



AN EARLY COLLEGE DISTRICT

BROWNSVILLE

INDEPENDENT SCHOOL DISTRICT



TEXAS
PRINCIPAL
EVALUATION &
SUPPORT SYSTEM

2024-2025

Texas Principal Evaluation & Support System (T-PESS)

Appraisal Calendar

Self-Assessment & Goal Setting Period	
July-August, 2024	Self-Assessment and Goal Setting due for all Principals, Assistant Principals, and Deans
BOY Goal Setting / Refinement Conference	
September 3 - September 30, 2024	Appraisers conduct pre-evaluation conference with Principals, Assistant Principals, and Deans
Mid-Year Progress Meeting Period	
January 7-January 31, 2025	Appraisers conduct mid-year progress meeting with Principals, Assistant Principals, and Deans
Prepare and Submit Artifacts/Evidence for Final Performance Assessment	
By May 23, 2025	Principals, Assistant Principals, and Deans will prepare and submit to their appraiser: reports, evidence, and any additional information as specified in their performance improvement goals
End-of-Year Performance Discussion, Final Evaluation & Goal Setting	
May 29 - June 6, 2025	Appraisers will meet with all Principals, Assistant Principals, and Deans to discuss Performance Assessment, as well as final performance ratings and attainment of goals