

**MEMORANDUM OF UNDERSTANDING
BETWEEN
REED UNION SCHOOL DISTRICT
AND
REED UNION TEACHERS ASSOCIATION**

**REGARDING ARTICLE VII –
CONDITIONS OF EMPLOYMENT FOR FULL, PART-TIME,
AND SHARED CONTRACT UNIT MEMBERS**

ITEM N. CALENDARS

In recognition of the uncertainties, challenges and ever-changing environment in which schools are functioning, RUSD and RDTA agree that the calendar shall include up to four (4) Inclement Weather Days, which will be alternate student instructional days. Starting with the 2022-2023 calendar, the Parties shall mutually agree to the addition of these Inclement Weather Days to District calendars. These will begin the Monday following the scheduled last day of the school year and will be used when needed to make up a school day due to school closure. In all instances of school closure, the District shall apply for a waiver. Inclement Weather Days shall only be used in the event that a waiver is denied. The addition of these alternate workdays to the calendar does not increase the total number of workdays for unit members in the school year.

This MOU will accompany the current Collective Bargaining Agreement.

FOR THE DISTRICT:

Kimberly McHugh

DATE:

10.6.21

FOR THE ASSOCIATION:

Melissa Daymond

DATE:

10.11.21