

CAMPBELL COUNTY

Board of Education

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Jennifer Fields
Director of Schools

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CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN-CHAIR
118 Whistle Creek Road
Newcomb, TN 37819

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, May 14, 2024, 6:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order.

II. Recognition of Guest
Campbell County High School Welding Class
Zeb Proctor
Rebecca Hollifield

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachment)

1. April 4, 2024, regular session meeting.
2. April 25, 2024, building committee meeting.

B. Dilapidated items: Central Office Laser Printer #USCB032042
Jellico Elementary Kenmore Freezer #S602057381

C. Executive Actions:

1. Approve Valley View Elementary 3rd grade to travel to Wilderness Road State Park in Ewing, VA on May 16, 2024.
2. Approve Elk Valley Elementary 3rd & 4th grade to travel to Mill Street Park & Party Palace on May 14, 2024, in London, KY.
3. Approve Jellico Elementary 1st grade to attend Bluegrass Discovery Center/London Children's Museum in London, Ky on May 1, 2024.
4. Approve Jellico Elementary kindergarten class to visit Cinema and McDonald's in Corbin, KY on May 10, 2024.

D. Approve school trips for the following:

1. Campbell County High School cheerleaders to attend UCA camp at Tennessee Tech in Cookeville, TN on June 4, 2024, through June 7, 2024.
2. Jellico High School cheerleaders to travel to Kentucky Splash Waterpark in Williamsburg, KY on May 31, 2024.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Report will be sent out under separate cover).
- C. Reviewing of Bids. (Attachment)
 1. Pest Control Services
 2. Fire Extinguishers & Hood Inspections
 3. Commodity Processing
 4. Addition to Jacksboro Elementary School
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

- A. Consider approving the Director of Schools Evaluation Instrument. (Attachment)
- B. Consider hiring of Michael Brady Inc. (MBI) to complete bidding process for repair of Jellico gym and storage room, in order to meet deadline for bleachers to be installed this summer.


C. Approve location for Jellico Utility pump station. (Attachment)

D. Approve Summer Feeding Program for the months of June and July 2024.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

XIII. Recognize School Board Members:


Jennifer Fields
Director of Schools

AGENDA PLACEMENT FORM

Name: Zeb Proctor

Date: 5/1/2024

Name of person to address the Board of Education: Zeb Proctor

Purpose for addressing Board of Education

The purpose of my visit will be to address the recent decision to bar Campbell County educators and staff from carrying and exercising their 2nd Amendment Right. I will also speak about educational opportunities for educators that would want to pursue the required training to carry under the law that recently passed HB1202. Tennessee Taking Action offers a Firearms Safety Scholarship that will cover the initial firearms class with a licensed professional. We hope to offer this to any educators or staff who are interested in carrying in compliance with HB1202. We hope that our school board uses this opportunity to encourage education and not spread fear.

Have you addressed this issue to any school administrator with the Campbell County Board of Education? NO

If so, please list the name/names of individuals.

AGENDA PLACEMENT FORM

Name Rebecca Hollifield

Date 5-6-24

Name of person to address the Board of Education Rebecca Hollifield

Purpose for addressing Board of Education

To Discuss Camera in the JROTC Classroom
@ CCHS. Also, The Audio Recording Devices
in all the Restrooms @ CCHS.

Have you addressed this issue to any school administrator with the Campbell
County Board of Education? yes

If so, please list the name/names of individuals.

Dr. J. Horne

Jennifer Fields

I have also send emails to All of
the Board members. I have not received
any response.

MINUTES

The Campbell County Board of Education met in regular session on Thursday, April 4, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Steve Morgan, Johnny Byrge, Lisa Fields, Randy Heatherly, Josh James, and Sharon Ridenour. Board members Crystal Creekmore, Jeffrey Miller and Ronnie Lasley were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Randy Heatherly.

I. Roll Call and Call to Order

II. Consideration Under Tenn. Code Annotated 49-2-203 of Extending the Director of Schools' Contract.

Board attorney Chris McCarty explained by law this item was required to be the first item after roll call.

Motion by Ridenour, second by James to extend the Director of Schools Contract to add 2 years to current contract and end on April 12, 2024.

Byrge-yes, Creekmore-absent, Fields-abstain, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

III. Recognition of Guest

Jellico High School Boys Basketball Team

Members of the team: Issac McNealy, Carson Bolton, John Zecchini, Trey Vann, Caleb Rose, Dre Webb, Carter Terry, Seth Brandenburg, Micah Shelby, Jacob Bowlin, Owen Morgan, Brayden Byrd, Bryson Stahr. Coaches Mike Reynolds, Gage Hyslope, Justin Bowlin.

The team was recognized with a plaque for a well-done performance and hard work. Jellico High School went to the state tournament with a season record of 20-12. District record 10-0. Director Fields congratulated the team for their season, but they made history for the first state tournament in the school's history. Coach Reynolds stated the young men worked hard and was thankful the Lord placed them in his life and opportunity to coach.

Jellico Elementary School Boys Basketball Team

The Jellico Middle School was presented with a plaque for becoming the Area 7A District champions. Middle School is coached by Gage Hyslope. Coach Hyslope stated this makes our city come together to support and we appreciate that. Coach Hyslope gave thank you to parents and credit to Coach Mike Reynolds.

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APRIL 4, 2024
REGULAR SESSION MEETING

Jacksboro Elementary Schools Reward School

Faculty from Jacksboro Elementary staff was recognized with a banner for being an A school and Reward School. Director Fields commended everyone for the hard work to earn achievement and this school was like home to her. Director Fields also stated the school would be receiving a banner from the state.

Dedication plaque to the family of Angie Baird

Director Fields stated they wanted to celebrate the memory of someone who worked in our system who passed away unexpectedly after a battle with her health. The family of Angie Baird was present to accept the plaque in remembrance and honor. Ms. Baird was a teacher and coached basketball at White Oak Elementary School.

IV. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

V. Consent Agenda

A. Minutes of the previous meetings.

1. March 12, 2024, regular session meeting.

B. Dilapidated items.

CCHS CTE Blodgett Convection Oven #111301PA042S

Wynn Elementary filing cabinet #1412012812

Modular Trailer beside of Technology Department #TEN543035

C. Executive Action:

1. Approve Engagement of Services: The hiring of Constangy and Kroll, as recommended by Great American, our insurance company, to conduct a forensic cybersecurity investigation into the recent breach of our computer system.

