COOPERATIVE EDUCATIONAL SERVICES 2024-2025

BRIDGEPORT C.E.S. DARIEN EASTON REGION #9 **FAIRFIELD** GREENWICH MONROE NEW CANAAN NORWALK

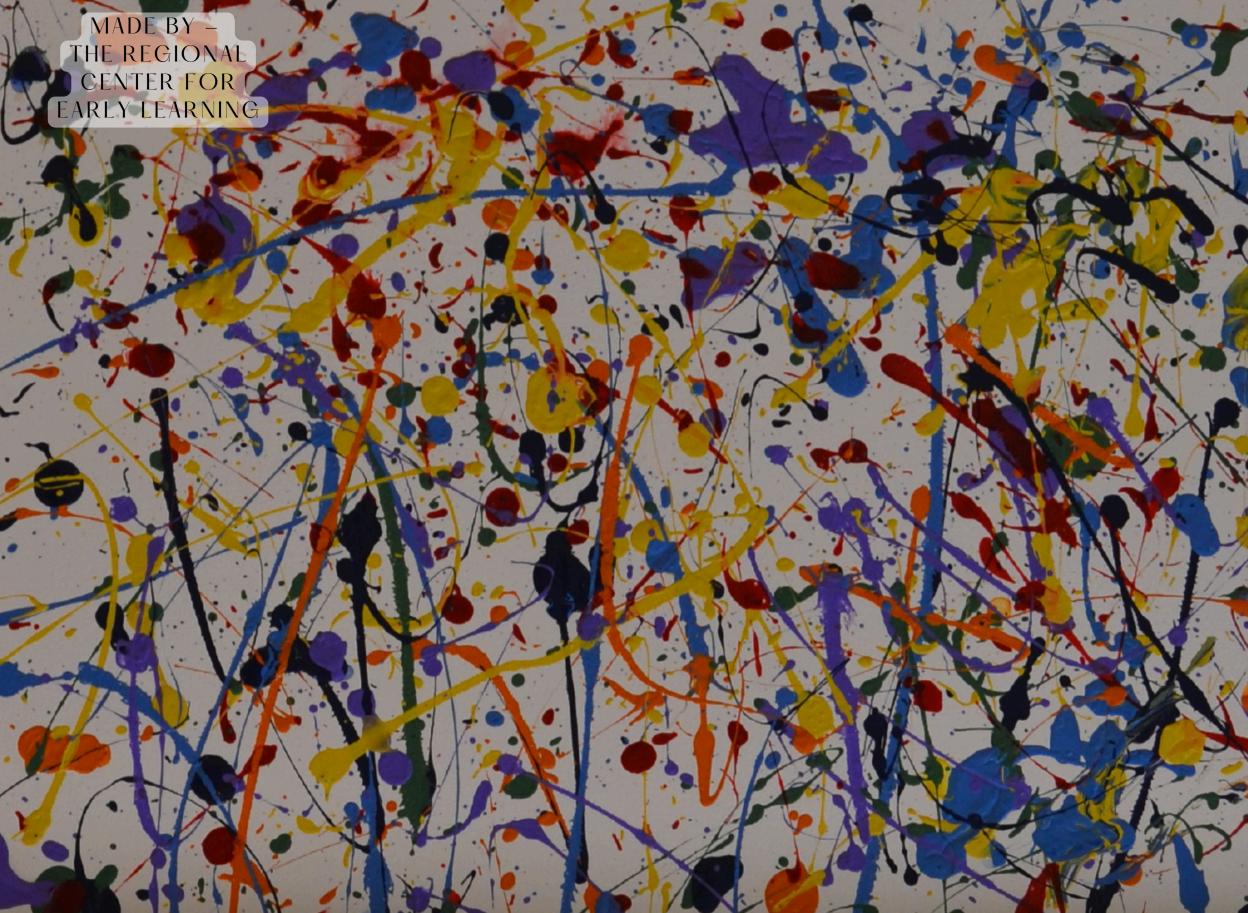


REDDING

SHELTON

WESTON

WILTON



AUGUST

/ 24

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	Summer School Ends - Greenwich Early Release - Regional Center for Early Learning	17
18	New Staff Orientation - Darien, Norwalk & Wilton Closed Staff PD/Set Up Regional Center for Early Learning	New Staff Orientation - Darien, Norwalk, Stamford & Trumbull K-8 Staff Start Wilton	21 PD - Fairfield Prep day - Ridgefield High School Staff Begin - Wilton Convocation - Norwalk & Wilton New Staff Orientation - Darien, Stamford & Trumbull	22 Teachers First Day Bridgeport PD - Darien, Fairfield, Norwalk, Ridgefield, Trumbull, Weston & Westport Convocation - C.E.S., Shelton & Stamford Meet the Teacher - Wilton	PD - Bridgeport, Darien, Fairfield, Norwalk, Ridgefield, Shelton, Trumbull, Weston, Westport & Wilton Mandates Training and Classroom Prep - Stamford	24
25	26 6th & 9th Orientation Fairfield First Day- Norwalk & Wilton Convocation - New Canaan & Stratford Teachers First Day Greenwich PD - Bridgeport, Darien, Easton, Monroe, Redding, Ridgefield, Shelton, Stamford, Trumbull, Weston & Westport	27 K, 6, 9 Orientation & PD Stamford PD - Bridgeport, Easton, Greenwich, Monroe, New Canaan, Redding, Region #9 & Stratford First Day - Fairfield, K-9 Ridgefield, Merit Academy, Oakview Academy, RCA, Six to Six, Trumbull, Weston & Westport Teacher Work Day Darien & Shelton	K,6 & 9 Orientation & PD - Bridgeport First Day - Regional Center for Early Learning, Darien, Easton, Redding, Region #9, 10-12 Ridgefield, Shelton & Stamford PD - Greenwich, Monroe, New Canaan & Stratford	First Day - Bridgeport, Monroe, New Canaan & Stratford Early Release & Orientation Grades 6&9 Greenwich	Stratford Kindergarten	31 Sal Center for Early Learning an

MADE BY – OAKVIEW Transition School



