



**LEBANON COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD MEETING
JUNE 6, 2024, 6:00 PM**

Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u>	<u>EXECUTIVE STAFF PRESENT:</u>
Tom Oliver, Chair, via Zoom	Jennifer Meckley, Superintendent
Aubree Molina, Member	Kim Grousbeck, Human Resources Director
Clyde Rood, Member	Steven Prososki, Business Director
Melissa Baurer, Member	William Lewis, Chief Operations Officer
Nichole Piland, Vice Chair	

The meeting minutes were recorded by Executive Secretary Jessica Woody.

1. **WELCOME AND CALL TO ORDER**

Board Chair Tom Oliver called the meeting to order at 6:00 PM.

2. **PUBLIC COMMENTS**

Mary Northern, Director of Operations and Founder of Sand Ridge Charter School, speaks to the board sharing her notes which reference the financials related to Sand Ridge.

Jay Jackson, Sand Ridge Charter School Board Member, speaks to the board regarding his interpretation of the financials that Ms. Northern shared. He explains the amount that the Charter School receives for funding per student in comparison to the District. He believes the funding per student is inequitable and asks the board to consider what has been shared, and again, to consider the return on investment.

3. **OSBA DISCUSSION AND Q&A RE: BOARD SELF EVALUATION**

Janet Avila-Medina, OSBA Board Development Specialist, addresses the board via zoom, explaining the OSBA board self-evaluation process. Janet shares that this tool helps the board evaluate their own performance, measure effectiveness, and improve communication and relationships. She notes that the evaluation would consist of a survey with aggregate data in regards to twelve balanced governance standards. She also shares the time commitments, cost, and timeline for the self-evaluation process.

Q&A takes place between Janet and the Board Members, consisting of the following:

Q: Would this take place during a public meeting?

A: Yes, it is recommended to hold this as a special, standalone public meeting.

Q: Is there a typical time of year that boards do this?

A: Every other year is best practice, but there is not a right or wrong time of year to use this service.

Q: Could or should this evaluation be paired with a community evaluation?

A: No, a community evaluation or survey would be a separate process.

After further discussion the board decides to add this topic to the next month's agenda to further discuss, before planning with the OSBA.

4. LEBANON SCHOOLS FOUNDATION PRESENTATION

Dave McFetridge and Edda King, representing the Lebanon Schools Foundation, speak to the board regarding the structural history of the foundation, and how it was formed. Dave explains that the foundation is a 501c3, charitable organization, and is centered around scholarships, classroom enhancements, and capital projects. He also explains their role as a supporting organization to Lebanon Community School District, which creates a partnership between the Foundation, and the District and School Board, with the Superintendent and at least one School Board Member on the Foundation Board. Dave explains the process in which the funds are obtained and used.

Edda King speaks about the process for classroom grants and student scholarships, noting that this year they awarded \$5,742 and 13 teacher grants, as well as \$70,036 given to 25 students in scholarships. She also explains the Foundation's involvement with the Hall of Fame Induction Ceremony, which honors distinguished graduates of Lebanon High School. She previews the newest inductees, made up of John Wilkinson, Mike Royer, Greg Baretto, Bo Yates, and Brooke Bingaman.

Discussion takes place regarding the impact of the Foundation's involvement and the community members who donate as well.

Dave notes that since 2000, the Foundation has provided a total of about \$920,000, made up of \$650,000 in scholarships, and the remaining in classroom grants and students in need.

Dave explains that the idea of the Foundation is to help kids be successful, and Hall of Fame provides an opportunity to recognize the success of those former students. The foundation invites the School Board Members to attend the 2024 Hall of Fame Induction Ceremony on October 26th.

5. SAND RIDGE CHARTER SCHOOL CONTRACT

Board Chair, Tom Oliver, thanks Mary and Jay for the numbers presented during their public comment, and talks further about state school fund, and the way it is weighted on enrollment and headcount. He notes that equitable does not always mean the same for every student, and that the state sets the minimum funding at 80% for a reason. He notes the percentage of SpEd rates and poverty rates in both the District and Sand Ridge, with a 20% SpEd rate for LCSD, and a 6% SpEd rate at Sand Ridge, as well as poverty rates which are 80% for LCSD and 20% for Sand Ridge.

Tom notes that Sand Ridge has requested a 10-year contract, and 90% funding, while the district has offered 83% funding, which is a 3% increase to the previous contract. He explains that Sand Ridge has done a great job, and they would like to see them continue, but it has to be sustainable.

Superintendent, Jennifer Meckley, explains that the district is recommending 83% funding, to keep the cap as is, and a 5-year contract with an auto renewal, as well as some miscellaneous requested changes.

Tom notes that the district is accountable for everything that happens at Sand Ridge, and discussion takes place regarding reporting requirements expected of the Charter.

Jennifer reviews the recommendations from the district, made up of:

- A five-year contract term with automatic 5-year renewal unless either party requests modifications,
- Maintain current language regarding #5, when instruction begins,
- Maintain current language regarding a cap of 415 with the ability to ask for more,
- Maintain current language regarding student information system data and funding,
- Do not add new language regarding education of students with disabilities (the district provides SpEd services),
- Update language regarding alternative education OAR language to "581-022-2505",
- Increase ADMW funding to 83%, equivalent of about \$120,000,
- Agree to language addition of "or increases" regarding ADM funding in Economic plan, budget, and annual audit A(ii) funding,
- Agree to language update regarding audit report requirements in Economic plan, budget, and annual audit C,
- Maintain current language regarding proposed changes in Economic plan, budget, and annual audit C (v),
- Maintain current language regarding proposed changes in corporate status B (ii),
- Maintain current language regarding proposed changes in renewal M (i) and (ii),
- Maintain current language regarding proposed changes in termination N (iii),
- Maintain current language regarding proposed changes in employment matters A,
- Maintain current language regarding proposed changes in staff employee information: 9 O (iii),
- Maintain current language regarding proposed changes in insurance and legal liabilities: 11 A (i),
- Maintain all language as recommended by LCSD legal counsel noted in pg 25-27 of Board Packet in legal liabilities 11 B (i),
- Consider updated language regarding proposed changes in waiver: 11 C, pending review of the waiver currently in use
- Maintain current language regarding proposed changes in indemnification E(ii),
- Prior to making or approving proposed changes to terms and conditions of application: 13 D, review a written copy of modifications that have been or would be in the Charter application, and
- Maintain current language regarding proposed changes in dispute resolution 13 H.

