Action 1.3 are effective in meeting Goal 1, that "Students will receive a broad educational program." Hanford Elementary School District's educational partners have provided the district with consistent input that says a broad education includes access to modern technology. The services in Action 1.3 have provided each low-	SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from students, parents, and staff (Educational Partner groups) about the technology and instruction within HESD's broad educational program. We expect this action to reach our desired outcomes seen in Metrics 1.4 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	income and EL student in grades 3-8 with a laptop computer. Students in grades K-2 are provided with iPads. Low-income and EL students have access to a suite of standards-aligned digital content. Access to technology, both computers and digital content are an integral component of a broad educational program. The district's Local Indicators on the California School Dashboard show that students are receiving a "Broad Course of Study." A score of "Met" on the CA School Dashboard: Implementation of Access to a Broad Course of Study Local Indicator shows that the district has met all of the metrics (A, B, C) under [State] Priority 2. Students overwhelmingly indicate that they are receiving a broad educational program, and as such, their school experience is enriched, they are more motivated to come to school, and their future will be positively impacted because of these experiences (see above.) We expect this action to lead to an increase in low-income and EL student learning as it's focused on addressing their identified needs. Our percent proficient target for low-income and ELs on the 2026 ELA CAASPP assessment is 50.00% (low-income) and 30.00% (ELs). Over the last three years, our low-income and EL population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 for low-income and from 15.22% in 2021 to 20.41% in 2023 for EL students showing HESD is on track to meet our expectations in ELA. Our percent proficient target for low-income and ELs on the 2026 Math CAASPP assessment is 39.00% (low-income) and	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		22.00% (ELs). Over the last three years, our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 from 8.95% in 2021 to 12.50% in 2023 for EL students. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
1.4	Action: Study Trips Need: Through home visits and parent engagement, there is a disparity between low-income and EL students and their peers in opportunities for educational exposure and experiences outside of the local town, which creates a gap in learning that carries over into the classroom. Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 16.4 points below standard (44.77% Proficient) • Low-Income students scored 28.2 points below standard (40.46% Proficient) • English Learner (EL) students scored 36.5 points below standard (20.41% Proficient)	To address these needs, students in grades TK-8 have access to study trips that are aligned with content standards and broaden their educational exposure. In order to access a broad, standards-aligned instructional program in a way that is equitable, low-Income and EL pupils have needs for instructional supports that go well beyond what all students need. Therefore, the needs of these students are considered first as services provided under Action 1.4 have been developed. The services provided under Action 1.4 are based on these considerations and designed to support low-income and EL pupils by providing them with material supports that allow them to access the standards-aligned instruction in a way that is equitable to all students. Pupils from low-income and EL families may lack the resources to experience activities that have been shown to increase content knowledge, interest in academics, and engagement in school. Providing students from low-income and EL families with travel to museums, zoos, and state and national parks, ensures that a lack of resources does not prevent them from receiving an important	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 1.1 and 1.2 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red)	component of a broad educational program. An indicator of "Met" on the California School Dashboard's Local Indicators for a "Broad Educational Program" shows that students have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs. An indicator of "Met" on the California School Dashboard's Local Indicators for "Implementation of Academic Standards" shows that unduplicated students are receiving instruction and instructional materials that are aligned with California's academic content standards. The services provided to low-income and EL students under Action 1.4 are effective in meeting Goal 1, that "Students will receive a broad educational program." Hanford Elementary School District's educational partners have provided the district with consistent input that says a broad education is focused on reading and math, but is also well-rounded, providing science, history, art, music, and physical education and includes opportunities to travel to museums and scientific exhibits, to participate in concerts and sporting events, and to have access to modern technology. The services in Action 1.4 have provided low-income and EL students with opportunities to experience these activities. All students are provided with the opportunity to attend an academic study trip that is aligned with the academic standards for their grade level. Students overwhelmingly indicate that they are receiving a broad educational program, and as	EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from students, parents, and staff (Educational Partner groups) about the Study Trips and instruction within HESD's broad educational program. We expect this action to reach our desired outcomes seen in Metrics 1.4 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Parent Survey: Question: It is important for my child to attend academic study trips that are aligned with classroom instruction. 99% Agree/Strongly Agree Scope: LEA-wide	such, their school experience is enriched, they are more motivated to come to school, and their future will be positively impacted because of these experiences (see above.) Moreover, 99% of parents agree/strongly agree with the statement: It is important for my child to attend academic study trips that are aligned with classroom instruction including travel to museums, zoos, and state and national parks. The district received a score of “Met” on the California School Dashboard Local Indicator for Standards Aligned Instruction. The district received a score of “Met” on the California School Dashboard Local Indicator for Access to a Broad Course of Study. We expect this action to lead to an increase in low-income and EL student learning as it's focused on addressing their identified needs. Our percent proficient target for low-income and ELs on the 2026 ELA CAASPP assessment is 50.00% (low-income) and 30.00% (ELs). Over the last three years, our low-income and EL population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 for low-income and from 15.22% in 2021 to 20.41% in 2023 for EL students showing HESD is on track to meet our expectations in ELA. Our percent proficient target for low-income and ELs on the 2026 Math CAASPP assessment is 39.00% (low-income) and 22.00% (ELs). Over the last three years, our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 from 8.95% in 2021 to 12.50% in 2023 for EL students. To maximize the impact of this action in improving student learning	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		throughout the district, this action is being provided on an LEA-wide basis.	
1.5	Action: Art, Music, PE Need: Through home visits and parent engagement, there is a disparity between low-income and EL students in the Arts, Music, and Physical education opportunities compared to their peers. This creates a gap in learning that carries over into the classroom. Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 16.4 points below standard (44.77% Proficient) • Low-Income students scored 28.2 points below standard (40.46% Proficient) • English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) • Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 45.8 points below standard (33.66% Proficient)	To address these needs, students in grades TK-8 have access to the Arts, Music, and Physical Education that are aligned with content standards and broaden their educational exposure. In order to access a broad, standards-aligned instructional program in a way that is equitable, low-income and EL students have needs for enrichment activities that go beyond what all students need. Therefore, the needs of these students are considered first as services provided under Action 1.5 have been developed. Pupils from low-income and EL families may lack the resources to experience activities and courses of study that have been shown to increase content knowledge, interest in academics, and engagement in school. The actions and services under 1.5 are based on these considerations and designed to support these students by providing them with art, music, physical education, and athletics--a broad educational program. The State of California has designated a Broad Educational Program as one of its Eight Priorities. The services provided to low-income and EL students under Action 1.5 are effective in meeting Goal 1, that "Students will receive a broad educational program." Hanford Elementary School District's educational partners have provided consistent input that says a broad education is focused on reading and math, but is also well-rounded, providing science, history, art, music,	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 1.1 and 1.2 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	• Low-Income students scored 57.6 points below standard (29.12% Proficient) • English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) • Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard • No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: • No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: • Hamilton: EL: 97.4 points below (Red) Parent Survey: Question: It is important for my child to attend academic study trips that are aligned with classroom instruction. 99% Agree/Strongly Agree	and physical education and includes opportunities to travel to museums and exhibits, to participate in concerts and sporting events, and to have access to modern technology. An indicator of "Met" on the California School Dashboard's Local Indicators for a "Broad Educational Program" shows that students have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to low-income and EL students and individuals with exceptional needs. An indicator of "Met" on the California School Dashboard's Local Indicators for "Implementation of Academic Standards" shows that low-income and EL students are receiving instruction and instructional materials that are aligned with California's academic content standards. Students in elementary schools received a minimum of 200 minutes of physical education every ten days. Students at the junior high schools received 400 minutes of physical education every 10 days. Students at the junior high schools had opportunities to select additional athletic electives and to participate in after-school sports. Students at the elementary schools were provided opportunities to participate in an after-school enrichment program and after-school sports. All elementary school students received art instruction. Approximately 466 elementary students in grades 5 and 6 elected to participate in band. All 4th grade students received music instruction. Students self-select elective classes at the junior high schools and choose from a variety of classes that included art, music, and athletics. Approximately 244 students chose art instruction	We will also seek feedback from students, parents, and staff (Educational Partner groups) about the Art, Music, and Physical Education programs within HESD's broad educational program. We expect this action to reach our desired outcomes seen in Metrics 1.3 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide	and 312 students chose music instruction at the two junior high schools. Students overwhelmingly indicate that they are receiving a broad educational program, and as such, their school experience is enriched, they are more motivated to come to school, and their future will be positively impacted because of these experiences (see above.) Moreover, 99% of parents agree/strongly agree with the statement: In addition to English language arts and mathematics, it is important for my child to have instruction in science, history, art, music, and physical education. The district received a score of “Met” on the California School Dashboard Local Indicator for Standards Aligned Instruction. The district received a score of “Met” on the California School Dashboard Local Indicator for Access to a Broad Course of Study. Students received instruction in art, music, and physical education, and participated in these subjects as evidenced by the numbers of students in art, music, and PE along with the number of minutes of PE students receive. Elementary Schools: Art: All Students received art Instruction. Music: 5th and 6th grade students self-select participation in band: 5th Grade: 270 6th Grade: 196 (Total 466) All students in 4th grade received music instruction. (The schools with the highest #s of low-income students were prioritized) (655 students)	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Junior High 244 students chose art. 312 students chose music. Based on student survey results, students are enriched by art, music, and physical education, feel more engaged in school, and are motivated to achieve as a result of participating in these activities as evidence by survey results below: Parent Survey Question: In addition to ELA and Math, it is important for my child to have instruction in science, history, art, music, and physical education. 99% Agree/Strongly Agree Student Survey Physical Education Physical education activities enrich (improve) my experience at school: 73.37% Participating in physical education motivates me to come to school every day: 48.76% Agree/Strongly Agree Music Participating in music enriches (improves) my experience at school: 80.83% Agree/Strongly Agree Participating in music motivates me to come to school every day: 70.43% Agree/Strongly Agree Learning about music will help me in the future: 78.1% Agree/Strongly Agree Art	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Participating in art enriches (improves) my experience at school: 65.91% Agree/Strongly Agree Participating in art motivates me to come to school every day: 59.83% Agree/Strongly Agree Learning about art will help me in the future: 60.27% Agree/Strongly Agree We expect this action to lead to an increase in low-income student exposure to the performing arts to address their identified needs. In our elementary schools, we expect all Students will receive art Instruction. We expect at least 200 of 5th grade and 175 of 6th grade students will self-select participation in band. At the junior high schools we expect 200 students will choose art and 200 students will choose music. For the student survey, we expect the percentages of: * 80% to Agree/Strongly Agree with: Physical education activities enrich (improve) my experience at school * 75% to Agree/Strongly Agree with: Participating in physical education motivates me to come to school every day * 90% to Agree/Strongly Agree with: Participating in music enriches (improves) my experience at school * 80% to Agree/Strongly Agree with: Participating in music motivates me to come to school every day] * 80% to Agree/Strongly Agree with: Learning about music will help me in the future * 80% to Agree/Strongly Agree with: Participating in art enriches (improves) my experience at school * 75% to Agree/Strongly Agree with: Participating in art motivates me to come to school every day	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		* 75% to Agree/Strongly Agree with: Learning about art will help me in the future To maximize the impact of this action in improving student exposure throughout the district, this action is being provided on an LEA-wide basis.	
1.6	Action: After School Program Need: Through Advisory Committees, parents and students have expressed the need for after-school enrichment programs, especially for our low-income and EL population who may not have the resources themselves to participate in community events. This shows there is a disparity between low-income and EL students in the after-school enrichment opportunities compared to their peers. This creates a gap in learning that carries over into the classroom. Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient)	To address these needs, the district will provide support to the junior high school (elementary sites have afterschool enrichment funded through ELOP) sites for afterschool enrichment that support the programs and services in the LCAP. In order to access a broad, standards-aligned instructional program in a way that is equitable, low-income and EL students have needs for instructional supports that go well beyond what all students need. Therefore, the needs of these students are considered first as services provided under Action 1.6 have been developed. The services provided under Action 1.6 are based on these considerations and are designed to support low-income and EL pupils by providing them with material supports that allow them to access the standards-aligned instruction in a way that is equitable to all students. Students from low-income and EL families may lack the resources to provide their children with after-school enrichment, including support and homework help in reading, math, science, and history. Students from low-income EL families may lack the resources to provide after-school enrichment including art, music, and physical education for their students. Parents in low-income and EL families may lack the resources to provide safe, supervised after-	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 1.1 and 1.2 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Junior High Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA at the Junior High Schools	school childcare each evening. An indicator of "Met" on the California School Dashboard's Local Indicators for a "Broad Educational Program" shows that students have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs. An indicator of "Met" on the California School Dashboard's Local Indicators for "Implementation of Academic Standards" shows that unduplicated students are receiving instruction and instructional materials that are aligned with California's academic content standards. The services provided to low-income and EL students under Action 1.6 are effective in meeting Goal 1, that "Students will receive a broad educational program." Hanford Elementary School District's educational partners have provided consistent input that says a broad education is focused on reading and math, but is also well-rounded, providing science, history, art, music, and physical education and includes opportunities to travel to museums and scientific exhibits, to participate in concerts and sporting events, and to have access to modern technology. Moreover, the State of California has designated a Broad Educational Program as one of its Eight Priorities. The services in Action 1.6 are providing low-income and EL students with a broad educational program that continues after the end of the regular school day containing these components. Students overwhelmingly indicate that they are receiving a broad educational program, and as such, their school experience is enriched, they are	Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from students, parents, and staff (Educational Partner groups) about the After-School Programs within HESD's broad educational program. We expect this action to reach our desired outcomes seen in Metrics 1.4 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Junior High Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: No unduplicated subgroups scored in the RED for Math at the Junior High Schools Scope: Schoolwide	more motivated to come to school, and their future will be positively impacted because of these experiences (see above.) Moreover, 99% of parents agree/strongly agree with the statement: “In addition to English language arts and mathematics, it is important for my child to have instruction in science, history, art, music, and physical education.” The district received a score of “Met” on the California School Dashboard Local Indicator for Standards Aligned Instruction. The district received a score of “Met” on the California School Dashboard Local Indicator for Access to a Broad Course of Study. We expect this action to lead to an increase in low-income and EL student learning as it’s focused on addressing their identified needs through after-school tutoring and enrichment. In ELA, on the 2023 CA Dashboard, “All Students” scored 16.4 points below standard, “Low-Income students” scored 28.2 points below standard, and “EL students” scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years, our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 and our EL population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		standard, and “EL students” scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years, our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis. To maximize the impact of this action in improving student exposure throughout the district, this action is being provided on an schoolwide basis.	
2.1	Action: Eliminate Combination Classes/Reduce Class Sizes Need: The State of California has determined that schools serving over 55% enrollment of low-income, English learners, and/or students in foster care need additional certificated and classified staff to provide direct services to students, compared to schools with a lower enrollment of these target student groups. Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on	To address these needs and to reduce equity gaps and support staffing structures that are responsive to academic needs at our highest-need schools, the district will focus on classroom staffing levels that will be maintained or increased to reduce or eliminate combination classes in grades 1-6 and to lower class sizes. Based on the Hanford Elementary Teachers Association (HETA) Collective Bargaining Agreement, grade-level staffing shall be based on the following teacher/pupil ratios and ceilings set forth below: Grade TK – Ratio: State Mandate Grades TK through 3rd – Ratio: 1:25, Ceiling: 1:25 (*The ratio and ceiling of 1:25 for Grades TK-3 is	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 2.1, 2.2, 2.3, 2.4, 2.5, and 2.6 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math	contingent upon the District's participation in the Class Size Reduction Program.) Grades 4 through 8 – Ratio: 1:30, Ceiling: 1:33 Having additional teachers (19 for 2024-2025) will help to reduce class sizes and eliminate combination classes. HESD could operate within the HETA contract without these additional 19 teachers. Lower class sizes has evidence showing those students that normally struggle, achieve at higher levels than in a larger class size. In order to access standards-aligned instruction in a way that is equitable, Unduplicated Pupils have needs for instructional supports that go well beyond what all students need. Data from the California School Dashboard (2023) indicate that Unduplicated students performed below “All Students” in both ELA and Math. Combination classes divide the teacher's time and effort, requiring the teaching of two grade levels in the same classroom. Therefore, the needs of these (Unduplicated) students are considered first as services provided under Action 2.1 have been developed. The services under Action 2.1 are based on these considerations and are designed to support Unduplicated Pupils by providing them with increased support in the form of teachers' time and effort. Action 2.1 is designed to support our low-income, EL, and foster youth students, improving and/or increasing the services they receive in the following ways: Providing these Unduplicated Pupils with a single-grade classroom ensures that the instruction they receive is aligned with the standards for their grade level, and that the teachers time and effort are focused entirely on the students in the grade level. Teachers	SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also monitor the English Learner Progress on the CA Dashboard and the Summative ELPAC. We expect this action to reach our desired outcomes seen in Metrics 2.1, 2.2, 2.3, 2.4, 2.5, and 2.6 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	working with a single grade level in the classroom have more time to provide individualized instruction to struggling students, who are mostly unduplicated students, (an increased service) and are able to focus their planning and delivery of lessons on a single grade level (an improved service). The services provided to students under Action 2.1 are effective in leading to the achievement of Goal 2, that all students will make progress toward proficiency on the state-adopted standards and that English learners will make progress learning the English language. In ELA, on the 2023 CA Dashboard, “All Students” scored 16.4 points below standard, “Low-Income students” scored 28.2 points below standard, “English Learners” scored 36.5 points below standard, and “Foster students” scored 19.9 points below standard. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below standard, “English Learners” scored 65.9 points below standard, and “Foster students” scored 73.0 points below standard. Test scores for students from these unduplicated groups were in the "Yellow" or “Orange” range in ELA and Math on the CA Dashboard (2023) and showed an “Increased” or “Maintained” compared to the previous year. 62.8% (2023 California School Dashboard) of English learners made progress on the state assessment for English Learners Progress	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Indicator, 23.77% (CDE Dataquest) of English learners scored at the "Proficient" level on the 2022-2023 Summative ELPAC. Based on our most recent 2023 CASSPP scores, both ELA and Math showed gains in proficiency levels compared to 2020-2021. This indicates a need to continue to build upon and strengthen the district's existing instructional programs. The services under Action 2.1 continue to be effective in making progress toward meeting Goal #2	
2.2	Action: Summer Program Need: Through Advisory Committees, parents and students have expressed the need for summer enrichment programs, especially for our low-income, English Learner, and/or Foster youth population who may not have the resources themselves to participate in community events. This shows there is a disparity between our unduplicated population's summer enrichment opportunities compared to their peers. This creates a gap in learning that carries over into the classroom. Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest)	To address these needs, the district will provide support to the junior high school (elementary sites have summer enrichment funded through ELOP) sites for summer enrichment that support the programs and services in the LCAP. In order to access standards-aligned instruction in a way that is equitable, Unduplicated Pupils have needs for instructional supports that go well beyond what all students need. Data from the California School Dashboard (2023) and CDE Dataquest (2023) indicate that low-income students, English learners, and foster youth (at the district's two junior high schools) performed below "All Students" in both ELA and Math. The needs of these students are considered first as services provided under Action 2.2 have been developed. The services provided under Action 2.2 are based on these considerations and are designed to support Unduplicated Pupils by providing additional instructional time that includes both academic instruction and enrichment activities during the summer when school is not normally in	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 2.1, 2.2, 2.3, 2.4, 2.5, and 2.6 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for	session. Providing additional hours/days of instruction to these students is an increase in services. Action 2.2 is intended to help achieve an increase in academic achievement in ELA and math for students in grades 7 and 8. Evidence-based research indicates that providing increased instructional time that is adapted to students' individual (or small group needs) and that includes engaging learning experiences can lead to increased academic achievement See: What Works Clearinghouse: https://ies.ed.gov/ncee/wwc/PracticeGuide/10 We expect this action to lead to an increase in low-income, foster, and English Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, "All Students" scored 16.4 points below standard, "Low-Income students" scored 28.2 points below standard, and "EL students" scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 and our EL population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. Our foster population is not significant enough to show on CDE Dataquest.	On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from students, parents, and staff (Educational Partner groups) about the Summer Programs within HESD's broad educational program.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: Schoolwide	In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below standard, and “EL students” scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. Our foster population is not significant enough to show on CDE Dataquest. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
2.3	Action: Supplemental Instructional Materials Need: Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) All Students scored 16.4 points below standard (44.77% Proficient)	To address these needs, we will provide support with supplies, materials, books, and technology that support the programs and services in the LCAP. In order to access standards aligned instruction in a way that is equitable, Unduplicated Pupils have a need for instructional supports that go well beyond what all students need. Low-income students and English learners performed below “All Students” in both ELA and Math. Per CDE Dataquest for the 2022-2023 school year, "All Students" scored 44.77% Proficient in ELA and 33.66% Proficient in Math. EL students scored 20.41% Proficient in ELA and 12.51% Proficient in	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 2.1, 2.2, 2.3, 2.4, 2.5, and 2.6 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are:	Math. Low-Income students scored 40.46% Proficient in ELA and 29.12% Proficient in Math. Therefore, the needs of these students are considered first as services provided under Action 2.3 have been developed. The services provided under Action 2.3 are based on these considerations and designed to support Unduplicated Pupils improving and/or increasing services they receive in the following ways: Up-to-date/upgraded instructional materials provide specialized lessons, materials, and technology components that are specifically designed to provide additional (increased) supports for struggling students (who are mostly Unduplicated Pupils). Up-to-date instructional materials also provide specialized lessons, materials, technology components and other supports specifically designed to ensure that students who are English learners can understand, learn, and master the state adopted content standards, even though they may not yet be proficient in the English language. The services under Action 2.3 provide low-income students, English learners and foster youth with up-to-date/upgraded instructional materials that contain these specialized supports and are thereby effective in increasing the quantity of resources available to them. Classroom teachers' use of these upgraded materials in their instruction qualitatively improves the instruction Unduplicated Pupils receive. The services provided to low-income students, English learners, and foster youth under Action 2.3 are effective in meeting the Expected Outcome for Goal 2, that says "All students have State Board of Education approved, Common Core standards-aligned instructional	SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	materials.” The HESD Board of Trustees Sufficiency of Instructional Materials Resolution, passed on September 27, 2023, confirms that students have access to standards-aligned instructional materials. Test scores for students from low-income families and English learners increased from the prior year. 62.8% of English learners made progress on the state assessment for English Learners Progress Indicator (2023 California School Dashboard) 23.77% of English learners scored at the "Proficient" level on the 2022-2023 Summative ELPAC. Based on our most recent 2023 CASSPP scores, both ELA and Math showed gains in proficiency levels compared to 2020-2021. This indicates a need to continue to build upon and strengthen the district's existing instructional programs. The services under Action 2.3 continue to be effective in making progress toward meeting Goal #2. We expect this action to lead to an increase in low-income, foster, and English Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, “All Students” scored 16.4 points below standard, “Low-Income students” scored 28.2 points below standard, and “EL students” scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		and our EL population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. Our foster population is not significant enough to show on CDE Dataquest. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below standard, and “EL students” scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. Our foster population is not significant enough to show on CDE Dataquest. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on a school-wide basis.	
3.1	Action: Teacher Professional Development Need: Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on	To address these needs, the district will provide teachers with support from leadership, training, and professional development that support the programs and services in the LCAP. Students from low-income families, who are English learners, and who are foster youth have needs for exceptionally well-trained teachers that	We will monitor progress on the ELA and Math CAASPP assessments for our Unduplicated student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 16.4 points below standard (44.77% Proficient) • Low-Income students scored 28.2 points below standard (40.46% Proficient) • English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) • Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) • All Students scored 45.8 points below standard (33.66% Proficient) • Low-Income students scored 57.6 points below standard (29.12% Proficient) • English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) • Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard • No unduplicated subgroups scored in the RED for ELA or Math	go beyond the needs of students who are more affluent, are proficient in English, and live with their families. Data from CDE Dataquest (2023) Low-income students and English learners performed below "All Students" in both ELA and Math. Per CDE Dataquest for the 2022-2023 school year, "All Students" scored 44.77% Proficient in ELA and 33.66% Proficient in Math. EL students scored 20.41% Proficient in ELA and 12.51% Proficient in Math. Low-Income students scored 40.46% Proficient in ELA and 29.12% Proficient in Math. A teacher who is exceptionally well-trained has deep knowledge of the content areas for which they are responsible and is able to provide targeted individualized instruction (differentiated instruction) to struggling students (who are mostly unduplicated students). An exceptionally well-trained teacher is able to deliver specialized instruction to students who are English learners. An exceptionally well-trained teacher is able to deliver a qualitatively better (improved) education to unduplicated students than a teacher who is merely adequately trained. Therefore, the needs of these students are considered first as services provided under Action 3.1 have been developed. Action 3.1 is based on these considerations and designed to support our low-income students and students who are English learners improving and/or increasing services they receive in the following ways: Providing the teachers of low-income students and English learners with training that includes content area knowledge and pedagogy, strategies for supporting struggling students, strategies for providing language supports to English learners in all content areas, and in providing designated English language	3.2, 3.3, 3.4, and 3.5 above. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from staff on professional development programs within HESD's broad educational program.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	development instruction for EL students ensures that these students receive instruction targeted to their specific needs (a qualitative improvement). The services provided for low-income students under Action 3.1 are effective in meeting Goal 3 that “The district will support teachers and staff with professional development, training, and collaboration time.” The training teachers receive, supports them in their efforts to increase the achievement of low-income students and English learners. Test scores for students from low-income families and English learners increased from the prior year. 62.8% of English learners made progress on the state assessment for English Learners Progress Indicator (2023 California School Dashboard) 23.77% of English learners scored at the "Proficient" level on the 2022-2023 Summative ELPAC. Based on our most recent 2023 CASSPP scores, both ELA and Math showed gains in proficiency levels compared to 2020-2021. This indicates a need to continue to build upon and strengthen the district's existing instructional programs. The services under Action 3.1 continue to be effective in making progress toward meeting Goal #3 We expect this action to lead to an increase in low-income, foster, and English Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, “All Students” scored 16.4 points below standard, “Low-Income students” scored 28.2 points below standard, and	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		“EL students” scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 and our EL population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. Our foster population is not significant enough to show on CDE Dataquest. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below standard, and “EL students” scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. Our foster population is not significant enough to show on CDE Dataquest. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on a school-wide basis.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.2	Action: Teacher Collaboration Time Need: Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient)	To address these needs, the district will provide teachers with support from leadership, training, and professional development that supports the programs and services in the LCAP. Students who are from low-income families, who are English learners, and who are foster youth have needs for individualized (differentiated) instruction that goes beyond the needs of students who are more affluent, are proficient in English, and live with their families. Therefore, the needs of these students are considered first as services provided under Action 3.2 have been developed. The actions and services under 3.2 are based on these considerations and designed to support these students by providing teachers with collaboration time to identify struggling students (by analyzing their work and assessment results), and to plan specialized/targeted instruction for these students (who are mostly unduplicated students). These efforts provide unduplicated students with a qualitatively better (improved) education. Per CDE Dataquest for the 2022-2023 school year, "All Students" scored 44.77% Proficient in ELA and 33.66% Proficient in Math. EL students scored 20.41% Proficient in ELA and 12.51% Proficient in Math. Low-Income students scored 40.46% Proficient in ELA and 29.12% Proficient in Math. The services provided for low-income students under Action 3.2 are effective in meeting Goal 3 that "The district will support teachers and staff with professional development, training, and collaboration time." The collaboration time teachers receive supports them in their efforts to	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. 3-Year Target: On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We expect this action to reach our desired outcomes seen in Metrics 3.2, 3.3, 3.4, and 3.5 above. We will also seek feedback from staff regarding collaboration

