

2024-2025



## SAFETY PROTOCOL REMINDERS

The importance of school safety is a long-standing priority for the Pocatello/Chubbuck School District 25. As part of our annual safety reminders, please keep the following in mind as we move through the 2024-2025 school year.

THINK LEARN BE  
**MORE**  
**TOGETHER**

POCATELLO/CHUBBUCK  
SCHOOL DISTRICT 25

[www.sd25.us/safe-schools](http://www.sd25.us/safe-schools)

# SAFE SCHOOLS

## ALL DAY, EVERY DAY

As part of our safety protocol, Safe Schools: All Day - Every Day, all Pocatello/Chubbuck School District 25 schools are in controlled access during school hours. This means that all exterior doors, including the front door are locked and visitors must be permitted entry using our new video access system. In addition to ongoing safety measures, the district is working to enhance its camera monitoring system districtwide.

### **POLICIES, PROCEDURES, & PROTOCOLS**

We want to assure parents and patrons the district has a number of measures in place to ensure the safety and security of our learners and staff. We have emergency plans to deal with any number of situations. We have a safety committee that meets monthly and district officials regularly consult with local police and emergency services personnel to ensure our emergency plans and procedures are up-to-date.



### **IDAHO STANDARD COMMAND RESPONSES FOR SCHOOLS (ISCRS)**

- [Lockdown](#)
- [Hall Check](#)
- [Evacuation](#)
- [Reverse Evacuation](#)

Schools are required to conduct emergency drills several times a year to ensure learners and staff are prepared in case of an emergency. Sometimes those drills are held in conjunction with local emergency services personnel. Don't be alarmed if you see a police car or fire truck at a school. PCSD 25 uses the Idaho Standard Command Responses for Schools (ISCRS) to provide uniformity of language and universal understanding in times of potential emergencies.

View ISCRS definitions and informational videos about each category at:  
[www.sd25.us/safe-schools](http://www.sd25.us/safe-schools)

# IF YOU SEE SOMETHING, SAY SOMETHING

At Pocatello/Chubbuck School District 25, the safety of our students and staff is a shared responsibility that extends beyond the walls of our schools. We work hand in hand with local law enforcement to ensure a rapid response in emergencies and a visible presence that fosters a secure environment.

Our partnership with families and the broader community is just as vital. Together, we promote open communication, proactive safety measures, and a culture of vigilance. By working collaboratively, we are creating a safer, more supportive environment for all our students to learn, grow, and thrive.

We all play a role in keeping our communities safe. Together with our law enforcement partners, including the Pocatello Police Department, we encourage parents to reinforce the concept of “if you see something, say something” as we continue to work together to keep our school communities safe.

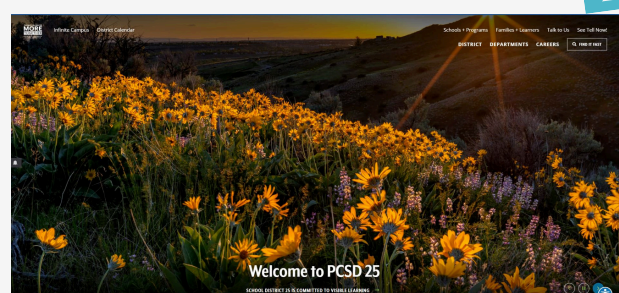
## REPORT A **CRITICAL** CONCERN:



Locate both of these reporting mechanisms in the top right corner of every page at [www.sd25.us](http://www.sd25.us)

## REPORT A **GENERAL** CONCERN:

<https://www.sd25.us/talk-to-us>



# ADVANCED EMERGENCY COMMUNICATION



[www.sd25.us/safe-schools](http://www.sd25.us/safe-schools)

Over the past three years, PCSD 25 has utilized an advanced communication system called Emergent 3 (E3), which is a comprehensive alert system connecting staff, law enforcement, and emergency responders instantly.

## **What is Emergent 3 (E3)?**

E3 is a comprehensive alert system that instantly connects our district staff, local law enforcement, and emergency responders. In the event of a critical incident, such as a security threat, natural disaster, or medical emergency, the E3 system allows us to communicate quickly and efficiently with all relevant parties, facilitating immediate action to protect our learners and staff.

