



HAMPTON COUNTY SCHOOL DISTRICT CLASSIFIED POSITION SCHEDULE

POSITION	CATEGORY	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL BY GRDE	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Accounts Payable Specialist-1 (High School)	Specialist	8	240	7	15.01	26.13
Accounts Payable Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.06	27.97
Accounts Payable Specialist-3 (Bachelors)	Specialist	8	240	9	17.18	29.92
Accounts Payable Specialist-4 (Masters)	Specialist	8	240	10	18.38	32.02
Administrative Assistant to Director-1 (High School)	Clerical	8	240	5	13.11	22.82
Administrative Assistant to Director-2 (2 yrs. College-Associates)	Clerical	8	240	6	14.03	24.42
Administrative Assistant to Director-3 (Bachelors)	Clerical	8	240	7	15.01	26.13
Administrative Assistant to Director-4 (Masters)	Clerical	8	240	8	16.06	27.97
Assistant Director-1 (Bachelors)	Supervisory	8	240	12	21.05	36.66
Assistant Director-2 (Masters+)	Supervisory	8	240	13	22.52	39.22
Athletic Trainer-1 (Bachelors)	Medical Professional	8	190	12	21.05	36.66
Athletic Trainer-2 (Masters)	Medical Professional	8	190	13	22.52	39.22
Benefits Specialist-1 (High School)	Specialist	8	240	7	15.01	26.13
Benefits Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.06	27.97
Benefits Specialist-3 (Bachelors)	Specialist	8	240	9	17.18	29.92
Benefits Specialist-4 (Masters)	Specialist	8	240	10	18.38	32.02
Bus Monitors	Transport	6	180	1	10.00	17.41
Career Development Facilitator-1 (Bachelors)	Classroom Support	8	190	12	21.05	36.66
Career Development Facilitator-2 (Bachelors +18)	Classroom Support	8	190	13	22.52	39.22



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Career Development Facilitator-3 (Masters)	Classroom Support	8	190	14	24.10	41.97
Computer Technician-1 (High School-2 yrs. College)	Technology	8	240	10	18.38	32.02
Computer Technician-2 (Bachelors+)	Technology	8	240	11	19.67	34.25
Computer Technician-3 (Masters+)	Technology	8	240	12	21.05	36.66
Coordinator-1 (Bachelors)	Coordinator	8	240	10	18.38	32.02
Coordinator-2 (Master+)	Coordinator	8	240	11	19.67	34.25
Custodian	Custodian	8	245	3	11.45	19.94
Director I	Supervisory	8	240	12	21.05	36.66
Director II	Supervisory	8	240	14	24.10	41.97
Director III	Supervisory	8	240	15	25.79	44.90
Director IV	Supervisory	8	240	16	27.59	48.04
District Level Secretary-1 (High School)	Clerical	8	varies	4	12.25	21.33
District Level Secretary-2 (2 yrs. College-Associates)	Clerical	8	varies	5	13.11	22.82
District Level Secretary-3 (Bachelors +)	Clerical	8	varies	6	14.03	24.42
District Secretary / Bookkeeper-1 (High School)	Clerical	8	240	5	14.03	22.82
District Secretary / Bookkeeper-1 (2 yrs. College-Associates)	Clerical	8	240	6	13.11	24.42
District Secretary / Bookkeeper-2 (Bachelors +)	Clerical	8	240	7	15.01	26.13
Executive Secretary / Executive Admin. Assistant-1 (High School - 2 yrs. College)	Clerical	8	240	7	15.01	26.13



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Executive Secretary / Executive Admin. Assistant-2 (Bachelors)	Clerical	8	240	8	16.06	27.97
Executive Secretary / Executive Admin. Assistant-3 (Masters +)	Clerical	8	240	9	17.18	29.92
Food Service Manager-1 (0-300 Students)	Food Service	7.5	185	3	11.45	19.94
Food Service Manager-2 (301-600 Students)	Food Service	7.5	185	4	12.25	21.33
Food Service Manager-3 (601+ Students)	Food Service	7.5	185	5	13.11	22.82
Food Service Workers	Food Service	6	185	2	10.70	18.64
Head Custodian	Custodian	8	245	4	12.25	21.33
Human Resources Specialist-1 (High School)	Specialist	8	240	7	15.01	26.13
Human Resources Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.06	27.97
Human Resources Specialist-3 (Bachelors)	Specialist	8	240	9	17.18	29.92
Human Resources Specialist-4 (Masters)	Specialist	8	240	10	18.38	32.02
HVAC - Certified	Maintenance	8	240	9	17.18	29.92
Maintenance / HVAC	Maintenance	8	240	5	13.11	22.82
Maintenance / Maintenance and Grounds	Maintenance	8	245	5	13.11	22.82
Paraprofessional-Teacher Assistant-1 (WIN/Workkeys 3.0+ - Associates)	Classroom Support	8	190	3	11.45	19.94
Paraprofessional-Teacher Assistant-2 (Bachelors)	Classroom Support	8	190	4	12.25	21.33
Paraprofessional-Teacher Assistant-3 (Masters +)	Classroom Support	8	190	5	13.11	22.82