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	increase the achievement of low-income students and English learners. Test scores for students from low-income families, English learners, and Foster youth increased in both ELA and Math when compared to the previous year. 62.8% of English learners made progress on the state assessment for English Learners Progress Indicator (2023 California School Dashboard) 23.77% of English learners scored at the "Proficient" level on the 2022-2023 Summative ELPAC. Based on our most recent 2023 CASSPP scores, both ELA and Math showed gains in proficiency levels compared to 2020-2021. This indicates a need to continue to build upon and strengthen the district's existing instructional programs. The services under Action 3.2 continue to be effective in making progress toward meeting Goal #3. We expect this action to lead to an increase in low-income, foster, and English Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, "All Students" scored 16.4 points below standard, "Low-Income students" scored 28.2 points below standard, and "EL students" scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 and our EL population has raised their proficiency	time and the specialized/targeted instruction for these students (who are mostly unduplicated students).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. Our foster population is not significant enough to show on CDE Dataquest. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below standard, and “EL students” scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. Our foster population is not significant enough to show on CDE Dataquest. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on a school-wide basis.	
3.3	Action: New Teacher Induction Need: Based on the 2022-2023 CAASPP scores, Low-Income, EL and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math	To address these needs, the district will provide teachers with support from leadership, training, and professional development that support the programs and services in the LCAP. Students who are from low-income families, who are English learners, and who are foster youth have needs for exceptionally well-trained teachers that go beyond the needs of students who are	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. 3-Year Target:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	District: In ELA, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard (% Proficient per Data Quest) - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math	more affluent, are proficient in English, and live with their families. Data from the California School Dashboard (2023) indicate that low-income students, English Learners, and Foster students performed below “All Students” in both ELA and Math. A new teacher who is exceptionally well trained and is supported through their first two years in the profession develops a deep knowledge of the content areas for which they are responsible and is able to provide targeted individualized instruction (differentiated instruction) to struggling students (who are mostly unduplicated students). An exceptionally well-trained/supported new teacher is able to deliver specialized instruction to students who are English learners. An exceptionally well-trained/supported new teacher is able to deliver a qualitatively better (improved) education to unduplicated students than a teacher who is merely adequately trained. Action 3.3 is based on these considerations and principally directed to our low-income students and students who are English learners, improving and/or increasing services they receive in the following ways: Providing the teachers of low-income students and English learners with training that includes content area knowledge and pedagogy, strategies for supporting struggling students, strategies for providing language support to English learners in all content areas, and in providing designated English language development instruction for EL students ensure that these students receive instruction targeted to their specific needs (a qualitative improvement). The services provided for low-income students under Action 3.3 are effective in meeting Goal 3	On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient) We will also seek feedback from new teachers and administration regarding the induction program. We expect this action to reach our desired outcomes seen in Metrics 3.1, 3.2, 3.3, 3.4, and 3.5 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are: - No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Scope: LEA-wide	that “The district will support teachers and staff with professional development, training, and collaboration time.” New teachers in the Induction Program receive additional training beyond what all teachers receive. New teachers in the Induction Program receive support from a full-time mentor teacher. The training and support that new teachers receive supports them in their efforts to increase the achievement of low-income students and English learners. Test scores for students from low-income families, English learners, and Foster youth increased in both ELA and Math when compared to the previous year. 62.8% of English learners made progress on the state assessment for English Learners Progress Indicator (2023 California School Dashboard) 23.77% of English learners scored at the "Proficient" level on the 2022-2023 Summative ELPAC. Based on our most recent 2023 CASSPP scores, both ELA and Math showed gains in proficiency levels compared to 2020-2021. This indicates a need to continue to build upon and strengthen the district's existing instructional programs. The services under Action 3.3 continue to be effective in making progress toward meeting Goal #3. We expect this action to lead to an increase in low-income, foster, and English Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, “All Students” scored 16.4 points below standard, “Low-Income students” scored 28.2 points below standard, and	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		“EL students” scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 and our EL population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. Our foster population is not significant enough to show on CDE Dataquest. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “Low-Income students” scored 57.6 points below standard, and “EL students” scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. Our foster population is not significant enough to show on CDE Dataquest. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on a school-wide basis.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
4.1	Action: Coordination of Student Support Need: Based on the 2022-2023 CA Dashboard data for Chronic Absenteeism, Socio-economically disadvantaged (SED-Low Income) students show a greater disparity in areas beyond academics when compared to their peers. For suspension rate, Socio-economically disadvantaged (SED-Low Income), and Foster youth students show a greater disparity in areas beyond academics when compared to their peers. District 2023 CA Dashboard Chronic Absenteeism rate shows • All Students had a rate of 22.1% chronically absent • Socio-economically disadvantaged (SED-Low Income) students had a rate of 24.3% chronically absent • English Learners had a rate of 18.1% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 6.2%) • Foster Youth Students had a rate of 17.6% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 11.6%) District 2023 CA Dashboard Suspension rate shows • All Students had a suspension rate of 5.4%	To address these needs, the district will provide Socio-economically disadvantaged (SED-Low Income) students and foster youth with an array of supports designed to improve health, promote wellness and school attendance, and decrease behavior incidents and suspensions. Unduplicated Pupils have needs for health and wellness as well as social and emotional supports that go well beyond what all students need. Data from the California School Dashboard indicate that suspension rates for Socio-economically disadvantaged (SED-Low Income) students and foster youth are higher than for all students. The data also indicates that Socio-economically disadvantaged (SED-Low Income) students have a higher rate of chronic absenteeism "All Students". For 20232, "All Students" had a chronic absenteeism rate of 22.1% and a suspension rate of 5.4% whereas Socio-economically disadvantaged (SED-Low Income) students had a chronic absenteeism rate of 24.3% and a suspension rate of 6.1% and Foster youth had a suspension rate of 8.2%. Pupils from Socio-economically disadvantaged (SED-Low Income) families and students who are foster youth may lack the resources to access the types of health and wellness as well as social supports that reduce barriers to learning. These barriers may include inconsistent school attendance and discipline incidents that result in missed days of school, time out of class, or suspension. Therefore, the needs of these students are considered first as services provided under Action 4.1 have been developed. The services provided under Action 4.1 are based on these	We will monitor progress on Chronically Absent students and Suspension rates, both locally and from the CA Dashboard our Unduplicated student groups in comparison to all students. 3-Year Target: On the 2026 Dashboard for Chronic absenteeism for our Unduplicated Subgroups: EL: 9.9% SED: 9.9% SWD: 9.9% Foster Youth: 9.9% On the 2026 Dashboard for Suspension Rate for our Unduplicated Subgroups: EL: 2.9% SED: 2.9% Foster: 2.9% We expect this action to reach our desired outcomes seen in Metrics 4.1, 4.2, 4.3, 4.4, 4.5, and 4.6 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Socio-economically disadvantaged (SED-Low Income) students had a suspension rate of 6.1% - English Learners had a suspension rate of 4.6% (even though this rate is below All Students, it is still substantially higher than pre-covid rate of only 1.4%) - Foster Youth Students had a suspension rate of 8.2% This action addresses the following RED Indicators Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard - Chronic Absenteeism: - No unduplicated subgroups were in the RED for Chronic Absenteeism - Suspension Rate: - Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) - Foster Youths: 8.2% suspension rate (RED) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: - No unduplicated subgroups were in the RED for Chronic Absenteeism Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: - Kennedy: EL: 18.5% suspension rate (Red)	considerations and are designed to support Unduplicated Pupils by providing Socio-economically disadvantaged (SED-Low Income) students and foster youth with an array of supports designed to improve health, promote wellness and school attendance, and decrease behavior incidents and suspensions. Learning Directors; the Assistant Superintendent of Student Services, School Climate, Child Welfare and Attendance; and the School Social Worker coordinate these services, ensuring that Unduplicated Pupils in need receive the appropriate services, that the services are delivered on time, and that they are effective. (These support staff also deliver services directly to students.) The services provided to students under Action 4.1 are effective in meeting Goal 4 "Students will learn in a safe, well-maintained school where they are supported, engaged, and connected to their school." Schools with higher attendance rates and lower numbers of discipline incidents are safer. Data from the 2023 California School Dashboard shows suspension rates at the High (Orange) level for All Students, and a Very High (Red) level for Socio-economically disadvantaged (SED-Low Income) students, and Foster Youth. Prior to COVID these rates were improving (see Annual Performance: Reflection section under Goal 4), showing there is a great need to assist these students with their social-emotional needs and connectedness to school. The district received a score of Medium (Yellow) on the 2023 CA School Dashboard Chronic Absenteeism Indicator for All Students, EL students, Socio-economically disadvantaged (SED-Low Income) students, and	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Kennedy: SED: 18.4% suspension rate (Red) - Woodrow: SED: 19.4% suspension rate (Red) Scope: LEA-wide	Foster Youth indicating there is still a need to assist families with attendance strategies. The COVID pandemic has had a profound effect on student attendance and on students' overall social-emotional well-being. Since the COVID pandemic, there continues to be high rate of chronic absenteeism than pre-COVID and since COVID, the suspension rate has yet to return to pre-COVID level. The data measuring school climate, especially suspensions and absenteeism, have been significantly impacted by the COVID pandemic, and do not accurately reflect the impact that the district's programs and services have had on school climate over the past 10 to 15 years where numbers were consistently improving. The district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions and chronic absenteeism. We expect this action to lead to a decrease in Socio-economically disadvantaged (SED-Low Income) and Foster youth student chronic absenteeism and suspension rates as this action is focused on addressing their identified needs. Our 2026 suspension rate target on the CA Dashboard is 2.90% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2020-2021 when schools were closed for much of the year and students were on distance learning), our suspension rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 2.90% in 2019 to 6.1% in 2023. For foster youth, the suspension rate decreased	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		from 12.2% in 2019 to 8.2% in 2023. Prior to the COVID years, the district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions from 2013 through 2019 (see Annual Performance: Reflection section under Goal 4), showing a need to continue these actions. HESD chronic absenteeism rate target on the 2026 CA Dashboard is 5.9% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2021 when schools were closed for much of the year and students were on distance learning), our chronic absenteeism rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 8.6% in 2019 to 24.3% in 2023 and also increased for our foster youth from 11.6% in 2019 to 17.6% in 2023. For 2021-2022, the COVID pandemic had a profound negative impact on chronic absenteeism rates. Prior to the COVID years, the district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in chronic absenteeism from 2013 through 2019 showing a need to continue these actions (see Annual Performance: Reflection section under Goal 4). To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
4.2	Action:	To address these needs, the district will provide Socio-economically disadvantaged (SED-Low	We will monitor progress on Chronically Absent

