

# SESA SALARY SCHEDULE

|   |                                | EPO 20    | EPO 20    | EPO 20    | EPO 20    | EPO 20    | EPO 20           |
|---|--------------------------------|-----------|-----------|-----------|-----------|-----------|------------------|
| YEAR:   |                                | 2022-2023 | 2022-2023 | 2023-2024 | 2023-2024 | 2024-2025 | 2024-2025        |
| INCREASE:   |                                | 2%        | 3%        | 2%        | 3%        | 2%        | 1.75% FT / 3% PT |
| <b>Teacher Aides</b><br>FT = 7 hours/day  | <b>Current Staff</b> Salary FT |           | \$33,506  |           | \$34,511  |           | \$35,115         |
|   | Hourly PT                      |           | \$20.91   |           | \$21.53   | New Hire  | \$22.18          |
|   |                                |           | \$33,834  |           | \$34,849  | New Hire  | \$35,459         |
| PT = 3.5 hours/day  | <b>Staff A</b> Salary FT       |           | \$35,525  |           | \$36,590  |           | \$37,231         |
|   | Hourly PT                      |           | \$22.34   |           | \$23.01   |           | \$23.70          |
|   |                                |           | \$35,873  |           | \$36,949  |           | \$37,596         |
|   | <b>Staff B</b> Salary FT       |           | \$38,987  |           | \$40,157  |           | \$40,859         |
|   |                                |           | \$39,369  |           | \$40,550  |           | \$41,260         |
|   |                                |           |           |           |           |           |                  |
| <b>Teaching Assistants</b><br>(teacher aide rate + \$1000 salary<br>or \$.50/hr differential) | <b>Current Staff</b> Salary FT |           | \$34,567  |           | \$35,604  |           | \$36,227         |
|   | Hourly PT                      |           | \$21.46   |           | \$22.10   | New Hire  | \$22.76          |
|   |                                |           | \$34,895  |           | \$35,942  | New Hire  | \$36,571         |
|   | <b>Staff A</b> Salary FT       | \$35,878  | \$36,585  | \$36,596  | \$37,683  | \$37,236  | \$38,342         |
|   | Hourly PT                      |           | \$22.90   |           | \$23.59   |           | \$24.30          |
|   |                                |           | \$36,934  |           | \$38,042  |           | \$38,707         |
|   | <b>Staff B</b> Salary FT       |           |           |           |           |           |                  |

|   |                      |           |          |          |          |          |
|---|----------------------|-----------|----------|----------|----------|----------|
|   | <b>Staff C</b>       | Salary FT |          |          |          |          |
| <b><u>Cafeteria - Food Svc Helper - 5 hrs</u></b> | <b>Rate of Pay</b>   | Salary FT | \$21,604 | \$22,252 |          | \$22,641 |
|   |                      |           | \$21,816 | \$22,470 |          | \$22,863 |
| <b><u>Cafeteria - Food Svc Helper - 6 hrs</u></b> | <b>Rate of Pay</b>   | Salary FT | \$25,851 | \$26,627 |          | \$27,093 |
|   |                      |           | \$26,105 | \$26,888 |          | \$27,358 |
| <b><u>Cafeteria - Assistant Cook</u></b>          | <b>Current Staff</b> | Salary FT | \$39,249 |          |          |          |
|   |                      |           | \$39,633 | \$40,822 |          | \$41,537 |
|   | <b>Staff A</b>       | Salary FT |          |          |          |          |
| <b><u>Cafeteria - Cook</u></b>                    | <b>Current Staff</b> | Salary FT | \$42,039 |          |          |          |
|   |                      |           | \$42,451 | \$43,725 |          | \$44,490 |
|   | <b>Staff A</b>       | Salary FT | \$51,484 |          |          |          |
|   |                      |           | \$51,989 |          |          |          |
| <b><u>Cafeteria - Part Time</u></b>               | <b>Current Staff</b> | Hourly PT | \$19.90  | \$20.50  |          | \$21.11  |
|   | <b>Staff A</b>       | Hourly PT | \$20.89  | \$21.52  |          | \$22.17  |
| <b><u>Clerical - Typists</u></b>                  | <b>Current Staff</b> | Salary FT | \$44,584 | \$45,922 |          | \$46,725 |
|   |                      |           | \$45,021 | \$46,372 | New Hire | \$47,183 |
| FT = 7.5 hours/day                                |                      | Hourly PT | \$21.96  | \$22.62  | New Hire | \$23.30  |

