



HUBER HEIGHTS CITY SCHOOLS

5954 Longford Rd.

Huber Heights, OH 45424

myhhcs.org

PH: 937-237-6300

FX: 937-237-2178

Huber Heights City School

Substitute Teacher Application Packet Contains:

1. Cover letter to Substitute Teacher Applicants
2. Instructions on Creating Your OH ID Account
3. Substitute Teacher Application for Employment
4. Substitute Teacher Job Description
5. City Income Tax Form
 - a. Attachment for City Income Tax Form
6. Ohio Department of Taxation Form
7. W-4 Form
8. I-9 Form
9. Acknowledgement of Receipt of Auditor of State Fraud
10. State Teachers Retirement System of Ohio
11. SSA1945
12. Checking/Savings Account Authorization Agreement for Direct Deposit – need a voided check or a written verification from the banking institution displaying the name of the institution, routing number and the account number
13. Direct Deposit E-Mail Notification
14. Substitute Emergency Information

The following items are needed:

1. HS Diploma and/ or official college transcripts showing your degree(s).
2. Driver's License
3. Social Security Card
3. BCI/FBI background checks. Please arrange an appointment with Desiree Bleh at 937-237-6300 ext. 83103. The cost is \$47.25. We accept cash or check made payable to Huber Heights City Schools.

Once you have completed the forms and have all items needed, please contact Human Resources at 937-237-6300 Ext. 80120, to schedule an appointment.



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To Substitute Teacher Applicants:

Thank you for your interest in our school district. Attached is an application packet for substitute teaching in the Huber Heights City School District including the appropriate forms required to establish a payroll/personnel file for you. After you have completed the application and forms, call or email Desiree Bleh for an appointment. Please bring all forms in the application packet to the appointment at our Administrative Offices located at 5954 Longford Rd., Huber Heights, OH. Please be sure to bring your Driver's License and Social Security card so that they can be copied for payroll.

In addition to the forms in this application packet, the following credentials must be on file before your name can be placed on the active substitute teacher list:

- Ohio Teaching Certificate(s) – Your current Ohio teaching license/certificate(s) must be on file in our office. If your degree is not in education, you may apply for a substitute teaching license, renewable each year. As of January 14, 2014, ODE requires online licensure applications to be submitted and paid for online.
- Transcript of College Credits – Your official college transcript(s) showing your degree(s) must be submitted to our office if you are applying for a substitute teacher license.
- Federal Employment Eligibility Verification I-9 Form – Proof of citizenship required by federal law must be in our office. You will need your driver's license and social security card.

According to law, all new employees must be fingerprinted. This must be done by our district security office. You can arrange for a background check by contacting Tami Jorgensen at 937-237-6300 ext. 83103. As of November 26, 2007, all license applications will require both a current (within 30 days – no exception) BCI (\$22) and FBI (25.25) background check.

If at any time you wish to resign from the substitute teacher list, please notify the Human Resources Office, in writing of the effective date.

So that your personnel/payroll files may be kept current, and to assure that all correspondence and payroll checks reach you, please be sure to notify the HR Office of any change in address or telephone number by completing a change of address form as quickly as possible after such changes are made. These forms are available at the receptionist's desk at the Administrative Offices.

If you have any questions or concerns, please contact the Human Resources Office.

SUBSTITUTE TEACHER SALARY

As of October 19, 2018, substitute teachers are paid a daily rate of \$125.00. If any assignment were in the same location, for the same teacher, for thirty-one (31) days, commencing on the 31st day, the substitute would be placed on the regular teachers' salary schedule at the Bachelor's level, initial step.



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HHCS IRN #048751

Electronic Signature #048751

To renew or apply for your license, you will need to create an OH ID Account with the Ohio Department of Education.

Creating Your ODE OH ID Account:

1. Navigate to <http://education.ohio.gov>, click the "**Login**" link at the top of the education.ohio.gov
2. Click on - OH/ID PORTAL
3. Select Create New Account
Click on "Create New Account" Link
4. 4. Fill out the information on the Profile Information page
 - Enter your contact and demographic information.
 - Answer the verification question.
 - Read and accept the OH ID terms and conditions by checking the box next to "I Acknowledge."
 - Once you have entered all necessary information and accepted the terms and conditions, click on the "Next" button to continue.
5. Complete the **Security Setup** page
On the **Security Setup** page, create your OH ID username and password following the password guidelines on the right-hand side of the page.

Then, select your preferred password recovery method. The options are:

- A temporary PIN that is sent to your email address
- A temporary PIN that is sent via text message, or Answering pre-selected security questions

Click on the corresponding tile under the "Security Options" header to choose preferred option. It is important to note that multiple options can be selected. Once you have entered all the required information, click the "Create Account" button to continue.

6. Click the "Go to Login" button to enter the OH ID platform.
7. Login with newly created OH ID username and password and click "Log In"

8. Select "Department of Education Profile Setup"
 - Under available Apps, click on "Department of Education Profile Setup" button.
9. Accept Terms and Conditions and Verify Social Security Number
Accept Terms and Conditions and Verify Social Security Number and click "Request Access"
10. Click on "Return to Applications" button
11. Select "Department of Education Profile Setup"
Under My Apps, click on the "Department of Education Profile Setup" button
- 12a. Department of Education Profile Found
If a Department of Education Profile is found, click on "View Applications" to view your Department of Education applications

Department of Education applications are ready to be accessed. Done!

- 12b. Department of Education Profile Not Found
If a Department of Education Profile is not found, click on "Create Profile" to create a Department of Education Profile.
13. Create Department of Education Profile
Complete the Department of Education Profile Creation Pages and click "Next"
14. Email Confirmation
Enter the last four digits of your Social Security number and validation code you received from a confirmation email in the confirmation box and click "Continue".
- 15a. Sign Up Status: Approved
If all information is entered correctly and verified, approval will be granted.
Department of Education Applications can now be accessed by clicking the "Login" and entering your OH ID user name and password.
- 15b. Sign Up Status: Waiting For Approval
If information is entered incorrectly and/or cannot be verified, approval will not be granted. A member of the Department of Education Support Team will reach out if information needs verification.



REVISED 12/07/2016

**SUBSTITUTE TEACHER
APPLICATION FOR EMPLOYMENT**

HUBER HEIGHTS CITY SCHOOLS DISTRICT
ADMINISTRATIVE OFFICES
5954 LONGFORD ROAD
HUBER HEIGHTS, OHIO 45424
(937) 237-6300

Date of Application

Date Available

NAME _____

SOC. SEC. NO. _____

ADDRESS _____

TELEPHONE _____

HAVE YOU EVER WORKED FOR HUBER HEIGHTS CITY SCHOOLS OR BEEN PAID BY HUBER HEIGHTS CITY SCHOOLS? YES _____ NO _____

DAYS AVAILABLE: (Please circle)

Monday Tuesday Wednesday Thursday Friday

GRADE LEVELS: (Please circle levels you prefer)

Elementary K 1 2 3 4 5 6

Middle 7 8 High 9 10 11 12

Subject Area: _____

Are you interested in a long-term substitute position? Yes _____ No _____

CERTIFICATION:

Do you hold a certificate to teach in Ohio? Yes _____ No _____

If not, have you made application? Yes _____ No _____

Date of Application: _____

Type of Certificate: P-3 _____ K-8 _____ 4-9 _____ 7-12 _____ Special K-12 _____

Subjects of Certificate: _____ Certificate Number: _____

Effective Date: _____

EDUCATION:

High School _____

<u>UNIVERSITIES ATTENDED</u>	<u>DEGREE(S)</u>	<u>DATE UNDERGRAD HRS.*</u>	<u>GRADUATE HRS.*</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

*Please indicate semester or quarter hours

MAJORS: _____ MINORS: _____

TEACHING EXPERIENCE: (Begin with your most recent experience.)

(New teachers may list student teaching.)