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Health Professionals (Physical/Mental/Social/Emotional) Need: Based on the 2022-2023 CA Dashboard data for Chronic Absenteeism, Socio-economically disadvantaged (SED-Low Income) students show a greater disparity in areas beyond academics when compared to their peers. For suspension rate, Socio-economically disadvantaged (SED-Low Income), and Foster youth students show a greater disparity in areas beyond academics when compared to their peers. District 2023 CA Dashboard Chronic Absenteeism rate shows - All Students had a rate of 22.1% chronically absent - Socio-economically disadvantaged (SED-Low Income) students had a rate of 24.3% chronically absent - English Learners had a rate of 18.1% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 6.2%) - Foster Youth Students had a rate of 17.6% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 11.6%) District 2023 CA Dashboard Suspension rate shows - All Students had a suspension rate of 5.4%	Income) students and foster youth with an array of supports designed to improve health, promote wellness and school attendance, and decrease behavior incidents and suspensions. Based on Parent and Student surveys, there is a need to continue with action 4.2 as seen by these results Parent Survey Questions and responses: - Having a school nurse at each site is important: 100% Agree/Strong Agree - Having a school counselor at each site is important: 99% Agree/Strongly Agree Student Survey Questions and responses: - Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school: 65.42% Agree/Strongly Agree - There is an adult that I can talk to if I have a problem at school: 78.89% Agree/Strongly Agree - I have visited the school nurse this year: 72.17% Yes - I have visited the school counselor this year: 36.04% Yes Unduplicated Pupils have needs for health and wellness as well as social and emotional supports that go well beyond what all students need. Data from the California School Dashboard indicate that suspension rates for Socio-economically disadvantaged (SED-Low Income) students and foster youth are higher than for all students. The data also indicates that Socio-economically disadvantaged (SED-Low Income) students have a higher rate of chronic absenteeism "All	students and Suspension rates, both locally and from the CA Dashboard our Unduplicated student groups in comparison to all students. 3-Year Target: On the 2026 Dashboard for Chronic absenteeism for our Unduplicated Subgroups: EL: 9.9% SED: 9.9% SWD: 9.9% Foster Youth: 9.9% On the 2026 Dashboard for Suspension Rate for our Unduplicated Subgroups: EL: 2.9% SED: 2.9% Foster: 2.9% We expect this action to reach our desired outcomes seen in Metrics 4.1, 4.2, 4.3, 4.4, 4.5, and 4.6 above. We will also seek feedback from students, parents, and staff (Educational Partner groups) about the Health

