

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
AUGUST 8, 2024**

1. Call to Order
 2. Roll Call
 - Moment of Silence
 - Pledge
 3. Public Comments
 4. Recognition of Visitors or Delegations Participation
 - Crystal Jessee
 5. Approval of Agenda
 6. **Consent Agenda**
 - Approval of minutes of the regular meeting of July 11, 2024, at 6:00 p.m. with any additions/corrections necessary (**Attachment 6a**)
 - Approve the following amendments: **None**
 - Approve overnight field trip for the following: **None**
 - Approve the 2024-2025 Public School Security Grant in the amount of \$64,384.30 (roll over funds) (**Attachment 6b**)
 - Approve SAVE ACT Compliance Package (**Attachment 6c**)
 - Approve disposal of equipment from the technology inventory for the month of July 2024 (**Attachment 6d**)
 - Approve two year Grant Contract between the State of Tennessee Department of Human Services and Johnson County School System, in the amount of \$148,474.98, (Pre-Employment Transition Services, as further defined in the "Scope of Services and Deliverables")-Executive Agreement signed July 30, 2024 by Chairman Mr. Robinson (**Attachment 6e**)
 - Approve Lease Agreement between Johnson County Board of Education (McQueen House Lease-217 Donnelly Street)) and East Tennessee State University for August 1, 2024 to July 31, 2025 (**Attachment 6f**)
 7. Report of Student Board Representative – Jackson Clifton
 8. Approve Management Team for the 2024-2025 school year:
 - Mark Hagaman Angie Wills Leon Henley
 - Dr. Emogene South Herbie Adams Jessie Laing
 9. Approve DHA Committee Members for the 2024-2025 school year:
 - Dr. Emogene South Angie Wills Herbie Adams Bridgette Lewis
 - Leon Henley Mark Hagaman Dr. Stephen Long
 10. Approve Threat Assessment Team Members for the 2024-2025 school year:
 - Keesha Rhudy Herbie Adams Dr. Stephen Long
 - Angie Wills SRO
 11. Approve the Master Services Agreement between the Johnson County Board of Education and Amergis Healthcare Staffing, Inc. Amergis will provide SLP services to Johnson County Schools as needed. (**Attachment 11**)
 12. 5 Year Plan Update: "We will continue implementing the Community Eligibility Program (CEP) to offer breakfast and lunch at no charge to all of our students. "
 13. Budget Update – Tina Lipford
- Information Items:**
1. Director's Report
 - Mountain City Elementary Update
 - Head Start/Pre K (no report)
 - Board Meeting Schedule for 2024-2025 (**DR1**)
 - Johnson County School System 2024-2025, Calendar (**DR2**)
 - UTRUST Appreciation Day Calendar for the 2024-2025, school year (**DR3**)
 - o September 12, 2024-Bus Driver Appreciation Day
 - TSBA Fall District Meeting (September 23, 2024-Greene County) (**DR4**)

- TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland (November 7-10, 2024) **(DR5)**
- August 30th and September 2nd, Labor Day (no school) Central Office closed
- September 11th, Parent Conference PreK-12th (1pm to 4pm)

2. Personnel decisions made by Director of Schools

Hires:

Zak Austin, Johnson County Middle/High School-Band effective July 30, 2024
 James Carter, Johnson County High School-Teacher effective July 1, 2024
 Tiffany Davis, Johnson County High School-Nurse effective August 5, 2024
 Hannah Dunn, Roan Creek Elementary-Nurse effective July 31, 2024
 Kalli Garland, Johnson County Middle School-Teacher effective July 11, 2024
 Abbie Grindstaff, Johnson County High School-Teacher effective August 1, 2024
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 Megan Heaton, Laurel Elementary-Teacher effective July 24, 2024
 Susan Jenkins, Doe Elementary-Teacher effective July 11, 2024
 Eunice Johnson, Johnson County Middle School-Teacher effective August 1, 2024
 Mattie Jones, Roan Creek Elementary-Assistant effective July 1, 2024
 Matthew Kayser, Johnson County High School-Teacher effective July 1, 2024
 Elizabeth Liss, Johnson County Middle School/High School-Chorus Teacher effective August 1, 2024
 Amanda Martin, Johnson County High School-effective July 1, 2024
 Jenna Michels, Roan Creek Elementary-Teacher effective July 1, 2024
 Stacey Parker, Johnson County Schools-Bus Attendant effective July 23, 2024
 Matthew Parlier, Mountain City Elementary-Teacher/Interim effective July 1, 2024
 Phyllis Rupard, Johnson County Middle School-Assistant effective July 1, 2024
 Darlene Shaffer, Roan Creek Elementary-Assistant effective July 1, 2024
 Amy Thompson, Doe Elementary-Assistant effective August 2, 2024

