



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, September 16, 2024 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of September 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

NJSBA Board Certification Recognition

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	<p><u>Security Committee</u> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals, as recommended by the Superintendent.*

June 30, 2024

Fund	Amount
General Fund (10)	\$43,308.94
Special Revenue Fund (20)	N/A
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Total	\$43,308.94

August 25 – September 10, 2024

Fund	Amount
General Fund (10)	\$283,358.09
Special Revenue Fund (20)	\$52,308.51
Capital Project Fund (30)	\$64,510.02
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Total	\$400,176.62

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached June Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending June, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending June, as recommended by the Superintendent.*

5. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
LD Advisory Elizabeth Hamblet	10/23/24	10/23/24	Parent Forum	\$1,300	Not to exceed \$1,300
Nisonoff & Taylor, LLC	9/13/24	1/1/25	Business Administrator Recruitment Search	N/A	Not to exceed \$8,500
New Jersey Coalition for Inclusive Education (NJCIE)	9/17/24	6/30/25	Professional Development and Teacher Coaching	\$10,750	Not to exceed \$10,750

6. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Busch, Claire	MLHS	9/23-12/9/24	AP Mentoring	\$300
Chiang, Jr., Tom	District	10/21-10/24/24	NJ School Boards Workshop 2024	\$750
Ciresi, Ivonne	District	10/22-10/24/24	NJ School Boards Workshop 2024	\$565
Cook, Denis	MLHS	10/18/24	AP Calculus Roundtable Oct. 2024	\$10
Don, Aruni	District	10/22/24	NJ School Boards Workshop 2024	\$200
Durkin, Richard	District	10/15/24	Turf Diseases and Turf Management Practices	\$115
Ferreira, Alexandre	District	10/22-10/23/24	NJ School Boards Workshop 2024	\$350
Kasper, Karin	LD	8/31/24	The Cycle of Ideology: The Image of Deaf People in Hollywood	\$30
Rigby-Krause, Effie	MLHS	9/18/24	AP Calculus Roundtable (AB & BC)	\$10
Santos, David	DW	11/17-11/19/24	AOPA Foundation High School Aviation STEM Symposium	\$1360
Siegel, Bradley	District	10/21-10/23/24	NJ School Boards Workshop 2024	\$565
Snowden, Gilbert	District	10/15/24	Turf Diseases and Turf Management Practices	\$115

7 . Fundraising 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS	DECA/Key Club Walk (11/3/24)	American Cancer Society
MLHS	Field Hockey fundraiser game - 10/15/24	American Cancer Society
MLHS	Music Department - Ashley Farms - 9/17-27/24	Offset the costs of Florida and Carnegie Hall trips
MLHS	Key Club Bake Sale - 3/12/25	Club Expenses for SY 24-25
MLHS	Music Department - BSN Sports Merch Store Fundraiser - 10/1-10/15/24	Offset the costs of Disney Truck and Cancer Shirts

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

8. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements, and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Ferreira, Alexandre	Resignation	ADM-DIST-BA-01	School Business Administrator/ Board Secretary	DW	1.0	N/A	\$177,434	12/14/20	12/31/24
Jorgenson, Kyle	Revise Appointment	SPS-LR-AID-U29-28	Paraprofessional P/T	LD@HS	.5	Step 7	12,944.40	8/26/24	2/28/25
Politano, Cristina	Revise Appointment	TCH-HS-WL-07	Teacher	MLHS	1.0	PhD/ DOC Step 12	\$98,903	8/26/24	6/30/25

9. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5629	MLOA (Paid using sick time, w/benefits)	Teacher	MLHS	1.0	12/16/24	1/13/25
5629	FMLA/NJFLA (w/benefits)	Teacher	MLHS	1.0	1/14/25	3/28/25
5085	Revise MLOA (Paid w/benefits)	Teacher	LD	1.0	8/26/24	9/27/24

5085	Revise FMLA/NJFLA (unpaid w/benefits)	Teacher	LD	1.0	9/30/24	12/20/24
5085	Revise CCLOA (w/out benefits)	Teacher	LD	1.0	12/23/24	4/25/25

