

## Avon Grove Charter School 2024-2025 Salary Scale A

Step	Bachelors	Bachelors + 15	Masters	Masters + 30	Doctorate
0	53,275	55,423	58,301	63,582	69,881
1	54,069	56,427	59,523	64,843	71,166
2	54,940	57,539	60,836	66,186	72,535
3	55,668	58,651	62,150	67,530	73,904
4	56,694	59,765	63,465	68,875	75,274
5	57,616	60,918	64,822	70,265	76,697
6	59,084	62,429	66,622	71,791	78,159
7	59,876	64,091	68,517	73,474	79,974
8	60,806	65,713	70,550	75,260	81,665
9	62,028	67,823	72,979	77,787	84,049
10	63,052	69,941	75,395	80,178	86,394
11	64,910	73,337	78,046	83,131	89,589
12	66,499	75,618	80,591	85,753	92,136
13	67,960	78,415	83,802	88,973	95,298
14	69,278	81,096	86,714	91,979	98,315
15	70,195	82,749	88,180	93,452	99,764
16	70,900	83,724	88,732	93,980	100,227
17	73,291	84,750	89,282	94,509	100,690
18	73,541	85,250	89,548	94,738	100,839
19	73,541	85,250	89,548	94,738	100,839
20	73,541	85,250	89,548	94,738	100,839
21 Years & Beyond*	For educators exceeding the 20-year teaching step, the teachers will receive their base capitulated salary and an additional flat amount that will be considered a Retention Payout of \$1,000 to be paid in December.				

**Level I Instructional Professionals:** To move across the scale, the employee must be enrolled in a degree program at an accredited college or university and provide official transcripts.

**Level II Instructional Professionals:** To move across the scale, the employee must be enrolled in a degree program or an instructional certification program, pertaining to their current position, at an accredited college or university. Official transcripts will be required.

**Industry Experience:** Beginning with new hires in the 2018/2019 school year, AGCS will consider industry experience according to the below table when such experience is specialized and directly applicable to the hiring position.

- 0 - 2 Years Exp. - Step 1**
- 3 - 5 Years Exp. - Step 2**
- 6 - 8 Years Exp. - Step 3**
- 9 - 11 Years Exp. - Step 4**