<u>SCHOOL</u>	<u>NO. YEARS</u>	<u>DATES</u>	<u>GRADES OR SUBJECTS TAUGHT</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PROFESSIONAL REFERENCES: (Please include superintendents and principals with whom you have worked. Beginning teachers are to list their cooperating teachers.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPLETE MAILING ADDRESS</u>
-------------	-----------------	---------------------------------

_____	_____	_____
_____	_____	_____
_____	_____	_____

PERSONAL REFERENCES:

<u>NAME</u>	<u>POSITION</u>	<u>COMPLETE MAILING ADDRESS</u>
-------------	-----------------	---------------------------------

_____	_____	_____
_____	_____	_____
_____	_____	_____

LEGAL QUESTIONS: (Each question MUST be answered by placing a check by the appropriate answer.)

If you answer YES to any question, attach an explanation to this application.

____ Yes ____ No Have you ever had ANY professional certificate, license, permit, or an application for the same, revoked, suspended, limited or denied?

____ Yes ____ No Have you ever surrendered ANY certificate, license or permit, other than a driver's license?

In accordance with Ohio Revised Code 3319.39, Ohio Administrative Code 3301-20-01, and Board of Education policy, all applicants are subjected to criminal background checks. You are hereby notified that you may be disqualified from employment if you have pleaded guilty to or have been convicted of certain criminal offenses as provided by law. Applicants may be hired conditionally pending receipt of a background check. If the background check indicates that the applicant has one or more disqualifying offenses, the applicant will not be hired and any conditionally hired applicant will be released from employment immediately.

Please return this application with your transcript(s) and teaching certificate(s) to the Personnel Office. Also, please be sure the following payroll forms are included with your application: Federal W-4, State Tax, City Tax, and Ohio State Teachers Retirement System Form.

APPLICANT SIGNATURE: _____ DATE: _____

HUBER HEIGHTS CITY SCHOOL DISTRICT
JOB DESCRIPTION

Title: **SUBSTITUTE TEACHER**

Reports to: Principal

Job Objectives: Implements the absent teacher's prepared lesson plans. **Note:** During a long absence as defined by board policy, the substitute may perform all duties identified in the absent teacher's job description as directed.

Minimum Qualifications:

- Complies with state department of education temporary teaching license requirements.
- Valid state department of education license/certificate appropriate for the position preferred.
- Meets all mandated health requirements.
- A record free of criminal violations that would prohibit public school employment.
- Complies with drug – free workplace rules and board policies.
- Keeps current with technology and educational advancements that enhance productivity.

Responsibilities and Essential Functions: The following duties are typical work responsibilities. A reasonable accommodation may be made to enable a qualified individual with a disability to perform essential functions.

- Complies with absent teacher's schedule and/or hours established by the district. Checks in with office staff. Follows established teachers' working hours.
- Teaches assigned classes. Follows absent teacher's written lesson plans. Consults with the principal and/or staff to resolve questions and/or concerns.
- Advances the professional image of the school district. Maintains open/effective communications. Uses problem-solving techniques to tactfully address questions/concerns.
- Upholds board policies and follows administrative guidelines/procedures. Refers questions about district policies to **administrators/supervisors**.
- Reviews emergency procedures (e.g., weather, emergency, lockdown, etc.). Complies with building work schedules/hours. Works cooperatively with other teachers.
- Communicates expectations, provides guidance, and shows an active interest in student progress. Helps students understand program objectives and **behavioral/performance** standards.
- Maintains a positive learning environment. Facilitates student learning activities that encourage collaboration and positive peer relationships.
- Collaborates with other staff. Shares knowledge and resources that enhance student learning.
- Upholds the student code of conduct. Implements effective pupil management procedures.
- Consults with support personnel to address student concerns (e.g., excessive absences, at-risk behavior, mental/physical health, family/peer relations, etc.).
- Facilitates opportunities for students with disabilities to participate in an inclusive educational environment. Implements behavior management and/or prescribed medical plans when required.
- Proctors district testing activities as directed. Upholds state mandated security procedures. Helps students with content – area preparation activities.
- Prepares a written summary of work completed. Makes the absent teacher aware of special situations or problems encountered.
- Promotes the proper care and use of school property. Ensures that supplies and equipment are stored appropriately. Works with staff/students to address equipment safety and security issues.
- Maintains accurate student attendance/absence records for covered assignments.
- Respects personal privacy. Maintains the confidentiality of privileged information.
- Takes precautions to ensure safety. Monitors situations that may indicate a problem. Provides appropriate student supervision. Works with supervisors to manage or eliminate risk factors.
- Reports suspected child abuse and/or neglect to civil authorities as required by law.
- Supervises non – classroom activities when assigned.
- Strives to develop rapport and serves as a positive role model for others.
- Maintains a professional appearance. Wears work attire appropriate for the position.
- Performs other specific job – related duties as directed.

Abilities Required: The following characteristics and physical skills are essential for the successful performance of assigned duties.

- Acknowledges personal accountability for decisions and conduct.
- Averts problem situations and intervenes to resolve conflicts.
- Demonstrates professionalism and contributes to a positive work/learning environment.
- Effectively uses active listening, observation, reading, verbal, nonverbal, and writing skills.

- Exhibits consistency, resourcefulness, and resilience.
- Anticipates time constraints. Manages tasks efficiently to meet deadlines.
- Skillfully manages individual, group, and organizational interactions.
- Uses diplomacy and exercises self – control when dealing with other individuals.

**Working
Conditions:**

To promote safety, employees are expected to exercise caution and comply with safety regulations and district policies/procedures when involved in the following situations/conditions.

- Balancing, bending, crouching, kneeling, reaching, and standing.
- Exposure to adverse weather conditions and seasonal temperature extremes.
- Exposure to air – borne particulates, chemical irritants, combustible materials, electrical hazards, equipment vibrations, noises, and odors. Exposure to wet and/or slippery surfaces.
- Exposure to blood – borne pathogens and communicable diseases.
- Interactions with aggressive, disruptive, and/or unruly individuals.
- Operating and/or riding in a vehicle.
- Lifting, carrying, and moving work – related supplies/equipment.
- Traveling to meetings and work assignments.

Performance

Job performance is evaluated according to the policy provisions adopted by the Huber Heights City School District Board of Education.

Evaluation:

The Huber Heights City School District Board of Education is an equal opportunity employer offering employment without regard to race, color, religion, sex, national origin, age, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to student demographics, staffing factors, funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.

