

Puyallup School District 2024-25 PEA Salary Schedule		Annual Salary 180 DAYS, 6 SUPPLEMENTAL DAYS & 2 PROF DEV DAYS*						
Years of Experience		BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 PHD
0	Base Salary	65,118	66,420	67,748	69,104	73,250	77,644	82,304
	Professional Development Days (PDD)	724	738	753	768	814	863	914
	Supplemental Days (BTS)	2,171	2,214	2,258	2,303	2,442	2,588	2,743
	Total	68,013	69,372	70,759	72,175	76,506	81,095	85,961
1	Base Salary	66,608	67,940	69,300	70,685	74,926	79,422	84,187
	Professional Development Days (PDD)	740	755	770	785	833	882	935
	Supplemental Days (BTS)	2,220	2,265	2,310	2,356	2,498	2,647	2,806
	Total	69,568	70,960	72,380	73,826	78,257	82,951	87,928
2	Base Salary	68,134	69,497	70,886	72,305	76,643	81,241	86,115
	Professional Development Days (PDD)	757	772	788	803	852	903	957
	Supplemental Days (BTS)	2,271	2,317	2,363	2,410	2,555	2,708	2,871
	Total	71,162	72,586	74,037	75,518	80,050	84,852	89,943
3	Base Salary	69,695	71,087	72,510	73,960	78,399	83,101	88,088
	Professional Development Days (PDD)	774	790	806	822	871	923	979
	Supplemental Days (BTS)	2,323	2,370	2,417	2,465	2,613	2,770	2,936
	Total	72,792	74,247	75,733	77,247	81,883	86,794	92,003
4	Base Salary	71,290	72,717	74,171	75,655	80,193	85,005	90,105
	Professional Development Days (PDD)	792	808	824	841	891	944	1,001
	Supplemental Days (BTS)	2,376	2,424	2,472	2,522	2,673	2,833	3,004
	Total	74,458	75,949	77,467	79,018	83,757	88,782	94,110
5	Base Salary	72,922	74,381	75,869	77,387	82,029	86,952	92,169
	Professional Development Days (PDD)	810	826	843	860	911	966	1,024
	Supplemental Days (BTS)	2,431	2,479	2,529	2,580	2,734	2,898	3,072
	Total	76,163	77,686	79,241	80,827	85,674	90,816	96,265
6	Base Salary	74,592	76,085	77,605	79,158	83,909	88,943	94,280
	Professional Development Days (PDD)	829	845	862	880	932	988	1,048
	Supplemental Days (BTS)	2,486	2,536	2,587	2,639	2,797	2,965	3,143
	Total	77,907	79,466	81,054	82,677	87,638	92,896	98,471
7	Base Salary	76,301	77,828	79,383	80,972	85,829	90,979	96,437
	Professional Development Days (PDD)	848	865	882	900	954	1,011	1,072
	Supplemental Days (BTS)	2,543	2,594	2,646	2,699	2,861	3,033	3,215
	Total	79,692	81,287	82,911	84,571	89,644	95,023	100,724
8	Base Salary	78,049	79,609	81,201	82,825	87,796	93,063	98,647
	Professional Development Days (PDD)	867	885	902	920	976	1,034	1,096
	Supplemental Days (BTS)	2,602	2,654	2,707	2,761	2,927	3,102	3,288
	Total	81,518	83,148	84,810	86,506	91,699	97,199	103,031
9	Base Salary	78,049	79,609	83,061	84,721	89,805	95,193	100,906
	Professional Development Days (PDD)	867	885	923	941	998	1,058	1,121
	Supplemental Days (BTS)	2,602	2,654	2,769	2,824	2,993	3,173	3,364
	Total	81,518	83,148	86,753	88,486	93,796	99,424	105,391
10	Base Salary	78,049	79,609	85,554	87,264	92,499	98,050	103,933
	Professional Development Days (PDD)	867	885	951	970	1,028	1,089	1,155
	Supplemental Days (BTS)	2,602	2,654	2,852	2,909	3,083	3,268	3,464
	Total	81,518	83,148	89,357	91,143	96,610	102,407	108,552
11	Base Salary	78,049	79,609	85,554	89,882	95,275	100,991	107,050
	Professional Development Days (PDD)	867	885	951	999	1,059	1,122	1,189
	Supplemental Days (BTS)	2,602	2,654	2,852	2,996	3,176	3,366	3,568
	Total	81,518	83,148	89,357	93,877	99,510	105,479	111,807
12	Base Salary	78,049	79,609	85,554	92,579	98,132	104,020	110,262
	Professional Development Days (PDD)	867	885	951	1,029	1,090	1,156	1,225
	Supplemental Days (BTS)	2,602	2,654	2,852	3,086	3,271	3,467	3,675
	Total	81,518	83,148	89,357	96,694	102,493	108,643	115,162

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Years of Experience		BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 PHD
13	Base Salary	78,049	79,609	85,554	92,579	101,076	107,141	113,571
	Professional Development Days (PDD)	867	885	951	1,029	1,123	1,190	1,262
	Supplemental Days (BTS)	2,602	2,654	2,852	3,086	3,369	3,571	3,786
	Total	81,518	83,148	89,357	96,694	105,568	111,902	118,619
14	Base Salary	78,049	79,609	85,554	92,579	104,110	110,356	116,977
	Professional Development Days (PDD)	867	885	951	1,029	1,157	1,226	1,300
	Supplemental Days (BTS)	2,602	2,654	2,852	3,086	3,470	3,679	3,899
	Total	81,518	83,148	89,357	96,694	108,737	115,261	122,176
15	Base Salary	78,049	79,609	85,554	92,579	108,794	115,321	122,242
	Professional Development Days (PDD)	867	885	951	1,029	1,209	1,281	1,358
	Supplemental Days (BTS)	2,602	2,654	2,852	3,086	3,626	3,844	4,075
	Total	81,518	83,148	89,357	96,694	113,629	120,446	127,675
16 +	Base Salary	78,049	79,609	85,554	92,579	113,798	120,627	126,422
	Professional Development Days (PDD)	867	885	951	1,029	1,264	1,340	1,405
	Supplemental Days (BTS)	2,602	2,654	2,852	3,086	3,793	4,021	4,214
	Retention Incentive	-	-	-	-	-	-	1,100
	Total	81,518	83,148	89,357	96,694	118,855	125,988	133,141
\$5000 annual stipend will be added for employees holding Doctorate degrees								
Educational credits must be from Accredited Universities								
<i>*Professional Development Days: Two (2) days per section 18.4</i>								
<i>2025-26: State Inflationary Adjustment</i>								

Revised 08/23/24 and Effective 09/01/2024