10. Athletics / Extra Services (Schedule B Appointments) A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Fiorina, Teresa	Appointment	Wingman Champion	MLHS	N/A	\$500	8/28/24	6/30/25
Sica, David	Appointment	Teacher Leader for School Security	MLHS	N/A	\$1,000	8/28/24	6/30/25
Suarez, Jennifer	Appointment	Wingman Trainer	MLHS	N/A	\$4,500	8/28/24	6/30/25
IVY H/WW/BC							
Fleming, Marissa	Appointment	Teacher Leader for School Security	BC	N/A	\$1,000	9/6/24	6/30/25
Fucarino, Samantha	Appointment	Girls' Soccer	BC	Step 3	\$4,284	9/9/24	12/1/24
Paolozzi, Christopher	Appointment	Teacher Leader for School Security	WW	N/A	\$1,000	9/6/24	6/30/25
Wendler, Sharon	Appointment	Teacher Leader for School Security	LD	N/A	\$1,000	8/28/24	6/30/25

Schedule B - Clubs & Advisors							
Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Adams, Sarah	Appointment	MLHS Art Club	MLHS	Step 3	\$2,040	8/26/24	6/30/25
Adams, Sarah	Appointment	Yearbook	MLHS	Step 3	\$5,100	8/26/24	6/30/25
Alfano, Jessica	Appointment	Junior Class (2)	MLHS	Step 3	\$2,244	8/26/24	6/30/25
Ayhan, Emrah	Appointment	Math Club	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Blood, Dara	Appointment	Junior Class (2)	MLHS	Step 3	\$2,244	8/26/24	6/30/25
Chandra, Mukta	Appointment	Chess Club	MLHS	Step 3	\$3,978	8/26/24	6/30/25
Doniloski, Jason	Appointment	Freshman Class (2)	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Doniloski, Jason	Appointment	Peer Group (2)	MLHS	Step 3	\$2,244	8/26/24	6/30/25
Fiorina, Teresa	Appointment	MLHS Cooking Club	MLHS	Step 3	\$2,040	8/26/24	6/30/25
Fiorina, Teresa	Appointment	Sophomore Class (2)	MLHS	Step 2	\$1,530	8/26/24	6/30/25
Garate-Gomez	Appointment	French Club	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Gillespie, Sarah	Appointment	Senior Class (2)	MLHS	Step 3	\$2,754	8/26/24	6/30/25
Gillespie, Sarah	Appointment	Mock Trial	MLHS	Step 1	\$3,188	8/26/24	6/30/25