SEPTEMBER

/ 24

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Labor Day all schools and programs closed	3	4	5 C.E.S. Representative Council Meeting	6	7
8	9	10	11 Early Release PD - Stratford	12	13	14
15	16	17 Early Release PD - PK - 12 Fairfield	One Session PD - Bridgeport	19 Early Release PD - Ridgefield Parent Night - Six to Six	PLC Late Arrival High School - Darien	21
22	23 Early Release PD - Norwalk	24	25 Early Release PD - Stratford	Parent Night - Merit Academy & Oakview Academy	27 Early Release PD - Shelton	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12



OCTOBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 Rosh Hashanah Begins in Evening	Rosh Hashanah All Schools and programs Closed	4 Rosh Hashanah Ends in Evening Closed - Stamford PLC Late Arrival High School - Darien	5
6	7	8	gEarly Release - PPT Prep- Merit Academy, Oakview Academy, PD Westport & Conferences Six to Six Early Release (PSAT) HS Only Fairfield	10 Early Release - Conferences Six to Six PPT Prep- Merit Academy & Oakview Academy C.E.S. Representative Council Meeting	11 Yom Kippur Begins Early Release PD - Easton, Ridgefield, Regional Center for Early Learning, Weston & Wilton Early Release - Monroe Closes PD - Redding	12 Yom Kippur Ends
13	14 Columbus/Indigenous People's Day Closed - Bridgeport, Easton, New Canaan, Norwalk, Redding, Region #9, Ridgefield, Shelton, Trumbull, Weston & Wilton	School Closed PD - Norwalk & Wilton	16 One Session PD - Bridgeport Early Release PD - Stratford	17 Conferences - K-4 Shelton	PLC Late Arrival High School - Darien Early Release PD - 5-12 Shelton	19
20	21	22 Conferences Early Release - PK-5 Trumbull	23 Early Release PD - Greenwich Conferences Early Release - PK-8 Fairfield	24 Conference - K-4 Shelton Conferences Early Release - PK-8 Fairfield & PK-8 Trumbull	Early Release PD - 5-12 Shelton	26
27	28	29	30	Diwali Begins Closed - Trumbull Ignite Change RESC Conference	Diwali Ends	2
3	4	5	6	7	8	9