Approve the following to work in the DOE Elementary/LEAPS program for the 2024-2025 school year:

Tammy Jarvis	Missy Timbs	Susan Jenkins
Christian Pierce	Laura Baird	Mallarie Graybeal
Elizabeth Roush	S. Dianne Wilson	Melissa Summerow
Anna Densford	Kayla Price	Wendy Snyder
Gina Hodge	Annette Lowe	Angie Wills
Katelyn Walker	Betsy Walker	Callie Nichols
Michelle Ervin	Tammy Eggeston	Hannah Grindstaff
Mary Slemp	Miranda Roark	Tiffany Doss

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2024-2025 school year:

Angie Long	Angie Miller	Bailey Kerley
Kimberly Blackwell	Erica Captain	Catherine Frazier
Christi Walsh	Kaitlyn Haney	Holly Stauffer
Amber Greever	John Rumohr	Kayla Lambert
Beth Reynolds	Mark Pentecost	April Shumate
Tabitha Farrow	Miranda Wilson	Taffy Dugger
Whitney Colson	Jeannie Hammett	Mary Lipford
Chelley Henson	Penny Gentry	Andrea O'Donnell
Kelly Jo Stout	Christy Bodiford	Melissa Leonard
Mikaela Carroll	Lori Faircloth	Jennifer Icenhour
Melanie Porter	Serena Warren	Madison Smith
Alice Johnson	Wendy Clifton	Rob Timbs

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2024-2025 school year:

Kim Artidello	Faye Baker	Breana Blair
Bobbie Brooks	Mikaela Carroll	Jamie Davis
Tiffany Doss	Treassa Dunning	Valarie Forrester
Summer Greer	Denise Lewis	Ashley Main

Melanie Porter
Emma Robinson
Heather Savery
Denise Woods
Andrea Johnson

Kayla Price
Heather Robinson
Patricia Savery
Sadie Fletcher
Betsy Walker

Brianne Roark
Janie Roten
Lilly Webster
Kerri Greer
Katelyn Walker

Approve the following Substitute Teachers, Custodian & Cooks for the 2024-2025 school year:

Trinity Arnold	Janet Brooks	Betty Jean Brown	Jane Campbell
Marilyn Earp	Steve Elks	Martha Elvidge	Aubrey England
Jennifer Farrell	Valerie Forrester	Cynthia Fortner	Amanda Garland
Amanda Greer	Jennifer Harry	Bill Hart	Gale Hartley
April Jenkins	Elizabeth Johnson	Vonda Keith	Rachel Leigh
Robin Manual	Becky Marshall	Madison McClain	Katie McCulloch
Elaine Moore	Allison Morefield	Kim Morefield	Stephen Morris
Susan Morris	Teresa Owens	Aundrea Potter	Glenda Price
Karla Prudhomme	Robert Pugliese	Leah Ransom	Amy Robinson
Christina Salaises	Danielle Shull	Mary Slomp	Madison Smith
Norman Sutherland	Jennifer Taylor	Crystal Tester	Charlie Thompson
Bailey Townsend	Lora Tressler	Marina Visser	Hannah Walker
Madison Walker	Katie Whaley	David Wilson	Tyler Wilson
Pete Winters			

