

# CALIFORNIA SCHOOL STAFF SURVEY



## Palo Alto Unified 2023-2024 Main Report

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# PREFACE

## HYPERLINK FEATURE

The digital version of this report has been hyperlinked. Click on the title of a section or a table in the List of Tables and you will be automatically directed to the actual content section or table in the report.

This report provides the detailed results provided by teachers, administrators, and other school staff on each question in your 2023-24 administration of the *California School Staff Survey* (CSSS), presented in tables organized by topic.

The CSSS, along with its companion student and parent surveys—the *California Healthy Kids Survey* (CHKS) and the *California School Parent Survey* (CSPS)—form the California Department of Education’s *California School Climate, Health, and Learning Surveys* (CalSCHLS) System. CalSCHLS is the largest, most comprehensive state effort in the nation to regularly assess students, staff, and parents to provide key data on school climate and safety, learning supports and barriers, and stakeholder engagement, as well as youth development, health, and well-being. Exhibit 1, at the end of the Preface, presents the major domains and constructs assessed by CalSCHLS.

These surveys grew out of the California Department of Education’s (CDE) commitment to helping schools create more positive, safe, supportive, and engaging environments and to promoting the successful cognitive, social, emotional, and physical development of all students. They provide a wealth of information to guide school improvement and **Local Control and Accountability Plan** (LCAP) efforts, particularly in regard to the state priorities of enhancing school climate, pupil engagement, parent involvement, and addressing the needs of vulnerable groups.

Factsheets, guidebooks, and other resources to help in understanding and using CHKS results are available for downloading from the CalSCHLS website ([calschls.org](https://calschls.org)). The California Safe and Supportive Schools website ([ca-safe-supportive-schools.wested.org](https://ca-safe-supportive-schools.wested.org)) provides information and tools helpful in implementing effective strategies to address the needs identified by the survey.

The CalSCHLS technical advisor team offers data workshops and coaching to help identify local needs and develop action plans to meet those needs.

## SURVEY PURPOSE

The CSSS was developed for CDE in 2004 to fulfill the requirement in the *No Child Left Behind Act* of 2001, Title IV, that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented, CDE expanded the content to collect other data to guide school improvement efforts, to meet LCAP state priorities, and to enable the perceptions and experiences of school staff to be compared to those of students on the CHKS. Schools can also add questions of their own choosing to meet other local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to honestly communicate their perceptions about the school.

The CSSS grew out of CDE’s commitment to: (1) helping schools promote the successful cognitive, social, emotional, and physical development of all students; and (2) fostering positive school working environments, particularly to help address the growing problem of low teacher retention. This CSSS report provides data on the degree to which staff perceive that their school has a learning and working environment that is safe, supportive, caring, collegial, challenging, and engaging, with norms and standards that encourage academic success. CSSS data enrich a school’s ability to create a positive school climate that promotes quality teaching, school connectedness, academic achievement, and overall well-being among both students and staff.

## **SURVEY ADMINISTRATION AND SAMPLE**

Schools are provided with detailed survey planning and administration instructions. CDE guidelines call for the CSSS to be administered online at the same time as the CHKS, among all staff in grades 5 and above. Staff participation is totally voluntary, anonymous, and confidential. The tables in the Survey Sample and Demographics sections of this report provide the numbers of respondents who completed the core module; their roles at the school (e.g., teacher, administrator, counselor); the length of their employment at the school and in their positions; and their races/ethnicities. The number of respondents who completed each additional module is also provided at the beginning of the set of tables for that module.

## **SURVEY CONTENT OVERVIEW**

The CSSS survey questions were selected with the assistance of an advisory committee to assess the key variables that research and theory indicated as most associated with successful learning and teaching, particularly in regard to school climate. Like most school climate surveys, it focuses on individual behaviors, patterns of communication and interactions, and professional and student supports.

### **Core Section (Section A)**

All staff answer the questions in the first part of the survey, which provides background information about the characteristics of the staff respondents and assesses the following main domains:

- How **supportive and inviting** the learning and working environment is in general;
- School **norms and standards** that promote achievement, including the rigor and relevance of instruction, and a shared sense of responsibility for school improvement;
- **Staff supports, professional respect, and collegiality** within the working environment, factors that surveys of California teachers have shown to be key to teacher retention;
- Staff and student **safety**;
- **Student developmental supports** in the school environment—caring staff/student relationships, high expectations, and opportunities for meaningful participation and decision-making—that resilience research has linked to school and life success;
- **Equity**, respect, and cultural sensitivity, which are particularly germane for closing the achievement gap;

- Student **behaviors that facilitate learning**, including the degree to which students are ready and motivated to learn and are well-behaved;
- The level of **problems the school experiences** that are related to 14 student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health);
- The nature, communication, and enforcement of rules and policies related to **discipline**; and
- Staff **professional development needs**.

The same questions asked of students in the CHKS supplemental School Climate Module are included in the CSSS so that staff and student results can be compared. CDE recommends that all districts include the School Climate Module in their CHKS administration. The questions, reported in Section 6 (Learning Conditions), provide staff perceptions on five key constructs:

- Supports for Learning;
- Discipline and Order;
- Social, Emotional, and Behavioral Supports;
- Positive Peer Relationships (anti-bullying related); and
- Respect for Diversity.

## Student Supports Questions (Section B)

A second section of the survey is focused on student supports and is designed to be answered only by staff who provide services or instruction related to health, prevention, discipline, safety, and/or counseling. These questions assess a school's programs, policies, supports, and services that address nonacademic barriers to learning and promote healthy youth development. The results can be compared to the level of student need as indicated by staff perceptions of problems (from the first section of the CSSS) and student report (from the CHKS).

## Supplemental Modules

In addition, four supplementary modules are available that districts can elect to add to the survey. For information, call the CalSCHLS helpline at 562.799.5164.

- The **Staff Trauma-Informed Practice Module** was developed in 2022 in collaboration with a state advisory group to provide LEAs with data to assess staff perceptions of trauma-informed practice implementation, the extent to which the school has a trauma-sensitive environment, and staff attitudes related to trauma-informed care. The questions assessing staff attitudes related to trauma-informed care come from the Attitudes Related to Trauma-Informed Care (ARTIC) scale developed by the Traumatic Stress Institute and Dr. Courtney Baker from Tulane University. Scores on these scales can be used to monitor staff readiness to implement trauma-informed practices and progress in changing attitudes. For more information about the full ARTIC scale, see [www.traumaticstressinstitute.org/the-artic-scale](http://www.traumaticstressinstitute.org/the-artic-scale).
- The **Special Education Supports Module** consists of 12 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to

students with Individualized Education Programs (IEPs). It provides data to better understand issues involving (1) effectively meeting the needs of students with IEPs, and (2) recruiting and retaining special education staff. Districts can request custom reports that compare CSSS results reported by staff who have special education responsibilities to those reported by other staff.

- The **Military-Connected Schools Module** allows schools to gather the views of staff about their schools related to the educational and other needs of students who have parents connected to the military, in order to foster more military-friendly and supportive school climates.
- The **Student Wellness Module** contains 33 questions that assess student mental health needs, school mental health supports, barriers to accessing services, and staff wellness.

## THE REPORT

Results are provided in tables with data from all school levels assessed presented separately. The usual school levels are elementary (grades 1–6), middle (grades 7–8), high (grades 9–12), and nontraditional (ungraded, such as continuation high schools with 16 years being the earliest age of admittance).

The tables are organized into topical sections, as outlined in the Table of Contents. They provide the percentages of staff responding to each response option for each question. Percentages are rounded to the nearest whole number. Summary tables at the beginning of the sections provide a quick overview to key indicators, with a reference to the table where the detailed results can be found.

### Supplemental Reports

On request, custom reports can be prepared that disaggregate the survey data and compare the results based on the characteristics of respondents (e.g., race/ethnicity), job responsibilities (e.g., special education compared to general education staff), or based on how staff responded to a particular question (e.g., whether they agreed or disagreed that the school had a supportive and inviting learning environment).

## ONLINE DATA DASHBOARDS

**Public Dashboard.** Anyone can examine online key state, county, and district CSSS results on the public CalSCHLS Data Dashboard ([calschls.org/my-surveys/](https://calschls.org/my-surveys/)). The dashboard can be used to graphically display statewide, county, and district key indicators from the CSSS, trends over time, and disparities in survey outcomes across groups. Group differences by race/ethnicity, role (teacher, administrator), and tenure at the school can be examined. Trends in results over the past 11 years can be displayed. In addition to displaying results interactively on the web, dashboard results can be exported as Image and PDF files for dissemination. District data are publicly posted on the dashboard by the end of November of the year following survey administration.

**The District Dashboard Option.** Districts may purchase a two-year subscription to a password-protected, private data dashboard that displays up to 11 years of CalSCHLS data at the district level and individual school level. The dashboard provides designated staff with graphical data displays for

the district as a whole, for all schools in the district on the same page to enable comparisons across schools, and for a single, individual school. At both the district and school level, viewers can:

- compare their data with district and state averages;
- make comparisons across groups such as race/ethnicity, staff serving in different roles at the school, and staff tenure; and
- examine data trends over time overall and by group.

Viewers at both the district level and the school level have the option to download data displays as a PDF document which can be shared with stakeholders.

## **UNDERSTANDING THE DATA**

Care must be taken to fully understand the survey; the context within which the data were collected; and the factors that can impact the quality, validity, and generalizability of the results. The following are a few of the key issues that should be kept in mind.