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POSITION	CATEGORY	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL BY GRDE	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Payroll Specialist-1 (High School)	Specialist	8	240	7	15.01	26.13
Payroll Specialist-2 (2 yrs. College-Associates)	Specialist	8	240	8	16.06	27.97
Payroll Specialist-3 (Bachelors)	Specialist	8	240	9	17.18	29.92
Payroll Specialist-4 (Masters)	Specialist	8	240	10	18.32	32.02
Receptionist	Clerical	8	240	3	11.45	19.94
School Bookkeeper-1 (High School - 2 yrs. College)	Clerical	8	varies	5	13.11	22.82
School Bookkeeper-2 (Bachelors +)	Clerical	8	varies	6	14.03	24.42
School Nurse-LPN	Medical Professional	8	185	12	21.05	36.66
School Nurse-RN	Medical Professional	8	185	13	22.52	39.22
School Secretary / Bookkeeper-1 (High School-2 yr College)	Clerical	8	240	5	13.11	22.82
School Secretary / Bookkeeper-2 (Bachelors +)	Clerical	8	240	6	14.03	24.42
School Secretary-1 (High School - 2 yrs. College)	Clerical	8	varies	4	12.25	21.33
School Secretary-2 (Bachelors +)	Clerical	8	varies	5	13.11	22.82
Shadow	Classroom Support	8	varies	1	10.00	17.41
Social Worker-1 (Bachelors)	Medical Professional	8	200	12	21.05	36.66
Social Worker-2 (Masters+)	Medical Professional	8	200	13	22.52	39.22
Substitute (non-instructional positions)	Operational Support	6	varies	1	10.00	



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Substitute Teachers-1 (High School - 2 yrs. College)	Classroom Support	8	varies	1	10.00	
Substitute Teachers-2 (Bachelors+)	Classroom Support	8	varies	5	13.11	
Substitute Teachers-3 (Certified-Bachelors+)	Classroom Support	8	varies	7	15.01	
Supervisor (Associates+)	Supervisory	8	240	9	17.18	29.92



