

Educational Support Personnel

2024-2025 Salary Ranges

Effective July payroll (12-mo employees), Effective August payroll (year round school employees),
Effective Sept payroll (non year-round school 9-mo employees)

Range	ESP Position	Min	Max	Range	ESP Position	Min	Max
1	Student Interns	\$15.42	\$23.85	10	General Maintenance Technician	\$21.78	\$33.67
2	Summer Sites	\$16.12	\$24.92		Principal's Secretary		
3	Building Office Aide	\$16.82	\$26.00		Secretary to Director		
	Crossing Guard			11	Special Education Records Secretary	\$22.49	\$34.77
	Lunchroom Monitor						
4	Nutrition Services Assistant - PT & FT	\$17.54	\$27.11	Bus Driver	12	\$23.21	\$35.87
	Bus Monitor						
5	Instr Support Paraprofessional	\$18.24	\$28.20	Commercial Kitchen Mechanic	13	\$23.90	\$36.95
	Title I Instructional Paraprofessional						
	Assistant Athletic Trainer						
	CLDE Instructional Paraprofessional						
	Custodian						
	ECRI Inst Para						
	Grounds Technician - HS						
	Health Paraprofessional						
	Library/Media Tech						
6	SPED Hearing Screener/Translator	\$18.95	\$29.30	Operations Fleet Technician	14	\$24.62	\$38.07
	Special Education Paraprofessional						
	Assistant Building Engineer - HS						
	NS Kitchen Manager - Elementary						
7	Security Officer	\$19.65	\$30.37	HR Asst - Attendance/Guest Services	15	\$25.32	\$39.14
	Security Patrol Officer						
	Building Engineer - Elementary						
	District Receptionist/HR Secretary						
	Facility Maintenance Mechanic - HS						
	Grounds Specialist						
8	Lead Security Officer	\$20.36	\$31.48	Transportation Student Management Liaison	16	\$26.03	\$40.24
	NS Kitchen Manager - MS/HS/K8						
	Office Secretary (School/Dept)						
	Building Engineer - Admin						
	Building Engineer - MS						
	Community Connections Coach						
	Community Outreach Liaison						
9	Grounds Specialist - Irrigation	\$21.08	\$32.60	Admin. Asst. to Asst. Superintendent	17	\$26.74	\$41.34
	HR Clerk						
	Warehouse Operator/Courier						
9	Accounting Clerk	\$21.08	\$32.60	Communications Assistant	18	\$27.45	\$42.43
	Adult Ed Secretary/Registrar						
	Bookkeeper - HS						
	Building Engineer - HS						
	Dist. Help Desk/Library/Media Tech			19	\$28.16	\$43.54	
	HR Assistant - Applicant Process						
	HR Assistant - LOA/FMLA/Recruitment			20	\$28.86	\$44.62	
	NS Warehouse Manager/Courier						
	Registrar - (K-8 / MS / HS only)			21	\$29.57	\$45.71	
	Registration/Counseling Secy						
	Special Program Department Secretary			22	\$30.28	\$46.82	
	Student Support Community Liaison						
	Student Support Registration Secy			23	\$31.01	\$47.94	
	24	\$31.75	\$49.09				