No questions are presented by the Board.

Chief Operations Officer, William Lewis, explains the timeline, noting that the Board may recommend to approve as recommended by the district, and following Board approval, the district will negotiate with Sand Ridge. Should an agreement not be made, the previous contract will go into effect.

Nichole motions to direct district staff to negotiate a final contract based on the presented contract and district recommendations, and Melissa seconded the motion. All approved, with a unanimous vote, the motion carries.

6. BUDGET APPROVAL/HEARING

A. Resolution #24-0606A Making Appropriations for the 2024-25 Budget:

Nichole motions to approve resolution #24-0606A, Clyde seconds the motion. All approved with a unanimous vote, the motion carries, resolution #24-0606A is approved.

B. Resolution #24-0606B Imposing & Categorizing Tax:

Nichole motions to approve resolution #24-0606B, Melissa seconds the motion. All approved with a unanimous vote, the motion carries, resolution #24-0606B is approved.

C. Resolution #24-0606C Appropriation Transfer:

Nichole motions to approve resolution #24-0606C, Melissa seconds the motion. All approved with a unanimous vote, the motion carries, resolution #24-0606C is approved.

7. STUDENT BOARD REPRESENTATIVES RECOMMENDATIONS

Nichole proposes that the board consider changing policy BCBA, allowing for 3 student board representatives. The consensus of the board is to approve that change.

Clyde motions to bring forward an update to policy BCBA, changing from 2 to 3 student representatives allowable on the board, and Nichole seconds the motion. All approved with a unanimous vote, the motion carries.

Nichole motions to appoint 3 student representatives consisting of Eric Natterer, Hannah Savedra, and Finley Vandiver, and Clyde seconds the motion. All approved with a unanimous vote, Eric Natterer, Hannah Savedra, and Finley Vandiver are appointed as student representatives on the School Board.

Discussion takes place regarding a middle school mentorship program for student representatives, and the consensus of the board is to hold for now and allow for the high school representatives to have these conversations with the middle school students.

8. CONSENT AGENDA

Tom proposes removing policy GCDA/GDDA and its AR for further review and discussion.

Nichole motions to approve the remaining consent agenda and Clyde seconds the motion. All in favor with a unanimous vote, the consent agenda made up of both May 16, 2024 Board Meeting Minutes, May 16, 2024 Budget Meeting Minutes, May 23, 2024 Budget Meeting Minutes, First Reading Policy Updates BBF, CB, EBC, EBCB, EBC/EBCA, JHCCF, JHCCF-AR, CBC, and JHCCF (new), and Second Reading Policy Updates AC, CBG, CCG, EBBB, EBCA, GBN/JBA, GBNAB/JHFE, IGBAF, IGBAG, JBA/GBN, JGAB, JHFE/GBNAB, JBAA, EBBA, GBEB, JHCA/JHCB, DJCA, EBBA (deleted version),

GBEBA, JHC, JHCC, JHCCA, EBBAA, and JGA, and new hire Christian Watts is approved in its entirety. Policies GCDA/GDDA and GCDA/GDDA-AR are excluded from the motion.

Discussion takes place regarding the updates to policy GCDA/GDDA and its AR (new and deleted versions). Tom recommends that the language stating that the fingerprinting cost will be deducted from the employee's payback, be removed, and updated language added making it a district expense. Nichole motions to approve this change, and Clyde seconds the motion. All approved with a unanimous vote, the update to policy language is approved as a first reading.

9. DEPARTMENT REPORTS

A. Operations

William shares an update with the board regarding the Seven Oak project, the Lacombe Roof, and the LHS Kitchen/Cafeteria project. He shares the total project cost for the Seven Oak project and the new fire system, noting that they are estimated to come in lighter than budgeted, and the Lacombe roof is scheduled to begin June 17th and to be completed mid-August. He also shares the LHS Cafeteria project required updates, since this shifts the high school to one lunch, consisting of efficient furniture updates and a new emergency egress door.

B. Human Resources

Kim speaks to the board regarding the district's grow your own program, which the district is involved with, with the LBL ESD. She references a district employee, Noemi Ramos, who is currently a bilingual assistant, and has the opportunity to attend classes through the program, and eventually be an ELD teacher for the district. Kim expresses her excitement for these opportunities.

C. Finance

Steven references a few items on the revenue report, explaining that Medicaid billing will start to come in, which will be new revenue. Tom confirms that this third-party billing is recovering costs for services that have already been occurring.

10. COMMUNICATION

A. Board

Nichole recognizes Craig for a great graduation ceremony, she believes that Craig does a great job, and the positive relationship held between him and the students is evident. She also shares that both Craig and Brandon show a true passion and care for their students.

Melissa recognizes the great efficiency of the graduation.

Jennifer shares that it meant a lot to the high school administrative team, to have all board members present for graduation.

Nichole also thanks Alisha for her work livestreaming the ceremony.

Aubree recognizes the two female students who will go on to be in the military. She also inquires what will be done with the old LHS cafeteria furniture, where it is confirmed that it will be distributed to other buildings as needed, or offered to other districts if an excess occurs.

Melissa inquires about a Board Member tour of the new Seven Oak building, which may take place in August.

Discussion takes place regarding the life of the stadium at the high school, and opportunities to raise funds to help with the replacement cost. William notes that this is being discussed with the Facility Advisory Committee, and the replacement cost is about 3-4 million.