## **How does it work?**

The E3 system integrates seamlessly with our existing communication tools. When an emergency arises, staff can activate the E3 alert through multiple devices, such as computers or smartphones. This alert is instantly sent to local law enforcement and emergency responders, as well as key district personnel, providing them with critical information, including the nature of the emergency, location details, and any other relevant updates.

## **Why is this important?**

Time is of the essence in emergencies. By using the E3 system, we are able to reduce response times, coordinate effectively with first responders, and keep our schools as safe as possible. The system's instant communication capabilities are a key component in our ongoing commitment to school safety and security.

## **What does this mean for you?**

The E3 system is integrated into our daily practices, including monthly drills and handling non-acute events. This ensures that our staff and learners are well-prepared for any emergency situation. We remain committed to providing a safe learning environment for all learners and staff and continuously review and enhance our safety protocols.

### **LEARN MORE:**

#### **Making the Call:**

[Families can expect the following to be happening behind-the-scenes in the event of an emergency.](#)

#### **Taking Action:**

[What should parents and/or guardians do in the event of an emergency?](#)

# Weapons on School Campuses

We encourage parents/guardians to have a conversation with your child(ren) to stress the importance of leaving objects at home that are prohibited for individuals to have in their possession at school. We understand that we live in Idaho and this is the time of year many families camp, hunt, attend the county fair, work the seasonal harvest, and objects may be brought to school inadvertently. Whether the object is a prize won at the fair, a new toy, a family heirloom, or a tool used on the job for after school employment or chores, any object defined as a weapon by Board policy are prohibited on school grounds and must be left at home.



**Examples** of weapons include (but are not limited to):

- Lookalike weapons of any type
- Knives of any type
- Trainer knives (rounded tip)
- Brass knuckles
- Airsoft guns
- Toy water guns
- Bullets or any ammunition
- Nerf guns

Students who bring these types of objects to school **may face disciplinary action**. Please review the [Board policy regarding weapons on campus](#).

## RELATED IDAHO STATUTES

[Idaho Code § 18-3302D - Possessing Weapons or Firearms on School Property](#)

[Idaho Code § 18-3302I - Threatening Violence Upon School Grounds - Firearms and Other Deadly or Dangerous Weapons](#)

# IN AN EMERGENCY

## When You Hear It...Do It!

### LOCKDOWN! Students



- Move away from sight.
- Maintain silence.
- Do not open the door.

### Teachers

- Scan hallway for students.
- Lock interior doors.
- Turn lights off.
- Do not open the door.
- Maintain silence.
- Consider Move, Secure, Defend.
- Take attendance.

### HALL CHECK! Students



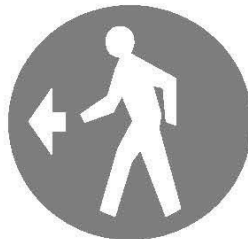
- Return to classroom.
- Follow instructions.
- Do not open the door.
- Continue class.

### Teachers

- Scan hallway for students.
- Lock interior doors.
- Report suspicious activity to the office.
- Do not open the door.
- Continue class.
- Specific Instructions will follow.

If permission is granted to move within the building, do not go outside or let anyone go outside.

### EVACUATION! Students



- Follow instructions.
- Leave your belongings behind.

### Teachers

- Bring clipboard.
- Lead students to evacuation location.
- Take attendance.
- Notify if any students are missing, injured or if any extra students are present.

### REVERSE EVACUATION! Students



- Return inside the school.
- Return to classroom.
- Follow instructions.

### Teachers

- Bring everyone indoors.
- Take attendance.
- Notify office if any students are missing, injured or if any extra students are present.
- Direct visitors to the office.

If you have any questions about our emergency preparedness, the E3 system, reporting a concern, or any other safety topics, please feel free to contact the district office at 208.232.3563.

# Thank you.

## **PCSD 25 Safety Committee Co-Chairs**

Tonya Wilkes  
Director of Student Support Services

Courtney Fisher  
Director of Communications

 208.232.3563

 [feedback@sd25.us](mailto:feedback@sd25.us)

 [www.sd25.us](http://www.sd25.us)