

The Board Report

Monday, September 9, 2024



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Mrs. Jill Hamlin	Board President
Mr. Matt Jarrell	Board Vice President/Student Affairs Chair
Ms. Denise Balason	Board Secretary/Personnel Chair
Mrs. Jenny Kennedy	Transportation Chair
Mrs. Joy Midgley	Facilities Chair
Mrs. Maureen Perkins	Educational Programs Chair
Mr. Robert Shages	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko	Finance Chair

This Hampton Township School Board Meeting was held in person at the Hampton Middle School Library. The meeting was recorded so community members could view it after it concluded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent
Dr. Jackie Removcik	Assistant Superintendent
Mr. Jeff Kline	Director of Administrative Services

** absent*

*** attended remotely*

September 9, 2024

Voting Meeting

A video recording of the meeting can be viewed using the link posted on the district website.

Call to Order

Mrs. Hamlin called the meeting to order, and a roll call was taken. All Board members were present.

Mrs. Hamlin opened the meeting to public comment; there were no comments at this time.

The Board unanimously approved the Minutes from the August 12, 2024 Board of School Directors Voting Meeting.

Treasurer's Report

The Board unanimously approved the following items:

- August 2024 General Fund 10 Disbursements totaling \$5,918,734.30.
- August 2024 High School Construction Fund 35 Disbursements totaling \$158,646.53.
- August 2024 Capital Fund 39 Disbursements totaling \$78,784.35.
- August 2024 Cafeteria Fund 50 Disbursements totaling \$18,474.60.
- July 2024 Treasurer's Report.
- July 2024 Student Activities Fund Report.

President's Report

Mrs. Hamlin said that the Board has held one executive session since their last Voting Meeting to discuss legal and personnel matters.

Board Secretary's Report

Ms. Balason reminded the Board to review the candidates running for Pennsylvania School Boards Association (PSBA) leadership positions before casting their votes in October.

Superintendent's Report

Dr. Loughead reported on the District's plan for handling recorded Board meetings and Board Reports going forward. The District's recommendation, based on discussions with the District Administration and Solicitor Don Palmer, is to make the recorded Board meeting recordings available for viewing until the minutes of that meeting have been approved, at which point the recording will be permanently removed. The meeting minutes, which are the official record of the meeting as required by the Pennsylvania School Code, will always remain publicly accessible. The unofficial Board Report, however, will remain available for a full year (12 months) before being permanently removed. This new administrative procedure is intended to help the District manage the growing volume of recorded meetings and board reports while maintaining transparency and accessibility for the public. The District will continue to stream meetings live and will communicate this new administrative procedure to the public.

The Board also discussed the emergency response plan that was enacted during the home football game on Friday, September 6th due to a weather event. The plan was successfully implemented, however it was noted that the rescheduling of the game was not communicated effectively on the District's website. Board members also suggested providing guidance to parents on how to ensure they receive Infinite Campus blasts.

Student Affairs

Mr. Jarrell recommended, and the Board unanimously approved the Hampton High School FBLA Job Shadow Field Trip to Washington, DC/Baltimore, March 26, 2025 to March 30, 2025, at no cost to the District.

Facilities

There were no action items this evening.

Educational Programs

Mrs. Perkins recommended, and the Board unanimously approved, the following action items:

- Allegheny Intermediate Unit Title I Non-Public School Service Agreement.
- Midwestern Intermediate Unit Title I Non-Public School Service Agreement.

Finance

Mr. Vasko recommended, and the Board unanimously approved, the following action items:

- United States Golf Association (USGA) Rental Agreement.

Mr. Kline helped the District secure a 25% payment increase since last week's Work Session. The revised agreement would authorize the USGA to use Central Elementary School for parking and shuttle services during the 2025 U.S. Open Championship. In return, the District would receive a payment of \$7,500, rather than \$6,000, plus an additional \$2,000 per day if the USGA needs to utilize Hampton Middle School or Hampton High School as part of its contingency plan in the event of inclement weather.

- District initiated appeals for 2025 real estate tax assessments based on property transactions from January 1, 2024 to June 30, 2024 where the difference between the adjusted purchase price and the 2024 assessment value exceeds \$50,000.

2024 - 5 of 60 will meet the criteria
2023 – 21 of 223 met the criteria
2022 – 79 of 276 met the criteria
2021 – 211 of 369 met the criteria
2020 – 104 of 285 met the criteria
2019 – 93 of 323 met the criteria
2018 – 92 of 295 met the criteria
2017 – 71 of 291 met the criteria
2016 – 71 of 332 met the criteria

Mr. Kline said that the number of District initiated appeals is way down over this six-month period. He added that the number of appeals will continue to decrease as Allegheny County's common level ratio (CLR) gets lower.

Personnel

Ms. Balason presented the following action items which were unanimously approved by the Board:

Resignation

- Mia Smyers effective August 16, 2024. Ms. Smyers was a building substitute teacher at Hampton Middle School.

Teachers

- Ms. Stephanie Levine as the long term substitute mathematics teacher at Hampton High School, effective August 19, 2024 through approximately December 13, 2024. Salary is \$37,500, prorated based on actual days worked. Ms. Levine is substituting for Mrs. Kristin Baker.
- Ms. Jenna Rosenfeld from a .6 reading/reading support teacher at Hampton Middle School to a .8 reading/reading support teacher at Hampton Middle School effective September 10, 2024. This change is due to increased student enrollment.

- Ms. Jenna Rosenfeld from a .4 building substitute teacher at Hampton Middle School to a .2 building substitute teacher at Hampton Middle School effective September 10, 2024.
- The following building substitute teachers for the 2024-2025 school year:

Name	Building	Effective Date	Salary
Sarah Holton	Wyland Elementary School	August 19, 2024	\$28,500
Maura Carrozza	Elementary Floater	August 22, 2024	\$28,500, prorated
Olivia Scheller	Middle School	August 20, 2024	\$28,500, prorated
Spencer Homitz	High School	August 19, 2024	\$28,500

- The following mentors for the 2024-2025 school year:

Megan Brower	Lauren Humbert	Susan Rothmeyer
Cathy Close	Wendy Hunter	Brooke Stebler
Ken DiDonato	Michele Hurst	Brittnee Stepanik
Sydney Funtal	Julia Kritiotis	Lisa Woods
Shannon Hetrick	Brian Lego	Mike Zdinak
Amy Holtz	Sheree Lucas	

Paraprofessionals, Paraeducators, and Administrative Assistants

- Ms. Marylise Iris Rugero as a two-hour paraprofessional (Class I) at Central Elementary School effective August 21, 2024. Hourly rate is \$17.59 for the 60-day probationary period and \$17.84 thereafter. Ms. Rugero is replacing Mrs. Tricia Sovek.

Custodial/Maintenance

- Change in status for Mr. Anthony Zicarelli moving from a 10 month/8 hour custodian at Hampton Middle School to a 12 month/8 hour custodian at Poff Elementary School, effective August 26, 2024. There is no change in hourly rate. Mr. Zicarelli is replacing Ms. Beverly Siebert.
- Mr. Chad Foster as a 10 month/6 hour custodian, with an initial assignment at Hampton Middle School, effective August 27, 2024. Hourly rate is \$24.18. Mr. Foster is replacing Ms. Laurie Rodgers.

Supplemental Contracts

- The following conditional appointments for 2024-2025, each at a rate of \$152 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary

positions for 2024-2025 and does not guarantee any of the persons listed in the document below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2024-2025.

Name	Position	Building	Points	Stipend
Beth Casey	AV Computer Coordinator	Central Elementary	5	\$760
Kate Eskra	Department Head Social Studies	High School	15	\$2,280

Technology

There were no action items this evening.

Policy and Legislative Affairs

Mr. Shages recommended, and the Board unanimously approved, the following policies:

- First Reading of Policy #247: Hazing.
- First Reading of Policy #807: Opening Exercises/Moment of Silence/Flag Displays.
- First Reading of Policy #824: Maintaining Professional Adult/Student Boundaries.

Transportation

There were no action items this evening.

A.W. Beattie Career Center Board Report

Mr. Stein’s report highlighted ongoing discussions regarding the proposed AWBCC expansion project. The superintendents from the sending districts will meet within the next week to ensure everyone is aligned regarding the building project. Some districts, including Hampton, are engaged in their own renovation and expansion projects, which may impact the amount they can afford to allocate to the AWBCC project. However, both Mr. Vasko and Mr. Stein emphasized the need to consider expansion in order to increase capacity for enrollment and to accommodate new programs.

Hampton Alliance for Educational Excellence (HAEE) Report

Mrs. Kennedy's report reminded everyone that the HAEE 5K Race will take place on October 13th at 8 a.m. at Hampton Community Park. Register online at <https://www.hamptonalliance.org/>. To date, HAEE has raised two-thirds of its \$30,000 fundraising goal, with 100 participants currently registered. T-Shirts must be ordered by midnight on Sunday, September 15th to ensure the correct size. Additionally, HAEE will have a table set up during the Talbot Tailgate on September 27th to continue its fundraising efforts.

Public Comment & Adjournment

Mrs. Hamlin opened the meeting to public comment, but there were no comments at this time.

Mrs. Hamlin motioned to adjourn the meeting, and the Board held a brief executive session to discuss legal and personnel matters.