HAMPTON COUNTY SCHOOL DISTRICT CLASSIFIED COMPENSATION SCALE

HOURLY RATES

Steps	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15	Grade 16
Step 0	\$10.00	\$10.70	\$11.45	\$12.26	\$13.11	\$14.03	\$15.01	\$16.06	\$17.19	\$18.39	\$19.68	\$21.05	\$22.53	\$24.10	\$25.79	\$27.60
Step 1	\$10.20	\$10.92	\$11.68	\$12.50	\$13.38	\$14.31	\$15.31	\$16.38	\$17.53	\$18.76	\$20.07	\$21.47	\$22.98	\$24.59	\$26.31	\$28.15
Step 2	\$10.41	\$11.14	\$11.92	\$12.75	\$13.64	\$14.60	\$15.62	\$16.71	\$17.88	\$19.13	\$20.47	\$21.90	\$23.44	\$25.08	\$26.83	\$28.71
Step 3	\$10.62	\$11.36	\$12.15	\$13.01	\$13.92	\$14.89	\$15.93	\$17.05	\$18.24	\$19.51	\$20.88	\$22.34	\$23.91	\$25.58	\$27.37	\$29.28
Step 4	\$10.83	\$11.59	\$12.40	\$13.27	\$14.19	\$15.19	\$16.25	\$17.39	\$18.60	\$19.91	\$21.30	\$22.79	\$24.38	\$26.09	\$27.92	\$29.87
Step 5	\$11.05	\$11.82	\$12.65	\$13.53	\$14.48	\$15.49	\$16.57	\$17.73	\$18.98	\$20.30	\$21.72	\$23.24	\$24.87	\$26.61	\$28.47	\$30.47
Step 6	\$11.27	\$12.05	\$12.90	\$13.80	\$14.77	\$15.80	\$16.91	\$18.09	\$19.35	\$20.71	\$22.16	\$23.71	\$25.37	\$27.14	\$29.04	\$31.08
Step 7	\$11.49	\$12.30	\$13.16	\$14.08	\$15.06	\$16.12	\$17.24	\$18.45	\$19.74	\$21.12	\$22.60	\$24.18	\$25.88	\$27.69	\$29.62	\$31.70
Step 8	\$11.72	\$12.54	\$13.42	\$14.36	\$15.36	\$16.44	\$17.59	\$18.82	\$20.14	\$21.55	\$23.05	\$24.67	\$26.39	\$28.24	\$30.22	\$32.33
Step 9	\$11.96	\$12.79	\$13.69	\$14.65	\$15.67	\$16.77	\$17.94	\$19.20	\$20.54	\$21.98	\$23.51	\$25.16	\$26.92	\$28.80	\$30.82	\$32.98
Step 10	\$12.19	\$13.05	\$13.96	\$14.94	\$15.98	\$17.10	\$18.30	\$19.58	\$20.95	\$22.42	\$23.98	\$25.66	\$27.46	\$29.38	\$31.44	\$33.64
Step 11	\$12.44	\$13.31	\$14.24	\$15.24	\$16.30	\$17.44	\$18.66	\$19.97	\$21.37	\$22.86	\$24.46	\$26.18	\$28.01	\$29.97	\$32.07	\$34.31
Step 12	\$12.69	\$13.58	\$14.53	\$15.54	\$16.63	\$17.79	\$19.04	\$20.37	\$21.80	\$23.32	\$24.95	\$26.70	\$28.57	\$30.57	\$32.71	\$35.00
Step 13	\$12.94	\$13.85	\$14.82	\$15.85	\$16.96	\$18.15	\$19.42	\$20.78	\$22.23	\$23.79	\$25.45	\$27.23	\$29.14	\$31.18	\$33.36	\$35.70
Step 14	\$13.20	\$14.12	\$15.11	\$16.17	\$17.30	\$18.51	\$19.81	\$21.19	\$22.68	\$24.26	\$25.96	\$27.78	\$29.72	\$31.80	\$34.03	\$36.41
Step 15	\$13.46	\$14.41	\$15.41	\$16.49	\$17.65	\$18.88	\$20.20	\$21.62	\$23.13	\$24.75	\$26.48	\$28.33	\$30.32	\$32.44	\$34.71	\$37.14
Step 16	\$13.73	\$14.69	\$15.72	\$16.82	\$18.00	\$19.26	\$20.61	\$22.05	\$23.59	\$25.24	\$27.01	\$28.90	\$30.92	\$33.09	\$35.40	\$37.88
Step 17	\$14.01	\$14.99	\$16.04	\$17.16	\$18.36	\$19.64	\$21.02	\$22.49	\$24.06	\$25.75	\$27.55	\$29.48	\$31.54	\$33.75	\$36.11	\$38.64
Step 18	\$14.29	\$15.29	\$16.36	\$17.50	\$18.73	\$20.04	\$21.44	\$22.94	\$24.54	\$26.26	\$28.10	\$30.07	\$32.17	\$34.42	\$36.83	\$39.41
Step 19	\$14.57	\$15.59	\$16.68	\$17.85	\$19.10	\$20.44	\$21.87	\$23.40	\$25.04	\$26.79	\$28.66	\$30.67	\$32.82	\$35.11	\$37.57	\$40.20
Step 20	\$14.86	\$15.90	\$17.02	\$18.21	\$19.48	\$20.85	\$22.31	\$23.87	\$25.54	\$27.32	\$29.24	\$31.28	\$33.47	\$35.81	\$38.32	\$41.00
Step 21	\$15.16	\$16.22	\$17.36	\$18.57	\$19.87	\$21.26	\$22.75	\$24.34	\$26.05	\$27.87	\$29.82	\$31.91	\$34.14	\$36.53	\$39.09	\$41.82
Step 22	\$15.46	\$16.55	\$17.70	\$18.94	\$20.27	\$21.69	\$23.21	\$24.83	\$26.57	\$28.43	\$30.42	\$32.55	\$34.82	\$37.26	\$39.87	\$42.66
Step 23	\$15.77	\$16.88	\$18.06	\$19.32	\$20.67	\$22.12	\$23.67	\$25.33	\$27.10	\$29.00	\$31.02	\$33.20	\$35.52	\$38.01	\$40.67	\$43.51
Step 24	\$16.09	\$17.22	\$18.42	\$19.71	\$21.08	\$22.56	\$24.14	\$25.84	\$27.64	\$29.58	\$31.64	\$33.86	\$36.23	\$38.77	\$41.48	\$44.38
Step 25	\$16.41	\$17.56	\$18.79	\$20.10	\$21.51	\$23.01	\$24.63	\$26.35	\$28.19	\$30.17	\$32.27	\$34.54	\$36.96	\$39.55	\$42.31	\$45.27
Step 26	\$16.74	\$17.91	\$19.17	\$20.50	\$21.94	\$23.47	\$25.12	\$26.88	\$28.76	\$30.78	\$32.92	\$35.23	\$37.69	\$40.34	\$43.16	\$46.17
Step 27	\$17.07	\$18.27	\$19.55	\$20.91	\$22.37	\$23.94	\$25.62	\$27.42	\$29.33	\$31.39	\$33.58	\$35.94	\$38.45	\$41.14	\$44.02	\$47.10
Step 28	\$17.41	\$18.64	\$19.94	\$21.33	\$22.82	\$24.42	\$26.13	\$27.97	\$29.92	\$32.02	\$34.25	\$36.66	\$39.22	\$41.97	\$44.90	\$48.04