### **Representativeness**

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 70 percent (see Table A1.1 and Appendix I for staff counts and participation status by school). One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 3) reflect the characteristics of the staff as indicated by personnel records. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Strategies for increasing participation are discussed below.

### **Changes Between Surveys**

Many factors besides real changes in behavior, attitudes, or experiences among staff may account for changes in results from administration to administration. Changes may be due to differences over time in the characteristics or size of the sample of staff who completed the survey, changes in the questions themselves, or differences between time periods in which the survey was administered.

### **Data Comparisons**

Comparing results to other district, county, and state data provides a broader context with which to assess the local situation. This can help you determine whether local changes are unique or may be part of a broader trend. Ultimately, however, the most fundamental concern should be what the survey results say about your schools and what improvements need to be made. Results from all districts in the state that conducted the CSSS may be downloaded from the website: [calschls.org/reports-data](https://calschls.org/reports-data).

## **IMPROVING PARTICIPATION**

One of the most important strategies for improving voluntary staff participation is raising awareness among staff of the value of the survey to the school and the value of staff perceptions to school improvement efforts. To that end, it is important that staff are informed about the results and any

school improvement efforts that are undertaken in response. Staff must perceive that their voices are heard and valued.

## RESOURCES

[CalSCHLS.org](http://CalSCHLS.org) contains numerous guidebooks and other resources for using and understanding survey results.

- CHKS and CSSS **factsheets** analyze key topics at the state level, show how data variables are related, and offer suggestions for how data can be analyzed at the local level ([calschls.org/resources/factsheets/](http://calschls.org/resources/factsheets/)).
- ***Making Sense of School Climate*** provides a discussion of CalSCHLS survey items that relate to school climate ([data.calschls.org/resources/S3\\_schoolclimateguidebook\\_final.pdf](http://data.calschls.org/resources/S3_schoolclimateguidebook_final.pdf)).
- The **California Center for School Climate** ([ca-safe-supportive-schools.wested.org/california-center-for-school-climate/](http://ca-safe-supportive-schools.wested.org/california-center-for-school-climate/)) provides free support and trainings on school climate and data use to LEAs in California. The website provides archived virtual events and other school climate improvement resources.
- The ***California Safe and Supportive Schools Newsletter*** provides monthly announcements of resources, tools, webinars and workshops, and research. Sign up on [ca-safe-supportive-schools.wested.org/subscribe/](http://ca-safe-supportive-schools.wested.org/subscribe/).
- CDE's **California Safe and Supportive Schools** website ([ca-safe-supportive-schools.wested.org](http://ca-safe-supportive-schools.wested.org)) contains a wealth of information and tools related to school climate improvement and social-emotional learning. It includes factsheets analyzing CalSCHLS data and *What Works Briefs* that provide guidance on strategies to implement.
- The **CalSCHLS Item Crosswalk** ([calschls.org/resources/#resources\\_and\\_tools](http://calschls.org/resources/#resources_and_tools)) is a handy table listing all the constructs and questions that are on two or more of the CalSCHLS surveys, along with the report table number where results can be found, to assist in the comparison of findings among students, staff, and parents.

## NEXT STEPS

Receiving this report is just a beginning step in a data-driven decision-making process of continuous improvement. The following describes some additional steps you should take and some custom services (additional fees apply) available from the CalSCHLS team. These will help in fostering effective use of the results and provide additional information to support school and program improvement efforts and the LCAP process.

### **Engage Students, Staff, and Parents in Reviewing the Results and Action Planning**

Engage students, parents, and school/community stakeholders in reviewing and exploring the meaning of the results. Obtain their input into how the school might better meet the identified school and student needs and into developing a detailed action plan to guide school/community collaborative efforts. This communicates to stakeholders that you value their input into how to improve the

school/community and gives them an opportunity for meaningful participation. By enlisting their collaboration, you also increase the prospect that the identified needs will be successfully addressed.

As part of this process, WestEd staff also can facilitate a *Data Workshop* designed to identify local needs based on the survey results and engage adult stakeholders in developing a detailed plan and timetable for meeting those needs using evidence-based strategies. For more information, contact your CalSCHLS technical advisor ([calschls.org/contact](https://calschls.org/contact)) or email [calschls@wested.org](mailto:calschls@wested.org).

## Compare Results with Other Data

The value of your CSSS results will be greatly enhanced if examined in the context of the following sources of related data.

- **Student and Parent Surveys.** If your school district has administered the CalSCHLS parent surveys, obtain these results and your student results and compare them to those provided by staff. It is important to determine how consistent are the perceptions and experiences of students, staff, and parents. To facilitate these comparisons, the CalSCHLS Item Crosswalk ([calschls.org/resources/#resources\\_and\\_tools](https://calschls.org/resources/#resources_and_tools)) lists all the constructs and questions that are on two or more of the CalSCHLS surveys, along with the report table number where results can be found. If your district did not administer the companion parent surveys, urge them to do so next time.
- **Other Data.** Examine how the results compare with other data collected within the district that relate to the variables assessed. Other relevant school-related data include discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.
- **Statewide Results.** The latest aggregated data from all CSSS administrations over a two-year period can be downloaded from the website ([calschls.org/docs/statewide\\_1921\\_csss.pdf](https://calschls.org/docs/statewide_1921_csss.pdf)). If there is a school district that you consider similar to your own, you can also check to see if they have administered the survey and download the results for comparison ([calschls.org/reports-data/search-lea-reports/](https://calschls.org/reports-data/search-lea-reports/)). A comparison to statewide and district results can provide some context to your results, but the most important consideration is what your own staff results say about your schools and your staff's experiences and needs.

## Request School Reports

If the schools in the district vary significantly in demographics, programs, or other characteristics, consider requesting individual reports for each school.

## Data Workshop

To assist in your review of the survey results, you can request your CalSCHLS technical advisor to conduct a structured, customized Data Workshop. In this workshop, a survey specialist works with district stakeholders to promote better understanding of the results and to identify local needs that need to be addressed. The workshops can also include engaging stakeholders in developing a detailed Action Plan and timetable for meeting those needs using evidence-based strategies. For more information, contact your CalSCHLS technical advisor (562.799.5164) or email [calschls@wested.org](mailto:calschls@wested.org).



## **Request Additional Reports and Data**

As you review your data with stakeholders, you may find that additional data needs emerge. The following custom services are available to help delve more deeply into your survey results and foster more effective use of the results in support of school and program improvement efforts and the LCAP process.

### **Disaggregated Reports**

CalSCHLS staff can produce full reports that look at how results vary by demographic subgroups (e.g., race/ethnicity, role, length of employment at school).

### **Additional Analysis of Data**

The complete dataset is available electronically for additional analysis ([calschls.org/reports-data](https://calschls.org/reports-data)). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within a district. You can also request an analysis by WestEd staff of any topic of interest.

### **Add Questions to Your Next Surveys**

Determine what additional information is needed to guide school improvement efforts and add questions to your next student, staff, or parent surveys. All three surveys are designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

For more information about survey planning or technical assistance in understanding survey results and developing effective action plans to address identified needs, call the CalSCHLS helpline (562.799.5164) or email [calschls@wested.org](mailto:calschls@wested.org).



## Exhibit 1

### Major School-Related Domains and Constructs Assessed by CalSCHLS Surveys

	Student Core	Student School Climate	Student Social Emotional Health	Staff Survey	Parent Survey
<b>Student Learning Engagement</b>					
Academic mindset			✓		
Academic motivation	✓	✓ <sup>‡</sup>		✓	✓
Academic performance	✓				
Attendance	✓			✓	
School boredom	✓				
School connectedness	✓				
<b>Student Social-Emotional and Physical Well-being</b>					
Alcohol, tobacco, and drug use	✓			✓	✓
Behavioral self-control			✓ <sup>‡</sup>		
Bedtime	✓				
Collaboration			✓		
Emotional self-regulation			✓ <sup>‡</sup>		
Empathy			✓		
Gratitude			✓		
Life satisfaction	✓ <sup>‡</sup>		✓ <sup>†</sup>		
Optimism	✓				
Perceived safety	✓			✓	✓
Persistence			✓		
Problem solving			✓		
Self-awareness			✓ <sup>‡</sup>		
Self-efficacy			✓		
Social-emotional competencies and health			✓	✓	
Social-emotional distress	✓ <sup>‡</sup>		✓ <sup>†</sup>		
Violence and victimization (bullying)	✓			✓	✓
Zest			✓		
<b>School Climate Conditions</b>					
Academic rigor and norms				✓	✓
College and career supports				✓	✓
Family support			✓ <sup>‡</sup>		
High expectations	✓			✓	✓
Meaningful participation and decision-making	✓			✓	✓
Parent involvement	✓			✓	✓
Physical environment	✓	✓ <sup>‡</sup>		✓	✓
Relationships among staff				✓	
Relationships among students		✓ <sup>‡</sup>	✓	✓	✓
Relationships between students and staff	✓			✓	✓
Respect for diversity and cultural sensitivity		✓ <sup>‡</sup>		✓	✓
Teacher and other supports for learning	✓ <sup>†</sup>	✓ <sup>‡</sup>		✓	✓
<b>School Climate Improvement Practices</b>					
Bullying prevention	✓ <sup>†</sup>	✓ <sup>‡</sup>		✓	✓
Discipline and order (policies, enforcement)	✓ <sup>†</sup>	✓ <sup>‡</sup>		✓	✓
Services and policies to address student needs				✓	
Social-emotional/behavioral supports	✓ <sup>†</sup>	✓ <sup>‡</sup>		✓	✓
Staff supports				✓	

Notes: <sup>†</sup>Elementary student survey.