Signature: _____ Date: _____

HUBER HEIGHTS CITY SCHOOLS
5954 LONGFORD ROAD
HUBER HEIGHTS, OH 45424

Updated: _____
Copy to: HR AP

CITY INCOME TAX FORM
AND/OR
CHANGE OF NAME/ADDRESS FORM

Effective Date _____

Today's Date _____ Soc. Sec. # _____

Name _____ Bldg. Location _____

Address _____ Home Phone No. _____

City _____ State _____ Zip _____

**NAME CHANGE-FORMERLY _____

Are you required to pay a City Tax? ☐ Yes ☐ No City: _____

% of Tax	City	P/R Code	% of Tax	City	P/R Code
<input type="checkbox"/> 2.00%	Brookville	06	<input type="checkbox"/> 1.75%	Middletown	34
<input type="checkbox"/> 1.25%	Cedarville	09	<input type="checkbox"/> 2.50%	Moraine	35
<input type="checkbox"/> 1.75%	Centerville	11	<input type="checkbox"/> 1.50%	New Carlisle	37
<input type="checkbox"/> 2.10%	Cincinnati	12	<input type="checkbox"/> 2.50%	Oakwood .50%	40
<input type="checkbox"/> 1.50%	Clayton	32	<input type="checkbox"/> 1.50%	Phillipsburg	42
<input type="checkbox"/> 2.25%	Dayton	15	<input type="checkbox"/> 2.00%	Piqua	43
<input type="checkbox"/> 1.50%	Eaton	16	<input type="checkbox"/> 1.50%	Riverside	45
<input type="checkbox"/> 1.75%	Englewood	17	<input type="checkbox"/> 1.50%	Springboro	46
<input type="checkbox"/> 1.50%	Fairborn	20	<input type="checkbox"/> 2.00%	Springfield 1%	47
<input type="checkbox"/> 1.50%	Fairfield	21	<input type="checkbox"/> 1.50%	Tipp City	50
<input type="checkbox"/> 1.00%	Farmersville	22	<input type="checkbox"/> 2.25%	Trotwood	52
<input type="checkbox"/> 2.00%	Franklin	23	<input type="checkbox"/> 1.75%	Troy	53
<input type="checkbox"/> 1.25%	Germantown	24	<input type="checkbox"/> 2.00%	Vandalia	55
<input type="checkbox"/> 2.00%	Hamilton	26	<input type="checkbox"/> 2.25%	West Carrollton	58
<input type="checkbox"/> 2.25%	Huber Heights	27	<input type="checkbox"/> 1.50%	West Milton	59
<input type="checkbox"/> 2.25%	Kettering	28	<input type="checkbox"/> 2.00%	Woodlawn	57
<input type="checkbox"/> 1.75%	Lewisburg	30	<input type="checkbox"/> 2.25%	Xenia .75%	62
<input type="checkbox"/> 2.25%	Miamisburg	33	<input type="checkbox"/> 1.50%	Yellow Springs	61

Reciprocals

Are you required to pay a School District Income Tax: Yes ☐ No ☐

School District Name _____ School District # _____ (see attached listing)

ATTENTION: IT WILL BE YOUR RESPONSIBILITY TO UPDATE THIS INFORMATION FOR:

INSURANCE - www.epc-online.benelogic.com

RETIREMENT SYSTEM - STRS (888) 227-7877 SERS (800) 878-5853

This form will change your Name/Address for payroll purposes only.

Signature _____

Date _____



**Updated School Districts
Effective January 1, 2024**

New School District (2)

<u>School District #</u>	<u>School District</u>	<u>Rate</u>	<u>Counties (Primary First)</u>
1401*	Blanchester LSD	1.00%	Clinton, Brown, Clermont, Warren
5403*	Marion LSD	0.50%	Mercer, Auglaize, Darke

Rate Changes (1)

<u>School District #</u>	<u>School District</u>	<u>Rate</u>	<u>Counties (Primary First)</u>
2907	Yellow Springs EVSD	2.00%	Greene, Clark

Renewed (21)

<u>School District #</u>	<u>School District</u>	<u>Rate</u>	<u>Counties (Primary First)</u>
0302*	Hillsdale LSD	1.25%	Ashland, Wayne
2004	Hicksville EVSD	1.50%	Defiance
2308*	Walnut Township LSD	1.75%	Fairfield
2602	Evergreen LSD	1.50%	Fulton, Lucas
2606	Swanton LSD	0.75%	Fulton, Lucas
2906	Xenia Community CSD	0.50%	Greene, Warren
3203	Cory-Rawson LSD	1.75%	Hancock
3305	Riverdale LSD	1.00%	Hancock, Hardin, Wyandot
4501	Granville EVSD	0.75%	Licking
4503	Johnstown-Monroe LSD	1.00%	Licking, Delaware
4903	London CSD	1.00%	Madison
5105*	River Valley LSD	1.00%	Marion, Morrow
5204*	Cloverleaf LSD	1.00%	Medina
5401*	Celina CSD	1.00%	Mercer
6805	Twin Valley Community LSD	1.50%	Preble
6806*	Tri-County North LSD	1.00%	Preble, Darke, Montgomery
7202	Fremont CSD	1.25%	Sandusky
8001	Fairbanks LSD	1.00%	Union, Madison
8703	Elmwood LSD	1.25%	Wood, Hancock
8801	Carey EVSD	1.00%	Wyandot, Seneca
8803	Upper Sandusky EVSD	1.25%	Wyandot, Crawford, Marion

*Districts with an alternative earned income only tax.

Note: When creating W-2s for your employees, identify the school district by its **four-digit code**. By doing so, you will help your employees avoid any delay in the processing of their income tax returns.

School Districts With an Income Tax for 2024

Bold indicates a newly enacted rate, a rate change, or renewal for 2024

SD#	School District Name (and Counties)	Rate	Percent	SD#	School District Name (and Counties)	Rate	Percent
Earned Income Only Tax Base School Districts				Earned Income Only Tax Base School Districts			
0501	Alexander LSD (Athens, Meigs, Vinton)	.0100	1%	7612	Northwest LSD (Stark, Summit, Wayne)	.0100	1%
2301	Amanda-Clearcreek LSD (Fairfield)	.0200	2%	1204	Northwestern LSD (Clark, Champaign)	.0100	1%
0502	Athens CSD (Athens)	.0100	1%	8706	Northwood LSD (Wood)	.0025	¼%
2801	Berkshire LSD (Geauga)	.0100	1%	7711	Norton CSD (Summit)	.0050	½%
2302	Berne Union LSD (Fairfield, Hocking)	.0200	2%	8504	Norwayne LSD (Wayne, Medina)	.0075	¾%
5501	Bethel LSD (Miami)	.0075	¾%	5103	Pleasant LSD (Marion)	.0100	1%
1401	Blanchester LSD (Clinton, Brown, Clermont, Warren)	.0100	1%	5104	Ridgedale LSD (Marion, Crawford, Wyandot)	.0100	1%
7502	Botkins LSD (Shelby, Auglaize)	.0125	1¼%	5105	River Valley LSD (Marion, Morrow)	.0100	1%
5901	Cardington-Lincoln LSD (Morrow, Marion)	.0075	¾%	4604	Riverside LSD (Logan, Shelby)	.0150	1½%
5401	Celina CSD (Mercer)	.0100	1%	0908	Ross LSD (Butler)	.0125	1¼%
8501	Chippewa LSD (Wayne)	.0100	1%	5008	Sebring LSD (Mahoning)	.0100	1%
6501	Circleville CSD (Pickaway)	.0075	¾%	7508	Sidney CSD (Shelby, Logan)	.0075	¾%
7001	Clear Fork Valley LSD (Richland, Knox)	.0100	1%	3118	Southwest LSD (Hamilton, Butler)	.0075	¾%
1402	Clinton-Massie LSD (Clinton, Greene, Warren)	.0050	½%	0604	St Marys CSD (Auglaize)	.0100	1%
5204	Cloverleaf LSD (Medina)	.0100	1%	6503	Teays Valley LSD (Pickaway, Fairfield, Franklin)	.0150	1½%
7201	Clyde-Green Springs EVSD (Sandusky, Seneca)	.0150	1½%		Tri-County North LSD (Preble, Darke, Montgomery)	.0100	1%
1704	Crestline EVSD (Crawford, Richland)	.0025	¼%	8509	Triway LSD (Wayne, Holmes)	.0100	1%
1505	East Palestine CSD (Columbiana)	.0050	½%	5509	Troy CSD (Miami)	.0150	1½%
8702	Eastwood LSD (Wood)	.0100	1%	2308	Walnut Township LSD (Fairfield)	.0175	1¾%
8603	Edon-Northwest LSD (Williams)	.0100	1%	2402	Washington Court House CSD (Fayette)	.0100	1%
5101	Elgin LSD (Marion, Delaware, Hardin)	.0075	¾%	2607	Wauseon EVSD (Fulton)	.0175	1¾%
0404	Geneva Area CSD (Ashtabula)	.0125	1¼%	3907	Willard CSD (Huron, Crawford)	.0075	¾%
7203	Gibsonburg EVSD (Sandusky, Wood)	.0100	1%	7107	Zane Trace LSD (Ross)	.0075	¾%
8503	Green LSD (Wayne)	.0050	½%				
3603	Greenfield EVSD (Highland, Fayette, Ross)	.0125	1¼%				
0302	Hillsdale LSD (Ashland, Wayne)	.0125	1¼%				
7403	Hopewell-Loudon LSD (Seneca)	.0050	½%				
7506	Jackson Center LSD (Shelby, Auglaize, Logan)	.0150	1½%				
6704	James A Garfield LSD (Portage)	.0150	1½%				
4901	Jefferson LSD (Madison)	.0100	1%				
4902	Jonathan Alder LSD (Madison, Franklin, Union)	.0125	1¼%				
2305	Lancaster CSD (Fairfield)	.0150	1½%				
6502	Logan Elm LSD (Pickaway, Hocking)	.0100	1%				
4904	Madison Plains LSD (Madison, Fayette, Franklin)	.0125	1¼%				
5403	Marion LSD (Mercer, Auglaize, Darke)	.0050	½%				
5504	Miami East LSD (Miami, Champaign)	.0175	1¾%				
5505	Milton-Union EVSD (Miami)	.0125	1¼%				
3902	Monroeville LSD (Huron, Erie)	.0150	1½%				
8605	Montpelier EVSD (Williams)	.0125	1¼%				
8705	North Baltimore LSD (Wood, Hancock)	.0125	1¼%				
4508	North Fork LSD (Licking, Knox)	.0100	1%				
1203	Northeastern LSD (Clark, Champaign)	.0100	1%				
4509	Northridge LSD (Licking, Delaware, Knox)	.0050	½%				