NOVEMBER

/ 24

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					l Diwali Ends	2
3	4	5 Open - Region #9 Election Day All Schools Closed Staff Only PD PD HS Only Fairfield PD & Conferences PK - 8 Fairfield	6 Conferences Delayed Opening - K-5 Weston Conferences Secondary Stratford	7 C.E.S. Representative Council Meeting Conferences Early Release - PK - 5 Trumbull & K-5 Westor	8 Conferences Early Release - K-5 Weston	9
10	Veterans Day Closed - Fairfield, Norwalk & Ridgefield	Conferences - Elementary Stratford	13 One Session PD - Bridgeport Conferences - Secondary Stratford	14 Conferences Early Release - K-5 Norwalk & 6-8 Trumbull Conferences - Elementary Stratford	15	16
17	18	19	20	21 Conferences - 5-12 Shelton & 9-12 Trumbull Early Release K-5 Norwalk & K-8 Wilton	22 PLC Late Arrival High School - Darien Conferences Early Release - K-8 Wilton Early Release PD - K-4 Shelto	
24	Conferences - 5-12 Shelton Conferences Early Release- K-8 Wilton Report Card Conferences K-12 Bridgeport		27 Closed - Bridgeport, RCA, Weston & Wilton Early Release - Darien, Easton, Fairfield, Greenwich, Merit Academy, Monroe, New Canaan, Norwalk, Oakview Academy, Redding, Region #9, Regional Center for Early Learning, Ridgefield, Shelton, Six to Six, Stamford, Stratford, Trumbull & Westport C.E.S. Agency closes at 1:30	All Schools and programs closed	All Schools and programs closed Thanksgiving break	30

MADE BY – SIX TO SIX





SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Conferences Early Release - Elementary Greenwich & Grade 5 New Canaan	3 Conferences Elementary Darien Conferences Early Release - Elementary Greenwich & K-5 New Canaan Early Release PD - Fairfield	4 Conferences Elementary Darien & Greenwich Conferences Early Release - K-5 New Canaan Early Release - Stratford	5 Conferences - Elementary Darien Conferences Early Release - K-5 New Canaan	6 Conferences Early Release - K-5 New Canaan C.E.S. Legislator Breakfast	7
8	9	10	One Session - Bridgeport	12 Early Release PD - Ridgefield	PLC Late Arrival High School - Darien	14
15	16	17	18		20 Early Release - Darien, Merit Academy, New Canaan Oakview Academy, Regional Center for Early Learning, Six to Six, Stamford, Stratford, Weston & Westport	
22			reenwich, Merit Academy, Mo	26 onroe, New Canaan, Norwalk, (Six, Stamford, Stratford, Wes	27 Dakview Academy, RCA,	28
29	30	31 C.E.S. Offices Open Half Day	1	2 Hanukkah Ends	3	4
5	6	7	8	9	10	11