*AGENDA OF BOARD OF EDUCATION MEETING
Monday, September 16, 2024*

Hoffman, Mark	Appointment	Politics Club	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Hoffman, Mark	Appointment	Toastmasters Gavel Club	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Merritt, Douglas	Appointment	MLHS Robotics Club	MLHS	Step 3	\$4,080	8/26/24	6/30/25
Merritt, Douglas	Appointment	Senior Class (2)	MLHS	Step 3	\$2,754	8/26/24	6/30/25
Novachevska, Diana	Appointment	Literary Magazine	MLHS	Step 2	\$2,550	8/26/24	6/30/25
Pelchat, Cara	Appointment	Freshman Class	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Politano, Cristina	Appointment	Debate Team (sharing)	MLHS	Step 2	\$3,211	8/26/24	6/30/25
Rodriguez, Begona	Appointment	Debate Team (sharing)	MLHS	Step 2	\$3,211	8/26/24	6/30/25
Rodriguez, Begona	Appointment	Spanish Club	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Scancarella, John	Appointment	Science Olympiad	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Seibert, Tania	Appointment	Mountaineer	MLHS	Step 3	\$5,100	8/26/24	6/30/25
Sica, Dave	Appointment	Environmental Club	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Sidhu, Herpaul	Appointment	DECA	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Sidhu, Herpaul	Appointment	Key Club (sharing)	MLHS	Step 3	\$1,530	8/26/24	6/30/25
Sidhu, Herpaul	Appointment	Investment Club	MLHS	Step 2	\$1,530	8/26/24	6/30/25
Suarez, Jennifer	Appointment	Sophomore Class (2)	MLHS	Step 3	\$1,734	8/26/24	6/30/25
Venanzi, Mary	Appointment	Key Club (sharing)	MLHS	Step 3	\$1,530	8/26/24	6/30/25
Venanzi, Mary	Appointment	SGA	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Ziccardi, Richard	Appointment	Model UN	MLHS	Step 3	\$3,655	8/26/24	6/30/25
Buzzelli, Vincent	Appointment	Pep Band (2)	MLHS	Step 2	\$2,550	8/26/24	6/30/25
Delgado, Kandy (OOD)	Appointment	Costumes	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Delgado, Kandy (OOD)	Appointment	Drama Set Costume Director	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Goncalves, Joao	Appointment	Jazz Band (2)	MLHS	Step 1	\$2,991	8/26/24	6/30/25
Hill (Kemp), Theresa	Appointment	Instrumental Director (Musical)	MLHS	Step 2	\$3,060	8/26/24	6/30/25
Kohere, Matthew (OOD)	Appointment	Set Design	MLHS	Step 2	\$3,060	8/26/24	6/30/25
Kolek, Judy (OOD)	Appointment	Drama Club	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Kolek, Judy (OOD)	Appointment	Drama Director	MLHS	Step 3	\$7,140	8/26/24	6/30/25
Kolek, Judy (OOD)	Appointment	Musical Director	MLHS	Step 3	\$7,344	8/26/24	6/30/25
Marotta, Jen (OOD)	Appointment	Art Director	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Price, Ryan	Appointment	Jazz Band (2)	MLHS	Step 3	\$3,703	8/26/24	6/30/25
Price, Ryan	Appointment	Pep Band (2)	MLHS	Step 3	\$3,060	8/26/24	6/30/25
Tsai, Angela (OOD)	Appointment	Spring Musical Producer	MLHS	Step 3	\$3,468	8/26/24	6/30/25

*AGENDA OF BOARD OF EDUCATION MEETING
Monday, September 16, 2024*

Vallies, Austin	Appointment	Choir	MLHS	Step 3	\$3,703	8/26/24	6/30/25
Vallies, Austin	Appointment	Vocal Director (Musical)	MLHS	Step 3	\$3,570	8/26/24	6/30/25
Vazzano, Anthony (OOD)	Appointment	Drama Tech Director	MLHS	Step 3	\$3,468	8/26/24	6/30/25
Vazzano, Anthony (OOD)	Appointment	Musical Tech Director	MLHS	Step 3	\$3,468	8/26/24	6/30/25
Vazzano, Anthony (OOD)	Appointment	Stage Craft	MLHS	Step 3	\$3,060	8/26/24	6/30/25

Schedule B - Volunteer/Unpaid Clubs & Advisors

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Cook, Denis	Appointment	Asian American Culture Club	MLHS	Unpaid	8/26/24	6/30/25
Chandra, Mukta	Appointment	Indian Culture Club	MLHS	Unpaid	8/26/24	6/30/25
DeGenaars, Gioia	Appointment	Golf Club	MLHS	Unpaid	8/26/24	6/30/25
DeTrollo, Alyssa	Appointment	LETS Club	MLHS	Unpaid	8/26/24	6/30/25
Eklund, Keriann	Appointment	Creative Writing Club	MLHS	Unpaid	8/26/24	6/30/25
Eklund, Keriann	Appointment	Book Club	MLHS	Unpaid	8/26/24	6/30/25
Feltmann, Steven	Appointment	Corn Hole Club	MLHS	Unpaid	8/26/24	6/30/25
Fiorina, Teresa	Appointment	Cookies for Kids Cancer Club	MLHS	Unpaid	8/26/24	6/30/25
Geveke, Diane	Appointment	Nyaka Club	MLHS	Unpaid	8/26/24	6/30/25
Hofmann, Mark	Appointment	Cultural Traditions Club	MLHS	Unpaid	8/26/24	6/30/25
Merritt, Douglas	Appointment	Fishing Club	MLHS	Unpaid	8/26/24	6/30/25
Novachevska, Diana	Appointment	Photography Club	MLHS	Unpaid	8/26/24	6/30/25
Politano, Cristina	Appointment	Italian Club	MLHS	Unpaid	8/26/24	6/30/25
Rodriguez, Begona	Appointment	Hispanic Heritage Club	MLHS	Unpaid	8/26/24	6/30/25
Rodriguez, Begona	Appointment	Social Justice Club	MLHS	Unpaid	8/26/24	6/30/25
Scancarella, Jack	Appointment	3D Printing Club	MLHS	Unpaid	8/26/24	6/30/25
Schutz, Michael	Appointment	National History Day Club	MLHS	Unpaid	8/26/24	6/30/25
Schutz, Michael	Appointment	Investment Banking Club	MLHS	Unpaid	8/26/24	6/30/25
Sidhu, Herpaul	Appointment	Entrepreneurship Club	MLHS	Unpaid	8/26/24	6/30/25
Sidhu, Herpaul	Appointment	EMT Club	MLHS	Unpaid	8/26/24	6/30/25
Sidhu, Herpaul	Appointment	Veterans Appreciation Club	MLHS	Unpaid	8/26/24	6/30/25
Stolarczuk, Kayla	Appointment	Breast Cancer Awareness Club	MLHS	Unpaid	8/26/24	6/30/25
Stolarczuk, Kayla	Appointment	Operation Smile Club	MLHS	Unpaid	8/26/24	6/30/25