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Socio-economically disadvantaged (SED-Low Income) students had a suspension rate of 6.1% - English Learners had a suspension rate of 4.6% (even though this rate is below All Students, it is still substantially higher than pre-covid rate of only 1.4%) - Foster Youth Students had a suspension rate of 8.2% This action addresses the following RED Indicators Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard - Chronic Absenteeism: - No unduplicated subgroups were in the RED for Chronic Absenteeism - Suspension Rate: - Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) - Foster Youths: 8.2% suspension rate (RED) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: - No unduplicated subgroups were in the RED for Chronic Absenteeism Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: - Kennedy: EL: 18.5% suspension rate (Red)	Students". For 20232, "All Students" had a chronic absenteeism rate of 22.1% and a suspension rate of 5.4% whereas Socio-economically disadvantaged (SED-Low Income) students had a chronic absenteeism rate of 24.3% and a suspension rate of 6.1% and Foster youth had a suspension rate of 8.2%. Pupils from Socio-economically disadvantaged (SED-Low Income) families and students who are foster youth may lack the resources to access the types of health and wellness as well as social supports that reduce barriers to learning. These barriers may include inconsistent school attendance and discipline incidents that result in missed days of school, time out of class, or suspension. Therefore, the needs of these students are considered first as services provided under Action 4.2 have been developed. The services provided under Action 4.2 are based on these considerations and are designed to support Unduplicated Pupils by providing Socio-economically disadvantaged (SED-Low Income) students and foster youth with an array of supports designed to improve health, promote wellness and school attendance, and decrease behavior incidents and suspensions. School nurses and school counselors deliver direct services to students to eliminate barriers to attendance and learning. The services provided to students under Action 4.2 are effective in meeting Goal 4 "Students will learn in a safe, well-maintained school where they are supported, engaged, and connected to their school." Schools with higher attendance rates and lower numbers of discipline incidents are safer.	Professionals. We expect this action to reach our desired outcomes seen in Metrics 4.6 above

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- Kennedy: SED: 18.4% suspension rate (Red) - Woodrow: SED: 19.4% suspension rate (Red) Scope: LEA-wide	Data from the 2023 California School Dashboard shows suspension rates at the High (Orange) level for All Students, and a Very High (Red) level for Socio-economically disadvantaged (SED-Low Income) students, and Foster Youth. Prior to COVID these rates were improving (see Annual Performance: Reflection section under Goal 4), showing there is a great need to assist these students with their social-emotional needs and connectedness to school. The district received a score of Medium (Yellow) on the 2023 CA School Dashboard Chronic Absenteeism Indicator for All Students, EL students, Socio-economically disadvantaged (SED-Low Income) students, and Foster Youth indicating there is still a need to assist families with attendance strategies. The COVID pandemic has had a profound effect on student attendance and on students' overall social-emotional well-being. Since the COVID pandemic, there continues to be high rate of chronic absenteeism than pre-COVID and since COVID, the suspension rate has yet to return to pre-COVID level. The data measuring school climate, especially suspensions and absenteeism, have been significantly impacted by the COVID pandemic, and do not accurately reflect the impact that the district's programs and services have had on school climate over the past 10 to 15 years where numbers were consistently improving. The district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions and chronic absenteeism. We expect this action to lead to a decrease in	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Socio-economically disadvantaged (SED-Low Income) and Foster youth student chronic absenteeism and suspension rates as this action is focused on addressing their identified needs. Our 2026 suspension rate target on the CA Dashboard is 2.90% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2020-2021 when schools were closed for much of the year and students were on distance learning), our suspension rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 2.90% in 2019 to 6.1% in 2023. For foster youth, the suspension rate decreased from 12.2% in 2019 to 8.2% in 2023. Prior to the COVID years, the district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions from 2013 through 2019 (see Annual Performance: Reflection section under Goal 4), showing a need to continue these actions. HESD chronic absenteeism rate target on the 2026 CA Dashboard is 5.9% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2021 when schools were closed for much of the year and students were on distance learning), our chronic absenteeism rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 8.6% in 2019 to 24.3% in 2023 and also increased for our foster youth from 11.6% in 2019 to 17.6% in 2023. For 2021-2022, the COVID pandemic had a profound negative impact on chronic absenteeism rates. Prior to the COVID years, the district's programs	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in chronic absenteeism from 2013 through 2019 showing a need to continue these actions (see Annual Performance: Reflection section under Goal 4). To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
4.3	Action: School Support Staff Need: Based on the 2022-2023 CA Dashboard data for Chronic Absenteeism, Socio-economically disadvantaged (SED-Low Income) students show a greater disparity in areas beyond academics when compared to their peers. For suspension rate, Socio-economically disadvantaged (SED-Low Income), and Foster youth students show a greater disparity in areas beyond academics when compared to their peers. District 2023 CA Dashboard Chronic Absenteeism rate shows - All Students had a rate of 22.1% chronically absent - Socio-economically disadvantaged (SED-Low Income) students had a rate of 24.3% chronically absent - English Learners had a rate of 18.1% chronically absent (even though this rate is below All Students, it is still	To address these needs, the district will provide Socio-economically disadvantaged (SED-Low Income) students and foster youth with an array of supports designed to improve health, promote wellness and school attendance, and decrease behavior incidents and suspensions. Based on Parent and Student surveys, there is a need to continue with action 4.3 as seen by these results Parent Survey Questions and responses: - The School Resource Officer helps keep my child's school safe: 97% Agree/Strongly Agree - My child is safe at school: 94% Agree/Strongly Agree Student Survey Questions and responses: - Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school: 65.42% Agree/Strongly Agree - There is an adult that I can talk to if I have a problem at school: 78.89% Agree/Strongly Agree	We will monitor progress on Chronically Absent students and Suspension rates, both locally and from the CA Dashboard our Unduplicated student groups in comparison to all students. 3-Year Target: On the 2026 Dashboard for Chronic absenteeism for our Unduplicated Subgroups: EL: 9.9% SED: 9.9% SWD: 9.9% Foster Youth: 9.9% On the 2026 Dashboard for Suspension Rate for our Unduplicated Subgroups: EL: 2.9%