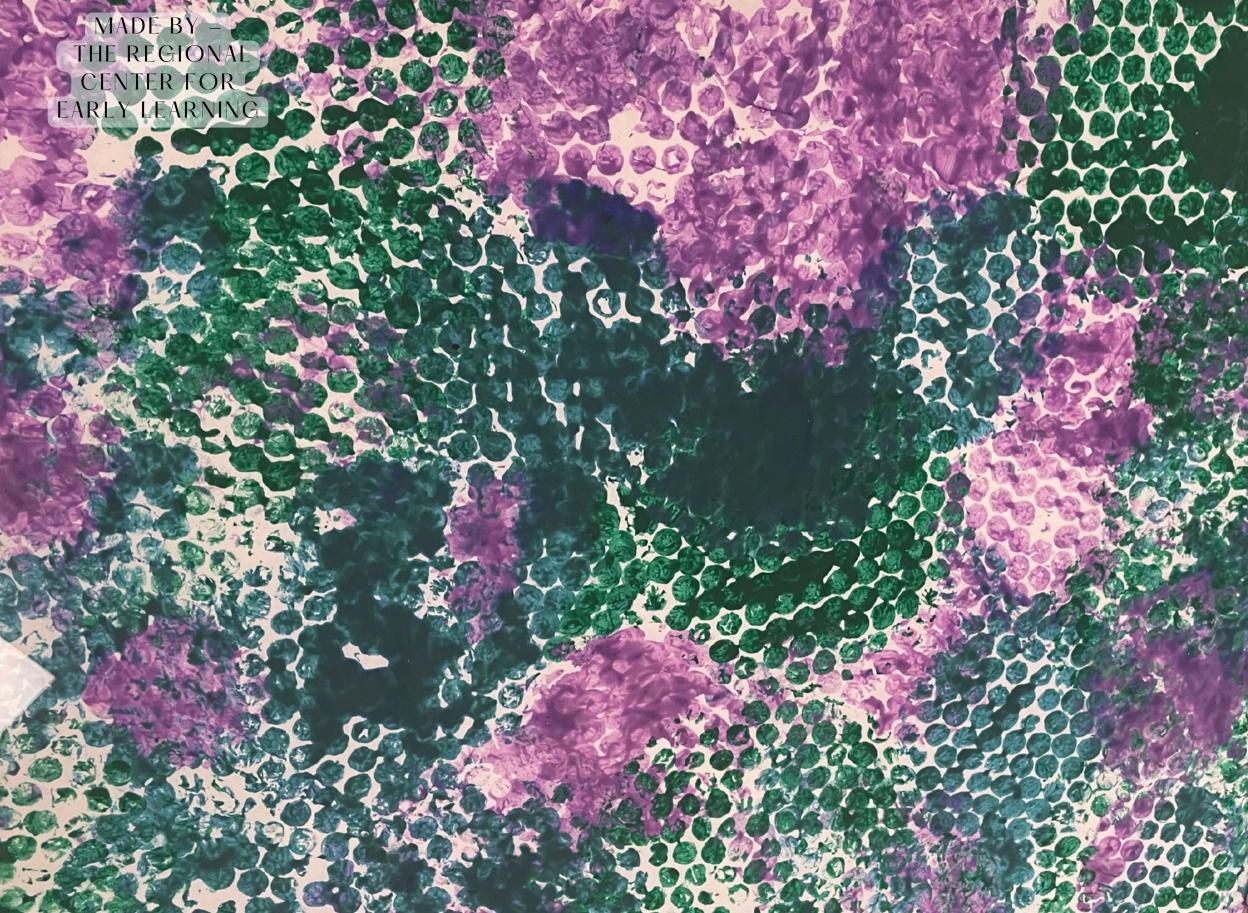


JANUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			New Year's Day All Schools and Programs Closed	2 Hanukkah Ends	3	4
5	6 Three Kings Day Closed Bridgeport & Stratford	7	8 One Session PD - Bridgeport	9 Early Release PD - Ridgefield C.E.S. Representative Council Meeting	10	11
12	13	14 Early Release PD - Fairfield	Conferences Early Release - Merit Academy & Oakview Academy Early Release PD - Six to Six	16 Conferences Early Release - Merit Academy & Oakview Academy Early Release PD - Six to Six & Regional Center for Early Learning	17 Early Release PD - Shelton	18
19	20 Martin Luther King Jr. Day All Schools and Programs closed	21 Early Release - Wilton High School School Closed PD - Easton, Redding, Intersession Day Region #9	22 Early Release - Wilton High School	23	24	25
26	27 Early Release PD - Norwalk	28	29	30	31 PLC Late Arrival High School - Darien	1
2	3	4	5	6	7	8