D. Consider approving school trips for the following:

1. Jellico High School 11th & 12th grades to Roane State Dual Enrollment Speech class to travel to Biltmore Estate in Asheville, NC on April 19, 2024.
2. Elk Valley Elementary School 4th & 5th grade to Mill Street Park & Party Palace in London, KY on May 13, 2024.

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APRIL 4, 2024
REGULAR SESSION MEETING

Motion by Byrge, seconded by Heatherly to approve the Consent Agenda & Addendum. Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

VI. Approval of Regular Agenda

Motion by Ridenour, seconded by Heatherly to approve the Agenda. Byrge-yes, Creekmore-absent, Fields yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes. Morgan-yes. Motion Passed.

VII. Comments from the Chair Nothing at this time.

VIII. Director's Monthly Report

Director Fields informed the board on the following:

Meeting today with the engineer at Jellico Elementary Gym to finalize the scope of work for the storage room. Bidding process for the storage room project to commence later this month. Over spring break, the roof at LMs fieldhouse was replaced. Once the building is cleared out, maintenance will begin installation of a drop ceiling, painting, and replacing bathroom fixtures. Additionally, the maintenance department is currently gathering quotes for a new roof on the press box. Once the repairs are complete on the field house, they will begin work on the press box. Painting projects at LMS & Wynn gyms will be featured in the Lafollette Press next week for bidding. Removal of solar panels at CES and LES for roof maintenance is underway. Seeking bids for lighting installation at CCHS baseball field post-season. Flooring installation is on-going at CCHS field house, following repair of water damage and wall reconstruction. Homeland Security visits completed, with a continued focus on enhancing security measures. Implementing final surveillance camera installations across all buildings, providing camera access to the 911 center. Purchasing 2-way radios for all schools, key cards, vestibules, signage, and bus cameras to enhance security. We had more students in the junior class at CCHS with a score of 21 or higher on the ACT, surpassing any previous performance. Campbell County Board of Education has been recognized as business of the Month by the chamber of commerce for the month of April.

IX. Legislative Report Nothing at this time.

X. Recognize Jeff Marlow, Director of Finance

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APRIL 4, 2024
REGULAR SESSION MEETING

- A. Monthly Financials.
141 General Purpose School Fund. Balance Sheet as of February 29, 2024.
Cash with Trustee - \$17,823,022.82
- Total Revenues - \$37,613,825.86
Percent of Budget – 71.4%
Total Expenditures - \$31,917,037.77
Percent of Budget – 56.7%
- B. 142 School Federal Project Fund. Balance Sheet as of February 29, 2024.
Cash with Trustee - \$1,660,507.98
Total Revenues - \$4,960,061.35
Percent of Budget – 44.3%
Total Expenditures - \$4,960,061.35
Percent of Budget – 44.3%
- 143 Central Cafeteria Fund. Balance Sheet as of February 29, 2024.
Cash with Trustee - \$3,881,203.54
Total Revenues - \$3,111,255.17
Percent of Budget – 62.3%
Total Expenditures - \$3,055,432.91
Percent of Budget – 56.0%

Gail Parks gave a detailed summary of the February 29, 2024, Monthly Financial Report and requested approval.

Motion by Ridenour, second by Heatherly to approve the Monthly Budget Amendments and Resolutions.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

- B. Approve Budget Amendments and Resolutions.

Gail Parks gave a detailed summary of the 4 April 2024 Budget Amendments and Resolutions and requested they be approved.

Motion by Lester, second by James to approve the April 2024, Budget Amendments and Resolutions.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

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APRIL 4, 2024
REGULAR SESSION MEETING

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids.
 - 1. Janitorial supplies for the 2024-2025 school year.

Motion by Ridenour, seconded by Heatherly to advertise janitorial bids for the 2024-2025 school year.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.

XI. Items for Action:

- A. Consider hiring the architectural firm of McCarty Holsaple McCarty Inc., for the Jellico High School turf project.

Motion by James, second by Ridenour to hiring architectural firm of McCarty Holsaple McCarty Inc., for the Jellico High School turf project.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

- B. Consider hiring architect for Campbell County High School athletic project.
architect for Campbell County High School athletic project.

Motion by Lester, second by Heatherly to hire architect for Campbell County High School athletic project.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-absent, Lester-yes, Miller-absent, Ridenour-yes, Morgan-yes. Motion Passed.

XII. Items for Discussion: Nothing at this time.

XIII. Discuss Legal Matters:

Attorney McCarty stated he wanted to inform there was no relationship to the architect which the board approved. The architect firm approved was McCarty Holsaple McCarty Inc. Attorney McCarty stated Director Fields acted quickly regarding the breach of computer system. A report will be delivered later.

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APRIL 4, 2024
REGULAR SESSION MEETING

XIV. Recognize School Board Members:

Board member Heatherly congratulated all Jellico Sports and Jacksboro Elementary School for being an A and Reward School. Board member Byrge congratulated Jellico sports and Jacksboro Elementary, and Director Fields on her contract extension. Board member Ridenour congratulated Jellico sports, Jacksboro Elementary on their accomplishment, and Director Fields who will be serving the next 3 years. Board member James congratulated Jellico sports, Jacksboro Elementary, and Director Fields who does a phenomenal job. Board member James also read a statement into record: Thank you all for being here today. Your commitment to our schools, students and staff is evident. I was made aware of a comment that was made by board member Lasley in the Lafollette Press article. I would like to share that comment with everyone. Mr. Lasley was quoted as saying, "I think our schools are performing very badly. So, I am here to reassure everyone that Mr. Lasley does not speak on behalf of the entire bord, and he definitely does not speak on my behalf. When an individual is in a position such as we are, one can either lift others up or tear others down. Unfortunately, Mr. Lasley chose the latter. I just want to take the time to say just how proud I am of our students, parents, staff, teachers, and administrators. We continue to see improvement, and it would not be possible without each of you and your hard work in bettering our community. I am so proud of our schools, and I am extremely grateful to represent the fourth district. Thank you. Board member Lester also congratulated Jellico sports, Jacksboro Elementary and Director Fields. Board member Fields expressed congratulations to all.

