ALTERNATIVE EVALUATION RUBRIC

RATING	LEVEL OF COMPLETION	Growth Criteria	Points Allocated
Innovating	• All option requirements completed • Significant growth in teaching, student impact, **and** school-community contribution • Evidenced in: Artifacts/Project completion and Final Self-Evaluation Summary	5 of 5	5
Integrating/ Exemplary	• All option requirements completed • Significant growth in teaching, student impact, or school-community contribution • Evidenced in: Artifacts/Project completion and Final Self-Evaluation Summary	4 of 5	4
Successful	• All option requirements completed • Satisfactory growth in teaching, student impact, or school-community contribution • Evidenced in: Artifacts/Project completion and Final Self-Evaluation Summary	3 of 5	3
Beginnings/Needs Improvement (reverts to Standard Evaluation subsequent year)	• All or partial option requirements completed • Minimal growth in teaching, student impact, or school-community contribution • Evidence not found in: Artifacts/Project completion and Final Self-Evaluation Summary	2 of 5	2
Unsatisfactory (reverts to Standard Evaluation subsequent year)	• Partial or no work completed. • No growth in teaching, student impact, or school-community contribution. • Evidence not found in: Artifacts/Project Completion and Final Self-Evaluation Summary.	1 of 5	1

*GROWTH CRITERIA:

1. Activity consistently sustained throughout the year; artifacts reflect each trimester.
2. Impact on teacher growth and student learning.
3. Home/School connection through parent outreach, which incorporates interactive communication with families and/or contribution to the educational community.
4. Reflects more than one CSTP or addresses all elements of a particular CSTP.