A. Superintendent

Jennifer shares Jen's Zens, starting with the LHS graduation. On Tuesday evening Lebanon High School held their graduation with almost 300 students walking in the ceremony. Earlier in the day, seniors walked the halls of Green Acres, Cascades, Pioneer, Lacombe, Hamilton Creek, and Seven Oak to inspire the younger students. Students at those schools lined the halls to cheer on the class of 2024. This class, interrupted by the pandemic, arrived with only 49% on track to graduate, but through their hard work, and dedication of LHS staff, this class is anticipated to have a 90% graduation rate.

She also shares that Cascades' fifth grade students took part in a fishing field trip, led by PE teacher David Gillott, local game wardens, and some volunteers. Students learned about different types of fish in our area and practiced tying knots, casting, and learned about fly fishing.

Last month, LCSD first graders participated in the Gift of Literacy. This program is led mainly by local volunteers to help foster a love of reading among students. Every first grader receives a book at the event and has story time with special guests. It is always a magical experience to watch kids fall in love with reading.

Another bright spot that Jennifer shares is a \$5,000 grant that Riverview School was awarded, from the Laura Bush Foundation, to purchase library books. Librarian, Kerri Bain, put in the grant and can't wait to see what books are chosen to add to their library.

11. PUBLIC COMMENTS

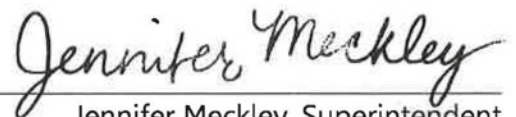
No public comments were made.

12. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:39 PM.



Tom Oliver, Board Chair



Jennifer Meckley, Superintendent

[illegible]

State School Fund 2023-25:					
		\$10,200,000,000			
State School Fund Carve-outs in 2023-25 (excluded from distribution):					
Office of School Facilities and Healthy School	\$10,000,000				
Educator Advancement	\$42,900,000				
TAG and Speech-language Pathology	\$500,000				
Long Term Care	\$26,000,000				
Pediatric Nursing Facility	\$5,200,000				
Small High School Grant	\$5,000,000				
ELL	\$12,500,000				
Charter School Closure Fund	\$600,000				
10th grade testing	\$970,000				
Local Option Equalization Grant	\$4,000,000				
School Safety	\$3,000,000				
OYCP	\$4,300,000				
Feminine Hygiene Products	\$2,600,000				
Digital Learning	\$1,600,000				
	\$119,170,000				
SSF\$ per ADMw / Sand Ridge student FY 2023-24			\$10,065		\$3,457,730
80% to Sand Ridge Charter			\$8,052		\$2,766,184
Sand Ridge students				343.54	
District keeps / Sand Ridge student			\$2,013		\$691,546
Lebanon Adopted Budget:					
2023-24 Local Revenue	\$13,373,740				
2023-24 Transportation reimbursement	\$2,000,000				
Lebanon District enrollment (including Sand Ridge)				4055	
SSF\$	\$40,813,575				
	\$56,187,315				
District \$ / student	\$13,856	100%			
Sand Ridge \$ / student	\$8,052	58%			
if 90%, Sand Ridge \$ / student	\$9,059	65%			
and District would still keep / Sand Ridge student			\$1,007		\$345,773



SANDRIDGE CHARTER SCHOOL PAYMENTS
FY 2023/24

Enrollment Cap 2023/24: 350 ADMr

Payment Date:

July August September October November December January February March April May

SSF: Charter Schools Rate
Estimate date

	\$9,994	\$9,994	\$9,994	\$9,994	\$9,994	\$9,993	\$9,993	\$9,993	\$9,994	\$10,076	\$10,065
June 15th 2023	June 15th 2023	June 26th 2023	June 26th 2023	June 26th 2023	December 15th	December 15th	December 15th	December 15th	December 15th	March 28th	May 3rd 2024
ODE Est	ODE Est	ODE Est	ODE Est	ODE Est	2023 ODE Est	2023 ODE Est	2023 ODE Est	2023 ODE Est	2024 ODE Est	ODE Est	ODE Est

2022-23 Total	2023-24 Total
Payment	Payment
Reconciliation	Reconciliation
\$9,593	\$10,065
May 3, 2024	May 3, 2024
ODE Est	ODE Est

Sandridge Charter - 80%

\$7,995.20	\$7,995.20	\$7,995.20	\$7,995.20	\$7,995.20	\$7,994.40	\$7,994.40	\$7,994.40	\$7,995.20	\$8,060.80	\$8,052.00
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ADM for month:

Students Grade K = 1fte
Students Grades 1-8
Total

estimated	estimated	estimated	estimated	estimated	estimated	estimated	estimated	estimated	actual	actual
42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	39.00	39.00
270.50	270.50	273.00	273.00	273.00	273.00	273.00	273.00	273.00	291.24	291.24
312.50	312.50	315.00	315.00	315.00	315.00	315.00	315.00	315.00	330.24	330.24

Adj for Poverty Factor:

Poverty Factor
Adjusted ADM K-8
Adjusted ADM for Month

3.670%	3.670%	3.502%	3.502%	3.502%	3.502%	3.502%	3.502%	3.502%	3.521%	3.476%	3.476%
324.00	324.00	326.00	326.00	326.00	326.00	326.00	326.00	326.00	326.10	343.53	343.53
324.04	324.04	326.04	326.04	326.04	326.04	326.04	326.04	326.04	326.14	343.54	343.54

Percentage Due

16.67%	8.33%	8.33%	8.33%	8.33%	8.33%	8.33%	8.33%	8.33%	8.33%	8.33%
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ADM * Percentage * K-8 of 80%

\$431,827.15	\$215,784.05	\$217,116.05	\$217,116.05	\$217,116.05	\$217,094.33	\$217,094.33	\$217,182.65	\$230,668.25	\$230,416.43
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Total Amount Due

\$431,827.15	\$215,784.05	\$217,116.05	\$217,116.05	\$217,116.05	\$217,094.33	\$217,094.33	\$217,182.65	\$230,668.25	\$230,416.43
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Balance Forward

\$431,827.15	\$215,784.05	\$217,116.05	\$217,116.05	\$217,116.05	\$217,094.33	\$217,094.33	\$217,182.65	\$230,668.25	\$230,416.43
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Adjustment