Director Fields thanked the board and everyone who came to support her. Director Fields staff, family, friends, colleagues, and neighbors who are like family to her. Director Fields stated it was important when you have support you will have progress. We have made progress over the last 6 years. Director Fields discussed the state change of calculation formula. The letter grades do not reflect the achievements that have been made due to the state removing the AMO's. Director Fields stated she did not want the teachers or administrators to feel that they have not worked hard because they have gone above and beyond. She stated that she was proud of them and proud to be in her position for the next 3 years.

Motion by James, second by Lester to adjourn the meeting.

Meeting adjourned.

Steve Morgan
Chairman of the Board

J
Jennifer Fields
Director of Schools

MINUTES

The Campbell County board of Education Building Committee met on Thursday, April 25, 2024, at 5:00 p.m., in the lower-level conference room of the Central Office. School board members present were Chairman Steve Morgan, Johnny Byrge, Lisa Fields, Randy Heatherly, Ronnie Lasley, and Brent Lester. School board members Crystal Creekmore, Josh James, Jeffrey Miller and Sharon Ridenour were absent from the meeting.

I. Roll Call.

II. Approve Agenda.

Motion by Lasley, second by Lester to approve the agenda.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-yes, Miller-absent, Ridenour-absent, Morgan-yes.

III. Review bid documents for Jacksboro Elementary School renovations.

There was only one bid received by GCE Construction. Board member Byrge asked what kind of track record this company has. Tim Gaylor, of the company stated they had renovated Anderson County High gymnasium and have several projects under belt. Mr. Gaylor informed they were currently building the CTE Welding and Agriculture building for Clinton High School and has currently contracted projects with other school systems. Mr. Gaylor informed he has lived lifelong in LaFollette and was the general contractor overseeing the Clinton High softball complex. Director Fields stated there were changes that needed to be made that she and Stan Marlow had discussed. Director Fields informed the asphalt came in at \$400,000 and felt the school board could do at a less cost. Director Fields stated they would go through Rogers Group, and we would have a lower price. The fencing around the electrical area came in at \$11,000. We have the materials at maintenance, and they could to ahead with this so these two items could be removed. The cost range of \$2,219,416.00 to \$2,739,770.00 that was estimated by the Lewis Group Architects in July 2023. Board member Lester asked how much this project budgeted for because he thought it was approximately 2.5 million. It was asked if the school would be able to utilize the gym during renovation. Mr. Gaylor responded by saying there would be no problem with keeping it functional. Work can begin when a contract is signed. Chairman Morgan asked what was being done regarding the road issue. Mrs. Chambers stated they are moving the mobile home and the road department will start in May.

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APRIL 25, 2024
BUILDING COMMITTEE MEETING

Motion by Heatherly, second by Lester to go with GCE Construction, base bid of \$2,440,000.00, and add Alternate #2 in the amount of \$50,000, for a total of \$2,490,000.00 to go before full board approval of bid.

Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-yes, Miller-absent, Ridenour-absent, Morgan-yes. Motion Passed.

Motion by Heatherly, second by Lester to adjourn.

Meeting adjourned.

Steve Morgan
Chairman of the Board

Jennifer Fields
Director of Schools

Balance Sheet
MARCH 31, 2024

141 GENERAL PURPOSE SCHOOL

End-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	19,158,751.52
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	7,430.06
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	803,917.90
141-14100	ESTIMATED REVENUES	52,683,886.31
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,428,513.74
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	33,997,808.93
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	729,293.46
	TOTAL ASSETS	108,824,007.48
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	2,487.22-
141-21341	AMERICAN FAMILY LIFE ASSURANCE	789.72-
141-21342	TRANSAMERICA	1,199.80-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	5,036.42-
141-21344	NATIONAL TEACHERS ASSOCIATION	60.26-
141-21346	LEGAL SHIELD	917.68-
141-21348	HEALTH INSURANCE	116,103.38-
141-21349	DENTAL INSURANCE	33,006.86-
141-21351	USABLE	24,771.37-
141-21356	HORACE MANN LIFE	39.50-
141-21358	SUMMER HEALTH INSURANCE	12,491.82-
141-21389	COMBINED INSURANCE	1,436.78-
141-21392	HEALTH EMPLOYER	1,154.56-
141-21393	LIFE EMPLOYER	4,707.09-
141-21396	COLONIAL	14,457.71-
141-21397	AMERITAS VISION	5,644.58-
141-21398	AMERITAS VISION SUMMER	351.44-
141-21399	AMERITAS DENTAL SUMMER	2,075.67-
141-21460	OTHER WITHHOLDING TAXES	9.37-
141-28100	APPROPRIATIONS (CONTROL)	56,277,010.47-
141-28500	REVENUES (CONTROL)	42,187,559.24-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	312,463.95-
141-28620	HEALTH INSURANCE PAYMENTS	30,991.11-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	64,061.19-
	TOTAL LIABILITIES	99,098,827.19-
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	1,428,513.74-
141-34120	ENCUMBRANCES - PRIOR YEAR	883,888.38-
141-34555	RESTRICTED FOR EDUCATION	665.92-
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34575	RESTRICTED FOR CAPITAL OUTLAY	35,953.57-
141-34575	BUDGET RESTRICTED FOR CAPITAL OUTLAY	130,241.00

Balance Sheet
MARCH 31, 2024

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34685	COMMITTED FOR CAPITAL PROJECTS	67,424.34-
141-34690	COMMITTED FOR OTHER PURPOSES	1,645,666.20-
141-39000	UNASSIGNED	9,238,834.35-
141-39000	BUDGET UNASSIGNED	3,462,883.16
	TOTAL EQUITIES	9,725,180.29-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
MARCH 31, 2024