<sup>‡</sup>Secondary student survey.

## **ACKNOWLEDGMENTS**

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California Department of Education

# Survey Module Administration

**Table 1**

***CSSS Survey Modules Administered***

Survey Module	Administered
A. Core (Required)	X
B. Learning Supports	X
C. Special Education Supports	
D. Military-Connected Schools	
E. Student Wellness	
F. Trauma-Informed Practice	
Z. Custom Questions	

# Section A. Core Module

## 1. Survey Sample

**Table A1.1**

***Core Module Sample***

	All	ES	MS	HS	NT <sup>A</sup>
Number of respondents	245	174	24	47	–

*Notes:* <sup>A</sup>NT includes continuation, community day, and other alternative school types. K-12 schools and Alternative Schools of Choice were classified into elementary, middle, or high schools based on grade-specific enrollment.

**Table A1.2**

***Number of Respondents by Instructional Model***

	All	ES	MS	HS	NT
In-school model only	245	174	24	47	–
Remote model only	0	0	0	0	–

## 2. Summary of Key Survey Indicators

**Table A2.1**

***Key Indicators of School Climate and Student Well-Being***

	All %	ES %	MS %	HS %	NT %	Table
<b>School Supports for Students</b>						
Caring adult relationships <sup>†</sup>	54	60	48	38	–	A7.1
High expectations-adults in school <sup>†</sup>	59	63	56	46	–	A7.1
Student meaningful participation <sup>†</sup>	41	45	31	32	–	A7.1
Promotion of parental involvement <sup>†</sup>	38	45	30	15	–	A7.1
Student learning environment <sup>†</sup>	46	52	46	20	–	A6.1
Facilities upkeep <sup>†</sup>	44	49	44	26	–	A6.1
Support for social emotional learning <sup>†</sup>	36	43	35	7	–	A8.1
Provides adequate counseling and support services <sup>†</sup>	31	28	44	37	–	A10.2
Antibullying climate <sup>†</sup>	40	46	30	19	–	A8.1
<b>School Supports for Staff</b>						
Staff working environment <sup>†</sup>	33	38	31	13	–	A6.1
Staff collegiality <sup>†</sup>	44	50	31	27	–	A6.1
<b>School Safety</b>						
Is a safe place for staff <sup>†</sup>	34	39	33	18	–	A6.1
Is a safe place for students <sup>†</sup>	44	50	50	21	–	A6.1
Has sufficient resources to create a safe campus <sup>†</sup>	40	48	33	11	–	B2.1
<b>Fairness, Rule Clarity, and Respect for Diversity</b>						
Fairness and rule clarity <sup>†</sup>	27	32	31	8	–	A8.1
Respect for diversity <sup>†</sup>	48	54	35	31	–	A8.1
<b>Academic Motivation and Student Behavior</b>						
Students are motivated to complete schoolwork <sup>†</sup>	25	28	27	14	–	A8.4
Student readiness to learn <sup>†</sup>	23	23	33	17	–	A8.1
Cutting classes or being truant moderate/severe problem	21	9	7	70	–	A8.13
Harassment/bullying moderate/severe problem	20	17	31	28	–	A9.3
<b>Substance Use and Mental Health</b>						
Alcohol and drug use moderate/severe problem	7	2	0	25	–	A9.9
Tobacco use moderate/severe problem	3	2	0	9	–	A9.10
Vaping/e-cigarette use moderate/severe problem	6	2	0	26	–	A9.11
Student depression moderate/severe problem	55	44	63	92	–	A9.2

*Notes: Cells are empty if there are less than 5 respondents.*

<sup>†</sup> *Average percent of respondents reporting “Strongly agree.”*

**Table A2.2*****Key Indicators of COVID-Specific Measures***

	All %	ES %	MS %	HS %	NT %	Table
<b>Perceived School Safety in Response to COVID-19</b>						
COVID-related safety measures to keep students healthy <sup>†</sup>	40	44	39	26	–	A4.1
COVID-related safety measures to keep staff healthy <sup>†</sup>	40	44	39	24	–	A4.1
<b>Areas of Professional Development Needs</b>						
Supporting students exposed to trauma	70	77	63	49	–	A4.2
COVID-related safety measures and protocols	16	16	13	16	–	A4.2

*Notes: Cells are empty if there are less than 5 respondents.*

<sup>†</sup>*Average percent of respondents reporting “Strongly agree.”*

### 3. Demographics

**Table A3.1**

***School Schedule, Past 30 Days***

	All %	ES %	MS %	HS %	NT %
In-School Model	100	100	100	100	–
Remote Learning Model	0	0	0	0	–

*Question A.2, 3: Which of the following best describes your students' school schedule during the past 30 days?... Which of the following best describes students' school schedule during the past 30 days?*

*Notes: Cells are empty if there are less than 5 respondents.*

*In-School Model - Respondents selecting "Most [of my] students went to school in person at the school building for the entire day, Monday through Friday."*

*Remote Learning Model - Respondents selecting "Most [of my] students participated in school from home for the entire day on most or all weekdays and did not go to the school in person."*

**Table A3.2**

***Average Days Working from Home, Past 30 Days***

	All %	ES %	MS %	HS %	NT %
0 days	93	93	92	94	–
1 day	2	2	0	2	–
2 days	1	0	0	4	–
3 days	2	2	0	0	–
4 days	0	1	0	0	–
5 days	2	2	8	0	–

*Question A.4: In the past 30 days, how many weekdays in an average week did you work from home for an entire school day?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A3.3*****Role (Job) at School***

	All %	ES %	MS %	HS %	NT %
Teacher in grade 4 or below	29	41	0	0	–
Teacher in grade 5 or above	27	10	63	72	–
Special education teacher	4	5	4	2	–
Administrator	2	2	4	2	–
Prevention staff, nurse, or health aide	0	0	0	2	–
Counselor, psychologist	5	4	4	11	–
Police, resource officer, or safety personnel	0	1	0	0	–
Paraprofessional, teacher assistant, or instructional aide	17	22	8	4	–
Other certificated staff	11	14	4	2	–
Other classified staff	5	5	8	2	–
Other service provider	5	6	4	2	–

*Question A.1: What is your role(s) at this school? (Mark All That Apply.)*

*Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for “mark all that apply” items.*

**Table A3.4*****Special Population Service Providers***

	All %	ES %	MS %	HS %	NT %
Special education	77	79	70	76	–
English language learners	70	71	61	72	–
None of the above	16	14	22	22	–

*Question A.5: Do you provide services to the following types of students? (Mark All That Apply.)*

*Notes: Cells are empty if there are less than 5 respondents.*

*Total percentages may exceed 100% for “mark all that apply” items.*



**Table A3.5*****Length of Employment at School***

	All %	ES %	MS %	HS %	NT %
Less than one year	13	15	17	4	–
1 to 2 years	12	12	17	11	–
3 to 5 years	14	14	13	15	–
6 to 10 years	19	20	13	17	–
Over 10 years	41	38	39	52	–

*Question A.6: How many years have you worked, in any position, at this school?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A3.6*****Overall Length of Employment in Position***

	All %	ES %	MS %	HS %	NT %
Less than one year	7	8	0	6	–
1 to 2 years	8	10	4	4	–
3 to 5 years	10	11	9	9	–
6 to 10 years	17	16	13	19	–
Over 10 years	58	55	74	62	–

*Question A.7: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A3.7*****Race/Ethnicity of Respondents***

	All %	ES %	MS %	HS %	NT %
American Indian or Alaska Native, non-Hispanic	0	0	0	0	–
Asian or Asian American, non-Hispanic	17	19	10	13	–
Black or African American, non-Hispanic	0	1	0	0	–
Filipino, non-Hispanic	2	2	10	0	–
Hispanic or Latinx	12	13	15	7	–
Native Hawaiian or Pacific Islander, non-Hispanic	0	0	0	0	–
White, non-Hispanic	61	56	60	76	–
Multiracial, non-Hispanic	5	6	0	2	–
Something else, non-Hispanic	3	3	5	2	–

*Question A.8: What is your race or ethnicity? (Mark All That Apply.)... American Indian or Alaska Native... Asian or Asian American... Black or African American... Filipino... Hispanic or Latinx... Native Hawaiian or Pacific Islander... White... Something else.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A3.8*****Responsible for Health, Prevention, Discipline, Counseling, or Safety-Related Services***

	All %	ES %	MS %	HS %	NT %
Yes	63	60	65	73	–
No	37	40	35	27	–

*Question A.112: Do you have responsibilities for services or instruction related to health, prevention, discipline, counseling, and/or safety?*

*Note: Cells are empty if there are less than 5 respondents.*

## 4. COVID-Specific Measures

**Table A4.1**

*Perceived School Safety in Response to COVID-19*

	All %	ES %	MS %	HS %	NT %
<b><i>This school...</i></b>					
<b>has implemented good COVID-related safety measures and protocols to keep students healthy.</b>					
Strongly agree	40	44	39	26	–
Agree	46	45	50	47	–
Disagree	11	9	11	18	–
Strongly disagree	3	3	0	8	–
<b>has kept staff well-informed about COVID-related safety measures and protocols.</b>					
Strongly agree	41	45	39	26	–
Agree	48	45	56	56	–
Disagree	10	9	6	13	–
Strongly disagree	2	1	0	5	–
<b>has implemented good COVID-related safety measures and protocols to keep staff healthy.</b>					
Strongly agree	40	44	39	24	–
Agree	45	46	44	45	–
Disagree	12	9	17	21	–
Strongly disagree	3	2	0	11	–

