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### 5000 - Personnel

<b>Number</b>	<b>Title</b>	<b>Classification</b>
5000	Recruitment and Selection of Staff	Encouraged
5000P	Recruitment and Selection of Staff	
5001	Hiring of Retired School Employees	Essential
5004	Infection Control Program	Encouraged
5004P	Infection Control Program	
5005	Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval	Essential
5006	Certification Revocation	Encouraged
5010	Nondiscrimination and Affirmative Action	Encouraged
5010P	Nondiscrimination and Affirmative Action	
5011	Sexual Harassment of District Staff Prohibited	Essential
5011P	Sexual Harassment of District Staff Prohibited	
5020	Collective Bargaining	Discretionary
5021	Conflicts Between Policy and Bargaining Agreements	Discretionary
5050	Contracts	Essential
5161	Civility in the Workplace	Discretionary
5201	Drug-Free Schools, Community, and Workplace	Essential
5202	Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program	Encouraged
5202P	Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program	
5203	Staff Assistance Program	Discretionary
5222	Job-Sharing Staff Members	Essential
5231	Length of Work Day	Discretionary
5231P	Length of Work Day	
5240	Evaluation of Staff	Essential
5251	Conflicts of Interest	Encouraged

<b>5252</b>	Staff Participation in Political Activities	Discretionary
<b>5253</b>	Maintaining Professional Staff/Student Boundaries	Encouraged
<b>5253P</b>	Maintaining Professional Staff/Student Boundaries	
<b>5254</b>	Staff Expression	Discretionary
<b>5254P</b>	Staff Expression	
<b>5260</b>	Personnel Records	Encouraged
<b>5260P</b>	Personnel Records	
<b>5270</b>	Resolution of Staff Complaints	Discretionary
<b>5270P</b>	Resolution of Staff Complaints	
<b>5271</b>	Reporting Improper Governmental Action (Whistleblower Protection)	Encouraged
<b>5271P</b>	Reporting Improper Governmental Action (Whistleblower Protection)	
<b>5280</b>	Separation from Employment	Encouraged
<b>5281</b>	Disciplinary Action and Discharge	Discretionary
<b>5310</b>	Compensation	Discretionary
<b>5315</b>	Garnishment and Personal Credit Problems	Discretionary
<b>5315P</b>	Garnishment and Personal Credit Problems	
<b>5400</b>	Personnel Leaves	Essential
<b>5401</b>	Sick Leave	Essential
<b>5403</b>	Emergency and Discretionary Leaves	Discretionary
<b>5404</b>	Family, Medical, and Maternity Leave	Essential
<b>5406</b>	Leave Sharing	Encouraged
<b>5406P</b>	Leave Sharing	
<b>5407</b>	Military Leave	Encouraged
<b>5407P</b>	Military Leave	
<b>5410</b>	Holidays	Discretionary
<b>5515</b>	Workforce Secondary Traumatic Stress	Essential
<b>5515P</b>	Workforce Secondary Traumatic Stress	
<b>5520</b>	Staff Development	Discretionary
<b>5520P</b>	Staff Development	
<b>5525</b>	Professional, Civic and Service Organization Memberships	Discretionary
<b>5610</b>	Substitute Employment	Encouraged
<b>5610P</b>	Substitute Employment	
<b>5612</b>	Temporary Administrators	Discretionary
<b>5630</b>	Volunteers/Volunteer Coaches	Discretionary
<b>5630P</b>	Volunteers/Volunteer Coaches	

<b>5641</b>	Student Teachers	Discretionary
<b>5641P</b>	Student Teachers	
<b>5642</b>	Administrative Internships	Discretionary
<b>5642P</b>	Administrative Internships	

North Beach School District

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