Fiscal Year Time Lapse: 75.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			MARCH		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	3,616,325.00	3,493,072.49-	96.6	301,360.42	164,014.22-	54.4
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	143,097.00	119,318.21-	83.4	11,924.75	16,581.61-	139.1
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	85,574.00	56,023.92-	65.5	7,131.17	5,320.87-	74.6
40140	INTEREST AND PENALTY	60,496.00	35,492.95-	58.7	5,041.33	6,174.59-	122.5
40210	LOCAL OPTION SALES TAX	6,590,892.00	4,943,169.00-	75.0	549,241.00	549,241.00-	100.0
40275	MIXED DRINK TAX	54,405.00	46,864.35-	86.1	4,533.75	95.50-	2.1
40340	COAL SEVERANCE TAX	250.00	88.99-	35.6	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,695.00	1,325.25-	78.2	141.25	114.00-	80.7
43990	OTHER CHARGES FOR SERVICES	6,306.00	0.00	0.0	525.50	0.00	0.0
44130	SALE OF MATERIALS AND SUPPLIES	0.00	1,080.45-	0.0	0.00	0.00	0.0
44170	MISCELLANEOUS REFUNDS	35,078.00	53,032.92-	151.2	2,923.17	27,638.79-	945.5
44570	CONTRIBUTIONS & GIFTS	30,380.00	24,679.88-	81.2	2,531.66	0.00	0.0
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,418,166.00	31,736,766.09-	80.5	3,284,847.17	3,917,189.26-	119.3
46515	EARLY CHILDHOOD EDUCATION	66,018.48	25,295.77-	38.3	5,501.54	10,182.76-	185.1
46590	OTHER STATE EDUCATION FUNDS	1,217,435.88	949,817.30-	78.0	101,453.00	82,389.95	81.2
46610	CAREER LADDER PROGRAM	100,107.00	25,763.92-	25.7	8,342.25	0.00	0.0
46980	OTHER STATE GRANTS	135,000.00	62,352.59-	46.2	11,250.00	12,162.84-	108.1
46981	ARRA - SAFE SCHOOLS GRANT	6,075.00	6,075.00-	100.0	506.25	0.00	0.0
46990	OTHER STATE REVENUES	466,641.00	366,987.10-	78.6	38,886.75	45,873.38-	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	51,012.00	0.00	0.0	4,251.00	0.00	0.0
47590	OTHER FEDERAL THROUGH STATE	257,060.00	197,315.34-	76.8	21,421.67	42,819.06-	199.9
47640	ROTC REIMBURSEMENT	66,548.00	43,037.72-	64.7	5,545.67	6,399.50-	115.4
49700	INSURANCE RECOVERY	275,324.95	312,463.95-	113.5	22,943.75	0.00	0.0
Total REVENUES		52,683,866.31	42,500,023.19-	80.7	4,390,323.88	4,886,197.33-	111.3
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	20,486,806.22-	13,438,968.39	65.6	1,707,233.85-	1,486,210.08	87.1
71150	ALTERNATIVE INSTRUCTION PROGRAM	222,910.00-	122,530.58	55.0	18,575.83-	20,420.42	109.9
71200	SPECIAL EDUCATION PROGRAM	2,667,438.00-	1,696,274.25	63.6	222,286.52-	205,892.59	92.6
71300	VOCATIONAL EDUCATION PROGRAM	1,915,601.00-	1,179,455.04	61.6	159,633.42-	124,781.72	78.2
71400	STUDENT BODY EDUCATION PROGRAM	646,504.00-	300,538.39	46.5	53,875.34-	36,577.03	67.9
72110	ATTENDANCE	172,812.00-	135,572.65	78.5	14,400.99-	12,420.92	86.3
72120	HEALTH SERVICES	786,297.00-	492,896.25	62.7	65,524.76-	56,944.69	86.9
72130	OTHER STUDENT SUPPORT	2,706,219.78-	1,817,507.50	67.2	225,518.35-	227,452.63	100.9
72210	REGULAR INSTRUCTION PROGRAM	1,837,190.00-	1,243,322.89	67.7	153,099.18-	136,222.06	89.0
72215	ALTERNATIVE INSTRUCTION PROGRAM	91,383.00-	26,387.44	28.9	7,615.25-	3,068.60	40.3
72220	SPECIAL EDUCATION PROGRAM	834,191.48-	644,592.97	77.3	69,515.96-	84,271.80	121.2
72230	VOCATIONAL EDUCATION PROGRAM	106,855.00-	72,610.93	68.0	8,904.59-	6,850.76	76.9
72250	TECHNOLOGY	698,940.00-	455,872.38	65.2	58,244.99-	26,395.42	45.3
72310	BOARD OF EDUCATION	1,381,255.00-	1,165,075.91	84.3	115,104.59-	80,522.27	70.0
72320	OFFICE OF THE SUPERINTENDENT	314,721.00-	185,967.80	59.1	26,226.75-	17,497.64	66.7
72410	OFFICE OF THE PRINCIPAL	3,623,924.00-	2,576,269.46	71.1	301,993.70-	287,261.89	95.1
72510	FISCAL SERVICES	120,067.00-	120,067.00	100.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	4,009,316.00-	2,859,371.99	71.3	334,109.63-	288,897.29	86.5

Summary Financial Statement
MARCH 31, 2024

Fiscal Year Time Lapse: 75.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			-MARCH-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
72620	MAINTENANCE OF PLANT	915,528.00-	607,896.49	66.4	76,293.99-	59,408.34	77.9
72710	TRANSPORTATION	1,919,079.00-	1,761,649.81	91.8	159,923.27-	21,498.48	13.4
72810	CENTRAL AND OTHER	971,349.00-	824,498.36	84.9	80,945.75-	9,308.33	11.5
73300	COMMUNITY SERVICES	252,614.00-	148,522.01	58.8	21,051.17-	19,718.11	93.7
73400	EARLY CHILDHOOD EDUCATION	1,525,856.29-	1,059,362.76	69.4	127,154.67-	122,934.90	96.7
76100	REGULAR CAPITAL OUTLAY	5,956,064.70-	1,063,172.42	17.9	496,338.74-	164,660.59	33.2
82130	EDUCATION	115,572.00-	86,679.00	75.0	9,631.00-	9,631.00	100.0
82230	EDUCATION	9,048.00-	6,786.00	75.0	754.00-	754.00	100.0
82330	EDUCATION	1,959,474.00-	1,334,474.00	68.1	163,289.50-	0.00	0.0
99100	TRANSFERS OUT	29,995.00-	0.00	0.0	2,499.58-	0.00	0.0
Total EXPENDITURES		56,277,010.47-	35,428,322.67	62.9	4,689,750.95-	3,509,601.56	74.8
Total GENERAL PURPOSE SCHOOL		3,593,124.16-	7,073,700.52-	196.9	299,427.07-	1,376,595.77-	459.7