*Question A.30-32: This school... has kept staff well-informed about COVID-related safety measures and protocols... has implemented good COVID-related safety measures and protocols to keep staff healthy... has implemented good COVID-related safety measures and protocols to keep students healthy.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A4.2****Ways to Support Teachers During COVID-19**

	All %	ES %	MS %	HS %	NT %
<b>Teachers need more professional development, training, mentorship, or other support in...</b>					
<b>motivating students through remote learning.</b>					
<b>(Remote Only)</b>					
Yes					—
No					—
<b>supporting students exposed to trauma or stressful life events.</b>					
Yes	70	77	63	49	—
No	30	23	38	51	—
<b>COVID-related safety measures and protocols to keep staff and students healthy.</b>					
Yes	16	16	13	16	—
No	84	84	88	84	—

*Question A.99, 101, 102: Do you feel that you need more professional development, training, mentorship, or other support to do your job in any of the following areas?... supporting students exposed to trauma or stressful life events (e.g., trauma-informed practices)... COVID-related safety measures and protocols to keep staff and students healthy... motivating students through remote learning.*

*Note: Cells are empty if there are less than 5 respondents.*

## 5. Remote Teaching

**Table A5.1**

*School Instructional Model Implementation (Remote Only)*

	All %	ES %	MS %	HS %	NT %
<b>I have had sufficient training and/or experience using distance learning tools to deliver effective remote teaching.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—
<b>Teachers from this school are providing effective instruction.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—
<b>I can provide effective instruction.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—

*Question A.105-107: The next set of questions ask about your experiences with remote instruction this year... I can provide effective instruction... I have had sufficient training and/or experience using distance learning tools (video calls, learning management system, etc.) to deliver effective remote teaching.... Teachers from this school are providing effective instruction.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A5.2*****Student Remote Learning (Remote Only)***

	All %	ES %	MS %	HS %	NT %
<b>Students are coping well with remote learning.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—
<b>Students are less engaged in remote classes than in-person classes.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—

*Question A.110-111: The next set of questions ask about your experiences with remote instruction this year... Students are coping well with remote learning... Students are less engaged in remote classes than in-person classes.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A5.3*****Academic Motivation and Supports for Learning (Remote Only)***

	All %	ES %	MS %	HS %	NT %
<b>Teachers from this school are motivating students.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—
<b>Students who need the most academic support are receiving the support they need.</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—

*Question A.108, 109: The next set of questions ask about your experiences with remote instruction this year... Teachers from this school are motivating students... Students who need the most academic support are receiving the support they need.*

*Note: Cells are empty if there are less than 5 respondents.*

## 6. School Supports for Students and Staff

**Table A6.1**

*Summary of Indicators for Positive Learning and Working Environment*

	Percent Responding “Strongly Agree”					Table
	All %	ES %	MS %	HS %	NT %	
<b>School Supports for Students</b>						
Student learning environment	46	52	46	20	–	A6.2
Is a supportive and inviting place for students to learn	52	58	67	25	–	A6.2
Emphasizes teaching lessons in ways relevant to students	42	46	39	31	–	A6.2
Facilities upkeep	44	49	44	26	–	A6.9
<b>School Supports for Staff</b>						
Staff working environment	33	38	31	13	–	A6.4
Is a supportive and inviting place for staff to work	34	39	39	15	–	A6.4
Promotes trust and collegiality among staff	34	40	33	13	–	A6.4
Promotes participation in school decision making	27	35	17	3	–	A6.4
Uses objective data for school improvement decisions	34	40	28	13	–	A6.7
Staff collegiality	44	50	31	27	–	A6.5
Have close professional relationships with one another	44	52	28	23	–	A6.5
Feel a responsibility to improve the school	43	49	29	28	–	A6.5
<b>School Safety</b>						
Is a safe place for staff	34	39	33	18	–	A6.4
Is a safe place for students	44	50	50	21	–	A6.2

*Note: Cells are empty if there are less than 5 respondents.*



## Student Learning Environment

**Table A6.2**

***Student Learning Environment Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Student learning environment</b>					
<i>Average reporting “Strongly agree”</i>	46	52	46	20	–
<b><i>This school... is a supportive and inviting place for students to learn.</i></b>					
Strongly agree	52	58	67	25	–
Agree	44	40	28	70	–
Disagree	3	3	6	5	–
Strongly disagree	0	0	0	0	–
<b><i>promotes academic success for all students.</i></b>					
Strongly agree	45	54	39	13	–
Agree	45	39	56	67	–
Disagree	9	7	6	21	–
Strongly disagree	0	1	0	0	–
<b><i>emphasizes helping students academically when they need it.</i></b>					
Strongly agree	50	58	50	18	–
Agree	46	39	50	69	–
Disagree	4	3	0	13	–
Strongly disagree	0	0	0	0	–
<b><i>emphasizes teaching lessons in ways relevant to students.</i></b>					
Strongly agree	42	46	39	31	–
Agree	51	48	56	64	–
Disagree	6	6	6	5	–
Strongly disagree	0	1	0	0	–

*Question A.9-11, 13: This school... is a supportive and inviting place for students to learn... promotes academic success for all students... emphasizes helping students academically when they need it... emphasizes teaching lessons in ways relevant to students.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A6.2*****Student Learning Environment Scale Questions – Continued***

	All %	ES %	MS %	HS %	NT %
<b><i>This school...</i></b>					
<b><i>is a safe place for students.</i></b>					
Strongly agree	44	50	50	21	–
Agree	46	40	44	72	–
Disagree	9	9	6	8	–
Strongly disagree	1	1	0	0	–
<b><i>motivates students to learn.</i></b>					
Strongly agree	39	48	29	11	–
Agree	54	46	71	79	–
Disagree	5	5	0	8	–
Strongly disagree	1	1	0	3	–

*Question A.26, 44: This school... is a safe place for students... motivates students to learn.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A6.3*****Disruptive Student Behavior is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	14	10	25	22	–
Mild problem	30	25	25	50	–
Moderate problem	40	45	38	25	–
Severe problem	16	20	13	3	–

*Question A.88: For students enrolled in this school, how much of a problem is disruptive student behavior?*

*Note: Cells are empty if there are less than 5 respondents.*

## Staff Working Environment

**Table A6.4**

***Staff Working Environment Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Staff working environment</b>					
<i>Average reporting “Strongly agree”</i>	33	38	31	13	–
<b><i>This school... is a supportive and inviting place for staff to work.</i></b>					
Strongly agree	34	39	39	15	–
Agree	45	49	33	36	–
Disagree	15	10	17	33	–
Strongly disagree	6	3	11	15	–
<b><i>promotes trust and collegiality among staff.</i></b>					
Strongly agree	34	40	33	13	–
Agree	48	48	44	50	–
Disagree	12	8	11	28	–
Strongly disagree	5	3	11	10	–
<b><i>is a safe place for staff.</i></b>					
Strongly agree	34	39	33	18	–
Agree	49	49	50	49	–
Disagree	13	9	6	31	–
Strongly disagree	4	3	11	3	–
<b><i>promotes personnel participation in decision-making that affects school practices and policies.</i></b>					
Strongly agree	27	35	17	3	–
Agree	39	41	39	29	–
Disagree	26	19	44	45	–
Strongly disagree	8	5	0	24	–

*Question A.14, 15, 27, 43: This school... is a supportive and inviting place for staff to work... promotes trust and collegiality among staff... is a safe place for staff... promotes personnel participation in decision-making that affects school practices and policies.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A6.5****Staff Collegiality Scale Questions**

	All %	ES %	MS %	HS %	NT %
<b>Staff collegiality</b>					
<i>Average reporting “Strongly agree”</i>	44	50	31	27	–
<b>Adults who work at this school... have close professional relationships with one another.</b>					
Strongly agree	44	52	28	23	–
Agree	41	36	44	59	–
Disagree	12	10	22	15	–
Strongly disagree	2	1	6	3	–
<b>support and treat each other with respect.</b>					
Strongly agree	45	50	39	30	–
Agree	44	40	50	58	–
Disagree	10	9	11	13	–
Strongly disagree	1	1	0	0	–
<b>feel a responsibility to improve this school.</b>					
Strongly agree	43	49	29	28	–
Agree	47	42	71	56	–
Disagree	10	9	0	15	–
Strongly disagree	0	0	0	0	–

*Question A.40-42: Adults who work at this school... have close professional relationships with one another... support and treat each other with respect... feel a responsibility to improve this school.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A6.6****Staff Collaborate Regularly**

	All %	ES %	MS %	HS %	NT %
Strongly agree	41	47	39	20	–
Agree	46	41	44	63	–
Disagree	12	10	17	15	–
Strongly disagree	1	1	0	3	–

*Question A.39: Adults who work at this school... are collaborating regularly.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A6.7*****School Uses Objective Data in Decision Making***

	All %	ES %	MS %	HS %	NT %
Strongly agree	34	40	28	13	–
Agree	53	49	67	63	–
Disagree	11	11	0	18	–
Strongly disagree	2	1	6	5	–

*Question A.47: This school uses objective data such as surveys, truancy counts, and test scores in making school improvement decisions.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A6.8*****Lack of Respect of Staff by Students is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	35	35	33	35	–
Mild problem	31	29	27	43	–
Moderate problem	24	26	33	14	–
Severe problem	10	11	7	8	–

*Question A.91: For students enrolled in this school, how much of a problem is lack of respect of staff by students?*