Transfers:

Sadie Fletcher, Doe Elementary-Teacher to Mountain City Elementary-Assistant Principal effective July 1, 2024
Bobbie Blevins-Frazier-Laurel Elementary Teacher to K-2 Instructional Coach effective July 17, 2024
Mallarie Graybeal, Doe Elementary-Teacher to Doe Elementary-Principal effective July 23, 2024
Keri Greer, Johnson County Schools-Substitute to Laurel Elementary-Assistant effective July 1, 2024
Mark Hagaman, Doe Elementary-Principal to Johnson County Board of Education-Supervisor 7th-12th Curriculum & Instruction/Textbooks effective July 22, 2024
Stephen Long, Johnson County Board of Education- Supervisor 7th-12th Curriculum & Instruction/Textbooks to Johnson County High School-Principal effective July 22, 2024
Alex Pace, Johnson County Middle School-Teacher to Johnson County High School-Teacher effective August 1, 2024

Leaves:

Julianna Cole, unpaid day August 29, 2024
Laura Cornelius, maternity leave for six weeks-September 2024
Mary Lipford, unpaid days September 26-27, 2024

Resignations:

Kim Compton, Johnson County High School-Teacher effective July 16, 2024
Jessica McCann, Johnson County Schools-Speech Language Pathologist effective July 11, 2024
Daniel McReynolds, Johnson County Middle School-Teacher effective June 24, 2024
Anna Mallicote, Laurel Elementary-Teacher effective July 24, 2024
Ashley Main, Mountain City Elementary-Assistant effective July 30, 2024
Sarah Mullins, Doe Elementary-Teacher effective July 17, 2024
Ciera Poteet, Doe Elementary-Nurse effective July 30, 2024
Grady Roark, Johnson County Schools-Bus Aide effective June 24, 2024
Isaac Sauls, Johnson County High School-Teacher effective July 12, 2024
Jensen Sauls, Johnson County High School-Teacher effective July 12, 2024

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, August 8, 2024, Mr. Robinson called the meeting to order. The Pledge of Allegiance was led by Mr. Payne
2. The roll was called with the following member's present: Mr. Hollaway-present, Mr. Matheson-present, Mr. Payne-present, Ms. Reece-not present and Mr. Robinson-present. Senior Student Board Member Jackson Clifton-present and Ms. Warren, recorder present.
3. Public Comments-Mr. Steele, Mr. Stout and Ms. Henley shared their concerns regarding a

Johnson County Middle School teacher going over a new law/policy (TCA 49-6-315B) SB1810. There were more parents addressing their concerns as well. A recess was taken for 5 minutes, then the Chairman moved to the other agenda items. After the other items were completed parents spoke again and Mr. Matheson made a request to have a work session scheduled for more discussion, therefore a work session was scheduled for Monday, August 19th at 6pm. to be held at the Johnson County Board of Education Boardroom. Dr. Simcox will reach out to school attorney Chris McCarty to attend as well.

4. Recognition of Visitors or Delegations Participation

- Crystal Jessee, Ms. Jessee addressed the Board concerning Insulin Litigation Lawsuit. She was letting the Board know that Johnson County Schools have the opportunity opt. into the lawsuit. The Board will be receiving more information concerning the lawsuit and it will be added to the September or October board agenda for further discussion for approval to opt. into the lawsuit.

5. Approval of Agenda, A motion was made by Mr. Payne and seconded by Mr. Hollaway for approval of the Agenda and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes

6. Consent Agenda

Approval of minutes of the regular meeting of July 11, 2024, at 6:00 p.m. with any additions/corrections necessary (**Attachment 6a**)

Approve the following amendments: **None**

Approve overnight field trip for the following: **None**

Approve the 2024-2025 Public School Security Grant in the amount of \$64,384.30 (roll over funds) (**Attachment 6b**)

Approve SAVE ACT Compliance Package (**Attachment 6c**)

Approve disposal of equipment from the technology inventory for the month of July 2024 (**Attachment 6d**)

