

**MEMORANDUM OF UNDERSTANDING
BETWEEN
REED UNION SCHOOL DISTRICT
AND
REED DISTRICT TEACHERS ASSOCIATION
REGARDING SUPPLEMENTAL PAID SICK LEAVE DUE TO COVID-19**

February 1, 2022

This Memorandum of Understanding (MOU) is between the Reed Union School District ("the District") and the Reed District Teachers Association ("Association") for the remainder of the 2021-2022 school year. As a response to the impacts of the COVID-19 pandemic, the District and the Association believe it is important to offer the benefits from SB95 that expired on September 30, 2021. These benefits shall be in effect from January 3, 2022, through June 10, 2022.

- (A) Unit members may access any and all of their pre-existing Supplemental Paid Sick Leave (SPSL) according to Senate Bill 95. This includes up to ten (10) days or eighty (80) hours of COVID-19 Supplemental Paid Sick Leave as outlined in California's Senate Bill 95 COVID-19 Supplemental Sick Leave that took effect March 19, 2021, but applied retroactively to January 1, 2021, and expired on September 30, 2021.
- (B) To qualify for the use of these days, teachers and staff must have verification from our school nurse or other medical professional.
- (C) These days may be used to support a family member as defined in SB 95.
- (D) Unit members that are exposed to COVID-19 or are diagnosed as having COVID-19 shall be eligible to utilize all leaves available to them in the Collective Bargaining Agreement (CBA), Ed Code, and this MOU.
- (E) Unit members may not be required to utilize any other leave prior to utilizing the Supplemental Paid Sick Leave as outlined in this MOU, in accordance with SB95.
- (F) The District will ensure that unit members receive their full per-diem pay or pro-rated amount for any leave utilized in this MOU.
- (G) The District and the Association reserve the right to negotiate any additional negotiable impacts of COVID-19 not already covered by the CBA or this MOU.
- (H) The parties agree to meet and negotiate, if necessary, to address any legislative actions that impact leaves for unit members under this agreement.
- (I) This MOU shall be effective upon the signatures by both parties. This MOU will expire in full without precedent on June 10, 2022, unless extended by mutual agreement of the parties.

Signed by the Association:

February 1, 2022
Date:
Aelissa Daymon

Signed by the District:

February 1, 2022
Date:
Kimberly M. Heath