*Note: Cells are empty if there are less than 5 respondents.*

## Facilities Upkeep

**Table A6.9*****Clean and Well-Maintained Facilities and Property***

	All %	ES %	MS %	HS %	NT %
Strongly agree	44	49	44	26	–
Agree	48	43	50	68	–
Disagree	7	7	6	5	–
Strongly disagree	0	1	0	0	–

*Question A.29: This school has clean and well-maintained facilities and property.*

*Note: Cells are empty if there are less than 5 respondents.*

## 7. Student Developmental Supports and Opportunities

**Table A7.1**

*Summary of Indicators for Student Developmental Supports and Opportunities at School*

	Percent Responding “Strongly Agree”					Table
	All %	ES %	MS %	HS %	NT %	
<b>Caring Adult Relationships</b>	54	60	48	38	–	A7.2
Adults really care about every student	58	63	50	40	–	A7.2
Adults acknowledge and pay attention to students	56	61	50	43	–	A7.2
Adults listen to what students have to say	51	57	44	33	–	A7.2
<b>High Expectations-Adults in School</b>	59	63	56	46	–	A7.3
Adults want every student to do their best	63	67	50	52	–	A7.3
Adults believe every student can be a success	55	59	61	38	–	A7.3
<b>Student Meaningful Participation</b>	41	45	31	32	–	A7.4
Opportunities to decide things	37	43	22	21	–	A7.4
Equal opportunity for classroom participation	50	58	33	28	–	A7.4
Equal opportunity to participate in extracurricular activities	45	45	44	46	–	A7.4
Opportunities to “make a difference”	33	34	24	33	–	A7.4
<b>Promotion of Parental Involvement</b>	38	45	30	15	–	A7.5
School is welcoming to and facilitates parent involvement	41	49	28	15	–	A7.5
Encourages parents to be active partners in schooling	38	47	22	11	–	A7.5
School communicates about student learning expectation	34	41	25	11	–	A7.5
Parents feel welcome to participate at this school	35	41	31	15	–	A7.5

*Note: Cells are empty if there are less than 5 respondents.*

## Caring Relationships

**Table A7.2**

***Caring Relationships Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Caring relationships</b>					
<i>Average reporting “Strongly agree”</i>	54	60	48	38	–
<b><i>Adults who work at this school... really care about every student.</i></b>					
Strongly agree	58	63	50	40	–
Agree	38	34	39	50	–
Disagree	3	2	6	8	–
Strongly disagree	1	1	6	3	–
<b><i>acknowledge and pay attention to students.</i></b>					
Strongly agree	56	61	50	43	–
Agree	41	38	44	50	–
Disagree	3	1	6	8	–
Strongly disagree	0	0	0	0	–
<b><i>listen to what students have to say.</i></b>					
Strongly agree	51	57	44	33	–
Agree	44	41	39	54	–
Disagree	5	2	17	13	–
Strongly disagree	0	0	0	0	–

*Question A.33, 34, 36: Adults who work at this school... really care about every student... acknowledge and pay attention to students... listen to what students have to say.*

*Note: Cells are empty if there are less than 5 respondents.*

## High Expectations

**Table A7.3**

***High Expectations Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>High expectations-adults in school</b>					
<i>Average reporting “Strongly agree”</i>	59	63	56	46	–
<b><i>Adults who work at this school... want every student to do their best.</i></b>					
Strongly agree	63	67	50	52	–
Agree	36	33	50	40	–
Disagree	1	0	0	8	–
Strongly disagree	0	0	0	0	–
<b><i>believe that every student can be a success.</i></b>					
Strongly agree	55	59	61	38	–
Agree	41	40	28	54	–
Disagree	3	1	11	5	–
Strongly disagree	0	0	0	3	–

*Question A.35, 37: Adults who work at this school... want every student to do their best... believe that every student can be a success.*

*Note: Cells are empty if there are less than 5 respondents.*



## Student Meaningful Participation

**Table A7.4**

***Student Meaningful Participation Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Student meaningful participation</b>					
<i>Average reporting “Strongly agree”</i>	41	45	31	32	–
<b><i>This school...</i></b>					
<b>encourages opportunities for students to decide things like class activities or rules.</b>					
Strongly agree	37	43	22	21	–
Agree	54	52	61	59	–
Disagree	9	5	17	21	–
Strongly disagree	0	1	0	0	–
<b>gives all students equal opportunity to participate in classroom discussions or activities.</b>					
Strongly agree	50	58	33	28	–
Agree	45	41	56	56	–
Disagree	5	1	11	15	–
Strongly disagree	0	0	0	0	–
<b>gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.</b>					
Strongly agree	45	45	44	46	–
Agree	40	41	39	36	–
Disagree	11	10	17	10	–
Strongly disagree	4	4	0	8	–
<b>gives students opportunities to “make a difference” by helping other people, the school, or the community.</b>					
Strongly agree	33	34	24	33	–
Agree	49	44	59	63	–
Disagree	17	21	18	3	–
Strongly disagree	1	1	0	3	–

*Question A.16-19: This school... encourages opportunities for students to decide things like class activities or rules... gives all students equal opportunity to participate in classroom discussions or activities... gives all students equal opportunity to participate in numerous extracurricular and enrichment activities... gives students opportunities to “make a difference” by helping other people, the school, or the community (e.g., service learning).*

*Note: Cells are empty if there are less than 5 respondents.*

## Promotion of Parental Involvement

**Table A7.5**

***Promotion of Parental Involvement Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Promotion of parental involvement</b>					
<i>Average reporting “Strongly agree”</i>	38	45	30	15	–
<b>This school is welcoming to and facilitates parent involvement.</b>					
Strongly agree	41	49	28	15	–
Agree	52	44	72	74	–
Disagree	7	7	0	10	–
Strongly disagree	0	1	0	0	–
<b>This school encourages parents to be active partners in educating their child.</b>					
Strongly agree	38	47	22	11	–
Agree	50	45	67	61	–
Disagree	11	7	11	26	–
Strongly disagree	2	1	0	3	–
<b>Teachers at this school communicate with parents about what their children are expected to learn in class.</b>					
Strongly agree	34	41	25	11	–
Agree	61	56	69	74	–
Disagree	4	3	6	9	–
Strongly disagree	1	0	0	6	–
<b>Parents feel welcome to participate at this school.</b>					
Strongly agree	35	41	31	15	–
Agree	60	56	69	74	–
Disagree	4	2	0	12	–
Strongly disagree	1	1	0	0	–

*Question A.28, 46, 80, 81: This school is welcoming to and facilitates parent involvement... This school encourages parents to be active partners in educating their child... Teachers at this school communicate with parents about what their children are expected to learn in class... Parents feel welcome to participate at this school.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A7.5*****Promotion of Parental Involvement Scale Questions – Continued***

	All %	ES %	MS %	HS %	NT %
<b>School staff take parents' concerns seriously.</b>					
Strongly agree	42	48	38	21	–
Agree	55	49	63	74	–
Disagree	3	2	0	6	–
Strongly disagree	1	1	0	0	–

*Question A.82: School staff take parents' concerns seriously.*

*Note: Cells are empty if there are less than 5 respondents.*

## 8. Learning Conditions

**Table A8.1**

*Summary of Indicators of School Learning Conditions*

	Percent Responding “Strongly Agree”					Table
	All %	ES %	MS %	HS %	NT %	
<b>Learning Supports</b>						
Support for social emotional learning	36	43	35	7	–	A8.2
Student readiness to learn	23	23	33	17	–	A8.3
Instructional equity	42	48	33	22	–	A8.7
Antibullying climate	40	46	30	19	–	A8.12
<b>Fairness, Rule Clarity, and Respect for Diversity</b>						
Fairness and rule clarity	27	32	31	8	–	A8.5
Respect for diversity	48	54	35	31	–	A8.6
<b>Positive Peer Relations</b>						
Student peer relationships	26	30	33	10	–	A8.11

*Note: Cells are empty if there are less than 5 respondents.*

## Supports for Learning and Student Academic Engagement

**Table A8.2**

***Support for Social Emotional Learning Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Support for social emotional learning</b>					
<i>Average reporting “Strongly agree”</i>	36	43	35	7	–
<b>This school encourages students to feel responsible for how they act.</b>					
Strongly agree	36	40	38	17	–
Agree	50	49	50	51	–
Disagree	10	7	13	20	–
Strongly disagree	4	3	0	11	–
<b>This school encourages students to understand how others think and feel.</b>					
Strongly agree	39	47	40	6	–
Agree	55	49	53	79	–
Disagree	5	4	7	12	–
Strongly disagree	1	1	0	3	–
<b>Students are taught that they can control their own behavior.</b>					
Strongly agree	34	41	38	6	–
Agree	51	47	44	66	–
Disagree	12	8	19	26	–
Strongly disagree	3	3	0	3	–
<b>This school helps students resolve conflicts with one another.</b>					
Strongly agree	33	41	27	3	–
Agree	52	50	60	57	–
Disagree	14	8	13	34	–
Strongly disagree	1	0	0	6	–

*Question A.65, 68-70: This school encourages students to feel responsible for how they act... This school encourages students to understand how others think and feel... Students are taught that they can control their own behavior... This school helps students resolve conflicts with one another.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.2*****Support for Social Emotional Learning Scale Questions – Continued***

	All %	ES %	MS %	HS %	NT %
<b>This school encourages students to care about how others feel.</b>					
Strongly agree	38	47	38	6	–
Agree	53	48	44	74	–
Disagree	9	5	19	20	–
Strongly disagree	0	0	0	0	–