Approve two year Grant Contract between the State of Tennessee Department of Human Services and Johnson County School System, in the amount of \$148,474.98,

(Pre-Employment Transition Services, as further defined in the "Scope of Services and Deliverables")-Executive Agreement signed July 30, 2024 by Chairman Mr. Robinson (**Attachment 6e**)

Approve Lease Agreement between Johnson County Board of Education (McQueen House Lease-217 Donnelly Street)) and East Tennessee State University for August 1, 2024 to

July 31, 2025 (**Attachment 6f**), A motion was made by Mr. Payne and seconded by Mr. Hollaway to approve the consent agenda as presented and recommended, and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes

7. Report of Student Board Representative – Jackson Clifton

- Clubs and Teams Over Summer: FFA, Cheer, ETSU Football, Band, and Volleyball Practice
 - Upcoming Sports:
 - Football 23rd @ Sullivan & 30th @ Hampton
 - Volleyball 22nd home East Green, 28th, home Happy Valley and 29th home Providence
 - Golf 12th & 29th @ Link Hills, 14th & 28th @ Elizabethton 20th @ Pine Oaks

8. Approve Management Team for the 2024-2025 school year:

- | | | |
|---------------------|--------------|--------------|
| • Mark Hagaman | Angie Wills | Leon Henley |
| • Dr. Emogene South | Herbie Adams | Jessie Laing |

A motion was made by Mr. Payne to Approve Management Team for the 2024-2025 school year seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes

9. Approve DHA Committee Members for the 2024-2025 school year:

- | | | | |
|---------------------|--------------|------------------|-----------------|
| • Dr. Emogene South | Angie Wills | Herbie Adams | Bridgette Lewis |
| • Leon Henley | Mark Hagaman | Dr. Stephen Long | |

A motion was made by Mr. Hollaway to Approve DHA Committee Members for the 2024-2025 school year seconded by Mr. Payne and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes

10. Approve Threat Assessment Team Members for the 2024-2025 school year:

- Keesha Rhudy Herbie Adams Dr. Stephen Long
- Angie Wills SRO

A motion was made by Mr. Hollaway to Approve Threat Assessment Team for the 2024-2025 school year seconded by Mr. Matheson and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes

11. Approve the Master Services Agreement between the Johnson County Board of Education and Amergis Healthcare Staffing, Inc. Amergis will provide SLP services to Johnson County Schools as needed. (**Attachment 11**) after explanation a motion was made by Mr. Payne and seconded by Mr. Hollaway and carried by the following roll call: : Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes
12. 5 Year Plan Update: "We will continue implementing the Community Eligibility Program (CEP) to offer breakfast and lunch at no charge to all of our students. "Dr. Simcox updated the Board on the 5 year plan

****Moved to the Addendum to the Agenda****

**Addendum to the Agenda
Johnson County Board of Education
August 8, 2024
6:00 p.m.**

1. Approve agreement with Chem-Aqua, Inc. and Johnson County Schools to provide water treatment for Roan Creek Elementary in the amount of \$1,860.36 yearly (cost of \$155.03 monthly) this is a 12 month agreement starting on August 1, 2024 ending August 31, 2025. (Attachment 1), after explanation a motion was by Mr. Payne and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, and Mr. Robinson-yes

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13. Budget Update – Tina Lipford, Ms. Lipford updated the Board in Local Option Sales Tax and Property Tax Collections

Information Items:

1. Director's Report

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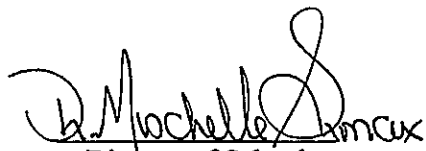
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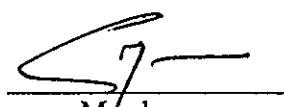
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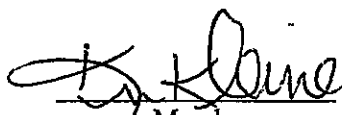
Mr. Payne made a motion that the meeting adjourn, seconded by Mr. Hollaway there being no further business the meeting adjourned at 8:00 p.m. by Mr. Robinson

