

**LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT**  
**Supervisory & Confidential Salary Schedule 2024-25**

SUPERVISORS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	LONGEVITY																				
							8 yrs 6%	9 yrs 7.06%	10 yrs 8.13%	11 yrs 9.21%	12 yrs 10.3%	13 yrs 11.41%	14 yrs 12.52%	15 yrs 13.65%	16 yrs 14.78%	17 yrs 15.93%	18yrs 17.09%	19 yrs 18.26%	20 yrs 19.44%	21 yrs 20.64%	22 yrs 21.84%	23 yrs 23.06%	24 yrs 24.29%	25 yrs 25.54%	26yrs 26.79%	27yrs 28.06%	28yrs 29.34%
Information Technology Coordinator	95,693	100,478	105,502	110,777	116,316	122,132	129,460	130,754	132,061	133,380	134,711	136,067	137,423	138,803	140,183	141,587	143,004	144,433	145,874	147,340	148,805	150,295	151,798	153,324	154,851	156,402	157,965
Operations/Plant Supervisor	91,085	95,639	100,422	105,443	110,715	116,250	123,225	124,457	125,701	126,957	128,224	129,514	130,805	132,118	133,432	134,769	136,117	137,477	138,849	140,244	141,639	143,057	144,487	145,940	147,394	148,870	150,358
WAI/TPP Project Coordinator	86,696	91,031	95,582	100,361	105,379	110,648	117,287	118,460	119,644	120,839	122,045	123,273	124,501	125,752	127,002	128,274	129,558	130,853	132,158	133,486	134,814	136,164	137,525	138,908	140,291	141,696	143,112
Cafeteria Supervisor	86,696	91,031	95,582	100,361	105,379	110,648	117,287	118,460	119,644	120,839	122,045	123,273	124,501	125,752	127,002	128,274	129,558	130,853	132,158	133,486	134,814	136,164	137,525	138,908	140,291	141,696	143,112

CONFIDENTIALS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	LONGEVITY																				
							8 yrs 6%	9 yrs 7.06%	10 yrs 8.13%	11 yrs 9.21%	12 yrs 10.3%	13 yrs 11.41%	14 yrs 12.52%	15 yrs 13.65%	16 yrs 14.78%	17 yrs 15.93%	18yrs 17.09%	19 yrs 18.26%	20 yrs 19.44%	21 yrs 20.64%	22 yrs 21.84%	23 yrs 23.06%	24 yrs 24.29%	25 yrs 25.54%	26yrs 26.79%	27yrs 28.06%	28yrs 29.34%
Executive Admin Asst. to Superintendent	110,979	116,528	122,353	128,471	134,895	141,640	150,138	151,640	153,155	154,685	156,229	157,801	159,373	160,974	162,574	164,203	165,846	167,503	169,175	170,874	172,574	174,302	176,044	177,815	179,585	181,384	183,197
Administrative Assistant	88,863	93,307	97,972	102,871	108,015	113,415	120,220	121,422	122,636	123,861	125,097	126,356	127,615	128,896	130,178	131,482	132,798	134,125	135,463	136,824	138,185	139,569	140,964	142,381	143,799	145,239	146,691
Payroll / Benefits Tech	84,581	88,811	93,252	97,914	102,810	107,950	114,427	115,572	116,727	117,893	119,069	120,267	121,466	122,686	123,905	125,147	126,399	127,662	128,936	130,231	131,527	132,844	134,171	135,521	136,870	138,241	139,623
Human Resources Specialist	80,509	84,534	88,761	93,199	97,859	102,752	108,917	110,007	111,106	112,216	113,336	114,476	115,617	116,778	117,939	119,121	120,313	121,515	122,727	123,960	125,193	126,447	127,711	128,995	130,280	131,585	132,900

Employees who perform satisfactorily at the current salary step will be entitled to advance to the next step the following July. Satisfactory performance is determined by evaluations.

Vacation and sick leave will conform to the conditions of the negotiated agreement between CSEA, Chapter 875 and the LGSUHSD.

Salary Schedule is based on a 12 month/260 day work year

A longevity increment may be earned following the completion of seven years of service as a Supervisory or Confidential Employee. The longevity increment shall be based on the worker's base rate of pay. Following the initial longevity, qualified annual longevity increments, as detailed on the salary schedule, shall be applied in July of each school year.

This Salary Schedule may be exceeded at the discretion of the Board of Trustees for initial salary placement in a position, for differential pay for unique assignments, or to address results of equity/comparability analysis.

**Board Approved: 6/25/2024**  
**Effective: 7/1/2024**