\$431,827.15	\$215,784.05	\$217,116.05	\$217,116.05	\$217,116.05	\$217,094.33	\$217,094.33	\$217,182.65	\$230,668.25	\$230,416.43
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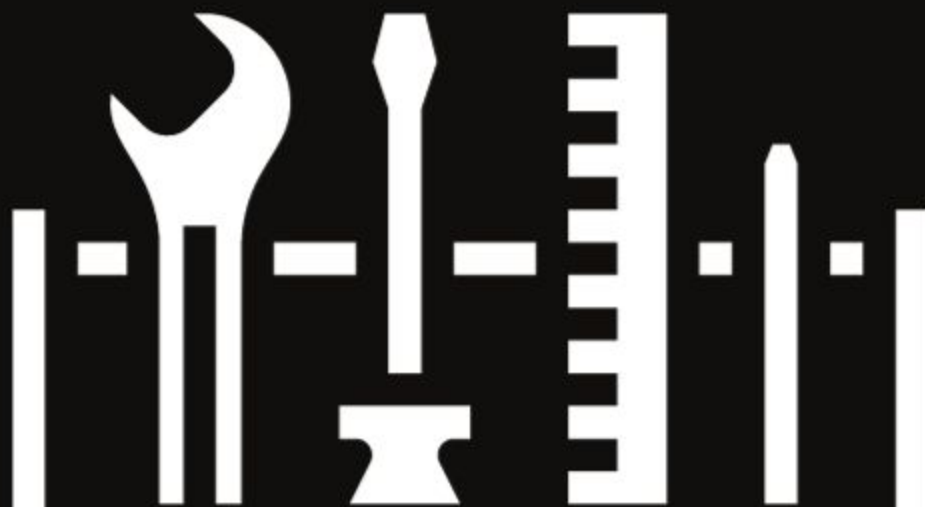
Total Paid

\$431,827.15	\$215,784.05	\$217,116.05	\$217,116.05	\$217,116.05	\$217,094.33	\$217,094.33	\$217,182.65	\$230,668.25	\$230,416.43
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Balance

\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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Federal Funding
T.H.C.
Local
Timber
Speed Ed
Enrollment 24-25 - 194 - 140 = 334
Out of Dist - 90-92
\$10,065
- 8,052
\$2,013
\$2,013.00
\$343.54
\$491,546.02
State Funds only
Paid To date
2,463,360.00
\$2,398,093.24
\$23,759.55
\$368,090.84
\$0.00
\$0.00
\$23,759.55
\$368,090.84
Total Payment
391,850.39

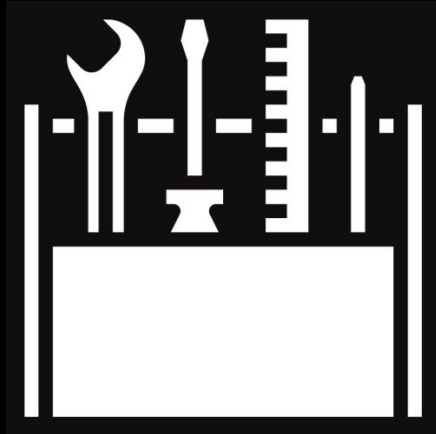


FACILITIES IMPROVEMENTS

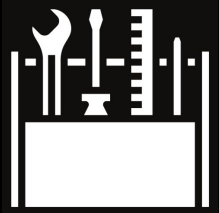


LEBANON

Community Schools

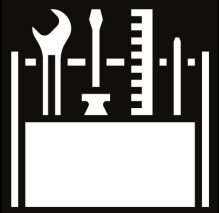


CLASSROOM EXPANSION: SEVEN OAK



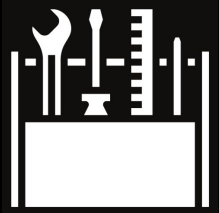
CLASSROOM EXPANSION: SEVEN OAK





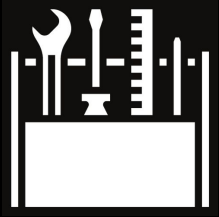
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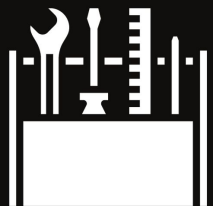
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CLASSROOM EXPANSION: SEVEN OAK



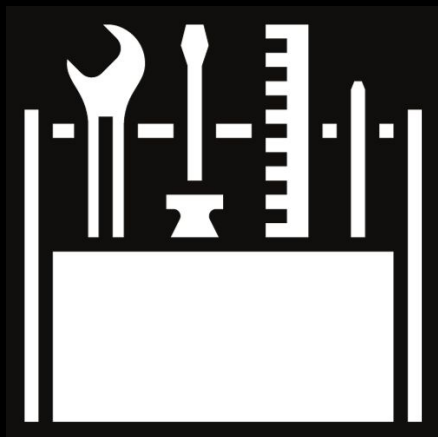


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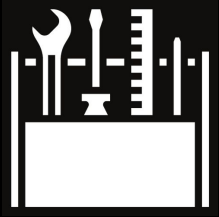