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
MARCH 31, 2024

142 SCHOOL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,659,504.38
142-11430	DUE FROM OTHER GOVERNMENTS	2,624,472.68
142-14100	ESTIMATED REVENUES	11,206,512.75
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,193,205.05
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	5,196,627.13
	TOTAL ASSETS	22,880,321.99
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	140.97-
142-21342	TRANSAMERICA	46.18-
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	330.96-
142-21346	LEGAL SHIELD	197.48-
142-21348	HEALTH INSURANCE	23,326.89-
142-21349	DENTAL INSURANCE	5,764.75-
142-21351	USABLE	2,094.54
142-21358	SUMMER HEALTH INSURANCE	6,599.08-
142-21389	COMBINED INSURANCE	258.30-
142-21392	HEALTH EMPLOYER	273.85-
142-21393	LIFE EMPLOYER	1,032.59-
142-21396	COLONIAL	2,838.04-
142-21397	AMERITAS VISION	826.50-
142-21398	AMERITAS VISION SUMMER	109.60-
142-21399	AMERITAS DENTAL SUMMER	534.36-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	11,206,512.75-
142-28500	REVENUES (CONTROL)	7,389,832.18-
	TOTAL LIABILITIES	18,641,023.01-
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	2,193,205.05-
142-34655	COMMITTED FOR EDUCATION	46,093.93-
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00-
	TOTAL EQUITIES	4,239,298.98-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
MARCH 31, 2024

Fiscal Year Time Lapse: 75.00

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			MARCH		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	127,028.42	107,508.30	84.6	10,585.70	13,896.12	131.3
47139	OTHER VOCATIONAL	789,039.00	273,593.20	34.7	65,753.25	17,390.73	26.4
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,254,945.58	1,588,222.17	70.4	187,912.13	178,443.59	95.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,704,713.73	1,000,332.04	58.7	142,059.47	141,168.54	99.4
47145	SPECIAL EDUCATION PRSCHOOL GRANTS	76,203.25	45,231.83	59.4	6,350.27	5,253.77	82.7
47148	RURAL EDUCATION	232,908.26	219,096.00	94.1	19,409.02	4,962.25	25.6
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,579.75	414,835.25	62.1	55,631.64	67,359.18	121.1
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	636,677.24	293,809.91	46.1	53,056.44	30,320.11	57.1
47307	COVID-19 GRANT B	126,044.71	126,044.71	100.0	10,503.73	0.00	0.0
47401	AMERICAN RESCUE PLAN ACT GRANT #1	4,401,640.77	3,206,891.16	72.9	366,803.40	1,970,328.13	537.2
47402	AMERICAN RESCUE PLAN ACT GRANT #2	2,960.45	2,960.45	100.0	246.70	0.00	0.0
47403	AMERICAN RESCUE PLAN ACT GRANT #3	408.24	408.24	100.0	34.02	0.00	0.0
47404	AMERICAN RESCUE PLAN ACT GRANT #4	186,363.35	110,898.92	59.5	15,530.28	648.41	4.2
Total REVENUES		11,206,512.75	7,389,832.18	65.9	933,876.05	2,429,770.83	260.2
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	3,325,039.89	2,071,392.39	62.3	277,086.70	253,845.02	91.6
71200	SPECIAL EDUCATION PROGRAM	1,343,025.03	854,570.66	63.6	111,918.72	138,421.07	123.7
71300	VOCATIONAL EDUCATION PROGRAM	287,183.42	201,179.51	70.1	23,931.96	20,356.96	85.1
72120	HEALTH SERVICES	64,078.73	60,903.53	95.0	5,339.90	29,611.52	554.5
72130	OTHER STUDENT SUPPORT	410,778.10	122,793.95	29.9	34,231.52	57,828.54	168.9
72210	REGULAR INSTRUCTION PROGRAM	1,149,022.34	678,167.97	59.0	95,751.86	55,199.33	57.6
72220	SPECIAL EDUCATION PROGRAM	361,088.64	154,815.41	42.9	30,090.72	20,088.60	66.8
72230	VOCATIONAL EDUCATION PROGRAM	6,300.00	4,218.07	67.0	525.00	776.05	147.8
72250	TECHNOLOGY	824,658.55	594,861.19	72.1	68,721.56	7,765.10	11.3
72610	OPERATION OF PLANT	102,906.30	70,906.28	68.9	8,575.53	24,139.80	281.5
72710	TRANSPORTATION	325,812.00	262,927.97	80.7	27,151.01	14,139.66	52.1
73300	COMMUNITY SERVICES	667,579.75	414,835.25	62.1	55,631.64	67,359.18	121.1
76100	REGULAR CAPITAL OUTLAY	2,339,040.00	1,898,240.00	81.2	194,920.01	1,740,240.00	892.8
Total EXPENDITURES		11,206,512.75	7,389,832.18	65.9	933,876.13	2,429,770.83	260.2
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.00	0.00	0.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
MARCH 31, 2024

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	4,189,469.10
143-11150	CASH WITH PAYING AGENTS	32,457.06
143-11410	ACCOUNTS RECEIVABLE	1,110.00
143-11430	DUE FROM OTHER GOVERNMENTS	286,007.27
143-14100	ESTIMATED REVENUES	4,992,960.71
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	298,087.42
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	3,008,985.00
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	3,662.28
	TOTAL ASSETS	12,812,738.84
LIABILITIES		
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	1,311.78-
143-21348	HEALTH INSURANCE	10,344.06-
143-21349	DENTAL INSURANCE	933.63-
143-21351	USABLE	1,155.54-
143-21358	SUMMER HEALTH INSURANCE	14,337.78-
143-21389	COMBINED INSURANCE	74.08-
143-21393	LIFE EMPLOYER	7,154.51-
143-21396	COLONIAL	1,220.46-
143-21397	AMERITAS VISION	251.83-
143-21398	AMERITAS VISION SUMMER	423.00-
143-21399	AMERITAS DENTAL SUMMER	1,583.39-
143-28100	APPROPRIATIONS (CONTROL)	5,458,808.46-
143-28500	REVENUES (CONTROL)	3,571,674.51-
143-28620	HEALTH INSURANCE PAYMENTS	2,732.19-
	TOTAL LIABILITIES	9,072,005.22-
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	298,087.42-
143-34120	ENCUMBRANCES - PRIOR YEAR	3,662.28-
143-34565	RESTRICTED FOR SUPPORT SERVICES	132,122.75-
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	132,122.75
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	3,704,335.22-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	333,725.00
143-34690	COMMITTED FOR OTHER PURPOSES	68,373.70-
	TOTAL EQUITIES	3,740,733.62-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
MARCH 31, 2024

