

APPENDIX C
LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
 2024-25 Categories & Schedules for Extra Duty Stipends

Category A

Athletic Director (3)

Varsity Coaches

Baseball - B
 Basketball - B/G
 Cross Country - B/G
 Field Hockey - G
 Flag Football – G
 Football - B
 Lacrosse - B/G
 Soccer - B/G
 Softball - G
 Swimming - B/G
 Track & Field - B/G
 Volleyball - B/G
 Water Polo - B/G
 Wrestling - C

* Band Director
 *Journalism Advisor
 NFL Speech and Debate
 *Yearbook Advisor
 Undesignated (1) (YRO)

Category B

Varsity Coaches

Badminton - C
 Tennis - B/G

Varsity Assistant Coaches

Football (3) - B
 Traditional Competitive Cheer (2)

JV/Frosh-Soph Coaches

Baseball - B
 Basketball - B/G
 Football - B
 Lacrosse - B/G
 Soccer - B/G
 Softball - G
 Wrestling - C

*Choir Director
 Winter Guard
 Winter Percussion
 Sideline Cheer
 Dance
 Undesignated (1) (YRO)

Category C

Golf - B/G

JV/ Frosh/Soph Coaches

Field Hockey - G
 Flag Football – G
 Tennis - B/G
 Volleyball - B/G
 Water Polo - B/G

Assistant

Undesignated (11)

Dance Production
 Color Guard/Flag

Undesignated (4) (YRO)

NOTES FOR ALL CATEGORIES

*B: Boys
 G: Girls
 C: Combined
 YRO: Year Round Only*

EXTRA DUTY STIPEND SCHEDULE 2024-25

EXTRA DUTY STIPEND SCHEDULE 2024-25							
<i>Base</i> (Appendix A, Class D, Step 15):				\$143,238			
		Category A		Category B		Category C	
Step	Years	% of Base	Amount	% of Base	Amount	% of Base	Amount
1	1-3	4.00%	\$5,730	3.00%	\$4,297	2.50%	\$3,581
2	4-5	4.25%	\$6,088	3.25%	\$4,655	2.75%	\$3,939
3	6-7	4.75%	\$6,804	3.75%	\$5,371	3.25%	\$4,655
4	8+	5.25%	\$7,520	4.25%	\$6,088	3.75%	\$5,371

On-site coaches shall receive compensation that is no less than 13% higher than the compensation received by walk-on coaches.

Years of experience, regardless of category, shall accumulate in each extra duty area, discipline, or activity and include: drama, music, athletics, spirit, etc. Extra pay assignments are not considered a part of a member's regular workday. Coaches/advisors with verified coaching experience in that same sport or activity in secondary schools are to be placed on Schedule C with a maximum of four years credit (step 2). District certificated teachers have priority in filling coaching vacancies for which they are qualified. A coach serves at will and may be released at any time by the governing Board. A coach released from coaching a sport is no longer qualified to coach that sport B-Boys, G-Girls, C- Combined Boys and Girls.

If an athletic position is unused, it may be substituted for another athletic and/or activities position if it is deemed necessary by the principal in consultation with the athletic director. The substitute position must be in an equal or lesser category.

Stipends in any one sport or activity may not be combined (i.e. a coach may not receive a stipend for both Varsity Swimming Coach and Assistant Swimming Coach).

Sites must assign coaches and assistant coaches in an equitable manner between B-Boys and G-Girls sports. Assignments are subject to administrative approval and must ensure student safety.

* Band, choir, drama, journalism, and yearbook teachers are required to serve in and shall be compensated for the extra-duty assignment that relates to their subject area.

** Undesignated stipends will be allocated to positions annually established by the principal at each site after consultation with Department Chairs. Upon establishing the position to be paid using the undesignated stipends, the District will notify DTA.