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## MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, NORTH THURSTON CHAPTER AND THE NORTH THURSTON PUBLIC SCHOOLS. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVII OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

Public School Employees of North Thurston and North Thurston Public Schools mutually recognize the legal obligation to transport McKinney-Vento and Foster Care students. The parties also mutually recognize a value in offering Van Driver/Monitor positions as a preferable alternative to contracting services to meet this need.

In support of this, the parties agree:

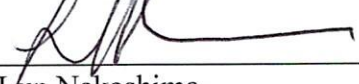
- A job description for Van Driver/Monitor positions will be created to serve McKinney-Vento, Foster Care, and/or out of district alternative program transportation needs.
- The District will be authorized to post and hire up to three Van Driver/Monitor positions to meet these needs as they occur. Additional positions may be authorized upon mutual agreement of PSE of NTPS and the District.
- The pay rate for these positions will be set at 75% of the Specialist base rate with a guarantee of 4 hours per day. The calendar for these positions will follow the 195-workday calendar with holidays and benefits as per the CBA.
- Drivers/Monitors hired for these positions will retain longevity if hired as a Transportation Specialist while maintaining continuous service. Drivers will retain seniority in the classification and longevity if they maintain continuous service as Van Drivers/Monitors and if positions are continued through collective bargaining beyond the conclusion of this MOU.
- Drivers will meet legal employment and training requirements.
- Chartering and assignment of transportation services will continue as necessary under this Memorandum of Understanding in consultation with the Association.
- This agreement will expire 8-31-2026. Upon mutual consent, this MOU may be extended.

This agreement is not precedent setting.



1 PUBLIC SCHOOL EMPLOYEES  
2 OF WASHINGTON / SEIU LOCAL 1948  
3 PUBLIC SCHOOL EMPLOYEES  
4 OF NORTH THURSTON #605

NORTH THURSTON SCHOOL DISTRICT #3

5  
6 BY:   
7 Lyn Nakashima  
8 Chapter President

BY:   
Derrick Pete  
Executive Director Human Resources

9  
10 DATE: 9/13/2024

DATE: 9/12/24