School Districts With an Income Tax for 2024

Bold indicates a newly enacted rate, a rate change, or renewal for 2024

SD#	School District Name (and Counties)	Rate	Percent	SD#	School District Name (and Counties)	Rate	Percent
Traditional Tax Base School Districts				Traditional Tax Base School Districts			
3301	Ada EVSD (Hardin, Hancock)	.0150	1½%	2602	Evergreen LSD (Fulton, Lucas)	.0150	1½%
7501	Anna LSD (Shelby)	.0150	1½%	8001	Fairbanks LSD (Union, Madison)	.0100	1%
1901	Ansonia LSD (Darke)	.0175	1¾%	2903	Fairborn CSD (Greene, Clark, Montgomery)	.0050	½%
6301	Antwerp LSD (Paulding)	.0150	1½%	2304	Fairfield Union LSD (Fairfield, Hocking, Perry)	.0200	2%
3201	Arcadia LSD (Hancock, Seneca)	.0100	1%	7503	Fairlawn LSD (Shelby)	.0075	¾%
1902	Arcanum-Butler LSD (Darke)	.0150	1½%	2603	Fayette LSD (Fulton)	.0100	1%
3202	Arlington LSD (Hancock)	.0175	1¾%	7504	Fort Loramie LSD (Shelby, Darke)	.0150	1½%
2001	Ayersville LSD (Defiance)	.0100	1%	5406	Fort Recovery LSD (Mercer, Darke)	.0150	1½%
3901	Bellevue CSD (Huron, Erie, Sandusky, Seneca)	.0050	½%	1903	Franklin Monroe LSD (Darke, Miami)	.0075	¾%
2501	Bexley CSD (Franklin)	.0075	¾%	7202	Fremont CSD (Sandusky)	.0125	1¼%
2101	Big Walnut LSD (Delaware)	.0075	¾%	1305	Goshen LSD (Clermont, Warren)	.0100	1%
2303	Bloom-Carroll LSD (Fairfield)	.0125	1¼%	4501	Granville EVSD (Licking)	.0075	¾%
0203	Bluffton EVSD (Allen, Hancock)	.0050	½%	2904	Greeneview LSD (Greene, Clinton, Fayette)	.0100	1%
8701	Bowling Green CSD (Wood, Henry)	.0050	½%	1904	Greenville CSD (Darke)	.0050	½%
5502	Bradford EVSD (Miami, Darke, Shelby)	.0175	1¾%	3302	Hardin Northern LSD (Hardin, Hancock)	.0175	1¾%
8601	Bryan CSD (Williams)	.0100	1%	7505	Hardin-Houston LSD (Shelby)	.0075	¾%
1701	Buckeye Central LSD (Crawford, Huron, Richland, Seneca)	.0150	1½%	2004	Hicksville EVSD (Defiance)	.0150	1½%
2102	Buckeye Valley LSD (Delaware, Marion, Morrow, Union)	.0100	1%	5902	Highland LSD (Morrow, Delaware)	.0050	½%
2502	Canal Winchester LSD (Franklin, Fairfield)	.0075	¾%	3604	Hillsboro CSD (Highland)	.0100	1%
8801	Carey EVSD (Wyandot, Seneca)	.0100	1%	3501	Holgate LSD (Henry)	.0150	1½%
8301	Carlisle LSD (Warren, Montgomery)	.0100	1%	6903	Jennings LSD (Putnam)	.0075	¾%
2902	Cedar Cliff LSD (Greene, Clark)	.0125	1¼%	4503	Johnstown-Monroe LSD (Licking, Delaware)	.0100	1%
4201	Centerburg LSD (Knox, Delaware, Licking)	.0075	¾%	6904	Kalida LSD (Putnam)	.0100	1%
2002	Central LSD (Defiance, Williams)	.0125	1¼%	3303	Kenton CSD (Hardin, Wyandot)	.0100	1%
1303	Clermont-Northeastern LSD (Clermont, Brown)	.0100	1%	7204	Lakota LSD (Sandusky, Seneca, Wood)	.0150	1½%
5402	Coldwater EVSD (Mercer)	.0050	½%	6905	Leipsic LSD (Putnam)	.0075	¾%
1703	Colonel Crawford LSD (Crawford)	.0125	1¼%	3502	Liberty Center LSD (Henry, Fulton)	.0175	1¾%
1502	Columbiana EVSD (Columbiana, Mahoning)	.0100	1%	2306	Liberty Union-Thurston LSD (Fairfield)	.0175	1¾%
6901	Columbus Grove LSD (Putnam, Allen)	.0100	1%	3205	Liberty-Benton LSD (Hancock)	.0075	¾%
6902	Continental LSD (Putnam)	.0100	1%	4506	Licking Valley LSD (Licking, Muskingum)	.0100	1%
3203	Cory-Rawson LSD (Hancock)	.0175	1¾%	4903	London CSD (Madison)	.0100	1%
5503	Covington EVSD (Miami)	.0200	2%		Loudonville-Perrysville EVSD (Ashland, Holmes, Knox, Richland)	.0125	1¼%
1503	Crestview LSD (Columbiana)	.0100	1%	0905	Madison LSD (Butler)	.0050	½%
8101	Crestview LSD (Van Wert)	.0100	1%	3206	McComb LSD (Hancock, Putnam, Wood)	.0150	1½%
8502	Dalton LSD (Wayne)	.0075	¾%	1102	Mechanicsburg EVSD (Champaign, Madison)	.0150	1½%
4202	Danville LSD (Knox, Holmes)	.0150	1½%	8604	Millcreek-West Unity LSD (Williams)	.0100	1%
2003	Defiance CSD (Defiance, Paulding)	.0050	½%	6906	Miller City-New Cleveland LSD (Putnam)	.0125	1¼%
0204	Delphos CSD (Allen, Van Wert)	.0050	½%	0601	Minster LSD (Auglaize, Darke, Mercer, Shelby)	.0100	1%
6803	Eaton CSD (Preble)	.0150	1½%	1905	Mississinawa Valley LSD (Darke)	.0175	1¾%
8602	Edgerton LSD (Williams, Defiance)	.0100	1%	8802	Mohawk LSD (Wyandot, Crawford, Seneca)	.0100	1%
8703	Elmwood LSD (Wood, Hancock)	.0125	1¼%	5903	Mount Gilead EVSD (Morrow)	.0150	1½%