Fiscal Year Time Lapse: 75.00

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			-MARCH-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	49,040.00	37,623.89-	76.7	4,086.66	3,505.95-	85.8
43525	A LA CARTE SALES	143,041.00	110,264.48-	77.1	11,920.08	7,947.66-	66.7
44110	INVESTMENT INCOME	200.00	5.21-	2.6	16.67	0.74-	4.4
46520	SCHOOL FOOD SERVICE	44,366.00	34,337.01-	77.4	3,697.17	34,337.01-	928.7
47111	USDA SCHOOL LUNCH PROGRAM	3,016,764.00	2,305,013.40-	76.4	251,397.00	203,836.65-	81.1
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,078,849.00	812,696.43-	75.3	89,904.09	68,004.30-	75.6
47114	USDA - OTHER	320,085.71	271,734.09-	84.9	26,673.83	142,787.03-	535.3
49800	TRANSFERS IN	29,995.00	0.00	0.0	2,499.58	0.00	0.0
Total REVENUES		4,992,960.71	3,571,674.51	71.5	416,080.08	460,419.34-	110.7
EXPENDITURES							
73100	FOOD SERVICE	5,458,808.46-	3,307,072.42	60.6	454,900.71-	251,639.51	55.3
Total EXPENDITURES		5,458,808.46-	3,307,072.42	60.6	454,900.71-	251,639.51	55.3
Total CENTRAL CAFETERIA		465,847.75-	264,602.09-	56.8	38,820.63-	208,779.83-	537.8

* End of Report: CAMPBELL CO FINANCE *

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 3-7-24

Opened 3-21-24

Requisitioned By Jamie Gillum

Department School Nutrition

Item (s) Requested: Pest Control Services
12 Schools

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Cook's Pest Control

\$ 4,320.00 per year

Recommendation for Contract Award: Cook's Pest Control

Basis of Recommendation for Contract Award: Only bidder. This is also
the recommendation of Jamie Gillum, School Nutrition
Supervisor. (See attached.)

Submitted by:
Jamie Gillum
Lisa Bowler

Approved By:

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

JOHNNY BYRGE
1005 Rose Hill Drive
LaFollete, TN 37766

SHARON RIDENOUR-CO-CHAIR
388 Midcathoro Road
LaFollete, TN 37766

LISA FIELDS
1049 Deerfield Way
LaFollete, TN 37766

JEFFREY MILLER
209 Glade Springs Road
LaFollete, TN 37766

BRENT LESTER
180 B. Village Lane
LaFollete, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37767

JOSH JAMES
140 Mountain View Rd
Jacksboro, TN 37767

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN-CHAIR
118 WNetts Creek Road
Newcomb, TN 37819

To: Mrs. Jennifer Fields, Director of Schools
Ms. Lisa Bowlin, Purchasing Agent
From: Jamie Gillum, School Nutrition Supervisor
Date: April 4, 2024
Re: Request for Board Approval of Pest Control, Fire Hood Inspection, and Commodity Processing bid at the Regular May Meeting of the Campbell County Board of Education

The Campbell County School Nutrition opened bids for:

1. Commodity Processing Chicken with bids as follows:

- . Gold Creek \$46,513.55
- . Tyson Did not bid on all items
- . Pilgrim's Did not bid on all items
- . Rich's Did not bid on all items
- . Foster Farms Did not bid on all items

Recommendation: Gold Creek – only bidder to bid on all required items

2. Pest Control

- . Cook's Pest Control \$4,320.00

Recommendation: Cook's Pest Control- only bidder

3. Hood Inspections/Fire Extinguishers

- . Campbell County Fire Equipment \$23,031.50
- . Iron Rock Life & Safety, Inc. dba Fire Pro Sales & Service \$72,163.50

Recommendation: Campbell County Fire Equipment- lowest bidder

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 3-7-24

Opened 3-21-24

Requisitioned By Jamie Gillum

Department School Nutrition

Item (s) Requested:

Fire Extinguishers + Hood Inspections

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Campbell County Fire Service

\$ 23,031.50

Fire Pro Sales + Service

\$ 72,163.50

Recommendation for Contract Award: Campbell County Fire Equipment

Basis of Recommendation for Contract Award: lowest and best bid to meet specifications. This is also the recommendation of Jamie Gillum, School Nutrition Supervisor. (See attached)

Submitted by:

Approved By:

Jamie Gillum

Lisa Bowler

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

JOHNNY BYRGE
1005 Rose Hill Drive
LaFollette, TN 37768

SHARON RIDENOUR-CO-CHAIR
386 Middleboro Road
LaFollette, TN 37768

LISA FIELDS
1048 Deerfield Way
LaFollette, TN 37768

JEFFREY MILLER
200 Glade Springs Road
LaFollette, TN 37768

BRENT LESTER
180 S. Village Lane
LaFollette, TN 37768

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37767

JOSH JAMES
140 Mountain View Rd.
Jacksboro, TN 37767

RONNIE LASLEY
1102 Bruce Gap Road
Coryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37810

STEVE MORGAN-CHAIR
118 White Creek Road
Newcomb, TN 37810

To: Mrs. Jennifer Fields, Director of Schools
Ms. Lisa Bowlin, Purchasing Agent
From: Jamie Gillum, School Nutrition Supervisor
Date: April 4, 2024
Re: Request for Board Approval of Pest Control, Fire Hood Inspection, and Commodity Processing bid at the Regular May Meeting of the Campbell County Board of Education

The Campbell County School Nutrition opened bids for:

1. Commodity Processing Chicken with bids as follows:

- . Gold Creek \$46,513.55
- . Tyson Did not bid on all items
- . Pilgrim's Did not bid on all items
- . Rich's Did not bid on all items
- . Foster Farms Did not bid on all items

Recommendation: Gold Creek – only bidder to bid on all required items

2. Pest Control

- . Cook's Pest Control \$4,320.00

Recommendation: Cook's Pest Control- only bidder

3. Hood Inspections/Fire Extinguishers

- . Campbell County Fire Equipment \$23,031.50
- . Iron Rock Life & Safety, Inc. dba Fire Pro Sales & Service \$72,163.50

Recommendation: Campbell County Fire Equipment- lowest bidder

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 3-7-24

Opened 3-21-24

Requisitioned By Jamie Gillum

Department School Nutrition

Item (s) Requested:

Commodity Processing

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Rich Chicks

Did not bid on all items.