Terzis, Patrick	Appointment	Car Club	MLHS	Unpaid	8/26/24	6/30/25
Urriola, Alexis	Appointment	Women's Weightlifting Club	MLHS	Unpaid	8/26/24	6/30/25
Wallace, Christopher	Appointment	Dungeons & Dragons Club	MLHS	Unpaid	8/26/24	6/30/25
Wallace, Christopher	Appointment	Card Games Club	MLHS	Unpaid	8/26/24	6/30/25
White, Kenneth	Appointment	Formula 1 Club	MLHS	Unpaid	8/26/24	6/30/25

11. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Boehm, Brianna	Appointment	Teacher – Lunchtime Learning Strategies	MLHS	N/A	N/A	\$82.50/hr. (Not to exceed 2 hrs./wk.)	9/17/24	6/30/25
Chandra, Mukta	Appointment	Teacher – Lunchtime Learning Strategies	MLHS	N/A	N/A	\$82.50/hr. (Not to exceed 2 hrs./wk.)	9/17/24	6/30/25
Ciasulli, Keri	Appointment	Mentor (5677)	LD	N/A	N/A	\$1,000	9/2/24	5/15/25
Dorney, Bridgett	Appointment	Teacher – Lunchtime Learning Strategies	MLHS	N/A	N/A	\$82.50/hr. (Not to exceed 2 hrs./wk.)	9/17/24	6/30/25
Dorney, Bridgett	Appointment	Homework Club	MLHS	N/A	N/A	\$45/hr. (Not to exceed 2 hrs./wk.)	9/17/24	6/30/25
Dunn, Rose	Appointment	Additional Hours – Office move	DW	N/A	N/A	Not to exceed 12 hrs.	8/29/24	9/30/24
Goldstein, Debbie	Appointment	OOD Case Manager: Non-Pensionable Travel Stipend (SS)	DW	N/A	N/A	\$1,250	8/26/24	6/30/25
Henry, Nathan	Appointment	Summer Academy - SAT Prep English	MLHS	N/A	N/A	\$500	7/15/24	7/26/24
Joyce, Stacey	Appointment	Additional Hours – Office move	DW	N/A	N/A	Not to exceed 12 hrs.	9/17/24	9/30/24
Vecchio, Christine	Appointment	Homework Club Substitute	MLHS	N/A	N/A	\$45/hr. (not to exceed 2 hrs./wk.)	9/17/24	6/30/25
Vecchio, Christine	Appointment	Teacher – Lunchtime Learning Strategies	MLHS	N/A	N/A	\$82.50/hr. (Not to exceed 2 hrs./wk.)	9/17/24	6/30/25
IVY H/WW/BC								
Cromwell, Michelle	Appointment	Homework Club Substitute	MLHS	N/A	N/A	\$45/hr. (not to exceed 2hrs./wk.)	9/17/24	6/30/25
Leshnower, David	Appointment	Additional Coverage	BC	.20	BA/Step 15	\$16,500	8/26/24	6/30/25
Ramirez, Justin	Appointment	Additional Coverage	BC	.20	BA/Step 3	\$13,237	8/26/24	6/30/25
Soracco, Corlee	Appointment	Program Assistant: Time to Soar	WW	N/A	N/A	\$25.85/hr.	9/6/24	6/30/25
St. John, Jill	Appointment	BTS - Office Secretary	WW	N/A	N/A	Hourly Rate (Not to exceed 2.5 hrs./wk.)	9/12/24	9/12/24