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	substantially higher than pre-covid rate of 6.2%) - Foster Youth Students had a rate of 17.6% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 11.6%) District 2023 CA Dashboard Suspension rate shows - All Students had a suspension rate of 5.4% - Socio-economically disadvantaged (SED-Low Income) students had a suspension rate of 6.1% - English Learners had a suspension rate of 4.6% (even though this rate is below All Students, it is still substantially higher than pre-covid rate of only 1.4%) - Foster Youth Students had a suspension rate of 8.2% This action addresses the following RED Indicators: Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard - Chronic Absenteeism: - No unduplicated subgroups were in the RED for Chronic Absenteeism - Suspension Rate: - Socio-Economically Disadvantaged students: 6.1% suspension rate (RED) - Foster Youths: 8.2% suspension rate (RED)	- I feel safe at school: 74.06% Agree/Strongly Agree - I know and have spoken with the resource officer at my school: 36.30% Yes - The school resource officer has a good relationship with students at my school: 84.71% Agree/Strongly Agree - The school resource officer is an adult that I can talk to if I have a problem at school: 67.14% Agree/Strongly Agree - The school resource officer makes my school safer: 68.61% Agree/Strongly Agree Unduplicated Pupils have needs for health and wellness as well as social and emotional supports that go well beyond what all students need. Data from the California School Dashboard indicate that suspension rates for Socio-economically disadvantaged (SED-Low Income) students and foster youth are higher than for all students. The data also indicates that Socio-economically disadvantaged (SED-Low Income) students have a higher rate of chronic absenteeism "All Students". For 20232, "All Students" had a chronic absenteeism rate of 22.1% and a suspension rate of 5.4% whereas Socio-economically disadvantaged (SED-Low Income) students had a chronic absenteeism rate of 24.3% and a suspension rate of 6.1% and Foster youth had a suspension rate of 8.2%. Pupils from Socio-economically disadvantaged (SED-Low Income) families may lack the resources to access the types of social and emotional supports that reduce barriers to learning. These barriers may include inconsistent school attendance and discipline	SED: 2.9% Foster: 2.9% We expect this action to reach our desired outcomes seen in Metrics 4.1, 4.2, 4.3, 4.4, 4.5, and 4.6 above. We will also seek feedback from students, parents, and staff (Educational Partner groups) about the school's support staff. We expect this action to reach our desired outcomes seen in Metrics 4.6 above

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: • No unduplicated subgroups were in the RED for Chronic Absenteeism Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: • Kennedy: EL: 18.5% suspension rate (Red) • Kennedy: SED: 18.4% suspension rate (Red) • Woodrow: SED: 19.4% suspension rate (Red) Scope: LEA-wide	incidents that result in missed days of school, time out of class, or suspension. Therefore, the needs of these students are considered first as services provided under Action 4.3 have been developed. The services provided under Action 4.3 are based on these considerations and designed to support Unduplicated Pupils ensuring that a lack of resources does not create a barrier to learning or attendance for these students. The services under Action 4.3 are designed to support our Socio-economically disadvantaged (SED-Low Income) students, and foster youth, by improving and/or increasing services they receive in the following ways: The services provided under Action 4.3 provide Socio-economically disadvantaged (SED-Low Income) students and foster youth with an array of supports designed to decrease behavior incidents (thereby lowering suspensions) and to increase school attendance. Student specialists at the elementary schools and vice principals at the junior high schools work directly with unduplicated pupils, providing support for good behavior and citizenship as well as interventions when behavior incidents occur. The Community Day School provides additional intensive interventions for students with more serious behavior challenges. School resource officers provide an additional layer of safety and support for students. Effective in Meeting the District's Goals for Unduplicated Pupils: The services provided to students under Action 4.3 are effective in meeting the component of Goal 4 that says, "Students will attend a safe school." Schools with lower numbers of discipline incidents are safer. Data from the 2023 California School Dashboard shows	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		suspension rates at the High (Orange) level for All Students, and a Very High (Red) level for Socio-economically disadvantaged (SED-Low Income) students, and Foster Youth. Prior to COVID these rates were improving (see Annual Performance: Reflection section under Goal 4), showing there is a great need to assist these students with their social-emotional needs and connectedness to school. The district received a score of Medium (Yellow) on the 2023 CA School Dashboard Chronic Absenteeism Indicator for All Students, EL students, Socio-economically disadvantaged (SED-Low Income) students, and Foster Youth indicating there is still a need to assist families with attendance strategies. The COVID pandemic has had a profound effect on student attendance and on students' overall social-emotional well-being. Since the COVID pandemic, there continues to be high rate of chronic absenteeism than pre-COVID and since COVID, the suspension rate has yet to return to pre-COVID level. The data measuring school climate, especially suspensions and absenteeism, have been significantly impacted by the COVID pandemic, and do not accurately reflect the impact that the district's programs and services have had on school climate over the past 10 to 15 years where numbers were consistently improving. The district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions and chronic absenteeism. We expect this action to lead to a decrease in Socio-economically disadvantaged (SED-Low	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Income) and Foster youth student chronic absenteeism and suspension rates as this action is focused on addressing their identified needs. Our 2026 suspension rate target on the CA Dashboard is 2.90% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2020-2021 when schools were closed for much of the year and students were on distance learning), our suspension rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 2.90% in 2019 to 6.1% in 2023. For foster youth, the suspension rate decreased from 12.2% in 2019 to 8.2% in 2023. Prior to the COVID years, the district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions from 2013 through 2019 (see Annual Performance: Reflection section under Goal 4), showing a need to continue these actions. HESD chronic absenteeism rate target on the 2026 CA Dashboard is 5.9% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2021 when schools were closed for much of the year and students were on distance learning), our chronic absenteeism rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 8.6% in 2019 to 24.3% in 2023 and also increased for our foster youth from 11.6% in 2019 to 17.6% in 2023. For 2021-2022, the COVID pandemic had a profound negative impact on chronic absenteeism rates. Prior to the COVID years, the district's programs and services for students under Goal #4, leading	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		up to the pandemic, have been effective and have led to significant and steady declines in chronic absenteeism from 2013 through 2019 showing a need to continue these actions (see Annual Performance: Reflection section under Goal 4). To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
4.5	Action: Transportation Need: Based on the 2022-2023 CAASPP data, Socio-economically disadvantaged (SED-Low Income), Foster youth, and English Learner students show a greater disparity in areas of their chronic Absenteeism rate compared to their peers. Even though English Learners and Foster Youth's chronic absenteeism rates were slightly better than "All Students", a chronic absenteeism rate of 18.1% and 17.6% still shows a great need. District 2023 CA Dashboard Chronic Absenteeism rate shows - All Students had a rate of 22.1% chronically absent - Socio-economically disadvantaged (SED-Low Income) students had a rate of 24.3% chronically absent - English Learners had a rate of 18.1% chronically absent (even though this rate is below All Students, it is still	To address these needs, the district will provide unduplicated elementary students who live 3/4 mile or more from school and/or junior high unduplicated students who live one mile or more from school will be provided with transportation to and from school. Even though English Learners and Foster Youth's chronic absenteeism rates were slightly better than "All Students", a chronic absenteeism rate of 18.1% and 17.6% still shows a great need. Data from the CDE Dataquest indicate that Socio-economically disadvantaged (SED-Low Income) students have a higher rate of chronic absenteeism than all students. For 2023, "All Students" had a chronic absenteeism rate of 22.1% whereas Socio-economically disadvantaged (SED-Low Income) students had a chronic absenteeism rate of 24.3%. Even though English Learners and Foster Youth's chronic absenteeism rates were slightly better than "All Students", a chronic absenteeism rate of 18.1% and 17.6% still shows a great need. Therefore, the needs of these students are considered first as services provided under Action 4.4 have been	We will monitor progress on Chronically Absent students and Suspension rates, both locally and from the CA Dashboard our Unduplicated student groups in comparison to all students. 3-Year Target: On the 2026 Dashboard for Chronic absenteeism for our Unduplicated Subgroups: EL: 9.9% SED: 9.9% SWD: 9.9% Foster Youth: 9.9% We expect this action to reach our desired outcomes seen in Metrics 4.4 above.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	substantially higher than pre-covid rate of 6.2%) Foster Youth Students had a rate of 17.6% chronically absent (even though this rate is below All Students, it is still substantially higher than pre-covid rate of 11.6%) Scope: LEA-wide	developed. The services under Action 4.4 are based on these considerations and are designed to support Unduplicated Pupils by providing transportation to and from school. This action serves to shorten the distance these pupils must walk, provides relief for families who may lack transportation, and provides safer routes to and from school (e.g. providing bus transportation to pupils who would otherwise cross a busy street). Effective in Meeting the District's Goals for Unduplicated Pupils The services provided to students under Action 4.4 are effective in meeting the component of Goal 4 that says: "Students will attend a safe school." Action 4.4 provides Socio-economically disadvantaged (SED-Low Income) students with a safe route to and from school. Data from the 2023 California School Dashboard shows the district received a score of Medium (Yellow) for the Chronic Absenteeism Indicator for All Students, EL students, Socio-economically disadvantaged (SED-Low Income) students, and Foster Youth indicating a great need to assist families with transportation needs. The COVID pandemic has had a profound effect on student attendance and on students' overall social-emotional well-being. Since the COVID pandemic, there continues to be high rate of chronic absenteeism than pre-COVID and since COVID, the suspension rate has yet to return to pre-COVID level. The data measuring school climate, especially suspensions and absenteeism, have been significantly impacted by the COVID pandemic, and do not accurately reflect the impact that the district's programs and services have had	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		on school climate over the past 10 to 15 years where numbers were consistently improving. The district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions and chronic absenteeism. We expect this action to lead to a decrease in Socio-economically disadvantaged (SED-Low Income) and Foster youth student chronic absenteeism and suspension rates as this action is focused on addressing their identified needs. Our 2026 suspension rate target on the CA Dashboard is 2.90% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2020-2021 when schools were closed for much of the year and students were on distance learning), our suspension rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 2.90% in 2019 to 6.1% in 2023. For foster youth, the suspension rate decreased from 12.2% in 2019 to 8.2% in 2023. Prior to the COVID years, the district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in suspensions from 2013 through 2019 (see Annual Performance: Reflection section under Goal 4), showing a need to continue these actions. HESD chronic absenteeism rate target on the 2026 CA Dashboard is 5.9% for both Socio-economically disadvantaged (SED-Low Income) and foster youths. Over the last few years (not looking at 2021 when schools were closed for much of the year and students were on distance learning), our	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		chronic absenteeism rate for our Socio-economically disadvantaged (SED-Low Income) population increased from 8.6% in 2019 to 24.3% in 2023 and also increased for our foster youth from 11.6% in 2019 to 17.6% in 2023. For 2021-2022, the COVID pandemic had a profound negative impact on chronic absenteeism rates. Prior to the COVID years, the district's programs and services for students under Goal #4, leading up to the pandemic, have been effective and have led to significant and steady declines in chronic absenteeism from 2013 through 2019 showing a need to continue these actions (see Annual Performance: Reflection section under Goal 4). To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	
5.2	Action: Parent Involvement Activities Need: Research shows that more parental involvement leads to improved academics (article in Education Week by Libby Stanford, July 25, 2023). When parents are involved in their children's schooling, students show higher academic achievement, school engagement, and motivation, according to a 2019 American Psychological Association review of 448 independent studies on parent involvement. A 2005 study from researchers at the Johns Hopkins University Center on School, Family and Community Partnerships,	To address these needs, the district will continue to provide parents with a variety of informational, training/educational, and social activities based on the survey results above. Students who are from low-income families, who are English learners, and who are foster youth have academic needs that go beyond the needs of students who are more affluent, are proficient in English, and live with their families. These needs extend to students' families as well. Parents of Unduplicated Pupils regularly request additional training and education in how to support their children both academically and socially. The data from the California School Dashboard (2023) indicate that low-income students, English	We will monitor progress on parent involvement activities across the district. We will also seek feedback from students, parents, and staff (Educational Partner groups) about the school's and district parent involvement activities. We expect this action to reach our desired outcomes seen in Metrics 5.1, 5.2, and 5.3 above. 3-Year Target:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	for example, showed that school practices encouraging families to support their child's math learning at home led to higher percentages of students scoring at or above proficiency on standardized math tests. Research shows that parent involvement with reading activities has a positive impact on reading achievement, language comprehension, and expressive language skills, as well as students' interest in reading, attitudes toward reading, and level of attention in the classroom, according to a research summary by the National Literacy Trust. "When parents become involved at school by, for example, attending events such as open houses or volunteering in the classroom, they build social networks that can provide useful information, connections to school personnel (e.g., teachers), or strategies for enhancing children's achievement," the APA research review said. "In turn, parents with heightened social capital are better equipped to support their children in succeeding in school as they are able to call on resources (e.g., asking a teacher to spend extra time helping their children) and utilize information they have gathered (e.g., knowing when and how their children should complete their homework)." Based on the 2022-2023 CAASPP scores, Low-Income, EL, and Foster students show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math. District: In ELA, on the 2023 CA Dashboard	learners, and Foster youth performed below "All Students" in both ELA and Math showing a disparity between "All Students" and our unduplicated population. * 8% of parents disagree/strongly disagree with the following statement on the 23-24 HESD Parent Survey: "I have been given suggestions/ideas to use at home to help my child meet grade level standards in English Language Arts and Math." (Thus indicating a need to provide more training support for parents/families). The services under Action 5.2 are based on these considerations and are designed to support Unduplicated Pupils by providing their families with specific, concrete actions and activities that they can do at home with their children to support the learning children are doing in school in English language arts and mathematics. The district primarily serves students in grades TK-2 with these informational, training/educational, and social activities. Data from district local formative and summative assessments show that: ** Unduplicated (EL and low-income) students whose families participated in these activities had greater gains in achievement than students whose families did not. *Kindergarten EL students whose parents participated in Kinder Cuenta scored above the district average on the HESD Letters & Sounds Assessment *Kindergarten EL students whose parents participated in Kinder Cuenta scored above the district average on the HESD Sight Words Assessment	On the 2026 CAASPP ELA for our Unduplicated Subgroups: SED: 18.2 pts below standard (50% Proficient) EL: 26.5 pts below standard (30% Proficient) Foster: 9.9 points below standard (48% Proficient) On the 2026 CAASPP Math for our Unduplicated Subgroups: SED: 47.6 points below standard (39% Proficient) EL: 55.9 points below standard (22% Proficient) Foster: 63.0 points below standard (48% Proficient)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- All Students scored 16.4 points below standard (44.77% Proficient) - Low-Income students scored 28.2 points below standard (40.46% Proficient) - English Learner (EL) students scored 36.5 points below standard (20.41% Proficient) - Foster Youth students scored 19.9 points below standard (36.36% Proficient) District: In Math, on the 2023 CA Dashboard - All Students scored 45.8 points below standard (33.66% Proficient) - Low-Income students scored 57.6 points below standard (29.12% Proficient) - English Learner (EL) students scored 65.9 points below standard (12.50% Proficient) - Foster Youth students scored 73 points below Standard (36.36% Proficient) This action addresses the following Red Indicators: Groups Identified for Required Actions (Unduplicated Reds): District: In ELA & Math on the 2023 CA Dashboard - No unduplicated subgroups scored in the RED for ELA or Math Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: ELA on the 2023 Dashboard are:	*Kindergarten EL students whose parents participated in Kinder Cuenta scored above the district average on the HESD Phonological Awareness Assessment *Kindergarten EL students whose parents participated in Kinder Cuenta scored above the district average on the HESD Alphabetic Principle Assessment ** Note: The district uses many sources of data/information to measure students' progress/needs beyond the official metrics that are part of the LCAP. State test scores become available only after the school year has ended. Additionally, students in grades TK-2 do not participate in state testing. Therefore, internal measures of progress, called local formative and summative assessments that show students' areas of progress and need are used to "fine tune" the instructional program in real-time and guide school sites', grade levels', and teachers' planning. This data may also be used to make adjustments to the district's programs and services as areas of progress/need become apparent during the school year. We expect this action to lead to maintaining/improving unduplicated parent involvement and support as this action is focused on addressing their identified needs. To maximize the impact of this action in maintaining/improving parent involvement and support throughout the district, this action is being provided on an LEA-wide basis. We also expect this action to lead to an increase in low-income, foster, and English	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	- No unduplicated subgroups scored in the RED for ELA Schools within the district that received the lowest performance level (Red) in Priority 4 for a unduplicated subgroup: Math on the 2023 Dashboard are: - Hamilton: EL: 97.4 points below (Red) Beyond the above Research, based on Parent and Student surveys, there is a need to continue with action 5.2 as seen by these results Parent Survey Questions and responses: - I have been given suggestions/ideas to use at home to help my child meet grade-level standards in English Language Arts and Math: 92% Agree/Strongly Agree - There are adequate opportunities for me to become informed about the school's programs: 96% Agree/Strongly Agree - I receive information about my child's progress in the classroom (such as yellow cards, notes, phone calls, progress reports, Parent Square communications, etc.): 98% Agree/Strongly Agree - The Report to Parent (Report Card) helps me to understand what my child is expected to achieve in English Language Arts and Math: 98% Agree/Strongly Agree - The Parent/Teacher Conference was helpful to me in understanding my child's progress towards meeting	Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, "All Students" scored 16.4 points below standard, "Low-Income students" scored 28.2 points below standard, and "EL students" scored 36.5 points below standard. Our percent proficient target for low-income and EL on the ELA CAASPP assessment in 2026 is 50% and 30% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in ELA from 33.45% in 2021 to 40.46% in 2023 and our EL population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to meet our expectations in ELA. Our foster population is not significant enough to show on CDE Dataquest. In Math, on the 2023 CA Dashboard, "All Students" scored 45.8 points below standard, "Low-Income students" scored 57.6 points below standard, and "EL students" scored 65.9 points below standard. Our percent proficient target for low-income and EL on the Math CAASPP assessment in 2026 is 39% and 22% respectively. Over the last three years (per CDE Dataquest), our low-income population has raised their proficiency percentage in Math from 20.84% in 2021 to 29.12% in 2023 and our EL population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math. Our foster population is not significant enough to show on CDE Dataquest.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	English Language Arts and Math Standards: 97% Agree/Strongly Agree - When I have questions about my child's class work, I can ask for clarification and assistance from my child's school: 97% Agree/Strongly Agree - I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Night, and Parent Education Presentations: 98% Agree/Strongly Agree Scope: LEA-wide	To maximize the impact of this action in improving student learning throughout the district, this action is being provided on a school-wide basis.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
2.5	Action: Supplemental Support for Designated and Integrated ELD for English Learners Need:	We expect this action to lead to an increase in English Learner student learning as it's focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, "All Students" scored 16.4 points below standard, "English Learners" scored	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	As a comprehensive approach to ELD, the English Language Arts/English Language Development (ELA/ELD) Framework for California Public Schools states: “English learners at all English proficiency levels and at all ages require both Integrated ELD and specialized attention to their particular language learning needs, or Designated ELD.” (p. 119) Based on the 2022-2023 CAASPP scores English Learners scored below the student group “All Students” showing a disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math. Based on the 2023 CAASPP scores, Unduplicated student groups show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math. District: In ELA, on the 2023 CA Dashboard • All Students scored 16.4 points below standard • English Learner (EL) students scored 36.5 points below standard • Long-Term English Learners (LTELs) scored 5.00% proficient District: In Math, on the 2023 CA Dashboard • All Students scored 45.8 points below standard • English Learner (EL) students scored 65.9 points below standard • Long-Term English Learners (LTELs) scored 3.57% proficient	36.5 points below standard. Our percent proficient target for English Learners on the 2024 ELA CAASPP assessment was set at 20.22%. Over the last three years, our English Learner population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to not only meet our expectations in ELA but surpass the desired outcome set for 2023-2024. In Math, on the 2023 CA Dashboard, “All Students” scored 45.8 points below standard, “English Learners” scored 65.9 points below standard. Our percent proficient target for English Learners on the 2024 Math CAASPP assessment was set at 13.95%. Over the last three years, our English Learner population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math based on the desired outcome set for 2023-2024. Long-Term English Learner (LTELs) scored well below “All Students” in both ELA and Math. In ELA, on the 2023 CA Dashboard, “All Students” scored 44.77% proficient, “English Learners” scored 20.41% proficient, and “L-TEs” scored 5.00% proficient. In Math, on the 2023 CA Dashboard, “All Students” scored 33.66% proficient, “English Learners” scored 12.50% proficient, and “LTELs” scored 3.57% proficient. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 2.1, 2.2, 2.3, 2.4, 2.5, and 2.6 above. 3-Year Target: Proficient (Exceeded or Met) on the 2026 CAASPP ELA EL: 30.00% Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP Math: EL: 22.00%

