

ELIGIBLE FOR RETIREMENT?

# YOU'VE EARNED THIS.

Get your pension AND  
keep earning in your  
current position!



# If you are eligible for retirement but want to keep working, ESI is the solution for you!

ESI's return-to-work program allows you to retire from the Arizona State Retirement System (ASRS) and return to work, continuing in your same position without any restrictions, while collecting your ASRS pension and a salary from ESI.



## ESI proudly serves all ASRS employers:



School Districts



Community Colleges



Municipalities



Counties



Government Agencies

## About ESI

Started by three ASRS members, ESI is the founder and preferred provider for return-to-work services in Arizona. Since ESI's inception in 1999, over 12,000 ASRS members have retired and enjoyed the return-to-work benefit. ESI also employs over 6,000 substitutes who serve 60 Arizona public school districts.

## FAQs

### **How do I know if I'm eligible to participate in the RetireRehire Program?**

Most of all, you must be eligible to retire with ASRS and your employer needs to partner with ESI. Your HR department can help confirm eligibility.

### **Why do I need to be employed by ESI?**

By being employed by ESI when you retire, you avoid the stringent limits or year-long separation required to return to work directly with an ASRS employer.

### **How much is my Return-to-Work pay?**

The amount you are paid when you are employed by ESI is determined by your employer. Your HR department can confirm this amount.

### **It's good for me, but is this good for my employer?**

Yes, your employer gets to retain you, a very experienced employee. Plus, it's cost effective, making it a win! win!



Information videos



Hear from past participants



Attend a live, monthly Q&A webinar



Schedule a 1:1 meeting with an ESI expert

LEARN MORE:  
[esiretire.com](http://esiretire.com)



We welcome your calls, texts or emails.

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By joining our ESI family, you have the support of 30 fellow Arizona neighbors who are committed to serving people like you – those who have dedicated their careers to serving our community.

**Amber**  
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