Kelly, Christine	Appointment	Homework Club	BC	N/A	N/A	\$45/hr. (not to exceed 2 hrs./wk.)	9/17/24	6/30/25
Winget, Abbey	Appointment	WW – Homework Club	WW	N/A	N/A	\$45/hr. (not to exceed 2 hrs./wk.)	9/17/24	6/30/25

12. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Agnello, Kristen	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Austin, Tara	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Bollenbach, Jessica	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Boyle, Sara	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Brien, Kevin	Appointment	Substitute	DW	Board Approved Rate	9/17/24	6/30/25
Chan, Ning	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
De Sousa, Thea	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Heimbach, Judith	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Olearchik, Nella	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Paddock, Maria	Appointment	Substitute	DW	Board Approved Rate	9/17/24	6/30/25
Petric, Lindsay	Appointment	Substitute	MLHS	Board Approved Rate	8/19/24	8/23/24
Rankin, Allison	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Sadaat, Zahra	Appointment	Substitute	DW	Board Approved Rate	9/17/24	6/30/25
Stuss, Laura	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Weiss, Owen	Appointment	Tennis Girls ² -Volunteer	MLHS	N/A	8/1/24	12/1/24
Weiss, Owen	Appointment	Tennis Boys ² -Volunteer	MLHS	N/A	3/1/25	6/15/25

13. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Fort Pierce, FL	Baseball Spring Training	3/15-3/19/25
MLHS	Madison, NJ	Shakespeare Theatre of NJ – The Tragedy of Macbeth	11/15/24

14. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Buckley, Coleen	LD@MLHS	Gallaudet University	Introduction to Lengua de Senas Mexicana/PST-119	3.0

Cook, Denis	MLHS	Montclair State University	Theories of Learning Math/MATH 815	3.0
Eklund, Keriann	MLHS	American College of Education	Poetry in the Classroom/ OL-5522	3.0
Eklund, Keriann	MLHS	American College of Education	Writer's Workshop: Engaging Students Using Mentor Texts and Writer's Notebooks/ OL-5015	3.0
Kelly, Christine	MLHS	Univ. of California / San Diego	Motivating and Engaging Middle and High School Students/107T02 EDUC40177	3.3
Kelly, Christine	MLHS	Univ. of California / San Diego	Social, Emotional, and Physical Wellness for Students and Teachers/136T02 EDUC42343	3.3
Kelly, Christine	MLHS	Univ. of California / San Diego	Educating the Whole Student: Mindfulness and SEL/105T02 EDUC40154	3.3
Pacifico, John	DW	Montclair State University	Computer Systems Principles/CSIT 502, 01	4.0
Pacifico, John	DW	Montclair State University	Data Structures/CSIT 503, 01	4.0
Pacifico, John	DW	Montclair State University	Discrete Mathematics in Computing/CSIT 504, 01	4.0
Perry, Deanna	LD	Univ. of California / San Diego	Cultural Responsiveness and Inclusivity of Diverse Students/141T02	3.3
Perry, Deanna	LD	Univ. of California / San Diego	Self Care: Guiding Teachers to Wellness/1T04	3.3
Perry, Deanna	LD	Univ. of California / San Diego	21st Century Thinking Skills that Promote College and Career Readiness/104T02	3.3
IVY H/WW/BC				
Leshnower, David	BC	Rowan University	Instructional Leadership & Supervision/EDSU28522	3.0
Leshnower, David	BC	Rowan University	Action Research in Education/EDST 24504	3.0
Leshnower, David	BC	Rowan University	School Finance/EDAM 27535	3.0