School Districts With an Income Tax for 2024

Bold indicates a newly enacted rate, a rate change, or renewal for 2024

SD#	School District Name (and Counties)	Rate	Percent
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SD#	School District Name (and Counties)	Rate	Percent
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Traditional Tax Base School Districts			
6802	National Trail LSD (Preble, Darke)	.0175	1¾%
0602	New Bremen LSD (Auglaize, Mercer, Shelby)	.0100	1%
0603	New Knoxville LSD (Auglaize, Shelby)	.0125	1¼%
5708	New Lebanon LSD (Montgomery)	.0125	1¼%
3903	New London LSD (Huron, Ashland, Lorain)	.0100	1%
0907	New Miami LSD (Butler)	.0100	1%
7404	New Riegel LSD (Seneca)	.0150	1½%
4507	Newark CSD (Licking)	.0100	1%
5506	Newton LSD (Miami, Darke)	.0175	1¾%
8003	North Union LSD (Union, Delaware)	.0100	1%
5904	Northmor LSD (Morrow, Marion, Richland)	.0100	1%
8505	Northwestern LSD (Wayne, Ashland)	.0125	1¼%
3904	Norwalk CSD (Huron)	.0050	½%
4712	Oberlin CSD (Lorain)	.0200	2%
7405	Old Fort LSD (Seneca, Sandusky)	.0100	1%
8707	Otsego LSD (Wood, Henry, Lucas)	.0100	1%
6907	Ottawa-Glandorf LSD (Putnam)	.0150	1½%
6908	Ottoville LSD (Putnam, Paulding)	.0075	¾%
6909	Pandora-Gilboa LSD (Putnam, Allen)	.0175	1¾%
5405	Parkway LSD (Mercer, Auglaize, Van Wert)	.0100	1%
3504	Patrick Henry LSD (Henry, Putnam, Wood)	.0175	1¾%
6302	Paulding EVSD (Paulding, Putnam)	.0100	1%
8708	Perrysburg EVSD (Wood)	.0050	½%
2604	Pettisville LSD (Fulton, Henry)	.0100	1%
2307	Pickerington LSD (Fairfield, Franklin)	.0100	1%
2605	Pike-Delta-York LSD (Fulton)	.0100	1%
5507	Piqua CSD (Miami)	.0125	1¼%
7007	Plymouth-Shiloh LSD (Richland, Crawford, Huron)	.0100	1%
6804	Preble Shawnee LSD (Preble, Butler, Montgomery)	.0175	1¾%
2509	Reynoldsburg CSD (Franklin, Fairfield, Licking)	.0050	½%
3304	Ridgemont LSD (Hardin, Logan)	.0175	1¾%
3305	Riverdale LSD (Hancock, Hardin, Wyandot)	.0100	1%
7507	Russia LSD (Shelby, Darke)	.0075	¾%
7406	Seneca East LSD (Seneca, Huron)	.0100	1%
7008	Shelby CSD (Richland)	.0100	1%
3905	South Central LSD (Huron, Richland)	.0125	1¼%
1205	Southeastern LSD (Clark, Greene)	.0100	1%
4510	Southwest Licking LSD (Licking, Fairfield)	.0075	¾%
0209	Spencerville LSD (Allen, Auglaize, Van Wert)	.0100	1%
5010	Springfield LSD (Mahoning)	.0100	1%
8607	Stryker LSD (Williams)	.0150	1½%
2606	Swanton LSD (Fulton, Lucas)	.0075	¾%

Traditional Tax Base School Districts			
0909	Talawanda CSD (Butler, Preble)	.0100	1%
1103	Triad LSD (Champaign, Logan, Union)	.0150	1½%
1906	Tri-Village LSD (Darke)	.0150	1½%
6805	Twin Valley Community LSD (Preble)	.0150	1½%
7106	Union-Scioto LSD (Ross)	.0050	½%
1510	United LSD (Columbiana)	.0050	½%
8803	Upper Sandusky EVSD (Wyandot, Crawford, Marion)	.0125	1¼%
3306	Upper Scioto Valley LSD (Hardin, Auglaize, Logan)	.0050	½%
5713	Valley View LSD (Montgomery, Preble)	.0175	1¾%
3207	Van Buren LSD (Hancock)	.0100	1%
8104	Van Wert CSD (Van Wert)	.0100	1%
3208	Vanlue LSD (Hancock, Seneca, Wyandot)	.0100	1%
1907	Versailles EVSD (Darke, Shelby)	.0100	1%
0605	Wapakoneta CSD (Auglaize)	.0075	¾%
6303	Wayne Trace LSD (Paulding, Putnam, Van Wert)	.0125	1¼%
0606	Waynesfield-Goshen LSD (Auglaize, Allen, Logan)	.0100	1%
4715	Wellington EVSD (Lorain, Huron)	.0100	1%
1105	West Liberty-Salem LSD (Champaign, Logan)	.0175	1¾%
3906	Western Reserve LSD (Huron, Erie)	.0125	1¼%
3122	Wyoming CSD (Hamilton)	.0125	1¼%
2906	Xenia Community CSD (Greene, Warren)	.0050	½%
2907	Yellow Springs EVSD (Greene, Clark)	.0200	2%



Employee's Withholding Exemption Certificate

Submit form IT 4 to your employer on or before the start date of employment so your employer will withhold and remit Ohio income tax from your compensation. If applicable, your employer will also withhold school district income tax. You must file an updated IT 4 when any of the information listed below changes (including your marital status or number of dependents). You should contact your employer for instructions on how to complete an updated IT 4. **Your employer may require you to complete this form electronically.**

Section I: Personal Information

Employee Name:	Employee SSN:
Address, city, state, ZIP code:	
School district of residence (See <i>The Finder</i> at tax.ohio.gov):	School district number (####):

Section II: Claiming Withholding Exemptions

- Enter "0" if you are a dependent on another individual's Ohio return; otherwise enter "1"
- Enter "0" if single or if your spouse files a separate Ohio return; otherwise enter "1"
- Number of dependents
- Total withholding exemptions (sum of line 1, 2, and 3)
- Additional Ohio income tax withholding per pay period (optional) \$

Section III: Withholding Waiver

I am **not** subject to Ohio or school district income tax withholding because (check all that apply):

- ☐ I am a full-year resident of Indiana, Kentucky, Michigan, Pennsylvania, or West Virginia.
- ☐ I am a resident military servicemember who is stationed outside Ohio on active duty military orders.
- ☐ I am a nonresident military servicemember who is stationed in Ohio due to military orders.
- ☐ I am a nonresident civilian spouse of a military servicemember and I am present in Ohio solely due to my spouse's military orders.
- ☐ I am exempt from Ohio withholding under R.C. 5747.06(A)(1) through (6).

Section IV: Signature (required)

Under penalties of perjury, I declare that, to the best of my knowledge and belief, the information is true, correct and complete.

Signature _____

Date _____

IT 4 Instructions

Most individuals are subject to Ohio income tax on their wages, salaries, or other compensation. To ensure this tax is paid, employers maintaining an office or transacting business in Ohio must withhold Ohio income tax, and school district income tax if applicable, from each individual who is an employee.

Such employees who are subject to Ohio income tax (and school district income tax, if applicable) should complete sections I, II, and IV of the IT 4 to have their employer withhold the appropriate Ohio taxes from their compensation. If the employee does not complete the IT 4 and return it to his/her employer, the employer:

- Will withhold Ohio tax based on the employee claiming **zero exemptions**, and
- **Will not** withhold school district income tax, even if the employee lives in a taxing school district.

An individual may be subject to an interest penalty for underpayment of estimated taxes (on form IT/SD 2210) based on under-withholding.

Certain employees may be **exempt** from Ohio withholding because their income is not subject to Ohio tax. Such employees should complete sections I, III, and IV of the IT 4 **only**.

The IT 4 does not need to be filed with the Department of Taxation. Your employer must maintain a copy as part of its records.