*Question A.71: This school encourages students to care about how others feel.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.3*****Student Readiness to Learn Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Student readiness to learn</b>					
<i>Average reporting “Strongly agree”</i>	23	23	33	17	–
<b>Students are healthy and physically fit.</b>					
Strongly agree	33	36	31	22	–
Agree	59	54	69	75	–
Disagree	8	10	0	3	–
Strongly disagree	0	0	0	0	–
<b>Students start/arrive at school alert and rested.</b>					
Strongly agree	14	15	31	3	–
Agree	53	61	38	30	–
Disagree	30	22	25	59	–
Strongly disagree	4	2	6	8	–
<b>Students are motivated to learn.</b>					
Strongly agree	28	27	38	25	–
Agree	59	59	56	61	–
Disagree	13	13	6	14	–
Strongly disagree	1	1	0	0	–
<b>Students in this school are well-behaved.</b>					
Strongly agree	17	15	31	19	–
Agree	57	53	44	78	–
Disagree	22	27	25	3	–
Strongly disagree	4	5	0	0	–

*Question A.56-59, 73: Students are healthy and physically fit... Students arrive at school alert and rested. [In-School only]... Students start school alert and rested. [Remote only].... Students are motivated to learn... Students in this school are well-behaved.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.4*****Motivation to Complete Schoolwork***

	All %	ES %	MS %	HS %	NT %
Strongly agree	25	28	27	14	–
Agree	61	59	73	64	–
Disagree	12	13	0	17	–
Strongly disagree	2	1	0	6	–

*Question A.66: Students are motivated to complete their schoolwork.*

*Note: Cells are empty if there are less than 5 respondents.*



## Fairness, Rule Clarity, and Respect for Diversity

**Table A8.5**

***Fairness and Rule Clarity Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Fairness and rule clarity</b>					
<i>Average reporting “Strongly agree”</i>	27	32	31	8	–
<b>This school handles discipline problems fairly.</b>					
Strongly agree	34	41	28	10	–
Agree	39	34	50	52	–
Disagree	19	18	17	23	–
Strongly disagree	9	7	6	15	–
<b>The school rules are fair.</b>					
Strongly agree	39	47	31	11	–
Agree	52	46	63	71	–
Disagree	7	6	6	11	–
Strongly disagree	2	1	0	6	–
<b>This school clearly informs students what will happen if they break school rules.</b>					
Strongly agree	15	17	31	3	–
Agree	41	42	31	42	–
Disagree	34	31	38	42	–
Strongly disagree	10	11	0	14	–
<b>Students know what the rules are.</b>					
Strongly agree	22	25	31	6	–
Agree	58	62	44	47	–
Disagree	16	10	25	36	–
Strongly disagree	4	3	0	11	–

*Question A.25, 72, 78, 79: This school handles discipline problems fairly... The school rules are fair... This school clearly informs students what will happen if they break school rules... Students know what the rules are.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.6**

***Respect for Diversity Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Respect for diversity</b>					
<i>Average reporting “Strongly agree”</i>	48	54	35	31	–
<b>Students respect each other’s differences.</b>					
Strongly agree	31	37	25	14	–
Agree	57	51	56	78	–
Disagree	11	12	19	5	–
Strongly disagree	1	1	0	3	–
<b>Adults from this school respect differences in students.</b>					
Strongly agree	55	59	38	44	–
Agree	41	36	50	56	–
Disagree	4	4	13	0	–
Strongly disagree	0	0	0	0	–
<b>Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.</b>					
Strongly agree	59	67	44	36	–
Agree	39	32	50	61	–
Disagree	2	1	6	3	–
Strongly disagree	1	1	0	0	–

*Question A.53-55: Students respect each other’s differences (e.g., gender, race, culture, sexual orientation)... Adults from this school respect differences in students (e.g., gender, race, culture, sexual orientation)... Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.*

*Note: Cells are empty if there are less than 5 respondents.*

## Instructional Equity

**Table A8.7**

***Instructional Equity Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Instructional equity</b>					
<i>Average reporting “Strongly agree”</i>	42	48	33	22	–
<b><i>This school...</i></b>					
<b>emphasizes using instructional materials that reflect the culture or ethnicity of its students.</b>					
Strongly agree	35	43	17	18	–
Agree	49	43	72	60	–
Disagree	14	12	11	23	–
Strongly disagree	1	2	0	0	–
<b>has staff examine their own cultural biases through professional development or other processes.</b>					
Strongly agree	31	35	28	17	–
Agree	52	47	67	66	–
Disagree	14	15	6	15	–
Strongly disagree	2	3	0	2	–
<b>considers closing the racial/ethnic achievement gap a high priority.</b>					
Strongly agree	44	50	28	31	–
Agree	43	37	61	59	–
Disagree	11	11	11	8	–
Strongly disagree	2	2	0	3	–
<b>has high expectations for all students, regardless of their race, ethnicity, or nationality.</b>					
Strongly agree	48	57	44	18	–
Agree	42	34	56	64	–
Disagree	9	9	0	13	–
Strongly disagree	1	0	0	5	–

*Question A.20-23: This school... emphasizes using instructional materials that reflect the culture or ethnicity of its students... has staff examine their own cultural biases through professional development or other processes... considers closing the racial/ethnic achievement gap a high priority.... has high expectations for all students, regardless of their race, ethnicity, or nationality.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.7*****Instructional Equity Scale Questions – Continued***

	All %	ES %	MS %	HS %	NT %
<b>This school fosters an appreciation of student diversity and respect for each other.</b>					
Strongly agree	50	56	50	26	–
Agree	43	38	50	62	–
Disagree	7	6	0	13	–
Strongly disagree	0	0	0	0	–

*Question A.24: This school fosters an appreciation of student diversity and respect for each other.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.8*****Staff Treat All Students Fairly***

	All %	ES %	MS %	HS %	NT %
Strongly agree	45	52	39	23	–
Agree	43	39	50	55	–
Disagree	10	8	11	18	–
Strongly disagree	2	1	0	5	–

*Question A.38: Adults who work at this school treat all students fairly.*

*Note: Cells are empty if there are less than 5 respondents.*

## Cultural Sensitivity

**Table A8.9*****Support Provided for Teaching Culturally and Linguistically Diverse Students***

	All %	ES %	MS %	HS %	NT %
Strongly agree	32	40	22	8	–
Agree	49	44	67	59	–
Disagree	16	13	11	27	–
Strongly disagree	4	3	0	5	–

*Question A.45: This school provides the supports needed for teaching culturally and linguistically diverse students.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A8.10*****Racial/Ethnic Conflict Among Students is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	55	63	47	29	–
Mild problem	34	28	27	60	–
Moderate problem	9	7	27	11	–
Severe problem	1	2	0	0	–

*Question A.89: For students enrolled in this school, how much of a problem is racial/ethnic conflict among students?*

*Note: Cells are empty if there are less than 5 respondents.*

## Student Peer Relationships

**Table A8.11**

***Student Peer Relationships Questions***

	All %	ES %	MS %	HS %	NT %
<b>Student peer relationships</b>					
<i>Average reporting “Strongly agree”</i>	26	30	33	10	–
<b>Students care about one another.</b>					
Strongly agree	32	36	38	14	–
Agree	62	59	63	75	–
Disagree	6	5	0	11	–
Strongly disagree	0	0	0	0	–
<b>Students treat each other with respect.</b>					
Strongly agree	24	26	31	11	–
Agree	62	58	50	83	–
Disagree	14	16	19	6	–
Strongly disagree	1	1	0	0	–
<b>Students get along well with one another.</b>					
Strongly agree	23	27	31	6	–
Agree	69	64	63	92	–
Disagree	7	9	6	3	–
Strongly disagree	1	1	0	0	–
<b>Students enjoy spending time together during school activities.<sup>o</sup> (<i>In-School Only</i>)</b>					
Strongly agree	40	43	44	27	–
Agree	59	56	56	73	–
Disagree	1	1	0	0	–
Strongly disagree	0	0	0	0	–

*Question A.60, 62-64: Students enjoy spending time together during school activities... Students care about one another... Students treat each other with respect... Students get along well with one another.*

*Notes: Cells are empty if there are less than 5 respondents.*

*<sup>o</sup>Item not included in the scale.*

**Table A8.11**

***Student Peer Relationships Questions – Continued***

	All %	ES %	MS %	HS %	NT %
<b>Students enjoy interacting with each other during class activities.<sup>ø</sup> (<i>Remote Only</i>)</b>					
Strongly agree					—
Agree					—
Disagree					—
Strongly disagree					—

*Question A.61: Students enjoy interacting with each other during class activities.*

*Notes: Cells are empty if there are less than 5 respondents.*

*<sup>ø</sup>Item not included in the scale.*

## Antibullying Climate

**Table A8.12**

***Antibullying Climate Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Antibullying climate</b>					
<i>Average reporting “Strongly agree”</i>	40	46	30	19	–
<b>Teachers make it clear to students that bullying is not tolerated.</b>					
Strongly agree	56	64	38	35	–
Agree	40	33	50	62	–
Disagree	3	2	13	3	–
Strongly disagree	1	1	0	0	–
<b>If a student was bullied, he or she would tell one of the teachers or staff at school.</b>					
Strongly agree	33	40	31	9	–
Agree	54	54	44	57	–
Disagree	13	6	25	34	–
Strongly disagree	0	0	0	0	–
<b>Students tell teachers when other students are being bullied.</b>					
Strongly agree	29	36	25	3	–
Agree	54	55	44	54	–
Disagree	17	9	31	43	–
Strongly disagree	0	0	0	0	–
<b>If a student tells a teacher that someone is bullying her or him, the teacher will do something to help.</b>					
Strongly agree	56	61	44	42	–
Agree	43	39	50	58	–
Disagree	1	0	6	0	–
Strongly disagree	1	1	0	0	–