LEBANON COMMUNITY SCHOOL DISTRICT CAPITAL PROJECTS SEVEN OAK MIDDLE SCHOOL BUDGET MAY 31, 2024

Project Expense		Original Budget	Paid to Date	Remaining Balance	Revised Budget
Hard Cost					
Maximum Allowable Construction Cost (MACC)		\$ 3,500,000	\$ 2,904,459	\$ 1,114,864	\$ 4,019,323
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
Construction Contingency		\$ 175,000	\$ -	\$ 108,644	\$ 108,644
Construction Sub Total		\$ 3,675,000	\$ 2,904,459	\$ 1,223,508	\$ 4,127,967
Soft Cost					
Administrative Cost					
Legal Fees		\$ 10,000	\$ 11,656	\$ (1,656)	\$ 10,000
Bond Counsel		\$ -	\$ -	\$ -	\$ -
Bond Issuance Cost		\$ -	\$ -	\$ -	\$ -
Builders Risk Insurance		\$ -	\$ -	\$ 15,025	\$ 15,025
Project Management		\$ 122,000	\$ 238,268	\$ 21,827	\$ 260,095
Reimbursable Expenses		\$ 5,200	\$ 998	\$ 9,002	\$ 10,000
Other Administrative Charges		\$ -	\$ -	\$ -	\$ -
Site Cost					
Site Survey		\$ 20,500	\$ -	\$ -	\$ -
Geo-Tech Report		\$ 20,500	\$ 43,863	\$ 4,137	\$ 48,000
Planning Cost					
Design Fees		\$ 247,000	\$ 376,023	\$ 46,321	\$ 422,344
A & E Reimbursable Expenses	1	\$ -	\$ 2,036	\$ 12,644	\$ 14,680
Commissioning		\$ 30,500	\$ 11,879	\$ 10,122	\$ 22,000
Hazardous Materials Consultant		\$ -	\$ -	\$ -	\$ -
Building Envelope Consultant	1	\$ 20,000	\$ 15,943	\$ 15,057	\$ 31,000
Constructability Review		\$ -	\$ -	\$ -	\$ -
Special Inspection and Testing		\$ 30,500	\$ 11,247	\$ 19,253	\$ 30,500
Plan Review & Building Permits	2	\$ 73,200	\$ 29,052	\$ 4,148	\$ 33,200
Printing & Plan Distribution		\$ 500	\$ -	\$ -	\$ -
Miscellaneous Consultants		\$ -	\$ -	\$ -	\$ -
Miscellaneous					
Legal Advertisements	1	\$ 1,220	\$ 1,693	\$ 7	\$ 1,700
Furniture, Fixtures, and Equipment (FF&E)		\$ 325,000	\$ 41,724	\$ 58,276	\$ 100,000
Technology		\$ 61,000	\$ 18,425	\$ 42,575	\$ 61,000
Technology (Design)		\$ -	\$ -	\$ -	\$ -
Acoustics		\$ -	\$ -	\$ -	\$ -
Criminal Background Checks		\$ 1,220	\$ 719	\$ 501	\$ 1,220
System Development Charges	1,2	\$ -	\$ 134,803	\$ 3,397	\$ 138,200
Value Engineering		\$ -	\$ -	\$ -	\$ -
Utility Connection Fee	2	\$ 73,200	\$ -	\$ 48,200	\$ 48,200
Unallocated Owner Contingency	1	\$ 357,500	\$ -	\$ 25,000	\$ 25,000
Inflation		\$ 120,000	\$ -	\$ -	\$ -
Sub Total Soft Cost		\$ 1,519,040	\$ 938,328	\$ 333,836	\$ 1,272,164
Total Project Cost		\$ 5,194,040	\$ 3,842,786	\$ 1,557,345	\$ 5,400,131