PT = 3.75 hours/day

|   |                                |          |          |          |
|---|--------------------------------|----------|----------|----------|
| <b>Staff A</b>  | Salary FT                      | \$45,699 | \$47,070 | \$47,894 |
|   |                                | \$46,147 | \$47,531 | \$48,363 |
|   | Hourly PT                      | \$23.25  | \$23.94  | \$24.66  |
| <b>Staff B</b>  | Salary FT                      | \$47,547 | \$48,973 | \$49,830 |
|   |                                | \$48,013 | \$49,453 | \$50,319 |
| <b>Staff C</b>  | Salary FT                      | \$54,748 | \$56,390 | \$57,377 |
|   |                                | \$55,284 | \$56,943 | \$57,939 |
| <b>Clerical - Typists</b><br>(Building Principal's Secretaries) | <b>Current Staff</b> Salary FT | \$45,854 | \$47,229 | \$48,056 |
|   |                                | \$46,303 | \$47,692 | \$48,527 |
| <b>Staff A</b>  | Salary FT                      | \$46,965 | \$48,374 | \$49,220 |
|   |                                | \$47,425 | \$48,848 | \$49,703 |
| <b>Staff B</b>  | Salary FT                      | \$48,816 | \$50,280 | \$51,160 |
|   |                                | \$49,295 | \$50,773 | \$51,662 |
| <b>Clerical - Typists - 10 Months</b>                           | <b>Rate of Pay</b> Salary FT   | \$37,156 | \$38,271 | \$38,940 |
|   |                                | \$37,520 | \$38,646 | \$39,322 |
| <b>Clerical - Sr. Typists</b>                                   | <b>Rate of Pay</b> Salary FT   | \$46,965 | \$48,374 | \$49,220 |
|   |                                | \$47,425 | \$48,848 | \$49,703 |
| <b>Clerical - Stenographers</b>                                 | <b>Rate of Pay</b> Salary FT   | \$50,234 | \$51,741 | \$52,647 |
|   |                                | \$50,727 | \$52,249 | \$53,163 |

|  |                                |           |          |          |          |          |
|--|--------------------------------|-----------|----------|----------|----------|----------|
| <b><u>Clerical - Stenographers</u></b><br>(Building Principal's Secretaries) | <b>Current Staff</b> Salary FT |           | \$51,507 | \$53,052 | New Hire | \$53,981 |
|  |                                |           | \$52,012 | \$53,572 |          | \$54,510 |
|  | <b>Staff A</b>                 | Salary FT | \$59,761 | \$61,554 |          | \$62,631 |
|  |                                |           | \$60,347 | \$62,157 |          | \$63,245 |
| <b><u>Secretary (Special Ed Program)</u></b>                                 |                                |           | \$47,940 | \$49,379 |          | \$50,243 |
| <b><u>Special Ed Specialist</u></b>  | <b>Staff A</b>                 |           | \$48,455 | \$49,909 |          | \$50,782 |
|  | <b>Staff B</b>                 |           |          |          |          |          |
| <b><u>Network Support Specialist I</u></b>                                   |                                |           | \$56,122 | \$57,805 |          | \$58,817 |
| <b><u>Educational Data Facilitator</u></b>                                   |                                |           | \$58,350 | \$60,100 |          | \$61,152 |
| <b><u>School Advocacy Specialist</u></b>                                     |                                |           | \$39,600 | \$40,788 |          | \$41,502 |
| <b><u>Technician</u></b>   |                                |           | \$46,303 | \$47,692 |          | \$48,527 |
| <b><u>Personal Health Care Aide</u></b>                                      |                                |           |          | \$37,849 |          | \$38,511 |