

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The School District of Palm Beach County**  
**And**  
**The Palm Beach County Classroom Teachers Association**

**Verification of Experience for International Teachers**

The School District of Palm Beach County (the District) and the Palm Beach County Classroom Teachers Association (CTA), as evidenced by the respective signatures below, agree to this Memorandum of Understanding (MOU) as more specifically set forth herein.

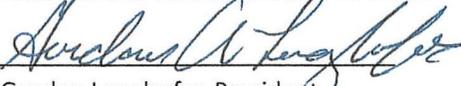
**The Parties agree as follows:**

For purposes of verifying an employee's prior years of teaching experience with respect to compensation, the Parties agree to accept the verification of experience provided by Educational Partners International (EPI) in the determination of initial salary placement for all international teachers hired under the District's contract with EPI.

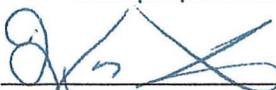
**General Provisions**

The Parties agree that either Party may request a meeting in writing to discuss any possible changes to this MOU.

**FOR THE PALM BEACH COUNTY  
CLASSROOM TEACHERS ASSOCIATION:**

  
Gordan Longhofer, President

Date: -12/15/23-

  
Justin Katz, Executive Director

**FOR THE SCHOOL DISTRICT OF  
PALM BEACH COUNTY:**

  
Michael J. Burke, Superintendent

Date: 12/18/23

  
Tim Kubrick, Chief of Human Resources

*Mark Mitchell*

Mark Mitchell, Director, Compensation and EIS