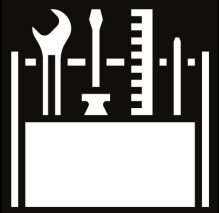


ROOF REPAIRS: LACOMB



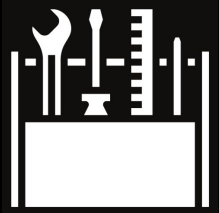
ROOF REPAIRS: LACOMB





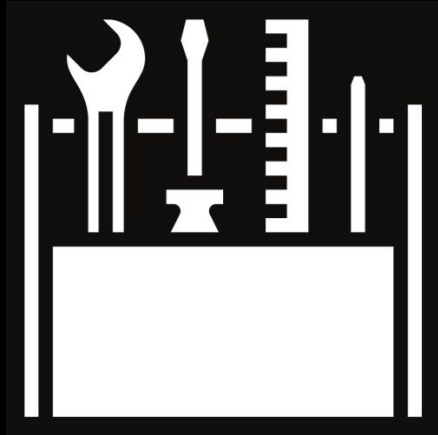
ROOF REPAIRS: LACOMB



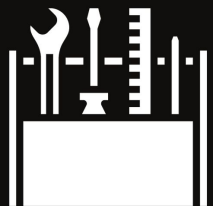


ROOF REPAIRS: LACOMB

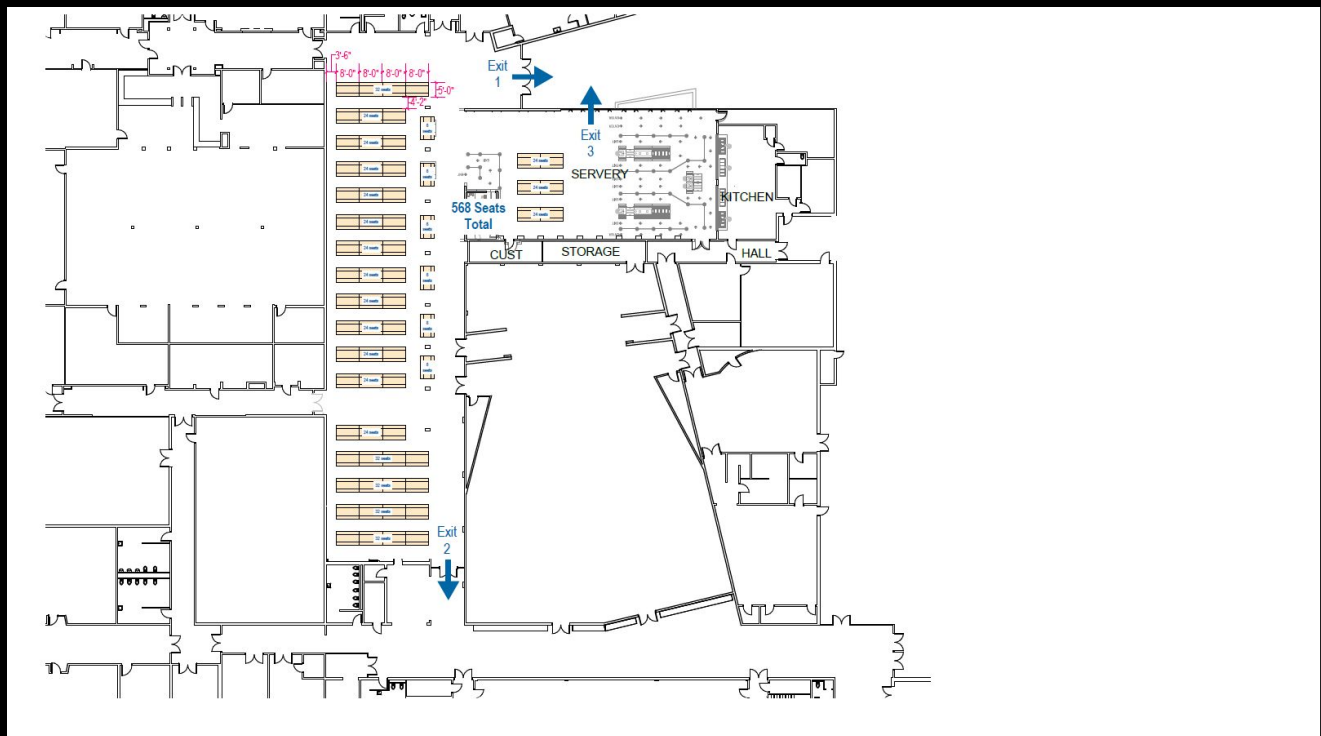




“KITCHETERIA” UPGRADE: LEBANON HIGH SCHOOL



CAFETERIA UPGRADE: LHS



Option 1 - Rectangular Tables



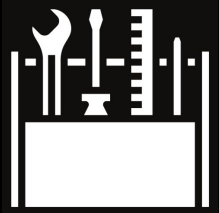
Cafeteria Seating - Lebanon High School
Lebanon School District

24029

Scale: 1" = 30'-0"

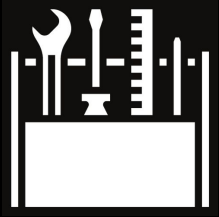
05/23/2024

Soderstrom Architects

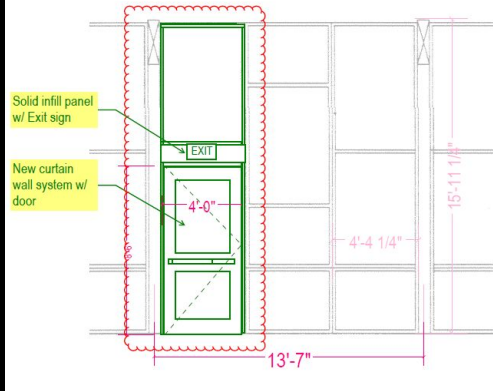
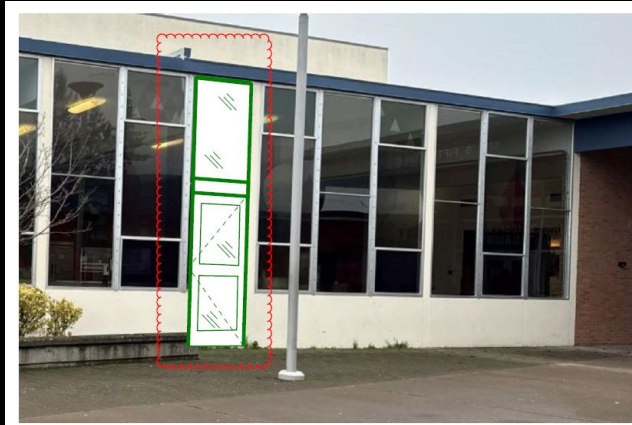


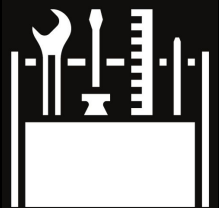
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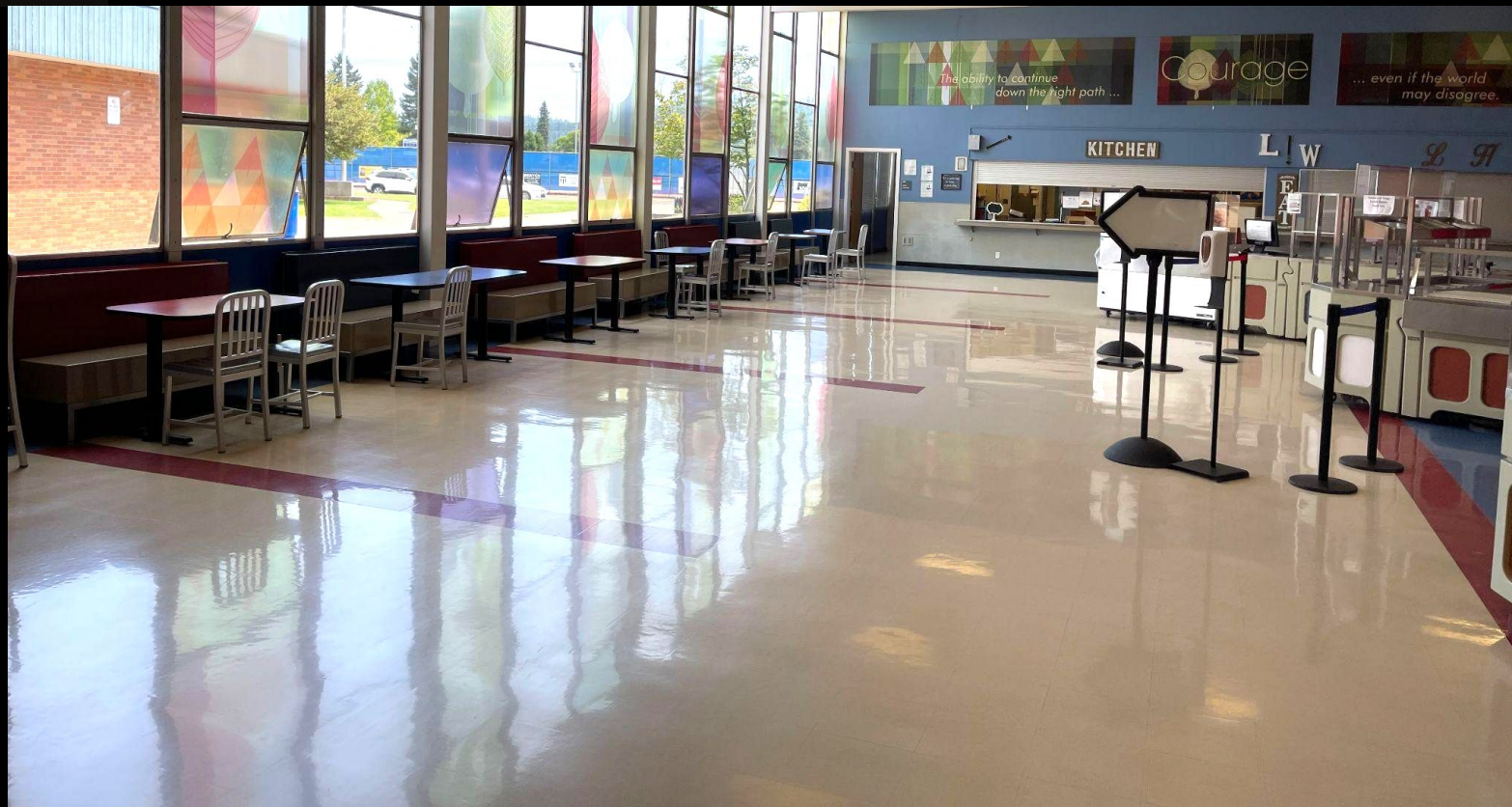