Pilgrims Pride Corporation

Did not bid on all items

Gold Creek Foods

\$ 46,513.55

Foster Farms LLC

Did not bid on all items

Tyson

Did not bid on all items

Recommendation for Contract Award: Gold Creek Foods

Basis of Recommendation for Contract Award: Only bidder to bid on all required items. This is the recommendation of

Jamie Gillum, School Nutrition Supervisor. (See attached)

Submitted by:

Approved By:

Jamie Gillum

Lisa Bowlin

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-586-7562

Jennifer Fields
Director of Schools

JOHNNY BYRGE
1006 Ross Hill Drive
LaFollette, TN 37788

SHARON RIDENOUR-CO-CHAIR
388 Middleboro Road
LaFollette, TN 37788

LISA FIELDS
1048 Deerfield Way
LaFollette, TN 37788

JEFFREY MILLER
209 Glade Springs Road
LaFollette, TN 37788

BRENT LESTER
180 S. Village Lane
LaFollette, TN 37788

RANDY HEATHERLY
146 Dogwood Lane
Jacksboro, TN 37757

JOSH JAMES
140 Mountain View Rd.
Jacksboro, TN 37787

RONNIE LABLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37818

STEVE MORGAN-CHAIR
118 White Creek Road
Newcomb, TN 37818

To: Mrs. Jennifer Fields, Director of Schools
Ms. Lisa Bowlin, Purchasing Agent
From: Jamie Gillum, School Nutrition Supervisor
Date: April 4, 2024
Re: Request for Board Approval of Pest Control, Fire Hood Inspection, and Commodity Processing bid at the Regular May Meeting of the Campbell County Board of Education

The Campbell County School Nutrition opened bids for:

1. Commodity Processing Chicken with bids as follows:

. Gold Creek	\$46,513.55
. Tyson	Did not bid on all items
. Pilgrim's	Did not bid on all items
. Rich's	Did not bid on all items
. Foster Farms	Did not bid on all items

Recommendation: Gold Creek – only bidder to bid on all required items

2. Pest Control

. Cook's Pest Control	\$4,320.00
-----------------------	------------

Recommendation: Cook's Pest Control- only bidder

3. Hood Inspections/Fire Extinguishers

. Campbell County Fire Equipment	\$23,031.50
. Iron Rock Life & Safety, Inc. dba Fire Pro Sales & Service	\$72,163.50

Recommendation: Campbell County Fire Equipment- lowest bidder

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal Informal

Date Bids Requested 2-29-24

Opened 4-2-24

Requisitioned By Jennifer Fields

Department Board of Education

Item (s) Requested:

Addition to Jacksboro Elementary School

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Add

Alterwork
2

Total

GCE Construction

\$ 2,449,000

\$ 59,000

\$ 2,490,000

Recommendation for Contract Award: GCE Construction

Basis of Recommendation for Contract Award: Only bidder. This is the
recommendation of Jennifer Fields, Director of Schools &
Jake Thomas, Architect with Lewis Group. (See attached)

Submitted by:

Approved By:

Lisa Baulni

CRYSTAL CREEKMORE
112 Old Blandard Hollow Road
Newcomb, TN 37818

BRENT LESTER,
180 Village Lane
LaFollette, TN 37768

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37768

JEFFREY MILLER
209 Glade Springs Road
LaFollette, TN 37768

JOSH JAMES
113 Everingside Park
LaFollette, TN 37768

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-568-7562

Jennifer Fields
Director of Schools

JOHNNY BYRGE
1005 Rose Hill Drive
LaFollette, TN 37768

FAYE HEATHERLY
148 Colonial Heights
LaFollette, TN 37768

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

SHARON RIDENOUR
186 Middleboro Road
LaFollette, TN 37768

STEVE MORGAN
116 Whittle Creek Road
Newcomb, TN 37818

April 30, 2024

Campbell County Department of Finance
P.O. Box 845
555 Main Street
Jacksboro, TN 37757

RE: Jacksboro Elementary School Expansion Project

Lisa:

After review of the single bid received at the bid opening held on April 2, 2024, I recommend that the contract be awarded to GCE Construction in the amount of \$2,440,000 plus \$50,000 for the cafeteria ceiling tiles, bringing the total bid to \$2,490,000.

Sincerely,
Jennifer Fields
Director of Schools

2024 April 03

Ms. Jennifer Fields, Director of Schools
Campbell County Public Schools
172 Valley Street
Jacksboro, Tennessee 37757

**RE: Additions and Renovations to Jacksboro Elementary School
Campbell County Public Schools
164 Jacksboro Elementary School Road
Jacksboro, Tennessee 37757
LGA # 22053**

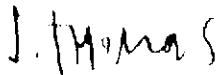
Bid Recommendation

Dear Ms. Fields:

In accordance with the April 02, 2024 bid opening, Lewis Group Architects recommends the \$2,440,000 million *base* bid by GCE Construction as the lowest and best bid. Please find attached the official bid tab as back-up information for the recommendation.

Please do not hesitate to contact our office if you have any questions.

Sincerely,



Jake S. Thomas - AIA

Attachment: Official Bid Tab, dated April 02, 2024, supplementary documents & contractor license search results

Cc: Paul McCall / Todd Brang / Traci Chambers

BID TAB

Bids opened at Campbell County BOE
172 Valley Street
Jacksboro, Tennessee 37757

Contract Time - Completion TBD

Liquidated Damages - \$500 / Day

Addenda Issued - 001, 002

Pursuant to the Advertisement for Bids for:
Additions to: Jacksboro Elementary School

Bids & Modifications must have been received here by:
Tuesday, 02 April 2024 at 4:00pm
thus declaring the bidding closed and will
now proceed to open and read the bids received.