R.C. 5747.06(A) and Ohio Adm.Code 5703-7-10.

Section I

Enter the four-digit school district number of your primary address. If you do not know your school district of residence or its school district number, use *The Finder* at **tax.ohio.gov**. You can also verify your school district by contacting your county auditor or county board of elections.

If you move during the tax year, complete an updated IT 4 immediately reflecting your new address and/ or school district of residence.

Section II

Line 1: If you can be claimed on someone else's Ohio income tax return as a dependent, then you are to enter "0" on this line. Everyone else may enter "1".

Line 2: If you are single, enter "0" on this line. If you are married and you and your spouse file separate Ohio Income tax returns as "Married filing Separately" then enter "0" on this line.

Line 3: You are allowed one exemption for each dependent. Your dependents for Ohio income tax purposes are the same as your dependents for federal income tax purposes. See R.C. 5747.01(O).

Line 5: If you expect to owe more Ohio income tax than the amount withheld from your compensation, you can request that your employer withhold an additional amount of Ohio income tax. This amount should be reported in whole dollars.

Note: If you do not request additional withholding from your compensation, you may need to make estimated income tax payments using form IT 1040ES or estimated school district income tax payments using the SD 100ES. Individuals who commonly owe more in Ohio income taxes than what is withheld from their compensation include:

- Spouses who file a joint Ohio income tax return and both report income, and
- Individuals who have multiple jobs, all of which are subject to Ohio withholding.

Section III

This section is for individuals whose income is deductible or excludable from Ohio income tax, and thus employer withholding is not required. Such employee should check the appropriate box to indicate which exemption applies to him/her. Checking the box will cause your employer to not withhold Ohio income tax and/or school district income tax. The exemptions include:

- **Reciprocity Exemption:** If you are a resident of Indiana, Kentucky, Pennsylvania, Michigan or West Virginia and you work in Ohio, you do not owe Ohio income tax on your compensation. Instead, you should have your employer withhold income tax for your **resident** state. R.C. 5747.05(A)(2).
- **Resident Military Servicemember Exemption:** If you are an Ohio resident and a member of the United States Army, Air Force, Navy, Marine Corps, or Coast Guard (or the reserve components of these branches of the military) or a member of the National Guard, you do not owe Ohio income tax or school district income tax on your active duty military pay and allowances received while stationed outside of Ohio.

This exemption does not apply to compensation for nonactive duty status or received while you are stationed in Ohio.

R.C. 5747.01(A)(21).

- **Nonresident Military Servicemember Exemption:** If you are a nonresident of Ohio and a member of the uniformed services (as defined in 10 U.S.C. §101), you do not owe Ohio income tax or school district income tax on your military pay and allowances.
- **Nonresident Civilian Spouse of a Military Servicemember Exemption:** If you are the civilian spouse of a military servicemember, your pay may be exempt from Ohio income tax and school district income tax if all of the following are true:
 - Your spouse is a nonresident of Ohio;
 - You and your spouse are residents of the same state;
 - Your spouse is stationed in Ohio on military orders; and
 - You are present in Ohio solely to be with your spouse.

You **must** provide a copy of the employee's spousal military identification card issued to the employee by the Department of Defense when completing the IT 4.

Note: For more information on taxation of military servicemembers and their civilian spouses, see 50a U.S.C. §571.

- Statutory Withholding Exemptions: Compensation earned in any of the following circumstances is not subject to Ohio income tax or school district income tax withholding:
 - Agricultural labor (as defined in 26 U.S.C. §3121(g));
 - Domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
 - Services performed by an employee who is regularly employed by an employer to perform such service if she or he earns less than \$300 during a calendar quarter;

- Newspaper or shopping news delivery or distribution directly to a consumer, performed by an individual under the age of 18;
- Services performed for a foreign government or an international organization; and
- Services performed outside the employer's trade or business if paid in any medium other than cash.

*These exemptions are not common.

Note: While the employer is not required to withhold on these amounts, the income is still subject to Ohio income tax and school district income tax (if applicable). As such, you may need to make estimated income tax payments using form IT 1040ES and/or estimated school district income tax payments using form SD 100ES.

See R.C. 5747.06(A)(1) through (6).

Form **W-4**Department of the Treasury
Internal Revenue Service**Employee's Withholding Certificate**

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

Give Form W-4 to your employer.

Your withholding is subject to review by the IRS.

OMB No. 1545-0074

2024

Step 1: Enter Personal Information	(a) First name and middle initial	Last name	(b) Social security number
	Address		Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
	City or town, state, and ZIP code		
	(c) <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly or Qualifying surviving spouse <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		

Complete Steps 2–4 **ONLY** if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App.

Step 2: Multiple Jobs or Spouse Works	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Do only one of the following. (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate <input type="checkbox"/>
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Complete Steps 3–4(b) on Form W-4 for only **ONE** of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependent and Other Credits	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 \$ _____ Multiply the number of other dependents by \$500 \$ _____ Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here	3	\$
Step 4 (optional): Other Adjustments	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$
	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay period . .	4(c)	\$

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.		
	Employee's signature (This form is not valid unless you sign it.)		Date
Employers Only	Employer's name and address	First date of employment	Employer identification number (EIN)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2024 if you meet both of the following conditions: you had no federal income tax liability in 2023 and you expect to have no federal income tax liability in 2024. You had no federal income tax liability in 2023 if (1) your total tax on line 24 on your 2023 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2024 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2025.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

1. Expect to work only part of the year;
2. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
3. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include **other tax credits** for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b)—Multiple Jobs Worksheet *(Keep for your records.)*

If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

- 1 Two jobs.** If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3 **1** \$ _____
- 2 Three jobs.** If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.
 - a** Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a **2a** \$ _____
 - b** Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b **2b** \$ _____
 - c** Add the amounts from lines 2a and 2b and enter the result on line 2c **2c** \$ _____
- 3** Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc. **3** _____
- 4** Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in **Step 4(c)** of Form W-4 for the highest paying job (along with any other additional amount you want withheld) **4** \$ _____

Step 4(b)—Deductions Worksheet *(Keep for your records.)*

- 1** Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income **1** \$ _____
- 2** Enter:

{	• \$29,200 if you're married filing jointly or a qualifying surviving spouse
	• \$21,900 if you're head of household
	• \$14,600 if you're single or married filing separately

 **2** \$ _____
- 3** If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-" **3** \$ _____
- 4** Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information **4** \$ _____
- 5** Add lines 3 and 4. Enter the result here and in **Step 4(b)** of Form W-4 **5** \$ _____

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Married Filing Jointly or Qualifying Surviving Spouse

Higher Paying Job Annual Taxable Wage & Salary	Lower Paying Job Annual Taxable Wage & Salary											
	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370
\$10,000 - 19,999	0	780	1,780	1,940	2,140	2,220	2,220	2,220	2,220	2,220	2,570	3,570
\$20,000 - 29,999	780	1,780	2,870	3,140	3,340	3,420	3,420	3,420	3,420	3,770	4,770	5,770
\$30,000 - 39,999	850	1,940	3,140	3,410	3,610	3,690	3,690	3,690	4,040	5,040	6,040	7,040
\$40,000 - 49,999	940	2,140	3,340	3,610	3,810	3,890	3,890	4,240	5,240	6,240	7,240	8,240
\$50,000 - 59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	5,320	6,320	7,320	8,320	9,320
\$60,000 - 69,999	1,020	2,220	3,420	3,690	3,890	4,320	5,320	6,320	7,320	8,320	9,320	10,320
\$70,000 - 79,999	1,020	2,220	3,420	3,690	4,240	5,320	6,320	7,320	8,320	9,320	10,320	11,320
\$80,000 - 99,999	1,020	2,220	3,620	4,890	6,090	7,170	8,170	9,170	10,170	11,170	12,170	13,170
\$100,000 - 149,999	1,870	4,070	6,270	7,540	8,740	9,820	10,820	11,820	12,830	14,030	15,230	16,430
\$150,000 - 239,999	1,960	4,360	6,760	8,230	9,630	10,910	12,110	13,310	14,510	15,710	16,910	18,110
\$240,000 - 259,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$260,000 - 279,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$280,000 - 299,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,380
\$300,000 - 319,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980
\$320,000 - 364,999	2,040	4,440	6,840	8,310	9,710	11,280	13,280	15,280	17,280	19,280	21,280	23,280
\$365,000 - 524,999	2,720	6,010	9,510	12,080	14,580	16,950	19,250	21,550	23,850	26,150	28,450	30,750
\$525,000 and over	3,140	6,840	10,540	13,310	16,010	18,590	21,090	23,590	26,090	28,590	31,090	33,590

