

FSUS CHARTER BOARD OF DIRECTORS MINUTES

Workshop

Tuesday, July 9, 2024, 3:30 PM

FSUS Steam Building

Members Present

Darryl Marshall, Vice Chair; Dr. Rosezetta Bobo; Dr. Brandon Bowden; Jimmy Cole; Dr. Jimmie Davis; Amanda Grace; Gillian Gregory; Dr. Toby Park-Gaghan; Katie Perkins

Members Absent

Carlos Villa, Chair

Ex Officio Members Present

Dr. Christopher Small

Staff and Guests Present

Dr. Damon Andrew, Dean, FSU College of Education, Health, and Human Sciences; Megan Brink, Principal; Monica Broome, Director of Exceptional Student Education; Megan Crombie, Director of Research, Data, & Learning; Jon Moyle, Board Counsel; Robert Prater, IT Director; Anthony Robinson, Athletics Director; Brad Rohrer, Chief Financial Officer; Pocko Vause, Assistant Director, Campus Operations; Kate Wasson, Board Clerk; Suzanne Wilkinson, Principal

Call to Order

Vice Chair Marshall called the workshop to order at 3:30 PM and led the board in the Pledge of Allegiance.

Finance Committee Report

Mr. Rohrer presented the June 30, 2024 financial statements. He noted there was a substantial carry-forward balance. Final plans for its utilization will be presented in September. Plans to reduce lunchroom surpluses and purchase new equipment are underway. The pending PECO draw was not included in the projected non-operating cash and FEFP carryforward of \$10.4 million. The FSU Fringe Rate Pool was finalized the previous week; the amount of fringe FSUS will need to cover has increased. The actual budget impact will be known soon. Internal School Fund budgets include clubs and various athletic groups. Beginning next school year, a cash summary will be provided for each account.

Policy Committee Report

Ms. Brink presented the revised Code of Student Conduct. Changes included:

- Contacts: Updated contact information for deans and director.
- Student Expectations: Added Fortify Florida information.
- Attendance: Restructured information with appropriate context. Added requirement to submit excused notes within 3 days. Explicitly lists members of the Attendance Child

Study Team. Added detention for the 3rd unexcused absence. Clarified restrictions for students on Attendance contracts (no field trips or parking passes). Provided quicker notice and intervention for skipping or leaving school without permission. Separated 1st-period tardies from other periods. Sick students must sign out through the clinic. Documentation required for pre-arranged absences of 10 days or more. Added recourse for families/Child Study Team if there is a disagreement on interventions.

- Lunch: Students must maintain a 2.0 GPA to have an off-campus lunch pass.
- Dances: Guests must be approved by administration.
- Dress Code: Skin should not show above fingertips; dress code exemption due to religious beliefs can be approved by the Director.
- Class Preparedness: Emphasized the need for students to be prepared and engaged; parents are encouraged to monitor grades on FOCUS.
- ESE Discipline: Clarified that a Manifestation Hearing is required for long-term removals.
- Discipline: Expanded options to include 5 days Out-of-School Suspension and 5 Days In-School Suspension where 10 days Out-of-School Suspension was previously specified. Added a separate section for racial/ethnic slurs and bigoted epithets, including definitions and standards.

Attorney's Business

Mr. Moyle offered the following updates:

- Extensive time had been spent on the recommended expulsion. The hearing was held, and despite attempts, a settlement was not reached. Dr. Bobo's recommendation will be discussed in Executive Session.
- A change in law has required the Union to be recertified. The current union did not meet the required membership threshold; a vote is needed to determine the Union's future involvement. PERC is reviewing the situation.
- Worked with the administration to address inappropriate conduct and language on the baseball team. A draft policy to protect free speech while addressing inappropriate behavior had been shared with Coach Robinson.

Director's Business

Dr. Small offered the following updates:

- The 100 Day Plan is underway; a culture and climate survey will be conducted for the first time in several years.
- Legislative funding has been allocated to invest in building-up health professional areas.
- The enactment of new safety legislation has resulted in several compliance for the school. Capital outlay funds may be used to correct the violations. A report is due to the state on 8/1/24.
- The FEFP audit is in progress.
- A list of facility projects has been prioritized.
- FSUS achieved nine #1 district rankings. The school grade is pending.

Promotion Recommendations

Dr. Small indicated the following recommendations required board approval during the action portion of the meeting:

- Dr. Haley Metha to Assistant Professor
- Jennifer Kinney to Associate Professor

Announcements and Requests for Information

Dr. Davis asked for an update on the Purvis Gray audit. Dr. Small indicated it was expected in August. Dr. Davis asked for an update on the director search. Dean Andrew reported a national search for a permanent director would start in 2025. He indicated the COE would join the board in assembling the search committee in January. Dr. Davis asked for an update on the Strategic Plan. Dean Andrew explained the COE's plan was approximately 80% complete and would likely be finalized in September. All departments under the COE will be provided with the plan so they can begin building their own.

Adjournment

With no additional business, the workshop was adjourned at 4:54 PM.