B. CURRICULUM / SPECIAL SERVICES

15. District Curriculum A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

District Curriculum			
Project Number	Department	Subject/Course/Grade	Level
1	Business	Entrepreneurship Honors	High School
2	Business	Sports & Entertainment Management Honors	High School
3	Business	Digital Marketing Honors	High School
4	Fine & Performing Arts	2-D Art: Drawing and Painting	High School
5	Fine & Performing Arts	3-D Design and Ceramics	High School
6	Fine & Performing Arts	Digital Media and Design	High School
7	Fine & Performing Arts	Contemporary Crafts	High School
8	Library Media	Library Media 9-12	High School

9	Math	Algebra 1	High School
10	Math	Algebra 2	High School
11	Math	Precalculus	High School
12	Math	Probability & Statistics	High School
13	Math	Applications of Math & Financial Literacy	High School
14	Science	Biology	High School
15	Science	Biology Honors	High School
16	Science	Chemistry	High School
17	Science	Chemistry Honors	High School
18	Science	Contemporary Biology	High School
19	Science	Contemporary Chemistry	High School
20	Science	Forensic Science and Criminal Psychology	High School
21	Science	Forensic Science Honors	High School
22	Science	Physics	High School
23	Science	Physics and Concepts	High School
24	Science	Human Anatomy and Physiology Honors	High School
25	Special Education	Learning Strategies	High School
26	World Language	Spanish 2	High School
27	World Language	Spanish 3	High School
28	World Language	Spanish 3 Honors	High School
29	World Language	Spanish 4	High School
30	World Language	Spanish 4 Honors	High School
31	World Language	American Sign Language 3 Honors	High School
Project Number	Department	AP Classes (College Board Syllabi)	Level
32	Computer & Technology	AP Computer Science A	High School
33	Computer & Technology	AP Computer Science Principles	High School
34	ELA	AP English Language and Composition	High School
35	ELA	AP English Literature and Composition	High School
36	ELA	AP Seminar	High School
37	ELA	AP Research	High School
38	Mathematics	AP Calculus A/B	High School
39	Mathematics	AP Calculus B/C	High School
40	Mathematics	AP Statistics	High School

41	Science	AP Biology	High School
42	Science	AP Chemistry	High School
43	Science	AP Environmental Science	High School
44	Science	AP Physics 1	High School
45	Science	AP Physics 2	High School
46	Science	AP Physics C	High School
47	Social Studies	AP European History	High School
48	Social Studies	AP U.S. History 2	High School
49	Social Studies	AP World History	High School
50	Social Studies	AP Micro/Macro Economics	High School
51	Social Studies	AP United States Government and Politics	High School
52	Social Studies	AP Art History	High School
53	Visual & Performing Arts	AP Music Theory	High School
54	Visual & Performing Arts	AP Studio Art	High School
55	World Language	AP Spanish Language and Culture	High School
56	World Language	AP French Language and Culture	High School
IVY H/WW/BC Curriculum			
Project Number	Department	Subject/Course/Grade	Level
57	Enrichment	G &T 3-5	Elementary
58	Fine & Performing Arts	Orchestra 6-8	Middle School
59	Library Media	Library Media 6-8	Middle School
60	Math	Algebra 1	Middle School
61	Math	Math 6	Middle School
62	PE/Health	Physical Education/Health K-5	Elementary School
63	PE/Health	Health 6	Middle School
64	PE/Health	Health 7	Middle School
65	PE/Health	Health 8	Middle School
66	Science	Science Grade 5	Elementary School
67	Visual & Performing Arts	Allied 6	Middle School
68	Visual & Performing Arts	Allied 7	Middle School
69	Visual & Performing Arts	Allied 8	Middle School
70	World Language	World Language K-2	Elementary School
71	World Language	World Language 3-4	Elementary School

72	World Language	World Language 5	Elementary School
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16. Ancillary Classroom Materials and Resources Approval *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following ancillaries, as recommended by the Superintendent:

School	Item	Publisher
IVY H/WW/BC		
BC	SOAR Learning & Soft Skills Curriculum	SOAR Learning Inc.

C. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of September 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation

2024-2025 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Staff	1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System
Finance/Infrastructure/Technology Supporting the Whole Child	2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.
Strong Family/School/Community Partnerships	3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.
Ensuring the Success of All Students	4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.
Ensuring the Success of All Staff	5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, strengthens the district's financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board