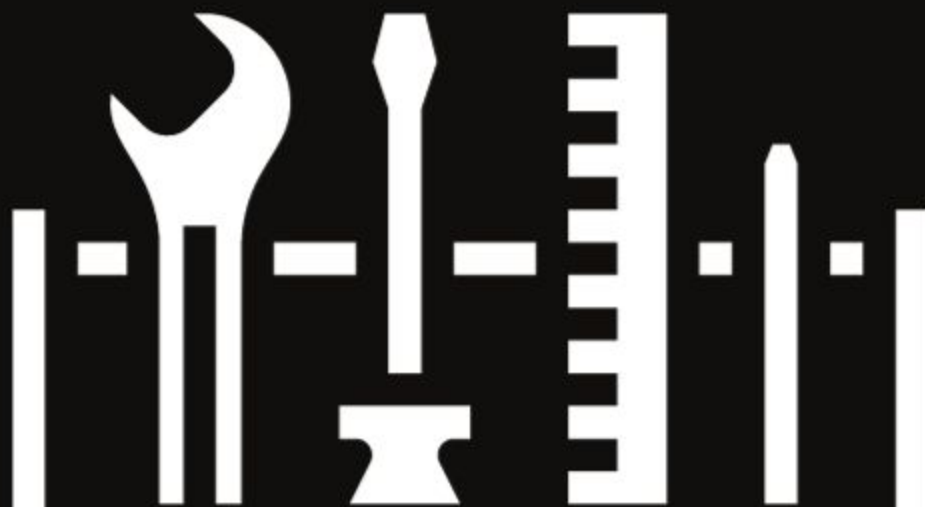
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FACILITIES IMPROVEMENTS



LEBANON

Community Schools



**tuition
free**

APPLY
NOW!

Available to all!

ED 282: WORKING WITH CHILDREN WITH SPECIAL NEEDS SUMMER COURSE CRN 17114

Have you ever considered becoming a special education teacher?

Have you ever wondered about the vital role special education teachers play in supporting individuals with disabilities?

Already working with students with disabilities?

We have a free course designed for you!

COURSE STRUCTURE



- 10 Weeks from 6/24-8/29
- Asynchronous
- Variety of activities and assessments
- Positive Learning Environment

**For help with registration, please contact the
First Resort at LBCC**

firstresort@linnbenton.edu (541-917-4483)

COURSE HIGHLIGHTS :

- ✓ **Earn 3 College Credits** through Linn Benton Community College
- ✓ **Understanding Special Education Legislation**
Gain insights into the laws and regulations that shape special education
- ✓ **Role of Family, School, and Community**
Learn about the collaborative efforts required to support individuals with disabilities effectively
- ✓ **Tailored Learning Experience**
The course is designed to meet the specific needs of students, with a focus on either in-school special needs issues or community agency issues

**REGISTER BY JUNE 18TH; CLASS
BEGINS ON JUNE 24!**

Register now!

apply.linnbenton.edu

THIS COURSE HAS LIMITED SEATING



LBL
LINN BENTON LINCOLN
EDUCATION SERVICE DISTRICT


Linn-Benton
Community College

If you have further questions or concerns, please email Rachelle at rachelle.bell@lblestd.k12.or.us