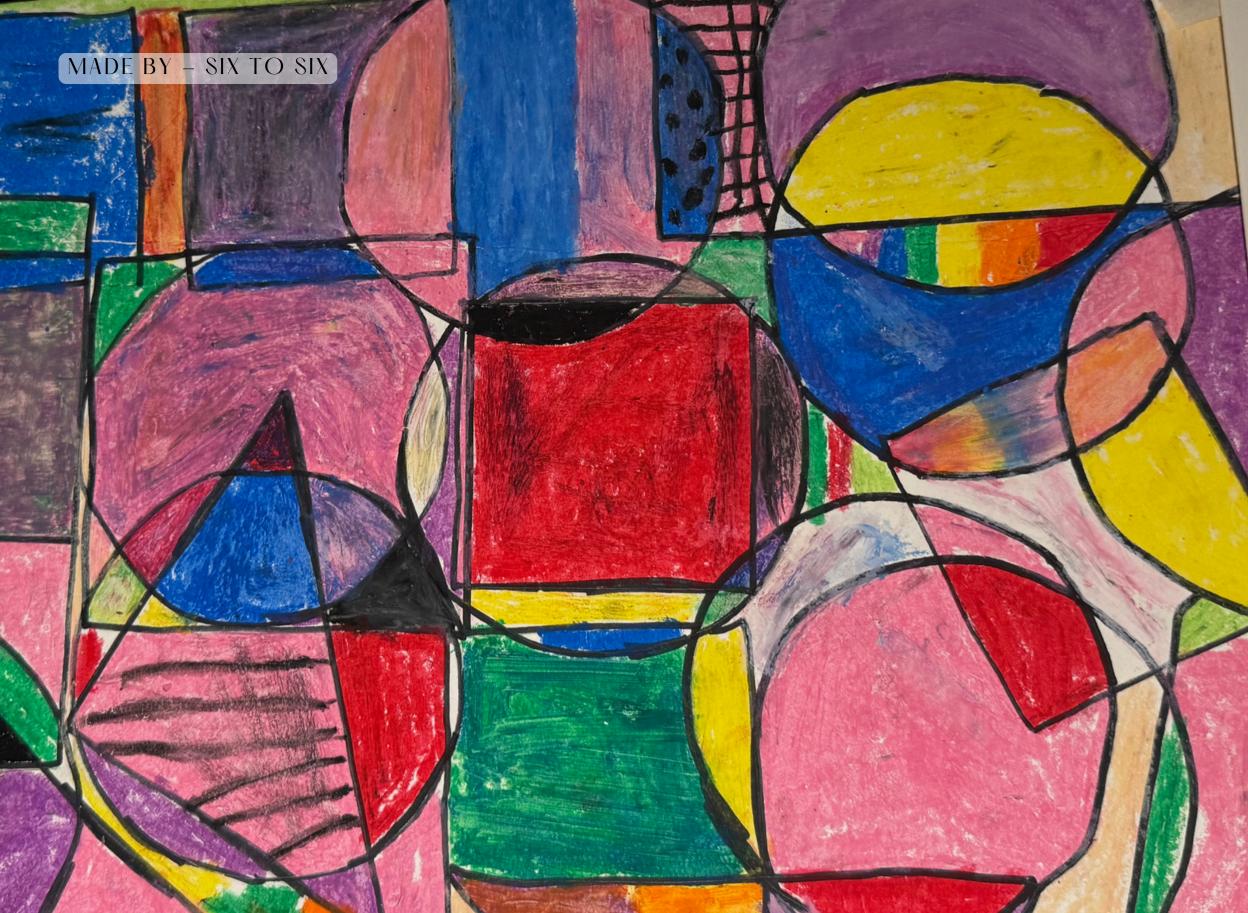


SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY SA	TURDAY
						1
2	3 Early Release PD - Weston	4	5 One Session PD - Bridgeport	6 Conferences - Elementary Stratford	7	8
9	10 Winter Recess - Greenwich	11	12 Early Release PD - Stratford	13 Closed - Bridgeport Staff Only PD - Merit Academy Oakview Academy Six to Six & Regional Center for Early Learning Early Release PD - Shelton	14 Early Release PD - Wilton Closed PD - Darien, New Canaan & Ridgefie Closed - Bridgeport, Fairfield, Merit Academy, Monroe, Oakview Academy, Regional Center for Early Learning, Shelto Six to Six, Stamford, Stratford, & Trumbu	on,
16	17 Presidents Day/ Washington's Birthday All Schools and Programs Closed	Darien, Easton, New	19 February I Canaan, Norwalk, Ridgefield,		21 Westport & Wilton	22
23	No School PD - Weston & Westport	25	26	27	PLC Late Arrival High School -Darien Ramadan Begins	1
2	3	4	5	6	7	8



MARCH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4 Early Release PD - Fairfield	5 Early Release PD - Stratford & Wilton	C.E.S. Representative Council Meeting Conferences -5-12 Shelton Early Release 9-12 Trumbull	7 Early Release PD - K-4 Shelton	8
9	10 Closed PD - Greenwich	11 Conferences Early Release - 6-8 Trumbull	12 Late Arrival - K-5 & 9-12 POG Weston Conferences Early Release - K-8 Greenwich & Six to Six Early Release PPT Prep - Merit Academy & Oakview Academy One Session - PD Bridgeport	13 Late Arrival - K-5 & 9-12 POG Weston Conferences Early Release - K-5 Norwalk, PK-5 Trumbull, & Six to Six Early Release PPT Prep - Merit Academy & Oakview Academy Conferences - 5-12 Shelton	14 Closed PD - Monroe Early Release PD - K-4 Shelton Conferences Early Release - K-5 & 9-12 POG Weston	15
16	17 Closed PD - Trumbull	18 Conference Early Release- PK-5 Fairfield	Conferences - Elementary Darien Early Release PD - Westport	20 Conferences - Elementary Darien & K-4 Shelton Early Release - Fairfield & K-5 Norwalk Early Release PD - Ridgefield	PLC Late Arrival High School -Darien Early Release PD - 5-12 Shelton Closed PD - Weston	22
23	24	25	26	27 Conferences - K-4 Shelton	28 Closed PD - Merit Academy, Oakview Academy Regional Center for Early Learning & Six to Six Early Release PD - 5-12 Shelto	29 n
Eid al-fitr Begins Ramadan Ends	31 Eid al-fitr Ends Closed - Bridgeport, Fairfield, Norwalk & Stamford	1	2	3	4	5



