

Article X: Flex Online School Provisions

- A. FLEX Online School has a unique mission to serve Beaverton School District students through online instruction and, as a result, its staff have unique working conditions. Article X's provisions apply only to bargaining unit members while they are assigned to FLEX Online School.

- B. In lieu of reporting to a BSD worksite each contract day, bargaining unit members assigned to FLEX Online school will organize and participate in in-person activities for students on the FLEX Online School Campus twice per month during the school year. Each school year, supervisors and bargaining unit members shall collaboratively determine an in-person event schedule for the worksite during pre-planning. Events are distinct from day-to-day online instruction and include but are not limited to field trips, in-person enrichment activities for students, and in-person test proctoring.

- C. Educators are not required to deliver both online and in-person instruction simultaneously when working in-person at the FLEX Online campus. However, they may do so at their discretion.

- D. Secondary bargaining unit members shall be assigned to teach no more than one prep per period.

- E. Bargaining unit members shall be provided with at least two copies of all instructional texts.