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	This action address the following Red Indicators Groups Identified for Required Actions for ELs: District: In ELA & Math on the 2023 CA Dashboard • None (only SWD) Schools within the district that received the lowest performance level (Red) in Priority 4: ELA on the 2023 Dashboard are: • None (only SWD) Schools within the district that received the lowest performance level (Red) in Priority 4: Math on the 2023 Dashboard are: • Hamilton: EL: 97.4 points below (Red) Scope: Limited to Unduplicated Student Group(s)		
2.6	Action: Supplemental Support for Long-Term English Learners (LTELs) Need: As a comprehensive approach to ELD, the English Language Arts/English Language Development (ELA/ELD) Framework for California Public Schools states: “English learners at all English proficiency levels and at all ages require both Integrated ELD and specialized attention to their particular language learning needs, or Designated ELD.” (p. 119)	We expect this action to lead to an increase in English Learner student learning as it’s focused on addressing their identified needs. In ELA, on the 2023 CA Dashboard, “All Students” scored 16.4 points below standard, “English Learners” scored 36.5 points below standard. Our percent proficient target for English Learners on the 2024 ELA CAASPP assessment was set at 20.22%. Over the last three years, our English Learner population has raised their proficiency percentage in ELA from 15.22% in 2021 to 20.41% in 2023 showing HESD is on track to not only meet our expectations in ELA but surpass the desired outcome set for 2023-2024. In Math, on the 2023	We will monitor progress on the ELA and Math CAASPP assessments for our low-income and EL student groups in comparison to all students. We expect this action to reach our desired outcomes seen in Metrics 2.1, 2.2, 2.3, 2.4, 2.5, and 2.6 above. 3-Year Target:

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Based on the 2022-2023 CAASPP scores English Learners scored below the student group “All Students” showing a disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math. Based on the 2023 CAASPP scores, Unduplicated student groups show a greater disparity in student learning when compared to their peers as measured on statewide assessments in ELA and Math. District: In ELA, on the 2023 CA Dashboard • All Students scored 16.4 points below standard • English Learner (EL) students scored 36.5 points below standard • Long-Term English Learners (LTELs) scored 5.00% proficient District: In Math, on the 2023 CA Dashboard • All Students scored 45.8 points below standard • English Learner (EL) students scored 65.9 points below standard • Long-Term English Learners (LTELs) scored 3.57% proficient This action addressed the following RED Indicators Groups Identified for Required Actions for ELs: District: In ELA & Math on the 2023 CA Dashboard • None (only SWD)	CA Dashboard, “All Students” scored 45.8 points below standard, “English Learners” scored 65.9 points below standard. Our percent proficient target for English Learners on the 2024 Math CAASPP assessment was set at 13.95%. Over the last three years, our English Learner population has raised their proficiency percentage in Math from 8.95% in 2021 to 12.50% in 2023 showing HESD is on track to meet our expectations in Math based on the desired outcome set for 2023-2024. Long-Term English Learner (LTELs) scored well below “All Students” in both ELA and Math. In ELA, on the 2023 CA Dashboard, “All Students” scored 44.77% proficient, “English Learners” scored 20.41% proficient, and “L-TEs” scored 5.00% proficient. In Math, on the 2023 CA Dashboard, “All Students” scored 33.66% proficient, “English Learners” scored 12.50% proficient, and “LTELs” scored 3.57% proficient. To maximize the impact of this action in improving student learning throughout the district, this action is being provided on an LEA-wide basis.	Proficient (Exceeded or Met) on the 2026 CAASPP ELA EL: 30.00% Percentage of Students Scoring Proficient (Exceeded or Met) on the 2026 CAASPP Math: EL: 22.00%