APRIL

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		l Early Release PD - Fairfield	2 Early Release PD - Stratford	3 C.E.S. Representative Council Meeting	4	5
6	7	8	9 One Session PD - Bridgeport	10	11 Early Release PD - Ridgefield	12
13	Bridgeport, Darien, I Academy, RCA, Redo	Easton, Fairfield, Greenwich, M ling, Region #9, Regional Cent	16 ng Recess - Merit Academy, Monroe, New ter for Early Learning, Ridgefie ard, Trumbull, Weston & West	eld (offices open), Shelton,	Good Friday C.E.S. Offices closed	19
20 Easter	Spring Recess - Wilton	22	23 K-12 Report Card Conference - Bridgeport	24 K-12 Report Card Conference - Bridgeport	25 PLC Late Arrival High School - Darien	26
27	28 Early Release PD - Norwalk	29	30	1	2	3
4	5	6	7	8	9	10

MADE BY –
THE REGIONAL
CENTER FOR
EARLY LEARNING



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				C.E.S. Representative Council Meeting	2	3
4	5	6	7 Early Release PD - Stratford & Six to Six One Session PD Bridgeport Early Release PPT Prep - Merit Academy & Oakview Academy	8 Early Release PPT Prep - Merit Academy & Oakview Academy Early Release PD - Six to Six	9	10
11	12 Early Release PD - Norwalk & Shelton	13	14	15	PLC Late Arrival High School - Darien Early Release PD - Weston	17
18	19	20	21	22	23 Early Release PD - Greenwich & Regional Center for Early Learning	24
25	26 Memorial Day All Schools and Programs Closed	27	28	29 Last Day for RCA Students	30	31
1	2	3	4	5	6	7

MADE BY –
THE REGIONAL
CENTER FOR
EARLY LEARNING



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Last day for RCA Staff	3	4 Early Release - Shelton One session PD - Bridgeport	Early Release - Shelton C.E.S. Representative Council Meeting	6 Tentative Last Day - Merit Academy, Oakview Academy & Six to Six Early Release - Shelton & Stamford	7
8	9 Tentative Last Day - 10 Month C.E.S. Staff & Trumbull Early Release - Fairfield, Stamford, & Stratford Tentative Last Day Early Release - Shelton	10 Early Release & Tentative Last Day - Fairfield & Stamford Early Release - Stratford	Tentative Last Day - Darien, Monroe, Region #9 & Stratford Early Release -Wilton	12 Early Release - Norwalk, Weston & Wilton Tentative Last Day Early Release - Westport Staff Only - Region #9	13 Tentative Last Day Early Release - Bridgeport, Easton, Norwalk, Redding, Ridgefield, Weston & Wilton (HS Staff)	14
15	Tentative Last day - for Teachers & 10 Month Staff Weston	Tentative Last Day Early Release - New Canaan	18	19 Juneteenth All Schools, Programs and Offices Closed Tentative Graduation Greenwich High School	Last day Grades 6&9 (including 5 snow days) Early Release - Greenwich	21
22	Last day (including 5 snow days) Early Release - Greenwich	24	Last day for Staff (including 5 snow days) Early Release - Greenwich	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12



JULY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4 Independence Day	5
6	7 Summer School Begins - Greenwich	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	5	6	7	8	9

C.E.S. SERVICES

Executive Searches

We at C.E.S. know that selecting a superintendent is one of the most important responsibilities a Board of Education undertakes. For this reason, we have developed a comprehensive, four-phase approach to executive searches.

Phase I: Research

The first step in hiring a new leader is to identify the attributes that leader must possess in order to be successful in a specific district. CES has created and used a protocol for research to develop a profile of attributes for a new superintendent. Our goal is to establish the characteristics that will guide a district's search.