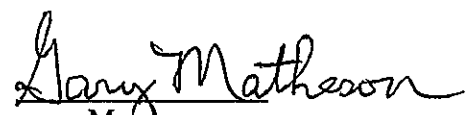

Director of Schools
(Dr. Mischelle Simcox)


Chairman
(Mr. Russell Robinson)


Vice-Chairman
(Mr. John Hollaway)


Member
(Mr. Chad Greever)


Member
(Ms. Kimberly Kleine)


Member
(Mr. Gary Matheson)

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JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

September 12, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$0.00	\$5,124.30		\$5,124.30
141-44170	MISCELLANEOUS REFUNDS	\$1,000.00	\$1,944.21		\$2,944.21
141-44530	SALE OF EQUIPMENT	\$0.00	\$5,039.00		\$5,039.00
141-44570	CONTRIBUTIONS & GIFTS	\$0.00	\$7,394.74		\$7,394.74
141-46590	OTHER STATE EDUCATION FUNDS	\$100,000.00	\$102,000.00		\$202,000.00
		\$101,000.00	\$121,502.25	\$0.00	\$222,502.25
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: \$5124.30: EDMONTUM REIMBURSE \$2,874.30, STAFF DEVELOPMENT REIMBURSE \$1,250.00, DRIVER FEE \$600.00, FUEL FEE \$400.00					
44170 MISC. REFUNDS: \$1,944.21: HEALTH PRODUCTS REIMBURSE \$346.58, SCRIBBLES TRANSCRIPT REIMBURSE \$311.10, NURSING SERVICES REIMBURSE \$828.00, HOTEL REFUND \$50.03, BADGE REPLACEMENT \$10.00, RECORD REQUEST \$15.50, ELECTION REIMBURSE \$295.00, FIELDTRIP DRIVER \$65.00, FIELDTRIP FUEL \$23.00					
44530 SALE OF EQUIPMENT: \$5,039.00: SALE OF CTE EQUIPMENT \$3,138.00, BUS SCRAP \$1,901.00					
44570 CONTRIBUTIONS & GIFTS: \$7,394.74: FRC DONATIONS \$894.74, EAST TN FOUNDATION GRANT TO FRC \$6,500.00					
46590 OTHER STATE EDUCATION FUNDS: \$102,000.00: SPARC GRANT (CTE)					
141-71100-399	OTHER CONTRACTED SERVICES	\$20,550,000.00	\$2,874.30		\$20,552,874.30
141-71200-725	SPECIAL EDUCATION EQUIPMENT	\$5,000.00	\$346.58		\$5,346.58
141-71300-599	OTHER CHARGES	\$5,000.00	\$102,000.00		\$107,000.00
141-71300-730	VOCATIONAL INSTRUCTION EQUIPMENT	\$5,000.00	\$3,138.00		\$8,138.00
141-72110-599	OTHER CHARGES	\$0.00	\$7,705.84		\$7,705.84
141-72120-399	OTHER CONTRACTED SERVICES	\$2,500.00	\$828.00		\$3,328.00
141-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$20,000.00	\$1,300.03		\$21,300.03
141-72250-599	OTHER CHARGES	\$10,000.00	\$10.00		\$10,010.00
141-72320-599	OTHER CHARGES	\$2,500.00	\$15.50		\$2,515.50
141-72610-166	CUSTODIAL PERSONNEL	\$583,757.00	\$295.00		\$584,052.00
141-72710-146	BUS DRIVERS	\$329,517.00	\$665.00		\$330,182.00
141-72710-412	DIESEL FUEL	\$200,000.00	\$423.00		\$200,423.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$25,000.00	\$1,901.00		\$26,901.00
	TOTALS	\$21,738,274.00	\$121,502.25	\$0.00	\$21,859,776.25
	JULY/AUGUST FUNDS RECEIVED				