

NEPOTISM

6.410

- I. A beginning (new) employee may not be hired at a school level or district level where a close relative *** is the principal, director or evaluating district administrator. Close relatives may not be evaluated or otherwise be shown any favoritism.
- II. If a principal/director is transferred during a school year and this causes a conflict with a close relative, the remainder of that school year will be allowed to correct this situation. Extended time may be granted by the board for unusual or extenuating circumstances. Evaluation and direct supervision of the close relative must be done by another member of the management team.
- III. However, in those school campuses which have a geographically separated campus, a close relative may work on once campus if the principal/director is permanently assigned to the other campus.
- IV. Occasional supervision of a close relative may occur on an interim or emergency basis so long as such principal/director or district Administrator does not recommend employment for or evaluate the work of the close relative.

***Close relative is are defined as parents, children, spouse, in-laws, brothers and sisters.

STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED:

112.3135, 1001.43, 1012.22, F.S.

HISTORY:

ADOPTED: _____

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