Single or Married Filing Separately

Higher Paying Job Annual Taxable Wage & Salary	Lower Paying Job Annual Taxable Wage & Salary											
	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$240	\$870	\$1,020	\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870	\$1,910	\$2,040
\$10,000 - 19,999	870	1,680	1,830	1,830	2,350	3,350	3,680	3,680	3,680	3,720	3,920	4,050
\$20,000 - 29,999	1,020	1,830	1,980	2,510	3,510	4,510	4,830	4,830	4,870	5,070	5,270	5,400
\$30,000 - 39,999	1,020	1,830	2,510	3,510	4,510	5,510	5,830	5,870	6,070	6,270	6,470	6,600
\$40,000 - 59,999	1,390	3,200	4,360	5,360	6,360	7,370	7,890	8,090	8,290	8,490	8,690	8,820
\$60,000 - 79,999	1,870	3,680	4,830	5,840	7,040	8,240	8,770	8,970	9,170	9,370	9,570	9,700
\$80,000 - 99,999	1,870	3,690	5,040	6,240	7,440	8,640	9,170	9,370	9,570	9,770	9,970	10,810
\$100,000 - 124,999	2,040	4,050	5,400	6,600	7,800	9,000	9,530	9,730	10,180	11,180	12,180	13,120
\$125,000 - 149,999	2,040	4,050	5,400	6,600	7,800	9,000	10,180	11,180	12,180	13,180	14,180	15,310
\$150,000 - 174,999	2,040	4,050	5,400	6,860	8,860	10,860	12,180	13,180	14,230	15,530	16,830	18,060
\$175,000 - 199,999	2,040	4,710	6,860	8,860	10,860	12,860	14,380	15,680	16,980	18,280	19,580	20,810
\$200,000 - 249,999	2,720	5,610	8,060	10,360	12,660	14,960	16,590	17,890	19,190	20,490	21,790	23,020
\$250,000 - 399,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
\$400,000 - 449,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
\$450,000 and over	3,140	6,450	9,110	11,610	14,110	16,610	18,430	19,930	21,430	22,930	24,430	25,870

Head of Household

Higher Paying Job Annual Taxable Wage & Salary	Lower Paying Job Annual Taxable Wage & Salary											
	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$510	\$850	\$1,020	\$1,020	\$1,020	\$1,020	\$1,220	\$1,870	\$1,870	\$1,870	\$1,960
\$10,000 - 19,999	510	1,510	2,020	2,220	2,220	2,220	2,420	3,420	4,070	4,070	4,160	4,360
\$20,000 - 29,999	850	2,020	2,560	2,760	2,760	2,960	3,960	4,960	5,610	5,700	5,900	6,100
\$30,000 - 39,999	1,020	2,220	2,760	2,960	3,160	4,160	5,160	6,160	6,900	7,100	7,300	7,500
\$40,000 - 59,999	1,020	2,220	2,810	4,010	5,010	6,010	7,070	8,270	9,120	9,320	9,520	9,720
\$60,000 - 79,999	1,070	3,270	4,810	6,010	7,070	8,270	9,470	10,670	11,520	11,720	11,920	12,120
\$80,000 - 99,999	1,870	4,070	5,670	7,070	8,270	9,470	10,670	11,870	12,720	12,920	13,120	13,450
\$100,000 - 124,999	2,020	4,420	6,160	7,560	8,760	9,960	11,160	12,360	13,210	13,880	14,880	15,880
\$125,000 - 149,999	2,040	4,440	6,180	7,580	8,780	9,980	11,250	13,250	14,900	15,900	16,900	17,900
\$150,000 - 174,999	2,040	4,440	6,180	7,580	9,250	11,250	13,250	15,250	16,900	18,030	19,330	20,630
\$175,000 - 199,999	2,040	4,510	7,050	9,250	11,250	13,250	15,250	17,530	19,480	20,780	22,080	23,380
\$200,000 - 249,999	2,720	5,920	8,620	11,120	13,420	15,720	18,020	20,320	22,270	23,570	24,870	26,170
\$250,000 - 449,999	2,970	6,470	9,310	11,810	14,110	16,410	18,710	21,010	22,960	24,260	25,560	26,860
\$450,000 and over	3,140	6,840	9,880	12,580	15,080	17,580	20,080	22,580	24,730	26,230	27,730	29,230



Employment Eligibility Verification

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS

Form I-9

OMB No.1615-0047

Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the [Instructions](#).

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of Form I-9 no later than the **first day of employment**, but not before accepting a job offer.

Last Name (Family Name)		First Name (Given Name)		Middle Initial (if any)	Other Last Names Used (if any)	
Address (Street Number and Name)			Apt. Number (if any)	City or Town		State ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number		Employee's Email Address		Employee's Telephone Number	
I am aware that federal law provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. I attest, under penalty of perjury, that this information, including my selection of the box attesting to my citizenship or immigration status, is true and correct.			Check one of the following boxes to attest to your citizenship or immigration status (See page 2 and 3 of the instructions.):			
			<input type="checkbox"/> 1. A citizen of the United States			
			<input type="checkbox"/> 2. A noncitizen national of the United States (See Instructions.)			
			<input type="checkbox"/> 3. A lawful permanent resident (Enter USCIS or A-Number.)			
			<input type="checkbox"/> 4. A noncitizen (other than Item Numbers 2. and 3. above) authorized to work until (exp. date, if any)			
If you check Item Number 4., enter one of these:						
USCIS A-Number		OR	Form I-94 Admission Number		OR	Foreign Passport Number and Country of Issuance
Signature of Employee					Today's Date (mm/dd/yyyy)	

If a preparer and/or translator assisted you in completing Section 1, that person **MUST** complete the [Preparer and/or Translator Certification](#) on Page 3.

Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.

List A		OR	List B	AND	List C
Document Title 1					
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Document Title 2 (if any)		Additional Information			
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)					
Document Title 3 (if any)					
Issuing Authority		<input type="checkbox"/> Check here if you used an alternative procedure authorized by DHS to examine documents.			
Document Number (if any)					
Expiration Date (if any)					

Certification: I attest, under penalty of perjury, that (1) I have examined the documentation presented by the above-named employee, (2) the above-listed documentation appears to be genuine and to relate to the employee named, and (3) to the best of my knowledge, the employee is authorized to work in the United States.

First Day of Employment
(mm/dd/yyyy):

Last Name, First Name and Title of Employer or Authorized Representative		Signature of Employer or Authorized Representative		Today's Date (mm/dd/yyyy)
Employer's Business or Organization Name		Employer's Business or Organization Address, City or Town, State, ZIP Code		

For reverification or rehire, complete [Supplement B, Reverification and Rehire](#) on Page 4.