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Schools within the district that received the lowest performance level (Red) in Priority 4: ELA on the 2023 Dashboard are: • None (only SWD) Schools within the district that received the lowest performance level (Red) in Priority 4: Math on the 2023 Dashboard are: • Hamilton: EL: 97.4 points below (Red) Scope: Limited to Unduplicated Student Group(s)		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

The total Percentage to Increase or Improve Services for the Coming School Year is 33.44%. Hanford Elementary District's estimated Unduplicated Pupils (UDP) count is approximately 80%. Total supplemental and concentration grant funding generated by UDP is estimated at \$18,799,741. The expenditures for these funds are detailed in LCAP. Since the District has approximately 80% percent UDP students that are Low-Income (SED), ELs, or Foster Youth, the expenditures described in the LCAP represent a majority of our students, therefore most action expenditures are considered LEA-wide expenditures. There are specific actions and services that address Foster Youth (FY), English Learners (EL) and/or Low-Income students that are specified in the LCAP. The planned actions in the LCAP would increase or improve services by at least the percentage calculated as compared to the services provided for all students, resulting in the required proportional increase or improvement in services for Unduplicated pupils of 33.44%. The descriptions below explain how services for English learners, low-income students, and foster youth are being increased or improved by the required 33.44%.

The actions listed in this LCAP plan are a direct result of district-wide efforts involving all educational partner groups to provide input on the type of activities, services, programs, etc., which increase or improve services for these pupils. Supplemental and concentration funds will be allocated, in consultation with educational partners, to direct these funds to improve services to UDP in order to enhance school climate, student engagement, social-emotional well-being, and academic achievement. Our student groups with the most persistent achievement gaps and the greatest need of support are EL, FY, and low-income students, therefore, the district will designate a majority of its actions and services as district-wide services. Given that, EL, FY, and low-income students are represented in all of our schools, with 11 of 12 schools having UDP rates of 55% or more, there is a need to provide systematic, coordinated, and targeted actions and services across the district for the UDP student groups and all students.

The LEA wide and school wide services provided in the LCAP are designed to support High Needs students and are effective in achieving the District's six goals. Around eighty percent of students in the Hanford Elementary School District are Unduplicated students. These students, who are English learners, students from low-income families, and/or foster youth, face barriers to learning that more affluent, English only students, who live with their families do not. Although no students are excluded from receiving services provided in the LCAP, Unduplicated students have greater needs for these services, and therefore, receive them at a proportion that is greater than what all students receive (i.e. they receive increased services). Because of the high percentage of Unduplicated students at every school in the district, and because it is more efficient and/or cost effective, the services discussed above are provided on a LEA or school wide basis. Taken together, the LEA and/or school wide services discussed above, along with the actions and services that are limited to Unduplicated student groups (detailed in the Goals, Actions & Services section of the LCAP) provide a proportional increase or improvement in services for Unduplicated pupils that is equal to or greater than the "Percentage to Increase or Improve Services" shown above.

FOSTER & HOMELESS YOUTH, LOW-INCOME HOUSEHOLDS & ENGLISH LEARNERS

Increase or Improved Services %

Hanford Elementary School District has demonstrated an increase in the EL reclassification percentage, based on local data, from 6% in 21-22, 15% in 22-23, to 18% in 23-24. (an increase of 12% over 2 years).

62.8% of EL Students are making progress toward English Language Proficiency in 2023 based on the CDE Dashboard compared to 51.1% in 2022. (an increase of 11.7%).

On the ELA CAASPP, the percentage of:

- * Homeless students who scored proficient increased from 27.12% in 2022 to 31.06% in 2023 (a increase of 3.94%).
- * Low-Income students that scored proficient increased from 39.68% in 2022 to 40.46% in 2023 (an increase of 0.78%).
- * EL students who scored proficient decreased from 25.03% in 2022 to 20.41% in 2023 (a decrease of 4.62%).

On the Math CAASPP, the percentage of:

- * Homeless students who scored proficient increased from 17.24% in 2022 to 19.42% in 2023 (an increase of 2.18%).
- * Low-Income students that scored proficient increased from 24.90% in 2022 to 29.12% in 2023 (an increase of 4.22%).
- * EL students who scored proficient decreased from 14.60% in 2022 to 12.50% in 2023 (an decrease of 2.10%).

English Learners

Our group of English learners are approximately 24.5% of our student population. Through our educational partner groups, we have developed actions that include interventions, parent engagement, professional development focused on integrated and designated ELD instruction and academic language, support, supplemental materials, and study trips just to name a few. We will use our ELPAC, local assessments, student and family surveys, and CAASPP data to monitor and improve teaching and learning for our students throughout the school year.

District administration and other support staff will improve academic outcomes for English Learners across the district through monitoring the reclassification of students, modeling/coaching Integrated and designated ELD for teachers through professional development, model and support data analysis and dialogue about EL student achievement, and provide additional ELD instruction to English learners, including LTEL, At-Risk students, and Newcomers. Extended language learning opportunities will be afforded as an increased service for English Learners

and their families (through parent workshops) in order to allow students and families to further increase the instance of access to English language development.

Goals (English Learners): 2.5, 2.6

Goals (Unduplicated): 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 4.4, 5.2

Foster Youth

Foster students are provided with increased and improved services to meet rigorous academic standards. In order to do so, the district will provide support to foster students in academics, social-emotional learning, and support with foster families. Foster students will be provided with access to the school site administration (Learning Director), school social worker, student specialist, School Resource Officer, and both the school Nurse and LVN. In order to meet the social-emotional needs of foster students, counselors will be provided in order to pull foster students into small groups and address individualized needs. Foster students will have increased access to extended learning opportunities in order to enhance school connectedness.

Goals (Foster & Low-Income): 4.1, 4.2, 4.3

Goals (Unduplicated): 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 4.4, 5.2

Socioeconomically Disadvantaged Students (SED)

Hanford Elementary School District experienced low academic achievement with our socioeconomically disadvantaged students (SED) in comparison to all students. In order to improve services, SED students will have increased access to intervention and enrichment activities in order to allow students to have experiences outside the classroom setting, including study trips outside the local area that are aligned with grade-level content standards, that SED students may not otherwise get to experience. Through the LCAP as addressed in the actions above, SED students will have increased services in technology with every student having their own iPad/laptop device throughout the year. In addition to enhancing their educational experience through study trips, and through technology, there will be an increase in services with a focus on Art and Music to ensure our SED population have the experience of a well-rounded education.

To focus on SED students' social and emotional well-being, the district will provide support to SED with access to the school site administration (Learning Director), school social worker, student specialist, School Resource Officer, and both the school Nurse and LVN. In order to meet the social-emotional needs of SED students, counselors will be provided in order to pull SED students into small groups and address individualized needs. SED students will have increased access to extended learning opportunities in order to enhance school connectedness.

Regarding safety, our SED students are provided increased services to ensure their safety one the way to and from school with increased transportation as well as at school with increased yard supervision and school resource officer. There is a need for this increase in services for SED students since most SED students are in low-income neighborhoods that experience varying issues in terms of police activity.

Goals (Low-Income): 1.1, 1.2, 1.3, 1.4, 1.5, 1.6

Goals (Foster & Low-Income): 4.1, 4.2, 4.3

Goals (Unduplicated): 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 4.4, 5.2

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional concentration grant add-on funding will be used to improve the quality of the services currently provided to English Learners, Foster Youth, and Low-income students and to increase the number of staff providing direct services and interventions to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students which is 11 of the 12 schools in HESD. By utilizing surveys with our various educational partners, and analyzing the results, as seen here, we are using the supplemental and concentration grant to increase or retain positions outline below. Survey results are:

SENSE OF SAFETY

Per 2023-2024 HESD PARENT SURVEY

94% of parents agree or strongly agree with the statement, "My child is safe at school"

97% of parents agree or strongly agree with the statement, "The School Resource Office helps keep my child's school safe."

Per 2023-2024 HESD STUDENT SURVEY

76% of students agree or strongly agree with the statement, "I feel safe at school."

77% of students agree or strongly agree with the statement, "There is an adult that I can talk to if I have a problem at school."

67% of students agree or strongly agree with the statement, "Teachers, principals, learning directors, student specialists, counselors, or other adults are able to prevent bullying at my school."

86% of students agree or strongly agree with the statement, "The school resource officer has a good relationship with students at my school."

70% of students agree or strongly agree with the statement, "The school resource officer is an adult that I can talk to if I have a problem at school."

82% of students agree or strongly agree with the statement, "The school resource officer makes my school safer."

SCHOOL CONNECTEDNESS:

Per 2023-2024 HESD PARENT SURVEY:

98% of parents agree or strongly agree with the statement, "I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, parent Workshops, Back to School Night, and Parent Education Presentations."

Per 2023-2024 HESD STUDENT SURVEY

75% of students agree or strongly agree with the statement, "Physical Education activities enrich (improve) my experience at school."

85% of students agree or strongly agree with the statement, "Participating in band enriches (improves) my experience at school."

67% of students agree or strongly agree with the statement, "Participating in art enriches (improves) my experience at school."

69% of students agree or strongly agree with the statement, "I enjoy learning at my school."

The supplemental and concentration grant will be used for additional staffing, which includes:

- * Additional teachers to support class size reduction (action 2.1)

- * Additional teachers to eliminate combination classes (action 2.1)

The supplemental and concentration grant will also be used to maintain a high level of staffing even as student enrollment is declining:

- * Art and Music teachers (action 1.5)
- * Increase of Library media technicians from part-time to full-time (action 1.2)
- * Teacher resource specialist (actions 2.3 and 3.2)
- * English Language Development support staff (action 2.4, 2.5)
- * Professional development and new teacher induction staff (actions 3.1 and 3.3)
- * Support staff for student safety and social well-being including social worker, counselors, student specialists, school resource officers, and increasing the LVNs from part-time to full-time (actions 4.1, 4.2, 4.3).