DESIGNER REPRESENTED BY:

OWNER REPRESENTED BY:

BID OPENING CONDUCTED BY:

Bidder of Record & License #	A. J. VAN DYKE TRUCK, INC. 7766119	
Vendor Acknowledgement Letter	/	
Vendor Certification Non-Collusion Affidavit	/	
W-9 Form	/	
Proof of Liability Insurance	/	
Drug Free Workplace Affidavit	/	
TN criminal history check	/	
P+P bond	/	
Add 001	RECEIVED	
Add 002	RECEIVED	
# Calendar Days	300	
Unit Price 1	175.00	
Unit Price 2	175.00	
Unit Price 3	175.00	
Base bid (w/out allowances)	2,200,000.00 MILLION DOLLARS AND TWO HUNDRED THOUSAND DOLLARS	
Allowance 1 (10% project contingency)	220,000.00	
Allowance 2 (Testing)	515,000.00	
Allowance 3 (Misc Steel)	125,000.00	
Base bid (with allowances)	2,960,000.00 MILLION DOLLARS AND NINE HUNDRED SIXTY THOUSAND DOLLARS	
Add Alt 1 (fencing)	175	175.00
Add Alt 2 (ceiling)	175	175.00
Add Alt 3 (Paving)	175	175.00
Sub-Contractors	100% COMPLETE BIDDING ALL WORK TO BE COMPLETED BY THE BIDDER NO SUBS TO BE USED NO PARTIALS TO BE USED NO PARTIALS TO BE USED	

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CAMPBELL COUNTY SCHOOLS
DIRECTOR OF SCHOOLS EVALUATION FORM



The Director of Schools is ultimately responsible for all workings of the school district. While many of the specifics of the day-to-day operations of the district are the primary responsibility of designated employees, the director has final say over all activities.

Scoring instructions: Please assess the Directors performance by scoring each item in the listed category. Indicate on the line to the left of each statement the numeral which best describes your opinion of the director's job performance. The rating scales should reflect the following:

- | | | |
|---|-----------------------------------|--|
| 3 | Performance is above expectations | Consistently meets or exceeds expectations |
| 2 | Performance meets expectations | Usually meets expectations |
| 1 | Performance is below expectations | Seldom meets expectations |

RELATIONSHIP WITH THE BOARD

1. ___ Keeps the board informed on issues, needs, and operation of the school system.
2. ___ Offers professional advice to the board on items requiring board action, with appropriate recommendations based on study and analysis.
3. ___ Advises on the need for new/or revised policies and interprets and executes the intent of board policy.
4. ___ Creates a working relationship with the Board that results in a shared vision; both short-term and long-term goals for the district based on input from the leadership team.
5. ___ Meets deadlines and follows up on commitments and assignments.
6. ___ Maintains a positive working relationship with the board.

PERSONNEL

1. ___ Works with administrators and principals to employ the most qualified staff for the school district.
2. ___ Reports to the Board employment, and/or dismissal of personnel.
3. ___ Treats all personnel fairly, without favoritism or discrimination while insisting on performance duties.
4. ___ Reports unsatisfactory service and takes appropriate action.

5. ___ Holds all district staff accountable for achieving district learning and teaching goals.
6. ___ Holds staff accountable for attendance.

COMMUNITY RELATIONSHIPS

1. ___ Gains respect and support of the community on the conduct of the school system operation.
2. ___ Represents the school system before the public – maintains a high profile of publicity and public relations.
3. ___ Develops good relationships with the news media to disseminate information about school activities and school achievement.
4. ___ Practices two-way communication with parents and community.
5. ___ Understands the importance of acknowledging concerns and celebrating accomplishments.
6. ___ Effectively communicates with stakeholder groups the successes and shortcomings of the district.
7. ___ Establishes an environment of trust among staff, students, parents and the community at large.

PERSONAL QUALITIES

1. ___ Has a sense of professional effectiveness and belief in her capability to affect positive leadership in the district.
2. ___ Understands diversity and culture of the school district.
3. ___ Maintains high standards of ethics, honesty and integrity; models the behavioral and philosophical values of the district.
4. ___ Devotes her time and energy effectively to her job.
5. ___ Works well with individuals and groups.
6. ___ Demonstrates professionalism in dress, speech and written communication.



CRUTCHFIELD SURVEYS
 JERRY W CRUTCHFIELD R.L.S 1612
 TONY W CRUTCHFIELD R.L.S 1788
 P.O. BOX 292
 105 LIBERTY STREET
 JACKSBORO, TENNESSEE 37757
 (423) 566-1483 office
 (423) 566-0362 fax
 (423) 562-8285 home

JELICO HIGH SCHOOL
 FOOTBALL FIELD



CAMPBELL COUNTY
 BOARD OF
 EDUCATION
 JELICO HIGH SCHOOL
 136/11

TENNESSEE VALLEY AUTHORITY WOLF CREEK-NORRIS
 TRANSMISSION LINE - 100' RIGHT-OF-WAY
 TRACT WJEL-454 284/352

NOTES

THIS EASEMENT IS A PORTION OF THE EASEMENT DESCRIBED IN WYNNAN'S DEED BOOK 147 PAGE 11 AS RECORDED IN THE CAMPBELL COUNTY CLERK'S OFFICE OF DEEDS, MAPS & SURVEYS. NO OTHER REFERENCE IS MADE TO THE SURVEY OR PLANS FOR THE CAMPBELL COUNTY BOARD OF EDUCATION - JELICO HIGH SCHOOL PREPARED BY JERRY W CRUTCHFIELD R.L.S. 1612 DATED 12/14/1994.

THIS EASEMENT IS LOCATED ON THE WESTERN PORTION OF THE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF JELICO AND IS SUBJECT TO ALL RESTRICTIONS OR EASEMENTS, EASEMENTS, ENCUMBRANCES, RESERVATIONS, ETC. WHICH ARE OF RECORD AND WHICH ARE NOT SHOWN ON THIS MAP. THIS MAP IS LOCATED ENTIRELY WITHIN LOCAL JURISDICTION OF THE CITY OF JELICO.

JACK
 DAVIS
 371/742

JAMES
 LAWS
 255/