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
<ol style="list-style-type: none"> 1. U.S. Passport or U.S. Passport Card 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) 3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa 4. Employment Authorization Document that contains a photograph (Form I-766) 5. For an individual temporarily authorized to work for a specific employer because of his or her status or parole: <ol style="list-style-type: none"> a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: <ol style="list-style-type: none"> (1) The same name as the passport; and (2) An endorsement of the individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI 		<ol style="list-style-type: none"> 1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record 6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card 8. Native American tribal document 9. Driver's license issued by a Canadian government authority For persons under age 18 who are unable to present a document listed above: 10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record 		<ol style="list-style-type: none"> 1. A Social Security Account Number card, unless the card includes one of the following restrictions: <ol style="list-style-type: none"> (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240) 3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal 4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197) 6. Identification Card for Use of Resident Citizen in the United States (Form I-179) 7. Employment authorization document issued by the Department of Homeland Security <p style="margin-left: 20px;">For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.</p> <p style="margin-left: 20px;">The Form I-766, Employment Authorization Document, is a List A, Item Number 4, document, not a List C document.</p>
Acceptable Receipts May be presented in lieu of a document listed above for a temporary period. For receipt validity dates, see the M-274.				
<ul style="list-style-type: none"> • Receipt for a replacement of a lost, stolen, or damaged List A document. • Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. • Form I-94 with "RE" notation or refugee stamp issued to a refugee. 	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.		Receipt for a replacement of a lost, stolen, or damaged List C document.

*Refer to the Employment Authorization Extensions page on [I-9 Central](#) for more information.



Office of Human Resources

Adam Reed, Director
937-237-6300, Ext. 80121
Adam.Reed@myhhcs.org

To: Huber Heights City Schools Staff

From: Adam Reed

Re: House Bill 66 – Fraud Reporting

Date: August 1, 2023

House Bill 66 requires that public employees receive the following information regarding the State of Ohio's reporting system for complaints of fraud and misuse of public funds.

The State of Ohio has established a reporting system whereby public employees can file complaints of fraud and misuse of public funds by public offices or officials. The system allows all Ohio Citizens, including public employees, the opportunity to make anonymous complaints through a toll-free number, the Auditor of State's website, or through United States mail. Complaints can be made using any of the following methods:

1. Mail a written complaint to:

Ohio Auditor of State's Office
Special Investigations Unit
88 East Broad Street
Columbus, OH 43215

2. Report a complaint online by going to:

www.FraudOhio.com, then click on "Report Fraud Online"

3. Report a complaint by telephone by calling:

1-866-FRAUD-OH (1-866-372-8364)



Office of Human Resources

Adam Reed, Director
937-237-6300, Ext. 80121
adam.reed@myhhcs.org

Acknowledgement of receipt of Auditor of State fraud-reporting system information

Pursuant to Ohio Revised code 117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging that Huber Heights City Schools provided you information about the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I have read the information provided by my employer regarding the fraud-reporting system operated by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

PRINT NAME, TITLE AND DEPARTMENT

PLEASE SIGN NAME

DATE



MEMBER INFORMATION

EMPLOYERS: PLEASE DO NOT SEND THIS FORM TO STRS OHIO. Use this optional form to gather required information from new employees in order to complete new hire or reemployed retiree notifications. This information **must** be sent in a properly formatted electronic file via secure file upload or electronically in ESS. See the STRS Ohio Employer Website for record layouts.

Members: Please complete the information below and return to your employer within 10 days of your first workday.

Section 1 — Employee Information

Social Security no. _____

Name _____

Birth date _____ ☐ Male ☐ Female

Address _____

City, state, ZIP code _____

Primary email address _____

☐ Cell phone or ☐ Home phone _____

First day worked with this employer _____ (Retired employees should indicate first day worked with this employer after retirement date.)

Are you currently receiving a monthly retirement benefit from an Ohio public employer or an alternative retirement plan (ARP)? ☐ Yes ☐ No If yes, please complete Section 2.

Section 2 — Retired Employee

Only complete if you are receiving a monthly retirement benefit from an Ohio public employer or an ARP.

Retirement date _____

Type of retirement benefit:

☐ Service retirement ☐ Disability ☐ ARP (Allowance)

Which retirement system pays your monthly retirement benefit?

☐ STRS — State Teachers Retirement System of Ohio

☐ OPERS — Ohio Public Employees
Retirement System

☐ SERS — School Employees Retirement
System of Ohio

☐ OP&F — Ohio Police & Fire Pension Fund

☐ SHP — Highway Patrol Retirement System

☐ CRS — City of Cincinnati Retirement System

☐ ARP — Alternative Retirement Plan (option
only for college and university retirees)

School Use Only

College and university employers: Is this employee eligible for an ARP? ☐ Yes ☐ No

Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name _____ Employee ID# _____
Employer Name Huber Heights City Schools Employer ID# 31-6000996

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 - \$400=\$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee _____ Date _____

Information about Social Security Form SSA-1945 Statement Concerning Your Employment in a Job Not Covered by Social Security

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires State and local government employers to provide a statement to employees hired January 1, 2005 or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, **Statement Concerning Your Employment in a Job Not Covered by Social Security**, is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse, surviving spouse, or an ex-spouse.

Employers must:

- Give the statement to the employee prior to the start of employment;
- Get the employee's signature on the form; and
- Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, www.socialsecurity.gov/online/ssa-1945.pdf. Paper copies can be requested by email at ofsm.oswm.rqct.orders@ssa.gov or by fax at 410-965-2037. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to Inventory Control Number (ICN) 276950 when ordering.

HUBER HEIGHTS CITY SCHOOL DISTRICT AUTHORIZATION AGREEMENT FOR DIRECT DEPOSIT

All new authorizations/changes in accounts **MUST** be accompanied by a voided check, or written verification from the financial institution displaying employee name, name of the financial institution, routing number, account type and account number for each account listed. Employee must be an authorized/owner/signer on the account(s) being provided.

(This form should be completed in its entirety for all changes to direct deposit amounts/accounts. Completed forms should be submitted to the Treasurer's Office.)

Section I Employee Information

(Check one) Deposit Action: New: ____ Change: ____ Stop: ____

Full Name: _____

Social Security Number: _____

Department Building: _____

E-Mail Address: _____

(In order to have direct deposit, you must provide a valid e-mail address to have your direct deposit notification e-mailed to. Regularly contracted employees should provide their district e-mail address. Others should provide a valid home e-mail address, you may have up to two email addresses listed.)

Signature: _____ Date: _____

I hereby request and authorize Huber Heights City School District to initiate credit and debit entries to my checking/savings account(s). This authority is to remain in full force and effect until the financial institution(s) and School District have received written notification from me of its termination in such time and in such manner as to afford the financial institution(s) and School District a reasonable opportunity to act on it, or until financial institution and School District have sent me ten (10) calendar days written notice of financial institution(s) and School District's termination of this agreement.

Section II Employee Bank Information

Note: *You may have your paycheck deposited at up to two financial institutions. If two banks are listed, last bank specified will receive the balance of your pay.*

Bank 1 Name: _____

Bank Address: (including city, state and zip code: _____

Routing Number: _____ Account Number: _____

Account Type: Checking: ____ Savings: ____ Amount to be Deposited: \$ _____

Bank 2 Name: _____

Bank Address: (including city, state and zip code: _____

Routing Number: _____ Account Number: _____

Account Type: Checking: ____ Savings: ____ Amount to be Deposited: \$ _____

DIRECT DEPOSIT E-MAIL NOTIFICATION

The Huber Heights City Schools Payroll Department utilizes Direct Deposit E-Mail Notification. Notices are sent one day prior to the payroll date.

In order to prevent identity theft, this e-mail notice will not contain your Social Security or banking account number.

PLEASE PROVIDE THE FOLLOWING:

Print Name _____

E-Mail Address _____

E-Mail Address _____

Signature _____ Date _____

Send completed form in inter-school mail to the Payroll Department at Central Office.

Note: It is your responsibility to inform the Payroll Department of any changes in your E-mail address.

By providing an E-mail address and signing this form, the employee accepts responsibility for delivery of their Direct Deposit E-mail and holds the district blameless for any problems related to E-mail delivery to the stated E-mail address.