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:31.78	1:30.16
Staff-to-student ratio of certificated staff providing direct services to students	1:24.60	1:20.65

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$56,987,042	18,799,741	32.990%	0.000%	32.990%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$19,636,082.00	\$88,419.00	\$0.00	\$0.00	\$19,724,501.00	\$16,868,701.00	\$2,855,800.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Supplies/Materials School Sites	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	\$0.00	\$186,255.00	\$186,255.00				\$186,255.00	
1	1.2	School Libraries	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	\$915,221.00	\$30,000.00	\$945,221.00				\$945,221.00	
1	1.3	Technology	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	\$955,626.00	\$972,980.00	\$1,928,606.00				\$1,928,606.00	
1	1.4	Study Trips	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	\$0.00	\$310,000.00	\$310,000.00				\$310,000.00	
1	1.5	Art, Music, PE	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	\$1,651,953.00	\$600,350.00	\$2,252,303.00				\$2,252,303.00	
1	1.6	After School Program	English Learners Low Income	Yes	School wide	English Learners Low Income	Specific Schools: Kennedy and Wilson Grades 7 & 8	Ongoing	\$800.00	\$0.00	\$800.00				\$800.00	
2	2.1	Eliminate Combination Classes/Reduce Class Sizes	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$2,531,806.00	\$0.00	\$2,531,806.00				\$2,531,806.00	
2	2.2	Summer Program	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: Kennedy, Wilson	Ongoing	\$5,000.00	\$0.00	\$5,000.00				\$5,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.3	Supplemental Instructional Materials	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$0.00	\$281,610.00	\$281,610.00				\$281,610.00	
2	2.4	School Site Allocations to be Prioritized by each School's Site Council to support the lowest performing student groups in red on the CA Dashboard.	All Students with Disabilities	No			All Schools Groups Identified for Required Actions: District: In ELA & Math on the 2023 CA Dashboard • ELA : Students with Disabilities (SWD) : 104.1	Ongoing	\$0.00	\$100,000.00	\$100,000.00				\$100,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							p o i n t b e l o w (R e d) • M a t h : S t u d e n t s w i t h D i s a b i l i t i e s (S V D) : 1 2 6 : 5 p o i										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							not below (Red) Schools within the district that received the lowest performance level (Red) in Priority 4: ELA on the 2023 Dashboard are: Hamilton: SWD: 115.7 points below (Red)									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							ed) • Monroeville: SWD : 100 points below (Read) • Simas: SWD : 82.7 points below										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							(R e d) • K e n n e d y : S W D : 1 3 2 . 4 p o i n t s b e l o w (R e d) • W o o d r o w : S W D : 1 2 4 . 9 p o i										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							not schools below (Red) Schools within the district that received the lowest performance level (Red) in Priority 4: Math on the 2023 Dashboard are: Hamilton: EL: 97.4 points below (Red)									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							• Hamilton: SWD: 157.0 points below (Read) • Simas: SWD: 116.3 points below										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services		
							e l o w (R e d) • K e n n e d y : S W D : 1 7 4 . 9 p o i n t s b e l o w (R e d) • W o o d r o w : S W D : 1 4 4 p											

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							o i n t s b e l o w (R e d) Specific Schools:									
2	2.5	Supplemental Support for Designated and Integrated ELD for English Learners	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	Ongoing	\$920,692.00	\$0.00	\$920,692.00				\$920,692.00	
2	2.6	Supplemental Support for Long-Term English Learners (LTELs)	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	Ongoing	\$0.00	\$31,000.00	\$31,000.00				\$31,000.00	
3	3.1	Teacher Professional Development	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$1,243,006.00	\$0.00	\$1,243,006.00				\$1,243,006.00	
3	3.2	Teacher Collaboration Time	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$118,829.00	\$0.00	\$118,829.00				\$118,829.00	
3	3.3	New Teacher Induction	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$129,506.00	\$26,556.00	\$156,062.00				\$156,062.00	
4	4.1	Coordination of Student Support	Foster Youth Low Income	Yes	LEA-wide	Foster Youth Low Income	All Schools	Ongoing	\$1,260,109.00	\$34,389.00	\$1,294,498.00				\$1,294,498.00	
4	4.2	Health Professionals (Physical/Mental/Social/Emotional)	Foster Youth Low Income	Yes	LEA-wide	Foster Youth Low Income	All Schools	Ongoing	\$2,675,503.00	\$13,100.00	\$2,688,603.00				\$2,688,603.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	4.3	School Support Staff	Foster Youth Low Income	Yes	LEA-wide	Foster Youth Low Income	All Schools	Ongoing	\$3,760,857.00	\$9,284.00	\$3,770,141.00				\$3,770,141.00	
4	4.4	School Site Allocations to be Prioritized by each School's Site Council to support the lowest performing student groups in both Chronically Absent and Suspension who scored red on the CA Dashboard.	All Students with Disabilities	No			All Schools Groups Identified for Required Actions: District: For Chronic Absenteeism & Suspension rate on the 2023 CA Dashboard - Chronically Absenteeism: None - Suspension Rate	Ongoing	\$0.00	\$30,000.00	\$30,000.00				\$30,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							e : - African American students : 11.6% suspension rate (RED) - Socio-Ec										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							onomically disadvantaged students : 6.1% suspension rate (RED) • Stu										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							Students with Disabilities : 6.3% suspension rate (RED) Fostering Youth :									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							8 . 2 % s u s p e n s i o n r a t e (R E D) Schools within the district that received the lowest performance level (Red) in Priority 5: Chronic Absenteeism on the 2023 Dashboard are: • K e n n e d y : W h i t e : 3 6 .									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							8% chronically absent (Red) Schools within the district that received the lowest performance level (Red) in Priority 6: Suspension rate on the 2023 Dashboard are: Hamilton: White: 6									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							• 9% suspension rate (Red) • Lincoln: AA: 7.1% suspension rate (Red) • Lincoln: AA: 7.1% suspension rate (Red)										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							• n c o l i n : S W D : 1 0 . 7 % s u s p e n s i o n r a t e (R e d) R o o s e v e l t : W h i t e : 8 . 1 % s u s p									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							en s i o n r a t e (R e d) • K e n n e d y : O v e r a l l : 1 7 . 6 % s u s p e n s i o n r a t e (R e d) • K e n									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							• Kennedy: Hispanic: 16.3% suspension rate (Read) • Woodrow									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
							: SED : 19.4% suspensions rate (Red) • Woodrow: Hispanic: 17.3% suspensions										

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							i o n r a t e (R e d) Specific Schools:									
4	4.5	Transportation	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$500,000.00	\$0.00	\$500,000.00				\$500,000.00	
5	5.1	Parent/Family Communication	All	No				Ongoing	\$0.00	\$0.00	\$0.00				\$0.00	
5	5.2	Parent Involvement Activities	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$111,374.00	\$230,276.00	\$341,650.00				\$341,650.00	
5	5.3	Required Committees	All	No				Ongoing	\$0.00	\$0.00	\$0.00				\$0.00	
6	6.1	Student Support	All	No			Specific Schools: Communi ty Day School	Ongoing	\$88,419.00	\$0.00		\$88,419.00			\$88,419.00	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$56,987,042	18,799,741	32.990%	0.000%	32.990%	\$19,506,082.00	0.000%	34.229 %	Total:	\$19,506,082.00
								LEA-wide Total:	\$18,548,590.00
								Limited Total:	\$951,692.00
								Schoolwide Total:	\$5,800.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Supplies/Materials School Sites	Yes	LEA-wide	English Learners Low Income	All Schools	\$186,255.00	
1	1.2	School Libraries	Yes	LEA-wide	English Learners Low Income	All Schools	\$945,221.00	
1	1.3	Technology	Yes	LEA-wide	English Learners Low Income	All Schools	\$1,928,606.00	
1	1.4	Study Trips	Yes	LEA-wide	English Learners Low Income	All Schools	\$310,000.00	
1	1.5	Art, Music, PE	Yes	LEA-wide	English Learners Low Income	All Schools	\$2,252,303.00	
1	1.6	After School Program	Yes	Schoolwide	English Learners Low Income	Specific Schools: Kennedy and Wilson Grades 7 & 8	\$800.00	
2	2.1	Eliminate Combination Classes/Reduce Class Sizes	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$2,531,806.00	
2	2.2	Summer Program	Yes	Schoolwide	English Learners Foster Youth	Specific Schools: Kennedy, Wilson	\$5,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
					Low Income			
2	2.3	Supplemental Instructional Materials	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$281,610.00	
2	2.5	Supplemental Support for Designated and Integrated ELD for English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$920,692.00	
2	2.6	Supplemental Support for Long-Term English Learners (LTELs)	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$31,000.00	
3	3.1	Teacher Professional Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$1,243,006.00	
3	3.2	Teacher Collaboration Time	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$118,829.00	
3	3.3	New Teacher Induction	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$156,062.00	
4	4.1	Coordination of Student Support	Yes	LEA-wide	Foster Youth Low Income	All Schools	\$1,294,498.00	
4	4.2	Health Professionals (Physical/Mental/Social/Emotional)	Yes	LEA-wide	Foster Youth Low Income	All Schools	\$2,688,603.00	
4	4.3	School Support Staff	Yes	LEA-wide	Foster Youth Low Income	All Schools	\$3,770,141.00	
4	4.5	Transportation	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$500,000.00	
5	5.2	Parent Involvement Activities	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$341,650.00	

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$20,921,741.00	\$20,135,807.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Supplies/Materials School Sites	Yes	\$198,377.00	\$194,708
1	1.2	School Libraries	Yes	\$865,597.00	\$938,106
1	1.3	Technology	Yes	\$5,799,192.00	\$3,878,742
1	1.4	Study Trips	Yes	\$310,000.00	\$310,000
1	1.5	Art, Music, PE	Yes	\$2,018,960.00	\$2,202,491
1	1.6	After School Program	Yes	\$2,593.00	\$12,684
2	2.1	Eliminate Combination Classes /Reduce Class Sizes	Yes	\$905,213.00	\$1,047,583
2	2.2	Summer Program	Yes	\$123,320.00	\$120,020
2	2.3	Instructional Materials	Yes	\$359,140.00	\$359,140
2	2.4	Supporting Designated and Integrated ELD	Yes	\$1,071,143.00	\$1,158,162
3	3.1	Teacher Professional Development	Yes	\$1,176,480.00	\$1,226,619

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.2	Teacher Collaboration Time	Yes	\$108,326.00	\$118,055
3	3.3	New Teacher Induction	Yes	\$143,586.00	\$154,223
4	4.1	Coordination of Student Support	Yes	\$1,157,634.00	\$1,259,103
4	4.2	Health Professionals (Physical/Mental/Social/Emotional)	Yes	\$2,465,166.00	\$2,670,072
4	4.3	School Support Staff	Yes	\$3,369,842.00	\$3,637,144
4	4.4	Transportation	Yes	\$500,000.00	\$500,000
5	5.1	Parent/Family Communication	No	\$0.00	0
5	5.2	Parent Involvement Activities	Yes	\$347,172.00	\$348,955
5	5.3	Required Committees	No	\$0.00	0

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$18,861,635	\$20,921,741.00	\$20,135,807.00	\$785,934.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Supplies/Materials School Sites	Yes	\$198,377.00	\$194,708		
1	1.2	School Libraries	Yes	\$865,597.00	\$938,106		
1	1.3	Technology	Yes	\$5,799,192.00	\$3,878,742		
1	1.4	Study Trips	Yes	\$310,000.00	\$310,000		
1	1.5	Art, Music, PE	Yes	\$2,018,960.00	\$2,202,491		
1	1.6	After School Program	Yes	\$2,593.00	\$12,684		
2	2.1	Eliminate Combination Classes /Reduce Class Sizes	Yes	\$905,213.00	\$1,047,583		
2	2.2	Summer Program	Yes	\$123,320.00	\$120,020		
2	2.3	Instructional Materials	Yes	\$359,140.00	\$359,140		
2	2.4	Supporting Designated and Integrated ELD	Yes	\$1,071,143.00	\$1,158,162		
3	3.1	Teacher Professional Development	Yes	\$1,176,480.00	\$1,226,619		
3	3.2	Teacher Collaboration Time	Yes	\$108,326.00	\$118,055		
3	3.3	New Teacher Induction	Yes	\$143,586.00	\$154,223		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
4	4.1	Coordination of Student Support	Yes	\$1,157,634.00	\$1,259,103		
4	4.2	Health Professionals (Physical/Mental/Social/Emotional)	Yes	\$2,465,166.00	\$2,670,072		
4	4.3	School Support Staff	Yes	\$3,369,842.00	\$3,637,144		
4	4.4	Transportation	Yes	\$500,000.00	\$500,000		
5	5.2	Parent Involvement Activities	Yes	\$347,172.00	\$348,955		

To Add a Row: Click “Add Row.”

To Delete a Row: Remove all content from each cell, checkbox and dropdown of a row (including spaces), press “Save Data” and refresh the page.

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$57,905,735	\$18,861,635	1.42%	33.993%	\$20,135,807.00	0.000%	34.773%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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