*Question A.48-51: Teachers make it clear to students that bullying is not tolerated... If a student was bullied, he or she would tell one of the teachers or staff at school... Students tell teachers when other students are being bullied... If a student tells a teacher that someone is bullying her or him, the teacher will do something to help.*

*Note: Cells are empty if there are less than 5 respondents.*



**Table A8.12*****Antibullying Climate Scale Questions – Continued***

	All %	ES %	MS %	HS %	NT %
<b>Students try to stop bullying when they see it happening.</b>					
Strongly agree	24	30	13	9	–
Agree	51	51	50	53	–
Disagree	23	19	38	35	–
Strongly disagree	1	1	0	3	–

*Question A.52: Students try to stop bullying when they see it happening.*

*Note: Cells are empty if there are less than 5 respondents.*

## Truancy

**Table A8.13*****Cutting Class or Truancy is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	55	66	73	5	–
Mild problem	24	24	20	24	–
Moderate problem	12	7	7	32	–
Severe problem	9	2	0	38	–

*Question A.92: For students enrolled in this school, how much of a problem is cutting classes or being truant?*

*Note: Cells are empty if there are less than 5 respondents.*

## 9. Student Health Risks and Prevention

### Mental Health

**Table A9.1**

***Student Feeling Hopeful About the Future***

	All %	ES %	MS %	HS %	NT %
Strongly agree	26	31	27	6	–
Agree	65	63	67	71	–
Disagree	9	5	7	23	–
Strongly disagree	0	0	0	0	–

*Question A.67: Students feel hopeful about the future.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.2**

***Student Depression or Other Mental Health Issues are a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	14	17	19	0	–
Mild problem	32	40	19	8	–
Moderate problem	37	33	44	49	–
Severe problem	18	11	19	43	–

*Question A.90: For students enrolled in this school, how much of a problem is student depression or other mental health problems?*

*Note: Cells are empty if there are less than 5 respondents.*

## Bullying and Fighting

**Table A9.3**

***Harassment or Bullying Among Students is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	27	35	19	6	–
Mild problem	52	48	50	67	–
Moderate problem	18	14	25	28	–
Severe problem	3	3	6	0	–

*Question A.86: For students enrolled in this school, how much of a problem is harassment or bullying among students?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.4**

***Physical Fighting Between Students is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	58	56	47	69	–
Mild problem	34	36	40	28	–
Moderate problem	7	7	13	3	–
Severe problem	1	2	0	0	–

*Question A.87: For students enrolled in this school, how much of a problem is physical fighting between students?*

*Note: Cells are empty if there are less than 5 respondents.*

## Delinquency

**Table A9.5**

***Vandalism (Including Graffiti) is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	82	91	69	56	—
Mild problem	15	7	25	42	—
Moderate problem	1	0	6	3	—
Severe problem	2	2	0	0	—

*Question A.95: For students enrolled in this school, how much of a problem is vandalism (including graffiti)?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.6**

***Theft is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	78	83	75	60	—
Mild problem	19	15	25	31	—
Moderate problem	3	2	0	9	—
Severe problem	1	1	0	0	—

*Question A.96: For students enrolled in this school, how much of a problem is theft?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.7**

***Gang-Related Activity is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	96	98	93	89	—
Mild problem	3	1	7	9	—
Moderate problem	1	0	0	3	—
Severe problem	1	2	0	0	—

*Question A.93: For students enrolled in this school, how much of a problem is gang-related activity?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.8*****Weapons Possession is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	96	97	87	94	–
Mild problem	3	2	13	6	–
Moderate problem	0	0	0	0	–
Severe problem	1	2	0	0	–

*Question A.94: For students enrolled in this school, how much of a problem is weapons possession?*

*Note: Cells are empty if there are less than 5 respondents.*

## Substance Use

**Table A9.9*****Student Alcohol and Drug Use is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	81	98	87	17	–
Mild problem	13	0	13	58	–
Moderate problem	5	0	0	25	–
Severe problem	2	2	0	0	–

*Question A.83: For students enrolled in this school, how much of a problem is student alcohol and drug use?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.10*****Student Tobacco Use is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	91	98	87	63	–
Mild problem	7	0	13	29	–
Moderate problem	2	0	0	9	–
Severe problem	1	2	0	0	–

*Question A.84: For students enrolled in this school, how much of a problem is student tobacco use?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A9.11*****Student Vaping or Electronic Cigarette Use is a Problem***

	All %	ES %	MS %	HS %	NT %
Insignificant problem	76	93	73	14	–
Mild problem	18	5	27	60	–
Moderate problem	4	0	0	23	–
Severe problem	2	2	0	3	–

*Question A.85: For students enrolled in this school, how much of a problem is student vaping or e-cigarette use?*

*Note: Cells are empty if there are less than 5 respondents.*

## Substance Use Prevention Policies

**Table A9.12*****School Bans Tobacco Use and Vaping***

	All %	ES %	MS %	HS %	NT %
No	2	2	6	0	–
Yes	86	84	94	92	–
Don't know	12	14	0	8	–

*Question A.104: Does your school ban tobacco use and vaping on school property and at school sponsored events?*

*Note: Cells are empty if there are less than 5 respondents.*

## 10. Discipline and Counseling

**Table A10.1**

***Disciplinary Harshness Scale Questions***

	All %	ES %	MS %	HS %	NT %
<b>Disciplinary harshness</b>					
<i>Average reporting “Strongly agree” or “Agree”</i>	7	7	12	7	–
<b>The rules at this school are too strict.</b>					
Strongly agree	2	2	0	0	–
Agree	5	4	13	3	–
Disagree	55	54	69	50	–
Strongly disagree	39	39	19	47	–
<b>It is easy for students to get kicked out of class or get suspended.</b>					
Strongly agree	2	2	0	0	–
Agree	4	2	20	3	–
Disagree	44	42	60	46	–
Strongly disagree	51	54	20	51	–
<b>Students get in trouble for breaking small rules.</b>					
Strongly agree	1	1	0	0	–
Agree	6	7	7	3	–
Disagree	57	53	80	59	–
Strongly disagree	36	39	13	38	–
<b>Teachers are very strict here.</b>					
Strongly agree	1	2	0	0	–
Agree	11	9	13	19	–
Disagree	54	55	69	46	–
Strongly disagree	33	35	19	35	–

*Question A.74-77: The rules at this school are too strict... It is easy for students to get kicked out of class or get suspended... Students get in trouble for breaking small rules... Teachers are very strict here.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table A10.2*****Provides Adequate Counseling and Support for Students***

	All %	ES %	MS %	HS %	NT %
Strongly agree	31	28	44	37	–
Agree	43	38	50	58	–
Disagree	22	28	6	3	–
Strongly disagree	4	5	0	3	–

*Question A.12: This school provides adequate counseling and support services for students.*

*Note: Cells are empty if there are less than 5 respondents.*



# 11. Professional Development Needs

**Table A11.1**

***Areas of Professional Development Needs***

	All %	ES %	MS %	HS %	NT %
<b><i>Instruction and School Environment</i></b>					
<b>Positive behavioral support and classroom management</b>					
Yes	44	48	63	19	–
No	56	52	38	81	–
<b>Creating a positive school climate</b>					
Yes	38	38	50	33	–
No	62	62	50	67	–
<b><i>Addressing Needs of Diverse Populations</i></b>					
<b>Working with diverse racial, ethnic, or cultural groups</b>					
Yes	44	45	44	41	–
No	56	55	56	59	–
<b><i>Providing Support Services</i></b>					
<b>Meeting the social, emotional, and developmental needs of youth</b>					
Yes	60	65	53	43	–
No	40	35	47	57	–

*Question A.97, 98, 100, 103: Do you feel that you need more professional development, training, mentorship, or other support to do your job in any of the following areas?... positive behavioral support and classroom management... working with diverse racial, ethnic, or cultural groups... meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion)... creating a positive school climate.*

*Note: Cells are empty if there are less than 5 respondents.*

# Section B. Learning Supports Module

## 1. Module Sample

**Table B1.1**

***Learning Supports Module Sample***

	All	ES	MS	HS	NT <sup>A</sup>
Number of respondents	53	38	6	9	–

*Notes: <sup>A</sup>NT includes continuation, community day, and other alternative school types. K-12 schools and Alternative Schools of Choice were classified into elementary, middle, or high schools based on grade-specific enrollment.*

## 2. Summary of Indicators

**Table B2.1**

*Summary of Indicators of School Learning Supports*

	All %	ES %	MS %	HS %	NT %	Table
<b>Discipline, Safety, and Behavior Management</b>						
Punishes first-time violations of alcohol/drug policies <sup>†</sup>	31	37	33	11	–	B3.1
Enforces zero tolerance policies <sup>†</sup>	27	34	17	11	–	B3.1
Has sufficient resources to create a safe campus <sup>†</sup>	40	48	33	11	–	B3.2
Seeks to maintain a secure campus <sup>†</sup>	14	21	0	0	–	B3.2
Provides harassment or bullying prevention <sup>§</sup>	40	43	67	11	–	B3.3
Provides conflict resolution or behavior management instruction <sup>§</sup>	40	45	50	11	–	B3.3
<b>Substance Use and Risk Behavior</b>						
Considers substance abuse prevention an important goal <sup>†</sup>	25	36	17	0	–	B4.1
Collaborates well with community organizations to address substance use or other problems <sup>†</sup>	26	29	33	11	–	B4.1
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems <sup>†</sup>	26	32	33	0	–	B4.1
Provides alcohol or drug use prevention instruction <sup>§</sup>	11	6	33	11	–	B4.1
Provides tobacco use/vaping prevention instruction <sup>§</sup>	13	10	33	11	–	B4.1
Has sufficient resources to address substance use prevention needs <sup>†</sup>	37	45	33	11	–	B4.1
<b>Physical Health and Special Needs</b>						
Provides adequate health services for students <sup>†</sup>	39	44	33	25	–	B5.1
Provides opportunities for physical education and activity <sup>§</sup>	67	70	50	67	–	B5.1
<b>Youth Development and Social-Emotional Supports</b>						
Fosters youth development, resilience, or asset promotion <sup>§</sup>	45	50	33	33	–	B6.1
Emphasizes helping students with social, emotional, and behavioral problems <sup>†</sup>	51	53	67	33	–	B6.1
Restorative practices <sup>†</sup>	36	45	33	11	–	B6.1
Trauma-informed practices <sup>†</sup>	23	29	17	11	–	B6.1

*Notes: Cells are empty if there are less than 5 respondents.*

<sup>†</sup>Average percent of respondents reporting “Strongly agree.”