Phase II: Recruitment

Our team utilizes an unparalleled database of nearly 13,000 emails of current administrators in the Northeast to find candidates that meet the unique needs of the school district. CES has been serving Connecticut's school districts in Fairfield County for more than 40 years. Our reputation as the primary agency for educational resources and support will lead to a stronger, more diversified pool of candidates.

Phase III: Selection

The profile guides the screening of applications for interview. The profile also guides the structure of interview questions. Through the duration of the selection process, the Board of Education plays a central role. The Board makes the decisions regarding candidates and the appointment of a new leader.

Phase IV: Transition

Once a new leader has been appointed, the CES Team will continue to assist the district in the transition of leadership. CES will work with the newly hired executive to develop an entry plan, and will meet with the Board within four months after hiring to assess the status of transition.

Contact Dr. Charles Dumais / 203-365-8801/ duamisc@cestrumbull.org

Open Choice

The Open Choice program was established by legislation in 1997 to reduce racial, ethnic, and economic isolation and improve academic achievement among students. Through the Open Choice program, students living in urban areas have the opportunity to apply to attend school in participating suburban school districts when space is available.

Contact Eric Nyquist/ 203-365-8857/nyquist@cestrumbull.org

C.E.S. SERVICES

School Planning, Enrollment Analysis and Redistricting

CES offers school enrollment analysis and school redistricting services for districts!

Our consultants, Michael Zuba and Pat Gallagher, utilize population and growth forecasting in combination with state-of-the-art computerized data analysis to meet a variety of needs including long-range facility planning and school redistricting for several schools and districts throughout Connecticut.

Factors in School Planning

- Population projection is central to our forecasting activities. We use computational techniques such as the cohort survival method, which is widely employed by the State Department of Education for short-term school projections. In addition, land use and economic-based techniques are used in some projects.
- Residential development findings are applied to the school planning process. Build-out and growth forecasts, incorporating existing zoning and environmental constraints, provide essential information for policy-making and are a standard element of our municipal development plans.
 Development analysis and age cohort forecasting supply a wide range of community data.
- Geographic Information System (GIS) software enables us to conduct comprehensive geodemographic analysis. The extraction and projection of demographic information within school districts or other user-identified boundaries afford quick, cost-efficient computational capability. We can address-match school locations, new births and the existing school population, which allow easy relational analysis among designated variables.

Available Services

- School redistricting
- Population and growth forecasting
- Computerized data analysis
- GIS technology analysis
- Address matching
- District mapping
- Student enrollment analysis
- Student distribution analysis
- School capacity analysis
- Relational analysis
- Land use and economic analysis
- Site selection analysis
- Long range facility planning
- Citizen engagement, community education and notification analysis
- Potential residential development analysis



Scan here for more information

C.E.S. SERVICES

Professional Development Services

Early Childhood			K - 12			Leadership		
Accreditation	Coaching & Consultation	Workshops & Events	Systems & Structures	Coaching & Consultation	Workshops & Events	Leadership Development	Coaching & Consultation	Workshops & Events
Accreditation Quality Improvement Support (AQIS) National Association for the Education of Young Children (NAEYC) Program Review and Evaluation	Coaching for educators & leaders	Early literacy Science & Social Studies education	Multi-tiered System of Supports (MTSS) Development Curriculum development Program implementation support Increasing educator diversity	Coaching for educators	Teacher Education and Mentoring TEAM Sheltered Instruction Observation Protocol (SIOP) for multilingual learners Social studies standards	Administrat ive Aspirant Program	Coaching for leaders Evaluation & support plans Consultation for challenges in schools & districts Individualized leadership consultation	Comprehensive School Threat Assessment (CSTAG) Advanced Restorative Practices CT Family School Partnership Mental Health Symposium
	Councils and Networks Program consultation & development			Councils & networks Digital equity planning Science of Reading support		Administrat or Induction Program Academy for Teacher Leadership Special Topics in Leadership		
		Special education & early childhood						
		Play-based learning						
					Restorative practices			

Luke Forshaw, Ed.D. - Director /forshawl@cestrumbull.org Suzanne Clement - Coordinator for Early Childhood /clements@cestrumbull.org

Fingerprinting

C.E.S. offers fingerprinting services Wednesdays from 9:00am-3:30pm

Contact fingerprinting@cestrumbull.org