Memorandum of Understanding
between
California School Employees Association (CSEA), Chapter 237
and the Fremont Union High School District

The purpose of this Memorandum of Understanding (MOU) is to compensate bargaining unit members engaged in supervising Registered Behavior Technicians (RBT). FUHSD Behavior Specialists who have achieved their Board Certified Behavior Analyst (BCBA) certification and Supervision certificate, may provide supervision to those who have successfully completed the RBT certification. Per the Behavior Analyst Certification Board (BACB) no BCBA will supervise more than ten (10) RBT.

Effective July 1, 2024, the following provisions shall apply during the 10-month school calendar:

1. Behavior Specialists (holding the BCBA Supervision certificate) who are supervising one to three (1-3) RBT will be compensated $300 monthly
2. Behavior Specialists (holding the BCBA Supervision certificate) who are supervising four to six (4-6) RBT will be compensated $600 monthly
3. Behavior Specialists (holding the BCBA Supervision certificate) who are supervising seven to ten (7-10) RBT will be compensated $900 monthly

Any misinterpretation or misapplication of this MOU shall be subject to the grievance procedure.

For the District:

8-30-2024

Date:

For CSEA:

8/30/24

Date: