DALLAS COUNTY SCHOOL SYSTEM

REQUEST FOR PROPOSAL (RFP)

Strategic Professional Learning Services and Monthly Coaching

RFP #2024-09 **Release Date: September 11, 2024**

To Prospective Proposers:
Notice is hereby given that the Dallas County School District (the "Board") will accept proposals for **RFP #DCS-2024-09, Strategic Professional Learning Services and Monthly Coaching**. Sealed proposal must be submitted to the Dallas County School System Board of Education, Purchasing Department, 429 Lauderdale Street, Selma, Alabama 36701, by **12:00 PM CDT on Tuesday, September 24, 2024**. Proposals are due and will be opened at this time.

Faxed or emailed proposals are not acceptable. The Request for Proposal document is available on the district's website at https://www.dallask12.org. Proposer may not withdraw proposal after the time set for the opening thereof, unless the award of the contract is delayed for a period exceeding ninety (90) calendar days. The Board reserves the right to reject any or all proposals, and to waive all formalities in proposing and to award the contract to the lowest responsible Proposer in accordance with applicable law.

It is not the policy of the Board to award contracts on the basis of price alone, quality and suitability to purpose and the needs of the Board being controlling factors. When applicable, warranty and maintenance agreement will be considered in determining the lowest responsible Proposer.

THE BOARD WILL NOT ACCEPT PROPOSALS THAT ARE LATE.

By:
Anthony Sampson, Superintendent

Company:			**Telephone:**
Address:			**Fax:**
City:	**State:**	**Zip Code:**	**Email:**
Typed/Printed Name			**Title**

Authorized Signature	**Date**
NO RESPONSE – I hereby submit a "NO RESPONSE" for the following reason(s):	
☐ Insufficient time to respond to RFP. ☐ Schedule will not permit us to respond. ☐ We do not offer the product or service requested. ☐ Unable to meet specifications.	☐ Unable to meet insurance requirements. ☐ Remove our company from future correspondence. ☐ Other_____
Please submit "No Response" via email to: purdies@dallask12.org	

ENVELOPE LABEL

The proposal response must be in a sealed envelope (including those hand delivered, envelopes/boxes by USPS or any other delivery or courier services).

SEALED PROPOSAL ENCLOSED

(To Be Opened by Purchasing Official Named Below)

Respondent's Name: _____

Primary Contact: _____

Respondent's Address: _____

_____

Respondent's Email: _____

Submit Response To: **Zella Ford, Director of Federal Programs**

Dallas County Schools Board of Education
Purchasing Department, Room # 202
429 Lauderdale Street
Selma, Alabama 36701

Solicitation No. & Title: RFP #2024-09 – Strategic Professional Learning Services and Monthly Coaching
Solicitation Due Date & Time: **Tuesday, September 24, 2024, 12:00 PM CDT**

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I. PURPOSE:

The Dallas County School System (the "Board") is seeking proposals from vendors for the provision of Accelerated Professional Learning and Monthly Coaching. The purpose of this RFP is to solicit proposals from experienced and reputable organizations to provide high quality professional learning and coaching aligned to Dallas County School System Coaching and Instructional Framework for teachers to support effective delivery of Excellent Instruction.

The primary purpose of this initiative is to provide services that align with the Alabama Course of Studies and the Alabama Literacy and Numeracy Act. These services will support differentiated and tiered instruction, enabling our teachers to address the diverse learning needs of our K-12 students effectively.

II. SCOPE OF SERVICES/SPECIFICATIONS:

The Dallas County School System ("Board") wishes to enlist a firm to provide Accelerated Professional Learning and Monthly Coaching Using a Tiered Approach at Dallas County Schools per requirements outlined and indicated herein.

Under the direction of the Curriculum Instruction Director, the vendor will work with district leadership to plan and provide high quality blended professional learning with a focus on developing a shared understanding of Excellent Instruction for shared accountability and improved results for 11 schools using Dallas County School System's Instructional Framework. The scope of the work will include a series of launched sessions aligned to the district's professional learning/school calendar for both district and school levels using a systems approach. The structure will support the accelerated improvement of teaching and learning with the following groups: district leaders, new/novice school leaders, instructional coaches, non-certified teachers, novice teachers, and struggling teachers through both on-site coaching and virtual coaching. Listed below are the systemic levels of implementation.

Level 1: Effective Planning and Delivery of Excellent Instruction for Improved Teaching Learning through On-site Coaching (K-12 New Educators Priority)

Specific Services Needed

Using a comprehensive approach to guide leaders and teachers with unpacking the District's Instructional Framework to support in alignment with the research-based indicators of excellent instruction. The process will support each district leader and teacher by ensuring a shared understanding of the District's Instructional Framework by coming to a consensus on the components of Excellent Instruction through two full days of professional learning that is **tiered based on the needs of teachers**. The model is structured to develop each school's capacity to consistently deliver excellent instruction from a shared understanding that empowers all teachers to improve their practices and support a shared direction for school improvement to include two full days with follow-up (virtual and face-to-face sessions).

Deliverables

- Excellent instruction indicators aligned to the district's instructional framework.
- Presentation materials to support 11 schools: handouts, PowerPoint, learning sequence, participant evaluation.
- 2 full days of professional learning for 11 schools with face-to-face learning.

Measures of Success

1. Professional learning evaluation results will show that over 85% of the participants rate the session satisfactory and excellent in the following areas:
   A. The session equipped me to be better prepared to implement the district's instructional framework.
   B. The learning was present in a way that allows me to immediately apply the new knowledge and/or skills.
   C. The facilitator modeled best practices to support me in my role as teacher.

2. Presentation materials will be delivered two weeks prior to the professional learning event.

Level II. Capacity Building for Improved Classroom Instruction and Student Achievement - Onsight Tiered Professional Learning (Based on the Needs of Teachers According to the Student Achievement Data)

Specific Services Needed
Using the district adopted indicators for excellent instruction, selected teachers are provided high quality face-to-face professional learning focused on the indicators that were derived using the district's instructional framework to include the following:

- Teachers are provided ongoing support focused on "Excellent Instruction: to support effective planning and delivery of Direct Explicit Instruction, Active Engagement, Small Group Instruction, Rigorous Learning, Extended Discourse, and Vocabulary Instruction that is modeled using the district's instructional framework.
- Teachers engage in interactive professional learning that models and integrates instructional best practices, research-based comprehension, problem-solving strategies, and resources to support both face-to-face and remote learning.
- Teachers will gain the knowledge and skills needed to effectively plan to maximize instructional time, increase rigor, and ensure engagement for all students throughout whole group and small group instruction within both face-to-face and remote learning environments.
- Teachers receive just-in-time monthly 1:1 on-site coaching and feedback on their classroom instruction to ensure that all students receive excellent instruction.
- New/Novice Leaders receive monthly support through calibration visits of actual classrooms using observation teacher and student actions that come directly from the district's instructional framework.

Deliverables

- Coaching schedule and calendar for each school (outlining coaching dates and times)
- Presentation materials to support 11 schools: handouts, PowerPoint, learning sequence, and participant evaluation.
- Monthly coaching for selected teachers
- Coaching plan for each teacher
- Digital toolbox of resources, strategies, and tolls aligned to the district's instructional programs and expectations.
- Monthly progress report on each school
- Six months of face-to-face coaching along with virtual coaching

Measure of Success

1. Professional learning evaluation results will show that over 85% of the participants rate the session satisfactory and excellent in the following areas:
    A. The session equipped me to be better prepared to implement the district's instructional framework.
    B. The learning was present in a way that allows me to immediately apply the new knowledge and/or skills.
    C. The facilitator modeled best practices to support me in my role as teacher.
2. Presentation materials will be delivered two weeks prior to the professional learning event.
3. Goals/Purpose: Overall SMART Goal:
   80% of the selected teachers will demonstrate effective implementation of the district's instructional framework as evidenced by 85% of the indicators rating observed for teacher observations by September 2025

Level III. Accelerated improvements for non-certified, non-traditional, novice, and struggling teachers: Capacity building for improved classroom instruction and student achievement (12 sessions)

Specific Services Needed

Provide engaging, interactive, high quality professional learning that consists of 12 sessions to accelerate the instructional gaps for novice, non-certified, and non-traditional teachers that are job-embedded and just-in time. Using face-to-face learning, educators participate in highly engaging, high-quality instruction modeled bi-weekly by expert practitioners for immediate implementation in the classroom and are guided in effectively planning, delivering, monitoring, and adjusting for excellent instruction to improve student achievement and instructional leadership. Educators are provided a stipend to attend 90 minute sessions monthly for six months after school that serve as follow-up support from the on-site coaching.

Deliverables

- Professional learning calendar for each group of teachers (outlining training dates, participant list, and times).
- Learning sequence
- Presentation materials to support 11 schools: handouts, PowerPoint, learning sequence, and participant evaluation.
- Digital toolbox of resources, strategies, and tolls aligned to the district's instructional programs and expectations.
- Monthly progress report on each school
- 12 sessions of face-to-face professional learning after school (once a month for 2 cohorts; from 3:30 PM to 5:00 PM)

Measure of Success

1. Professional learning evaluation results will show that over 85% of the participants rate the session satisfactory and excellent in the following areas:

    A. The session equipped me to be better prepared to implement the district's instructional framework.
    B. The learning was present in a way that allows me to immediately apply the new knowledge and/or skills.
    C. The facilitator modeled best practices to support me in my role as teacher.

2. Presentation materials will be delivered one week prior to the professional learning event.

3. Learning sequence will be provided four weeks before the kick-off.

4. Goals/Purpose: Overall SMART Goal:
   80% of the selected teachers will demonstrate effective implementation of the district's instructional framework as evidenced by 85% of the indicators rating observed for teacher observations by September 2025

III: INSTRUCTIONS TO PROPOSERS

A. Minimum Eligibility Requirements

The district has established minimum qualifications that Proposers must meet in order for the Proposer's response to be considered responsive. It is necessary for each Proposer to include a written statement that they understand and meet the minimum eligibility requirements as a part of the proposal, including Executive Summary and specific information as necessary to demonstrate satisfaction of each requirement as outlined below.

1. Proposer delivers a proposal organized according to the RFP and has addressed each requirement completely. Where requested has included descriptive information, literature and drawings that are sufficient in detail and organized to demonstrate compliance with request or specifications and has provided complete pricing as requested.

2. Proposer must provide a copy of a valid/current business license to conduct business in the State of Alabama or applicable home state.

3. Proposer has been in business and provided goods and/or services for a minimum of three (3) years.

4. Proposer has a minimum of **three (3) references** of similarly completed services, or services in progress, which demonstrate the responding firm's expertise and capabilities in similar services as outlined in the RFP. The Board reserves the right to utilize any other references other than what is provided by the Proposer.

5. Proposer is in good standing with federal, state, and municipal jurisdictions to conduct business with the district and is not under investigation or engaged in litigation that would hinder the conduct of business.

6. Proposer must provide all applicable federal and state professional licensing requirements.

7. Proposer must provide all required notifications and forms included as requested in this RFP.

8. Proposer has presently, or will have at the time of implementation, the professionals, and supporting staff necessary to deliver the proposed goods and/or services throughout the district in a timely manner.

9. Proposer is fully capable of delivering a solution inclusive of all required goods and/or services described herein as a part of their proposed solution.

B. State of Alabama Immigration Law (Act 2011-535)

By submitting a proposal to this RFP, the Proposer agrees that it will fully comply with the State of Alabama Immigration Law (Act 2011-535), as amended. The Proposer shall enroll in the E-Verify Program prior to performing any work, or continuing to perform any on-going work, and shall remain enrolled throughout the entire course of its performance of the contract awarded pursuant to this RFP. By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

Visit the U.S. Department of Homeland Security's website at www.uscis.gov/everify to:

- Print a Memorandum of Understanding (MOU), if previously enrolled in E-Verify.
- Enroll in E-Verify, if not currently enrolled in E-Verify.

Alabama E-Verify Employer Agent Service:

Alabama businesses with 25 or fewer employees may elect to use the Alabama E-Verify Employer Agent Service.

Contact Information:
Online: http://immigration.alabama.gov/eVerify.aspx
Phone: 855-837-4396

Proposer shall provide written certification of compliance with Section 9 of the State of Alabama Immigration Law (Act 2011-535), **See Attachment I – Certification of Compliance**.

IV. Contract Term
The initial contract term shall be for one (1) year with two (2) additional one (1) year renewal options, not to exceed three (3) years under the same terms and conditions indicated herein.

Federal Contract Conditions

Certain funds being administered through ALSDE are Federal and are governed by Federal regulations. All bidders must comply with and report violations of the following Federal contract requirements as applicable.
a. Contracts for more than the simplified acquisition threshold, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
b. All contracts in excess of $10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be affected and the basis for settlement.
c. Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60–1.3 must include the equal opportunity clause provided under 41 CFR 60–1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964–1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
d. Bidders must comply with the Copeland Anti-Kickback Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3).

e. Bidders must comply with the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708), as supplemented by Department of Labor regulations (29 CFR Part 5).
f. Bidders must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
g. Bidders must comply with the Clean Air Act (42 U.S.C. 7401-7671q).
h. Bidders must comply with the Federal Water Pollution Control Act (33 U.S.C. 1251-1387).
i. Bidders must comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).
j. Bidders must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act (40 CFR part 247).
k. Bidders must comply with the requirements of Debarment and Suspension (Executive Orders 12549 and 12689). A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

V. Additional Purchases
The Board reserves the right to purchase this service for additional, yet unidentified schools/locations, under the same pricing and specifications as outlined in this RFP.

VI. RFP Schedule of Events

The schedule set forth herein represents the Board's anticipated schedule for this RFP. The Board reserves the right to modify dates at its discretion. The schedule is as follows:

EVENT	DATE
Release and Post RFP	Wednesday, September 11, 2024
Deadline to Submit Questions	Monday, September 16, 2024, 9:00 AM CDT
Release and Post Addendum - Response to Questions	Wednesday, September 18, 2024, 4:00 PM CDT
Proposals Due	Tuesday, September 24, 2024, 12:00 PM CDT
Board Approval	TBD
Anticipated Start Date	TBD

VII. Proposer Inquiries

Any questions regarding this Request for Proposal should be referred to the contact below:

Zella Ford, Director for Federal Programs and Curriculum
Dallas County School System
Purchasing Department
429 Lauderdale St
Selma, AL 36701

Email: fordz@dallask12.org

Telephone inquiries are not acceptable. All questions must be submitted in writing via email to **fordz@dallask12.org** on or before **Monday, September 16, 2024, 9:00 AM CDT**. **Questions will not be accepted after the deadline**. Please read the document in its entirety. Questions which are already answered within the RFP, may not be addressed. Response to questions will be posted on the district's website (**See IX. Addenda**).

VIII. Representatives

Any advice, approvals, or instructions given by Board staff, technical personnel or other representatives to any Proposer are expressions of personal opinion only and do not alter or amend the RFP document. Only addenda can modify documents. All questions must be directed to **Mrs. Zella Ford, Director for Federal Programs and Curriculum via email at fordz@dallask12.org.**

IX. Addenda

Any clarification of the RFP documents will be made by addenda. A district representative, Ms. Remonia Minor, shall issue addenda to the RFP documents in response to modifications, clarifications or for any other reason the Board considers advisable. Once issued, an addendum becomes a part of the RFP documents. **Addenda will be posted on the DCSS website at dallask12.org. It is the Proposer's responsibility to view the website for updates and addenda concerning this Request for Proposal**.

Proposer must acknowledge receipt of addenda by completing **Attachment C - Addenda Acknowledgement Form**.

X. Proposal Due Date

Proposals must be received in the Purchasing Department on or before **Tuesday, September 24, 2024, 12:00 PM CDT.**

Faxed or emailed proposals will not be accepted. Proposals must be submitted in sufficient time to be received and time/date stamped by the Purchasing Department in Room 202 on or before the proposal due date and time.

Proposers shall submit **one (1) original hard copy** and **one (1) electronic copy (PDF)** of the complete proposal response and **one (1) original Proposal Sheet (See Attachment A)** in accordance with the instructions below:

- The original shall be in a 3-ring binder with sections and tabs, labeled "**ORIGINAL**" and contain original signatures in ink.
- The electronic copy shall be on a USB flash drive and labeled with the "**PROPOSER'S NAME and RFP NUMBER**."
- The Proposal Sheet and additional pricing information shall be in a separate sealed envelope and labeled "**PROPOSAL SHEET**."

The proposal response must be in a sealed envelope (including those hand delivered, envelopes/boxes by USPS or any other delivery or courier services).

Proposers shall complete the envelope label (See Page 2) with all appropriate information and affix it to the outside of the sealed envelope containing the response. This will assist in the proper processing of the response and avoid revealing the contents of the envelope until the official solicitation opening date and time.

The district shall not be responsible for proposals delivered late by the United States Postal Service (USPS), or any other delivery or courier services.

The district shall not be responsible for late proposals delivered to the mailroom or other locations within the Central Office. Proposals must be received in the Purchasing Department on or before the date and time indicated above.

Proposals received after the due date and time will not be considered.

XI. Prime Proposer

Only one (1) proposal from any one Proposer will be considered. In the event that multiple Proposers submit a joint proposal, identify a single Proposer as the Prime Proposer. The Prime Proposer is responsible for administering the overall project, coordinating, and monitoring plans and schedules, status information, administering necessary changes, and overseeing the preparation of reports and presentations. **In no event will the Board consider multiple submissions from the same Proposer**.

XII. Proposal Opening Date

Proposals will be opened in the Purchasing Office, 429 Lauderdale Street, Selma, Alabama 36701 on the proposal due date and time.

No information or opinion concerning the ultimate outcome will be given while consideration of the award is in progress. All proposals shall remain open for ninety (90) calendar days from the proposal due date pending evaluation and award.

XIII. Proposal Preparation

Proposers will prepare proposals in accordance with the following:

1. All proposals shall be typewritten or filled in with pen in black or blue ink. Proposals having erasure or corrections must be initialed by the Proposer in ink. All proposals must be signed in ink by an officer or employee having authority to legally bind the Proposer.

2. Unit prices will be shown when called for on the proposal sheet. In the event there is a conflict between the unit price and total price, the unit price will be used in determining the correct total price.

3. The Dallas County School System is exempt from Federal excise and Alabama sales and use taxes. Prices quoted shall not include Federal excise or state sales and use taxes. A Tax-Exempt Certificate will be provided upon request. However, the Proposer shall be responsible for payment of all sales, use, lease, ad valorem and any other taxes that may be levied or assessed due to the transaction.

4. By submitting a proposal, each Proposer certifies that it is a duly qualified, capable, and bondable business entity, that it is not contemplating bankruptcy.

5. In setting forth these specifications, it is our intention and desire to offer equal opportunity to all Proposers, within the framework of standards of quality and design herein established. The specifications indicate the quality and services desired or acceptable, but the quality of the item and services on which proposals are submitted must, in all cases, **be equal or better in quality**.

XIV. Proposal Submittal Items

The information and forms shall be completed, signed by an officer, or authorized representative of the company and included as part of the proposal. Failure to comply with RFP submittal requirements may be grounds for proposal rejection.

A. Submit proposal in a single 3-ring binder divided into sections by tab index sheets. Attachments not included in the binder should be clearly labeled and tied to the proposal. The proposal should be as clear, complete, and consistent. Present pricing in separately sealed envelope.

B. Present factual assumptions used to develop the proposal. Offering to meet the requirements of the RFP or reference to the RFP will be considered incomplete. Each representation of fact or future performance will be incorporated into the contract as a warranty by the respondent. Selection of a successful proposal is not the end of the contractual process; further negotiation over the contract terms and conditions may be necessary, which, in and of itself, could change the Proposer of choice.

C. The proposal should be separated by Tabs identifying each Section as outlined below:

Tab 1 Table of Contents

- The Table of Contents and proposal will conform to the order, headings and subheadings of this RFP as appropriate (Include page numbers).

Tab 2 Executive Summary

- On company letterhead, include an abstract, stating the Proposer's understanding of the nature and scope of the goods and/or services required and a brief demonstration of the capability to comply with all terms and conditions of this RFP.

- Include the company name and address and the name, address and telephone number of the person acting as the contact for matters concerning the proposal and the person who will be authorized to make legal representations. Indicate whether the Proposer is an individual, partnership, or corporation.

- Address all Minimum Eligibility requirements with a statement of compliance for each.

- This letter is to be signed by an officer agent of the Proposer who is authorized to legally bind the Proposer.

Tab 3 Proposer's Qualifications and Experience

a. Include the following Proposer Information (and for each Subcontractor):

- Company name, parent company name.
- Address, city, state, and zip code of business office.
- Federal Tax ID number

- Accounts receivable contact name, title, phone, email, address, city, state, and zip.
- Account Executive / Primary Project Manager's contact name, title, phone, email, address, city, state, and zip.
- State the nature and scope of the business.
- State the business philosophy and mission statement.
- Length of time the company has been doing business in the state.
- Size of the organization.
- Number of years in business and years providing **Professional Learning Services and Accelerated Learning and Monthly Coaching.**
- Provide certifications and credentials held by the company. Indicate if your company is a certified Minority-Owned Business Enterprise (MBE), certified Women-Owned Business Enterprise (WBE) or certified Disadvantage Business Enterprise (DBE).
- E-Verify Documentation - Copy of E-Verify Memorandum of Understanding (MOU), if applicable.

b. Include the following Project Information:

- Provide three (3) of the most similar contracts, preferably K-12 educational or governmental agencies, or related engagements that Proposer is currently engaged in within the past three years.

  Each reference shall include the client's name, contact name, title, telephone number, email address, contract value, contract start date and end date.

c. Additional Capabilities:

- Describe other qualifications that may be used to assess Proposer's capabilities. Please note that the District recognizes that the information requested may not apply in full to the goods and/or services in this RFP, but the highest point levels will be awarded to those proposals where the respondent has clearly described additional reasons that the District may consider in establishing an enhanced and more productive business partnership.

Tab 4 Staff Qualifications and Experience

- A brief organizational chart showing the positions that will be involved with this project.
- The number of years of experience for staff providing the desired goods and/or services.
- Abbreviated resumes of individuals that will have a direct role in the delivery and supervision of this project, demonstrating their experience and capabilities in the K-12 market.
- Provide certifications and credentials held by the staff handling this project.

Tab 5 Solution Qualifications

- Structure the responses in this section in such a way that the responses completely and clearly address all requirements, specifications, and conditions of this RFP.

In addition, clearly identified subsections that address the following:

a. Project Approach - Provide a comprehensive description of the approach to providing the goods and/or services required in the Scope of Services.

b. Methodology - Please include methods and tools used that have been successful in managing projects.

c. Training - Please include a description of the training process and materials to be developed.

d. Implementation Plan - Please include a realistic implementation plan and migration strategy from the district's current service/platform to your solution and company.

e. Project Management Plan - Please include the project management process that your organization utilizes to effectively coordinate, oversee, administer, and deliver the proposed goods and/or services.

f. Quality Assurance Plan - Please indicate established processes and procedures to ensure that goods and/or services and records are maintained as required and in compliance with the contract provisions and applicable laws.

Tab 6 Exceptions and Conflicts of Interest

- Note any exceptions to the requirements and conditions where applicable. If exceptions are not noted, the District assumes that the Proposer's proposal meet stated requirement and any discovered deviation will result in disqualification of the proposal.

- Address the potential, if any, for conflicts of interest, and compliance with federal, state, and local laws, statutes, and regulations, in particular, those addressing conflicts of interest.

Tab 7 Required Forms

- Include all required forms.

Tab 8 Appendix

- Include Bid Security.

- Submit product literature for goods and/or services offered. Literature shall have sufficient detail to indicate whether there is compliance with the specifications for the respective goods and/or services offered.

Pricing/Cost (Separate Sealed Envelope)

- Complete the Proposal Sheet **(See Attachment A)**. Provide additional supporting information as required to clarify pricing.
- It is not the policy of the Dallas County School System Board of Education to award contracts on the basis of price alone, quality and the proposal that best meets the requirements of this RFP being controlling factors.

- Proposers shall submit pricing/cost including expenses and one-time fees necessary to accomplish the objectives, tasks and provide the deliverables outlined in this RFP.

XV. Evaluation Process

a. The RFP evaluation process will be conducted in sequential Steps.

Step 1: Minimum Eligibility – To be considered for contract award and to be further evaluated, Proposer must meet or exceed the minimum eligibility requirements. Failure to comply and meet minimum eligibility requirements will disqualify the proposal and will end further consideration of the proposal response (**See III.A**).

b. Proposals that meet the minimum eligibility requirements of Step 1 will be evaluated in three additional steps.

Step 2: Proposer Experience and Qualifications Evaluation - This step evaluates the strengths of the Proposers submitting the proposal. The Selection Committee will individually score the proposals on the basis of Proposer Qualifications such as: knowledge and experience relevant to school-related projects providing **Professional Learning Services for Accelerated Learning and Monthly Coaching** as specified and requested.

Step 3: Solution Evaluation - This step evaluates the strengths of the solutions submitted in the proposal. The Selection Committee will individually score the proposals on the basis of Solution Qualifications as specified and requested which includes the methodology, functionality, implementation, quality assurance plan and added value/benefits propositions included in the solutions that are proposed.

Step 4: Financial Evaluation – Point values will be assigned to the cost and pricing strategy provided in the proposal. This step evaluates the prices submitted for required goods and/or services and the added value propositions for funding and pricing.

c. The scores earned by each Proposer and through each step will be combined and the compiled results will be presented to an Executive Selection Committee. The Executive Selection Committee will evaluate the compiled results and make a recommendation to the Dallas County School System Board of Education to award to the successful Proposer.

XVI. Evaluation Criteria

a. Proposals will be scored according to the three (3) proposal evaluation criteria as indicated below:

Evaluation Criteria	Maximum Score
Minimum Eligibility *Proposer must meet minimum requirements for further consideration*	
I. Proposer Experience and Qualifications	25
II. Solution Qualifications	30
III. Benefits	25
IV. Cost	20
Total Points:	**100**

XVII. Award

It is the intent of the Board to award the contract to a single proposer. The contract will be awarded on evaluation of proposals considering all essential factors and in a manner that will best serve the interest of the Dallas County School System Board of Education. It is not the policy of the Board to award contracts on the basis of price alone, quality of service and suitability to purpose and the needs of the Board being controlling factors.

The Board **may** award the contract to the lowest responsible Proposer submitting the best overall proposal, best line-item proposal or may reject any or all proposals.

A refusal by the first lowest responsible Proposer may result in the proposal being awarded to the next lowest responsible Proposer meeting requirements and specifications.

XVIII. Award Process

a. The District reserves the right to supplement, amend, or otherwise modify this RFP at any time prior to the selection of a Proposer.

b. The District intends to make awards only to Proposers that have complied with the terms, conditions, and requirements of the RFP. The award will be based on the combined scores for proposals as outlined in the Evaluation Process.

c. Based upon the results of the evaluation, the district, at its sole discretion, may: recommend an award to the top ranked Proposer; may shortlist the top ranked Proposers for further consideration; or may reject all proposals received.

d. In the event that the District chooses to create a finalist pool of Proposers or simply determines all proposals require deeper exploration by the District, the District may request and offer the Proposers invitations to present their solution and address the Selection Committee. During this

interactive presentation process, no alterations to the submissions of the original proposal shall be allowed, however, clarifications of proposals will be allowed.

e. The Executive Committee reserves the right to negotiate further terms and conditions, including price with the highest ranked Proposer. If the Executive Committee cannot reach a mutually beneficial agreement with the first selected Proposer, the Executive Committee reserves the right not to award or to enter into negotiations with the next highest ranked Proposer and continue this process until an agreement is reached.

XIX. Additional Award

a. Final award will be made to the Proposer offering the solution deemed to be the best advantage to the District. The District will be the sole judge in making such determination. Although cost is a factor, it will not be the sole factor considered. The decision as to the acceptance of any proposal under this contract is final.

b. Proposals will be evaluated by a Selection Committee. The results will be presented to the Executive Selection Committee. The Executive Selection Committee will review results and recommend the final Proposer to the Dallas County School System Board of Education who will engage the contract. Final award of this proposal is contingent upon the approval of the Dallas County School System Board of Education.

c. Proposers responding to this RFP will be notified of an award recommendation by the Purchasing Department.

d. Selection of a successful proposal is not the end of the contractual process; further negotiation over the contract terms and conditions may be necessary, which, in and of itself, could change the Proposer of choice.

XX. Additional Information

Proposer should include any additional information (on separate sheets) that is believed to be pertinent but not explicitly asked for elsewhere in the Request for Proposal.

XXI. Withdrawal of Proposal

No proposal may be revised unless a written modification is signed in the same manner as the proposal is actually received by the District Representative before proposal opening time. Proposals may be withdrawn by the Proposer prior to opening time by presentation of a written request to withdraw, signed in the same manner as the proposal and received by the District Representative prior to proposal opening time. No proposal shall be withdrawn or modified after the time set for proposal opening.

If it is in the best interest of the District, the District reserves the right to withdraw this RFP at any time prior to the time and date specified for the proposal opening.

A. Late Proposal

Proposals received after the date and time set for the proposal opening will not be considered.

B. Rejection of Proposal

The Board may reject a proposal, but not limited to the following, if:

1. The Proposer misrepresents or conceals any material fact in the proposal.
2. The proposal does not conform to the RFP documents.
3. The proposal does not comply with requirements, specifications, and conditions of the RFP document.
4. It is deemed in the best interest of the Board.

C. Acceptance of Proposal

Upon acceptance of a proposal by the Board and issuance of a contract award or purchase order by the District Representative, the successful Proposer will deliver the items as specified at the stated price, within the time specified, and in accordance with all provisions of the RFP documents.

D. Protests

Any protest to the Board for consideration of any proposal must be submitted in writing and received by the District Representative no later than five (5) business days after the date of Notice of Intent to Award. The District Representative will send a written reply to the protesting Proposer.

E. Disputes and Appeals

Dallas County School System Board of Education is the final authority on issues relating to this contract. The Director of Purchasing is the Dallas County School System Board of Education and Dallas County School System's representative in the award and administration of this contract, and will issue and receive all documents, notices, and correspondence.

If a protest is not resolved to a Proposer's satisfaction, the Proposer may submit a notice of appeal to the Superintendent of Schools through the District Representative within five (5) business days from the Proposer's receipt of a reply to the protest. The decision of the Dallas County School System Board of Education is final and conclusive and binding on all parties concerned.

F. Cost of Preparation, Submitting Proposal/Oral Presentation

All costs related to the preparation and submission of the proposal and oral presentation(s) shall be borne by the Proposer. The District will not be liable for any delay in acting upon proposals.

XXII: TERMS AND CONDITIONS

A. Proposal Validity Period

Each Proposer agrees that its proposal will remain firm and subject to acceptance by the Board for a period of ninety (90) calendar days from the proposal opening date.

B. Disposition of Proposal

All material submitted in response to this Request for Proposal shall become the property of the Dallas County School System Board of Education.

C. Bid Security

D. No Bid Security Required

E. Insurance Requirements

The successful Proposer shall provide the Purchasing Department a current Certificate of Insurance (COI) as evidence of the required types of insurance and minimum liabilities specified in **Attachment B - Insurance Requirements Form.**

Upon notice of award, the COI must be submitted to the Purchasing Department within five (5) business days of notice. Proposer will not be issued a purchase order or contract before receipt of a COI. Therefore, the Proposer shall not commence work on the project until after the Purchasing Department is in receipt of a COI.

The Board reserves the right to terminate any resulting contract if the Proposer fails to keep these policies in force for the specified amounts or for the duration of the contract term.

F. Orders

Purchase Orders are required for all orders. Proposers shall not accept or deliver orders without the issuance of a Purchase Order. Proposers shall not accept or deliver orders against a requisition number.

G. Purchase Orders

Proposer shall not accept orders or perform any work prior to the receipt of a purchase order from Dallas County School System. A purchase order issued by the Purchasing Department is the only legal authorization for Proposers to perform services or provide commodities to the District.

A commitment, either written or verbal, from District employees without a purchase order issued by the Purchasing Department does not constitute an obligation by the District to a Proposer. Proposers that perform services or provide commodities without a purchase order issued by the Purchasing Department do so at their own risk and at risk of non-payment.

H. Invoicing and Payment

Each order will be on a separate invoice and sent to the Accounts Payable Department. Vendor must submit original invoices for payment.

At a minimum, invoices will include:

1. Name, address, and telephone number of the Vendor.
2. The purchase order number.
3. Accurate listing of goods and/or services.
4. Quantity, applicable unit prices, total prices, and total invoice amount.
5. Any additional information specified by the Request for Proposal.

All invoices should be mailed to:

Dallas County School System
ATTN: Accounts Payable
429 Lauderdale Street
Selma, Alabama 36701

Email: accountspayable@dallask12.org

- Upon satisfactory delivery and acceptance of goods and/or services and submission of an invoice, Dallas County School System will make payment to the address shown on the purchase order.
- No invoice shall be paid until all goods and/or services have been provided by the Vendor and verified by DCS staff/requestor.
- Payment terms are Net Thirty (30) Days.
- The District will not pay any penalties for late payment of invoices.
- The District is exempt from State sales tax. All federal and state taxes and fees that can be eliminated in sales to public school systems in the State of Alabama should not be included in the proposed price.

I. Gratuities

The Board may terminate this contract if the Board finds, after notice and hearing, that gratuities (in the form of entertainment, gifts or otherwise) were offered or given by the Proposer, or any agent or representative of the Proposer, to any officer or employee of the Dallas County School System Board of Education to secure favorable treatment with respect to the awarding, amending or making of any determination with respect to the performance of the contract.

J. School District Regulations

The Proposer shall follow all applicable Dallas County School System policies and regulations while on School District property, including the no alcohol, no tobacco products, no weapons, and drug-free policies.

Displays and/or verbiage, including those on vehicles, shirts, or hats of tobacco, illegal drugs, alcoholic beverages, firearms, profane or obscene language or gestures, is prohibited in accordance with School Board Policies.

News releases including, but not limited to, commercial advertising, pertaining to this project may not be made without prior written approval from the District.

K. Identification

A photo identification badge is required for all workers and firms. Proposers shall be required to have all its employees, subcontractors or agents who will be entering onto District property as a result of this award wear, while on District property, a photo identification badge issued by the District or other similar badge and identification as deemed acceptable by the District.

L. Cancellation/Termination

Failure by either party to perform any of its provisions will constitute a default and breach of contract, in which case, the other party may require corrective action within ten (10) calendar days from the date the defaulting party receives written notice citing the nature of the breach. Failure of the defaulting party to take corrective actions or to provide a satisfactory written reply excusing such failure within the prescribed ten (10) calendar days will authorize the other party to terminate this agreement by written notice.

Dallas County School System may terminate all or any part of a subsequent award or contract by giving notice of default to awardee. If the awardee: (1) refuses or fails to deliver goods and/or services within the time specified; (2) fails to comply with any provisions of this RFP or so fails to make progress as to performance, hereunder, or (3) becomes insolvent or subject to proceedings under any law relating to bankruptcy, insolvency, or relief of debtors. In the event of termination for default, the school district's liability will be limited to the payment for goods and/or services delivered and accepted as of the date of termination.

Dallas County School System may terminate for its convenience at any time, in whole or in part any subsequent award or contract. In which event of termination for convenience, the school district's sole obligations will be to reimburse Proposer for: (1) those goods and/or services actually shipped/performed and accepted up to the date of termination; and (2) cost incurred by Proposer for unfinished goods and/or services, which are specifically manufactured for the school district and which are not standard products of the Proposer as of the date of termination. In no event will the school district be responsible for loss of neither anticipated profit nor will reimbursement exceed the RFP value.

Dallas County School System may, during the contract period, terminate or discontinue the purchase of goods and/or services covered in this RFP at the end of the District's then current fiscal year and upon thirty (30) calendar days prior written notice to the awardee.

Continuation of any agreement between Dallas County School System and awardee beyond a fiscal year is contingent upon appropriation of funds for the purpose of this RFP and any resulting agreement. Non-availability of funds at any time shall cause any agreement to become void and unenforceable and no liquidation of damages shall accrue Dallas County School System as a result.

M. Non-Discrimination

Dallas County School System Board of Education is committed to ensuring equal opportunity in and equal access for Proposers regardless of race, color, religion, national origin, gender, age, disability, or sexual orientation. In this regard, the Board encourages Proposers to show a good faith effort to purchase goods, services and materials from minority and women owned suppliers and contractors.

Proposer shall not discriminate against client, employee, or applicant for employment because of race, age, color, religion, sex, national origin, physical or mental disability, marital status, or medical status. Proposer shall comply with all applicable sections of the American with Disability Act.

N. Confidential and Proprietary

No claim of confidentiality or proprietary information in all or any portion of a response to the Request for Proposal will be honored unless a specific exemption from the Public Records Law exists and it is cited in the proposal. An incorrectly claimed exemption does not disqualify the Proposer, only the exemption claimed.

O. Permits and Licenses

Proposers shall, at their own expense, obtain all necessary permits and licenses and shall comply with all applicable local, state, and federal laws, codes, ordinances, rules, and regulations necessary for the full execution of the requirements stated herein. Proposers shall maintain all such permits, licenses, and compliances in a current status throughout the course of the contract.

P. Independent Contractor

The successful Proposer awarded the contract will be an Independent Contractor and not an employee of the Dallas County School System Board of Education.

Q. Subcontractors

At the award of contract, the District will determine the acceptability of proposed Subcontractors. If, by using the same criterion as the Proposer, the District determines that a proposed Subcontractor is not acceptable, the Proposer shall propose a substitute Subcontractor that is acceptable to the District. Proposer shall make no substitution for Subcontractor unless approved in writing by the District.

The District's approval of a Subcontractor does not relieve the Proposer of responsibilities, duties, and liabilities under the contract. The Proposer remains responsible to the District for the acts or faults of any Subcontractor and their employees.

The Proposer shall require each Subcontractor to be bound to the District and the Proposer by the terms of this contract in full. Such agreement shall preserve and protect the rights of the District with respect to the work performed by the Subcontractor. If requested by the District, the Proposer shall provide a copy of the contract between the Proposer and Subcontractor for review.

R. Delegation, Subcontracts and Assignment

The Proposer will not, without written consent of the Board, make any contract with any other entity for furnishing any of the completed or substantially completed services covered by this contract or assign its obligations under this contract.

S. Procurement Rules

The Proposer is solely responsible for the accuracy and completeness of its proposal. Errors or omissions may be grounds for rejection of the proposal.

T. Force Majeure

In the event that the performance by either party of any of its obligations under this contract is interrupted or delayed by events outside of their control such as acts of God, war, riot or civil commotion, then the party is excused from such performance for the period of time reasonably necessary to remedy the effects of the events.

U. Governing Laws, Ordinances and Regulations

Proposer agrees that the laws of the State of Alabama will govern any and all agreements resulting from this RFP and the venue of any legal actions will be Dallas County, Alabama.

The services and contract will be operated in compliance with all applicable city, county, state and federal laws, ordinances, and regulations.

V. Defense and Indemnification

Proposer shall, without delay, make good any claim for damage, injury or loss caused by the Proposer's equipment or personnel in the performance of work on this contract. Proposer holds the District harmless and indemnifies the District from expenses, liability or payment arising from injury or death to person or persons or damage to property in which work is accomplished arising from an act of intent, negligence or omission of the

Proposer or other party directly or indirectly contracted or employed by the Proposer or who is acting under the Proposer's supervision in accomplishing the work of this contract.

Proposers shall hold the District harmless pursuant to security and protection of information marked proprietary or confidential.

W. Public Disclosure

Subject to applicable law or regulations, the content of each Proposer's proposal submission shall become public information upon the effective date of any resulting contract.

In order to protect the integrity of the Contracting process, proposals will not be disclosed until after award and signing of the Contract. To the extent the law allows, the District will not disclose proposals to other Proposers before a Contract is signed. This will ensure fair competition without undue advantage to any Proposer leading to private gain and public loss. The proposals shall be deemed public records, excepting those portions, which have been designated by law as proprietary.

X. Pending Legal Actions

Proposer must identify any lawsuits or other legal proceedings against Proposer, which pertain to any of the goods and/or services, which are a part of Proposer's proposal. Proposer must attach a copy of it and state with specificity the current status of the proceedings.

Y. Warranty of Price

Dallas County School System will pay the price for goods and/or services specified by the Proposer's proposal. The Proposer warrants its price to be no higher than the Proposer's current prices on services by others for identical services covered by this Request for Proposal for others for similar services, under similar conditions, and methods of purchase. During the course of this contract, the Proposer will inform the Dallas County School System, and give Dallas County Schools the opportunity to take advantage of any price decrease on services requested by similar customers.

Z. Right to Purchase Elsewhere

The Board will not actively solicit proposals and quotations or otherwise test the market solely for the purpose of seeking alternative sources for the specified goods and/or services. If the contract term(s) are not met, the Board reserves the right to enter into a contract with the next lowest responsible Proposer for all goods and/or services covered by this contract.

EXHIBITS

EXHIBIT 1 District Calendar

2024-2025 ACADEMIC CALENDAR

JULY 2024

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2024

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

18 Days

SEPTEMBER 2024

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

20 Days

OCTOBER 2024

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

20 Days

NOVEMBER 2024

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

15 Days

DECEMBER 2024

S	M	T	W	Th	F	S
1	2	3	4	5	6	7

School District Holidays

Staff PD Days (No School for Students Only)

Students First Day, Return to, & Last Day of School

In Session School Day

Weather Day

Half Day for Students

Calendar of Events

Aug. 1-2, Aug. 5-6	Staff PD Days *(No Students)*
Aug. 7	First Day for Students
Sept. 2	Labor Day
Oct. 9-11	Fall Break
Nov. 11	Veterans Day
Nov. 22	Half Day for Students
Nov. 25-29	Thanksgiving Holidays
Dec. 23-Jan. 3	Winter Holidays
Jan. 6-7	Staff PD Day *(No Students)*
Jan. 8	Students Return Break
Jan. 20	Dr. MLK, Jr. Day
Feb. 17	President's Day
Mar. 17-21	Spring Break
Apr. 21	Weather Day *(No Students)*
May 26	Memorial Day
May 27	Last Day for Students
May 28	Staff PD Day *(No Students)*
June 19	Juneteenth

Grading Periods and Report Card Dates

1st Grading Period	*Aug. 7-Oct. 16*	Report Card Oct. 24
2nd Grading Period	Oct. 17-Dec. 20	Report Card Jan. 16
3rd Grading Period	Jan. 8-Mar. 13	Report Card Apr. 3
4th Grading Period	Mar. 14-May 28	Report Card May 28

Staff Work Days

12 Month Employees	July 1-June 30
11 Month Employees	July 8-June 23

JANUARY 2025

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

17 Days

FEBRUARY 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

19 Days

MARCH 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

16 Days

APRIL 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21 Days

MAY 2025

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

18 Days

JUNE 2025

S	M	T	W	Th	F	S
1	2	3	4	5	6	7

EXHIBIT 2
Schools and Number of Participants

School	Address	Zip Code	Number of Participants to be Serviced
Elementary (5)			
Brantley Elementary School	5585 Water Ave	36703	8
Bruce K Craig Elementary School	108 Craig Industrial Park	36701	8
Salem Elementary School	3486 Co Rd 3	36767	8
JE Terry Elementary School	70 Academy St	36758	6
Valley Grande Elementary School	2765 Co Rd 81	36703	10
Middle (3)			
Keith Middle School	1166 Co Rd 115	36767	10
William R.Martin Middle School	2863 Co Rd 81	36703	10
Tipton Durant Middle School	2500 Tipton St	36701	10
High School (3)			
Dallas County High School	335 5th Ave	36758	10
Keith High School	1166 Co Rd 115	36767	10
Southside High School	7975 US-80	36701	10
District Office Staff			
Curriculum and Instruction	429 Lauderdale Street	36701	4
Total			**104**

ATTACHMENT A - Proposal Sheet

Accelerated Professional Learning and Monthly Coaching **ALL-INCLUSIVE**		
Description of Service	**Cost Per Session**	**Total Cost**

The pricing/cost listed above is all-inclusive to provide the goods/services in accordance with the specifications and requirements set forth in this RFP.

DO NOT ADD ANY OTHER INFORMATION OR MAKE ALTERATIONS TO THE PROPOSAL SHEET.

ATTACHMENT B - Insurance Requirements

Throughout the term of this contract and for applicable statutes of limitation periods, Proposer shall maintain in full force and effect, the insurance coverage set forth in this RFP. Additional insurance requirements omitted may be requested and if so, will be incorporated into the terms and conditions of the contract with the successful Proposer.

All insurance policies shall be issued by companies authorized to do business in the State of Alabama and have an A.M. Best Rating of "A" or better.

All Proposers must provide proof of insurance and carry the types and minimum limits of insurance to include the following:

TYPES OF INSURANCE	MINIMUM LIMITS OF LIABILITY
Workers Compensation	Statutory – Alabama
Commercial General Liability Bodily injury and Property Damage Bodily Injury and Property Damage Personal Injury aggregate Comprehensive Form including Premises/Operation, Products/Completed Operations, Contractual, Independent Contractors, Broad Form Property Damage and Personal Injury.	$1,000,000 - combined occurrence $1,000,000 - combined aggregate $1,000,000 - aggregate
Automobile Liability Bodily Injury and Property Damage Any automobile including hired and non-owned vehicles	$1,000,000 - combined coverage
ADDITIONAL INSURED: All insurance policies shall name and endorse the following as additional insured: Dallas County School System Board of Education, Dallas County School System, its Superintendent and their officers, employees, and agents.	
NOTIFICATIONS: Thirty (30) Day(s) prior written notice of cancellation, non-renewal, restrictions, or reduction in coverage limits.	
Dallas County School System Board of Education shall be named as the Certificate Holder as outlined below: **The "Certificate Holder" should read as follows:** **Dallas County School System Board of Education** **Attn: Purchasing Department** **429 Lauderdale Street** **Selma, Alabama 36701** **Please add the BID Number (RFP #2024-09) Covered by the Certificate of Insurance.**	

ATTACHMENT B - Insurance Requirements
(Continued)

If any insurance policies required under this RFP lapse during the term of this agreement or any extension or renewal of the same, Proposer shall not be able to operate until such time the Dallas County School System has received satisfactory evidence of reinstated coverage of the types of coverage and limits specified in this RFP effective as of the lapse date.

Proposer shall be responsible for submitting a new renewal insurance certificate to Dallas County School System Director of Purchasing at a minimum of sixty (60) calendar days in advance of expiration.

The Proposer shall maintain in force at his/her own expense, such insurance as will protect him/her, Dallas County School System Board of Education and Dallas County School System from claims which may arise out or result from the Proposer's execution of the work, whether such execution be by himself/herself, his/her employees, agents, subcontractors or by anyone for whose acts any of them may be liable.

PROPOSER'S AND INSURANCE AGENT STATEMENT:

We understand the insurance requirements contained in these specifications, and that the evidence of said insurance is required within five (5) business days of the Notice of Award.

Dallas County School System Board of Education, Dallas County School System, its Superintendent and their officers, employees, and agents must be named as "**ADDITIONAL INSURED**" on the Certificate of Insurance. Dallas County School System Board of Education desires proof of insurability at levels required for this RFP.

All highlighted areas must be completed on the COI.

☐ **A current Certificate of Insurance is attached.**

☐ **A current Certificate of Insurance to be provided after Notice of Award as outlined above.**

_____

Company Name

_____ _____

Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____

Date

ATTACHMENT B

INSURANCE REQUIREMENTS

(Continued)

ATTACHMENT B - Insurance Requirements

(Continued)

If any insurance policies required under this RFP lapse during the term of this agreement or any extension or renewal of the same, Proposer shall not be able to operate until such time the Dallas County School System has received satisfactory evidence of reinstated coverage of the types of coverage and limits specified in this RFP effective as of the lapse date.

Proposer shall be responsible for submitting a new renewal insurance certificate to Dallas County School System Director of Purchasing at a minimum of sixty (60) calendar days in advance of expiration.

The Proposer shall maintain in force at his/her own expense, such insurance as will protect him/her, Dallas County School System Board of Education and Dallas County School System from claims which may arise out or result from the Proposer's execution of the work, whether such execution be by himself/herself, his/her employees, agents, subcontractors or by anyone for whose acts any of them may be liable.

PROPOSER'S AND INSURANCE AGENT STATEMENT:

We understand the insurance requirements contained in these specifications, and that the evidence of said insurance is required within five (5) business days of the Notice of Award.

Dallas County School System Board of Education, Dallas County School System, its Superintendent and their officers, employees, and agents must be named as "**ADDITIONAL INSURED**" on the Certificate of Insurance. Dallas County School System Board of Education desires proof of insurability at levels required for this RFP.

All highlighted areas must be completed on the COI.

☐ **A current Certificate of Insurance is attached.**

☐ **A current Certificate of Insurance to be provided after Notice of Award as outlined above.**

_____

Company Name

_____ _____

Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____

Date

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER

Insurance Provider's Name and Address Here

CONTACT NAME:
PHONE (A/C, No, Ext): FAX (A/C, No):
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A :	
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED

Your Company's Name and Address Here

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE / OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY / PRO-JECT / LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB / OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB / CLAIMS-MADE						AGGREGATE	$
	DED / RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE / OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N		N / A				E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

SAMPLE

ATTACHMENT C - Addenda Acknowledgement

Complete Part 1 or Part 2, whichever applies.

Part 1: I hereby acknowledge receipt of the following addenda for this RFP:

Addendum: # _____ Release Date: _____

Addendum: # _____ Release Date: _____

Addendum: # _____ Release Date: _____

Addendum: # _____ Release Date: _____

Addendum: # _____ Release Date: _____

Addendum: # _____ Release Date: _____

Part 2: ☐ No Addendum was released and posted for this RFP.

_____
Company Name

_____ _____
Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____
Date

ATTACHMENT D - References

Please submit three (3) references for contracts of similar scope and size completed within the last three (3) years.

1. Company Name:_____

   Address:_____

   Contact Person/Title:_____

   Telephone:_____Email:_____

   Description:_____

   Duration of Contract: _____Contract Amount_____

2. Company Name:_____

   Address:_____

   Contact Person/Title:_____

   Telephone:_____Email:_____

   Description:_____

   Duration of Contract: _____Contract Amount_____

3. Company Name:_____

   Address:_____

   Contact Person/Title:_____

   Telephone:_____Email:_____

   Description:_____

   Duration of Contract: _____Contract Amount_____

ATTACHMENT E - Certification Regarding Debarment

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -- Lower Tier Covered Transactions

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.110.

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," " person," "primary covered transaction," " principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to check the Nonprocurement List.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

NAME OF APPLICANT	PR/AWARD NUMBER AND/OR PROJECT NAME
PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE	
SIGNATURE	DATE

ATTACHMENT F - Alabama Child Protection Act of 1999, Chapter 22A

ARTICLE 1

Criminal History Background Information Checks on Applicants for Certification, Applicants for Employment, Nonpublic Current Employees, and Current Employees Under Review.

ARTICLE 2

Criminal History Background Information Checks of Current Public Certified and Current Public Noncertified Employees.

Under the National Child Protection Act of 1993, states are required to implement a computerized information system to provide child abuse crime information through the Federal Bureau of Investigation National Criminal History Record Information System and may conduct a nationwide criminal history background check for the purpose of determining whether an individual who will have unsupervised access to children is suitable for employment or has been convicted of a crime that bears upon the fitness of the individual.

Therefore, in establishing the Alabama Child Protection Act of 1999, it is the intent of the Legislature to provide for the implementation of a system that allows the State Superintendent of Education, local Boards of Education, and other nonpublic schools to ensure that prospective employees and current employees are suitable for employment and have not been convicted of a crime that bears upon the fitness of the individual.

Therefore, any person employed to serve an authorized employer as defined in this chapter, including those individuals that provide services to local employing Boards or nonpublic schools, when the person so employed has unsupervised access to children in an educational environment.

I certify that I have received and read the contents herein of the Alabama Child Protection Act of 1999, Chapter 22A.

_____	_____
Company Name	**Printed Name/Title of Authorized Official**
_____	_____
Signature of Authorized Official	**Date**

ATTACHMENT G - DCSS Minority Participation Program

It is the policy of the Dallas County School System Board of Education ("Board") that minority and disadvantaged businesses shall have the maximum opportunity to participate in the performance of contracts and subcontracts financed in whole or in part with Board funds. This policy is equally applicable to all construction contracts, contracts relating to the purchase of goods, materials and equipment, and non-bid contracts for professional services. All contractors shall take all necessary and reasonable steps to ensure that minority owned businesses have the maximum opportunity to compete for and perform Board contracts.

Bidders on construction contracts are advised that construction contracts shall be awarded to the lowest responsive and responsible bidder; and that meeting the goals set forth in this Policy or making an acceptable good faith effort to meet said Goals are conditions of being awarded a Board construction contract.

Minority and disadvantaged businesses shall be those businesses designated as such by the Regulations issued by the Equal Employment Opportunity Commission ("EEOC"), as they may be amended from time to time.

It is the goal of the Board that 25% of the total dollar amount available each fiscal year to the Board for contracts covered by this Policy shall be spent with minority and/or disadvantaged businesses. It is further the goal of the Board that minority and/or disadvantaged businesses located within Selma Area be utilized whenever possible and practicable.

The purpose of establishing these goals for minority involvement is to ensure that these businesses are given an equal opportunity to compete for contract dollars from public funds.

The goals set out herein shall apply to all contracts and subcontracts financed in whole or in part with Board funds, including, without limitation, contracts for construction, purchase of goods, materials and equipment, and professional services.

A designated representative of the Superintendent, employed by the Board, shall oversee this policy's requirements, and assist contractors and Board departments in the performance of the goals contained in this policy including a current listing of minority and disadvantaged persons and businesses which provide goods, materials, equipment, or professional services customarily sought or purchased by the Board. This designee shall ensure that this Policy is reflected in bids, specifications, request for proposals, and/or contracts of the Board.

The Board shall no less than annually review the goals for award of contracts to minorities and the percentage goal established in this policy. The provisions of this Policy shall be periodically reviewed by the Superintendent and the Board. Recommended changes in the program which are required to effectively administer the program may be made by the Superintendent with the approval of the Board. A quarterly review of all construction contracts, contracts relating to the purchase of goods, materials and equipment, and professional services contracts will be provided to the Board.

I certify that I have received and read the contents herein of Dallas County School System Minority Participation Program.

_____ _____

Company Name **Printed Name/Title of Authorized Official**

_____ _____

Signature of Authorized Official **Date**

ATTACHMENT H - Minority Participation Form

Please submit a listing of all minority vendors and indicate their contract amount and percentage of contract awarded. The use of the term Not Applicable or N/A is unacceptable. Please put a zero ("0") if your company does have any minority vendor participation. All blanks/spaces must be completed.

Minority Vendor	Contract Amount	% of Contract	MBE/WBE
Name: Address: City/State:	$		
Name: Address: City/State:	$		
Name: Address: City/State:	$		

_____
Company Name

_____ _____
Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____
Date

ATTACHMENT I - State of Alabama Immigration Law Certification of Compliance

The Proposer shall provide written certification of compliance with Section 9 of the State of Alabama Immigration Law (Act 2011-535) by selecting one (1) of the following:

☐ The Alabama Immigration Law **DOES NOT** apply to the below named company because the company does not employ an individual or individuals within the State of Alabama.

☐ The Alabama Immigration Law **DOES NOT** apply to the below named company. Please explain:

_____

_____

☐ The Alabama Immigration Law **DOES** apply to the below named company and the **Proposer's E- Verify Memorandum of Understanding (MOU)** is **included** with the Proposal Response.

The company is located in Alabama or the company has employees working in Alabama.

_____
Company Name

_____ _____
Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____
Date

ATTACHMENT J - Drug-Free Workplace Certification

The undersigned Proposer hereby certifies that it will provide a drug-free workplace program by:

- Publishing a statement notifying its employees that the lawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the Proposer's workplace and specifying the actions that will be taken against employees for violations of such prohibitions.
- Establishing continuing drug-free awareness program to inform its employees about:
    - The dangers of drug abuse in the workplace.
    - The Proposer's policy on maintaining a drug-free workplace.
    - The available drug counseling, rehabilitation, and services.
    - The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
- Giving all employees engaged in the performance of the contract a copy of the statement concerning drug-free workplace.
- Notifying employees in writing, of the statement concerning a drug-free workplace, that as a condition of employment on a covered contract, the employee shall abide by the terms of the statement.
- The Proposer shall make a good faith effort to maintain a drug-free workplace program through implementation of all of the above, but not limited to, in this certification.

_____

Company Name

_____ _____

Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____

Date

ATTACHMENT K - Proposal Certification

The Proposer proposes to provide and deliver the all labor, supervision, materials, equipment, supplies, and services required for **RFP #2024-09, Accelerated Professional Learning and Coaching** at the price(s) stated.

It is understood and agreed that:

- This proposal constitutes an offer, which when accepted in writing by Dallas County School System, and subject to the terms and conditions of such acceptance, will constitute a valid and binding contract between the undersigned and Dallas County School System.

- The Proposer has read the Request for Proposal in its entirety, which includes specifications and requirements and that this proposal is made in accordance with the provisions of such specifications and requirements. Any exceptions are noted in writing and included with this proposal.

- The Proposer certifies that it meets or exceeds the stated specifications and requirements.

PROPOSAL SIGNATURE AND CERTIFICATION:

By my signature, I hereby certify that I am legally authorized to execute contracts and bind the company. I am in complete acceptance of the contents inclusive of this Request for Proposal, all exhibits, attachments, appendices, and the contents of any addenda released hereto.

_____

Company Name

_____ _____

Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____

Date

ATTACHMENT L - Non-Collusion Certification

By submission of this proposal, the Proposer certifies that:

- This proposal has been independently arrived at without collusion with any other Proposer or with any competitor.
- This proposal has not been knowingly disclosed and will not be knowingly disclosed, prior to the opening of proposals to any other Proposer, competitor, or potential competitor.
- No attempt has been or will be made to induce any other person, partnership, company, or corporation to submit or not to submit a proposal.
- The person signing this proposal certifies that he/she has fully informed himself/herself regarding the accuracy of the statements contained in this certification, and under the penalties being applicable to the Proposer as well as the person signing on its behalf.

_____

Company Name

_____ _____

Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____

Date

ATTACHMENT M - Disclosure Statement

Proposer shall submit with proposal a listing of any relationships of the Proposer or its employees, with public officials and public employees, and family members of public officials and public employees who stand to benefit from said contract or proposal.

The disclosure shall include a description of any public officials, public employees, and family members of public officials and public employees that may result either directly or indirectly from the contract or proposal.

The disclosure statement shall also require the Proposer to list any and all consultants and lobbyists for said contract or proposal.

To the greatest extent allowed by law, Dallas County School System Board of Education will not enter into any contract or appropriate any public funds with any Proposer that refuses to provide such information.

_____ No, the above does not apply to my company.

_____ Yes, the above statement(s) does apply to my company. Attached is a complete listing of all individuals who stand to benefit from this contract or proposal.

_____

Company Name

_____ _____

Signature of Authorized Official **Printed Name/Title of Authorized Official**

_____

Date