<sup>§</sup>Average percent of respondents reporting “A lot.”

### 3. Discipline, Safety, and Behavior Management

**Table B3.1**

***Discipline Practice at School***

	All %	ES %	MS %	HS %	NT %
<b>Punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension</b>					
Strongly agree	31	37	33	11	–
Agree	36	37	50	22	–
Disagree	24	22	0	44	–
Strongly disagree	10	4	17	22	–
<b>Enforces zero tolerance policies</b>					
Strongly agree	27	34	17	11	–
Agree	36	38	50	22	–
Disagree	27	24	17	44	–
Strongly disagree	9	3	17	22	–

*Question A.117, 118: This school... punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension... enforces zero tolerance policies.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table B3.2*****Supports for Safety at School***

	All %	ES %	MS %	HS %	NT %
<b>Has sufficient resources to create a safe campus</b>					
Strongly agree	40	48	33	11	–
Agree	46	36	50	78	–
Disagree	13	12	17	11	–
Strongly disagree	2	3	0	0	–
<b>Seeks to maintain a secure campus</b>					
Strongly agree	14	21	0	0	–
Agree	21	18	33	22	–
Disagree	33	36	50	11	–
Strongly disagree	33	25	17	67	–

*Question A.114, 119: This school... has sufficient resources to create a safe campus... seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table B3.3*****Behavior Management at School***

	All %	ES %	MS %	HS %	NT %
<b>Provides harassment or bullying prevention</b>					
A lot	40	43	67	11	–
Some	42	43	0	67	–
Not much	15	11	33	22	–
Not at all	2	3	0	0	–
<b>Provides conflict resolution or behavior management instruction</b>					
A lot	40	45	50	11	–
Some	43	39	50	56	–
Not much	13	13	0	22	–
Not at all	4	3	0	11	–

*Question A.130, 131: To what extent does this school provide students... conflict resolution or behavior management instruction?... harassment or bullying prevention?*

*Note: Cells are empty if there are less than 5 respondents.*

## 4. Substance Use and Risk Behavior

**Table B4.1**

***Substance Use Prevention***

	All %	ES %	MS %	HS %	NT %
<b>Considers substance abuse prevention an important goal</b>					
Strongly agree	25	36	17	0	–
Agree	45	44	67	33	–
Disagree	25	16	17	56	–
Strongly disagree	5	4	0	11	–
<b>Collaborates well with community organizations to address substance use or other problems</b>					
Strongly agree	26	29	33	11	–
Agree	50	52	50	44	–
Disagree	20	16	17	33	–
Strongly disagree	4	3	0	11	–
<b>Provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems</b>					
Strongly agree	26	32	33	0	–
Agree	56	50	50	78	–
Disagree	14	14	17	11	–
Strongly disagree	5	4	0	11	–

*Question A.113, 120, 121: This school... collaborates well with community organizations to help address substance use or other problems among youth... provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program)... considers substance abuse prevention an important goal.*

*Note: Cells are empty if there are less than 5 respondents.*

**Table B4.1*****Substance Use Prevention - Continued***

	All %	ES %	MS %	HS %	NT %
<b>Provides alcohol or drug use prevention instruction</b>					
A lot	11	6	33	11	–
Some	35	29	50	44	–
Not much	33	35	17	33	–
Not at all	22	29	0	11	–
<b>Provides tobacco use/vaping prevention instruction</b>					
A lot	13	10	33	11	–
Some	37	32	67	33	–
Not much	28	29	0	44	–
Not at all	22	29	0	11	–
<b>Has sufficient resources to address substance use prevention needs</b>					
Strongly agree	37	45	33	11	–
Agree	41	39	50	44	–
Disagree	22	16	17	44	–
Strongly disagree	0	0	0	0	–

*Question A.115, 128, 129: This school... has sufficient resources to address substance use prevention needs... To what extent does this school provide students... alcohol or drug use prevention instruction?... tobacco use/vaping prevention instruction?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table B4.2*****School Enforces Policies Banning Tobacco Use and Vaping***

	All %	ES %	MS %	HS %	NT %
Strongly agree	49	60	33	22	–
Agree	36	30	67	33	–
Disagree	13	10	0	33	–
Strongly disagree	2	0	0	11	–

*Question A.116: This school consistently enforces policies banning tobacco use/vaping on school property.*

*Note: Cells are empty if there are less than 5 respondents.*

## 5. Physical Health and Special Needs

**Table B5.1**

***Physical Health and Special Needs***

	All %	ES %	MS %	HS %	NT %
<b>Provides adequate health services for students</b>					
Strongly agree	39	44	33	25	–
Agree	44	33	67	63	–
Disagree	12	15	0	13	–
Strongly disagree	5	7	0	0	–
<b>Provides opportunities for physical education and activity</b>					
A lot	67	70	50	67	–
Some	31	27	50	33	–
Not much	2	3	0	0	–
Not at all	0	0	0	0	–

*Question A.122, 127: This school... provides adequate health services for students... To what extent does this school provide students... opportunities for physical education and activity?*

*Note: Cells are empty if there are less than 5 respondents.*



## 6. Youth Development and Social-Emotional Supports

**Table B6.1**

***Youth Development and Social-Emotional Supports at School***

	All %	ES %	MS %	HS %	NT %
<b>Provides supports that foster youth development, resilience, social-emotional learning, or asset promotion</b>					
A lot	45	50	33	33	—
Some	45	39	50	67	—
Not much	10	11	17	0	—
Not at all	0	0	0	0	—
<b>Emphasizes helping students with social, emotional, and behavioral problems</b>					
Strongly agree	51	53	67	33	—
Agree	36	30	33	56	—
Disagree	7	10	0	0	—
Strongly disagree	7	7	0	11	—
<b>Uses restorative practices to help resolve conflicts</b>					
Strongly agree	36	45	33	11	—
Agree	43	45	33	44	—
Disagree	18	7	33	44	—
Strongly disagree	2	3	0	0	—

*Question A.123, 124, 126: This school... emphasizes helping students with their social, emotional, and behavioral problems... uses restorative practices to help resolve conflicts... To what extent does this school provide students... supports that foster youth development, resilience, social-emotional learning, or asset promotion?*

*Note: Cells are empty if there are less than 5 respondents.*

**Table B6.1*****Youth Development and Social-Emotional Supports at School – Continued***

	All %	ES %	MS %	HS %	NT %
<b>Implements trauma-informed practices</b>					
Strongly agree	23	29	17	11	–
Agree	56	50	83	56	–
Disagree	16	14	0	33	–
Strongly disagree	5	7	0	0	–
<b>Provides instructional help to build social-emotional competencies</b>					
A lot	53	55	67	33	–
Some	36	32	33	56	–
Not much	8	8	0	11	–
Not at all	4	5	0	0	–

*Question A.125, 132: This school... implements trauma-informed practices... To what extent does this school provide students... instructional help to build social-emotional competencies?*

*Note: Cells are empty if there are less than 5 respondents.*

# Appendix

## 2023-24 CSSS Staff Survey Data Status

Eligible Elementary Schools	Data Received
Addison Elementary	X
Barron Park Elementary	X
Duveneck Elementary	X
El Carmelo Elementary	X
Escondido Elementary	X
Fairmeadow Elementary	X
Greendell	X
Herbert Hoover Elementary	X
Juana Briones Elementary	X
Lucille M. Nixon Elementary	X
Ohlone Elementary	X
Packard Children's Hospital/Stanford	
Palo Verde Elementary	X
Walter Hays Elementary	X

*Notes: Eligible schools listed are based on CBEDS 2023-24 public school and enrollment data files. Directly funded charter schools have been excluded from the list.*

## 2023-24 CSSS Staff Survey Data Status

Eligible Intermediate/Middle/Junior High Schools	Data Received
Ellen Fletcher Middle	X
Frank S. Greene Jr. Middle	
Jane Lathrop Stanford Middle	X
Jane Lathrop Stanford Middle - custom only	

*Notes: Eligible schools listed are based on CBEDS 2023-24 public school and enrollment data files. Directly funded charter schools have been excluded from the list.*

## 2023-24 CSSS Staff Survey Data Status

Eligible High Schools	Data Received
Henry M. Gunn High	X
Henry M. Gunn High - custom only	
Palo Alto High	X
Palo Alto High - custom only	

*Notes: Eligible schools listed are based on CBEDS 2023-24 public school and enrollment data files. Directly funded charter schools have been excluded from the list.*