Jen's Zens

A Few Happy Stories from LCSD



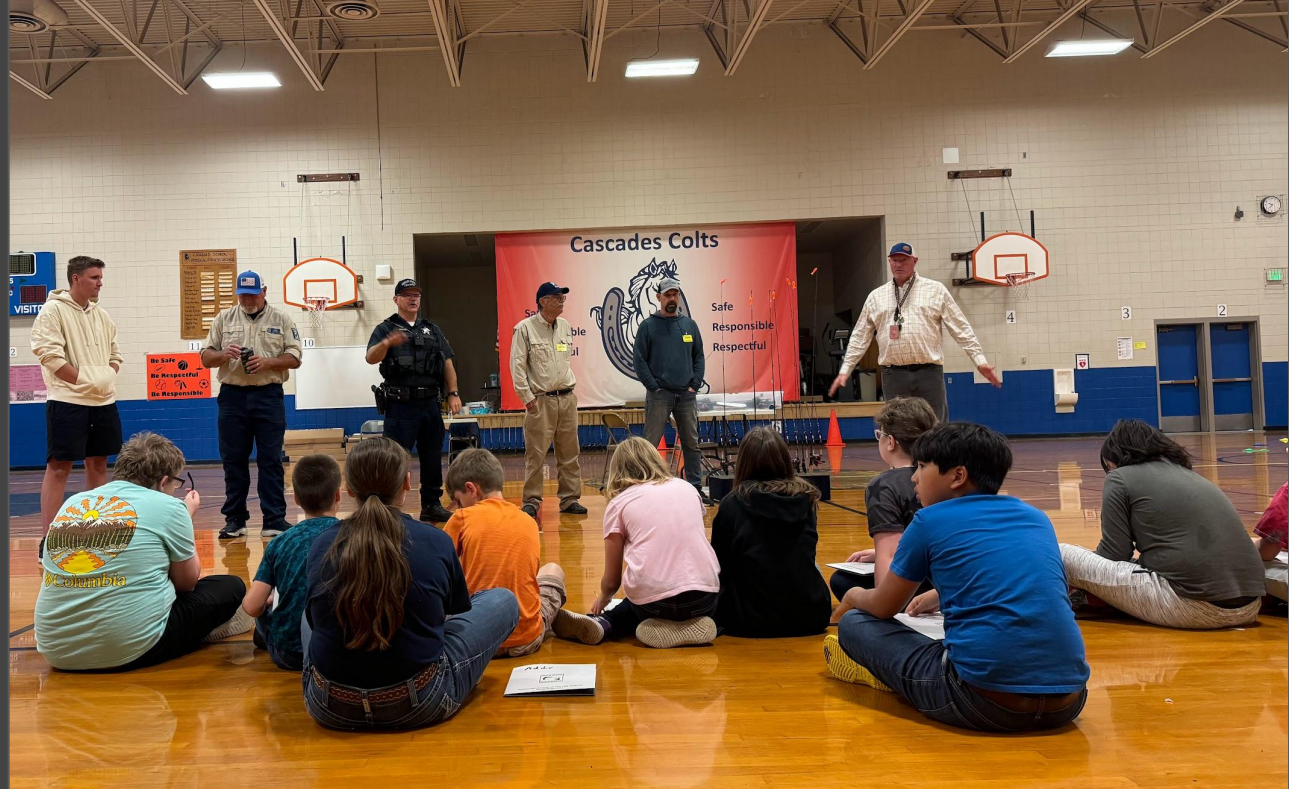
Lebanon High School Graduation



Lebanon High School Graduation



Cascades Elementary Gone fishin'



Cascades Elementary Gone fishin'



Cascades Elementary Gone fishin'



Cascades Elementary Gone fishin'



Books, books, and more books

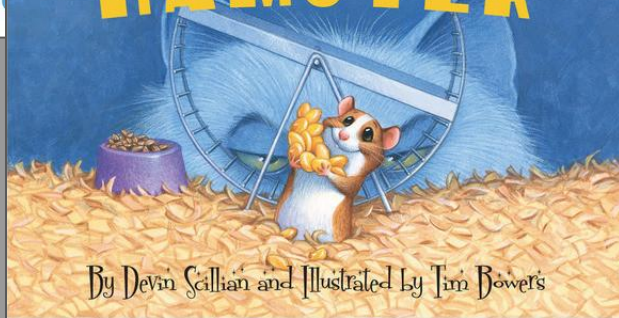


THE BIG CHEESE



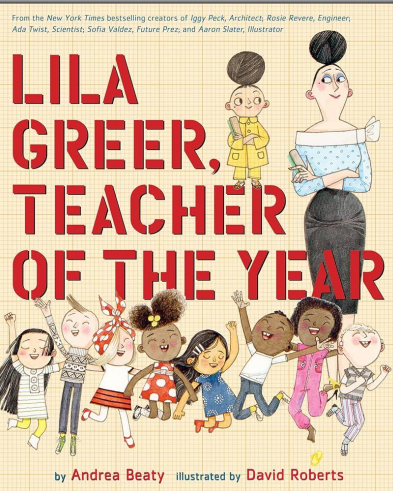
From the
JORY J

Memoirs of a HAMSTER



By Devin Scillian and Illustrated by Tim Bowers

Books, books, and more books



From the New York Times bestselling creators of Iggy Peck, Architect; Rosie Revere, Engineer; Ada Twist, Scientist; Sofia Valdez, Future Prez; and Aaron Slater, Illustrator

LILA GREER, TEACHER OF THE YEAR

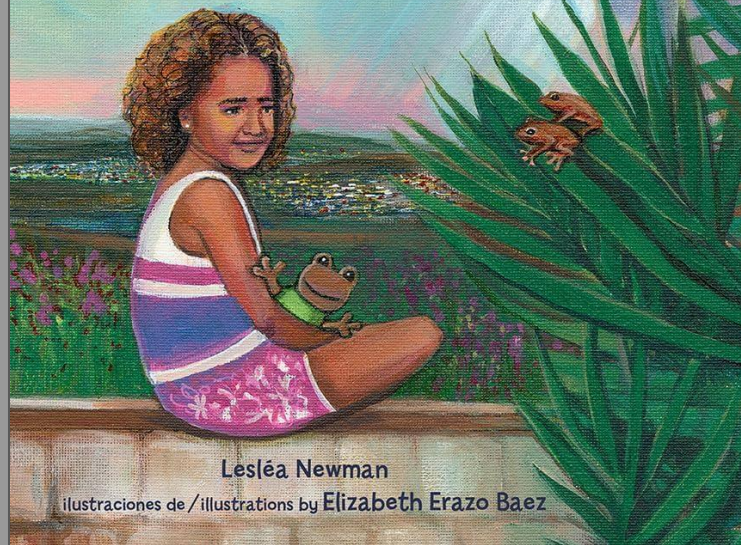
by Andrea Beaty illustrated by David Roberts

Alicia and the Hurricane

A Story of Puerto Rico

Alicia y el huracán

Un cuento de Puerto Rico



Lesléa Newman

ilustraciones de / illustrations by Elizabeth Erazo Baez

Books, books, and more books



Books, books, and more books



Thank you.

