SCHOOL VOLUNTEERS   3.130

A school volunteer is any nonpaid individual who gives his/her time to a school or school staff member while performing assigned duties. Duties assigned to school volunteers shall be consistent with Florida Statutes and State Board of Education rules.

I.   The school principal and each staff member who is assigned a school volunteer shall be responsible for assigning duties to school volunteers which are consistent with Florida Statutes, State Board of Education Rules, and School Board rules.

II.   The Superintendent shall issue directives concerning school volunteers as may be deemed necessary.

III.   School volunteers shall be subject to background screening prior to volunteering to include, at a minimum, (1) a search of the volunteers name against the FDLE registration for sexual predators and sexual offenders, and (2) a search of the (CCIS) Comprehensive Case Information System database for any criminal history.

   a   No person registered as a sexual predator or sexual offender on the FDLE database shall be allowed to volunteer in any school or at any school function.

   b   No person registered on CCIS that has an open criminal case, or is currently serving any probationary sentence for any criminal offense, or has a misdemeanor conviction (excluding minor traffic tickets "and or worthless check charge" or felony conviction within the prior five (5) years shall be allowed to volunteer in any school or at any school function.

   c   A person registered on CCIS with a criminal conviction for any misdemeanor offence that is more than five years old may be allowed to volunteer with the prior approval of the school site principal.

   d   A person who has been convicted of a crime that would disqualify him/her for employment in the District, shall not be accepted as a volunteer.

IV.   A school volunteer shall be accorded the same protection of Florida Statutes as accorded to certificated instructional personnel provided the school volunteer has been duly approved by the school principal as a school volunteer and has officially recorded his/her attendance in the school where he/she is rendering services under an administrative or instructional staff member.

V.   The District may establish a postemployment volunteer program allowing retirees to provide civic, charitable, and humanitarian services during their first 12 calendar months following retirement without causing the retiree to violate the requirement concerning termination of employment provide the program meets the following criteria:

a   Before the date of retirement, the District and retiree do not enter an agreement or understanding that the retiree will provide any service(s) for the District.
b   Neither the District no a third party may provide any form of compensation, including cash equivalent, to the volunteer retiree for his/her service.
c   The District may not provide the retiree volunteer any benefits, including health or life insurance benefits as otherwise provided in law.
d   A volunteer may be provided equipment or a uniform if necessary to complete the task associated with the volunteer program.
e   The volunteer is limited to providing no more than 20% of the number of hours the volunteer was expected to work per week before his/her date of retirement.
f   There must be a clear distinction between the duties of a volunteer and the duties of an employee.
g   The schedule of the volunteer, including the number of hours volunteered and type(s) of assignments agreed to by the volunteer, is controlled by the volunteer.
h   The District and the retiree are required to maintain adequate records to document compliance with the criteria of the program.
i   The records must be made available to the department or state board upon request.

STATUTORY AUTHORITY: **1001.41, 1001.42, F.S.**

LAW(S) IMPLEMENTED: **110.504(4), (5), 435.04, 440.02(15)(d)6, 768.28, 943.04351, 1001.43, 1012.01, F.S.**

STATE BOARD OF EDUCATION RULE(S):   **6A-1.070**

HISTORY: ADOPTED: _____
                    REVISION DATE(S): __10-11-2010, 11/13/2023
                     FORMERLY: