

YEAR OF SERVICE DEFINED FOR ADMINISTRATIVE AND INSTRUCTIONAL PERSONNEL

6.120*

- I. The minimum time which may be recognized as a year of service for contractual purposes shall be full time actual service rendered under contract for more than one-half (1/2) of the number of days or more than one-half (1/2) the number of total hours required for the normal contractual period of service for the position held. In determining such service, sick leave and holidays for which the employee received compensation shall be counted, but all other types of leave and holidays shall be excluded. The contractual period of service required for the position shall be one hundred ninety-six (196) days or longer or the minimum time required for the district to participate in the state funding program. Any absence from duty without leave shall cancel the employee's claim to a year of service.
- II. Any claim to a year of service for salary purposes shall be the equivalent of the service required for a continuing, professional service, annual, or multi-year contract. Credit for service rendered in another state or as otherwise allowed under the adopted salary schedule shall be determined by using the minimum service required in the District for a comparable position and in accordance with the contract agreement between the School Board and the local education association.
- III. For the purpose of recruitment or retention, the Superintendent may credit up to five (5) years or up to \$10,000 for instructional experience for administrators on the administrative salary schedule.
- IV. Prior experience must be declared on the application for employment and must be verified on official stationery to be eligible for consideration for experience credit. Instructional experience credit will be awarded according to the Collective Bargaining agreement and Board Policy.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED: 1001.43, 1011.60, 1012.01, F.S.

HISTORY: **ADOPTED:** _____
REVISION DATE(S): 07/24/2023
FORMERLY: 7.14, 7.15