



**Wednesday, December 8, 2021
REORGANIZATION MEETING**

**POTTSVILLE AREA SCHOOL DISTRICT
DHH LENGEL MIDDLE SCHOOL AUDITORIUM
7:00 p.m.**

1. MEETING OPENING

Subject 1.1 Opening and Pledge of Allegiance
Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 1. MEETING OPENING
Access Public
Type Procedural

Board Statement

- A reminder to the public that the public comment period is not a question and answer period, but rather the opportunity for the public to submit comments to the Board. Public comments will follow our public comment procedures which require members of the public to identify themselves by indicating name and address. If members of the public wish to make public comments, then they must do so in person. The meeting will be available online.
- The School Board will strive to answer questions pertaining to the current agenda at the beginning of the school board meeting, in a conscious effort to maintain transparent practices. After the School Board agenda is posted online, questions may be emailed to plombel@pottsville.k12.pa.us by 2:00 PM the day of the meeting. Questions pertaining to the agenda posted online will be answered in the order received for a period not to exceed 30 minutes. If the questions are not able to be answered during the 30-minute period, the School Board will endeavor to answer the questions at the beginning of the next school board meeting. Questions pertaining to confidential personnel matters will not be addressed. Questions that require some research or further inquiry might not be answered at the current school board meeting. The question and answer period does not replace the public's current right to public comment.

Subject 1.2 Public Comment
Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 1. MEETING OPENING
Access Public
Type Procedural

Are there any public comments at this time?

2. REORGANIZATION MEETING - (See Separate Agenda)

Subject 2.1 Name Temporary President

Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 2. REORGANIZATION MEETING - (See Separate Agenda)
Access Public
Type Information

Subject 2.2 Accept Certificates of Election

Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 2. REORGANIZATION MEETING - (See Separate Agenda)
Access Public
Type

Subject 2.3 Administer Oath of Office

Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 2. REORGANIZATION MEETING - (See Separate Agenda)
Access Public
Type

Subject 2.4 Elect President and Vice President

Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 2. REORGANIZATION MEETING - (See Separate Agenda)
Access Public
Type

3. ANNOUNCEMENT OF EXECUTIVE SESSION

Subject 3.1 Executive Session

Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 3. ANNOUNCEMENT OF EXECUTIVE SESSION
Access Public
Type

4. GENERAL PURPOSES

Subject 4.1 Announcement of Board Meetings for Year 2022

Meeting Dec 8, 2021 - REORGANIZATION MEETING
 Category 4. GENERAL PURPOSES
 Access Public
 Type Information

The Board will continue to meet once a month on the second Wednesday of the month for Regular Board Meetings except May's meeting for Year 2022. The May meeting is scheduled for May 18, 2022 due to timing of Final Budget approval.

Subject 4.2 Authorize to Advertise for Board Meetings for Year 2022

Meeting Dec 8, 2021 - REORGANIZATION MEETING
 Category 4. GENERAL PURPOSES
 Access Public
 Type Action

Recommended Action Motion to advertise as recommended.

1. It is recommended that the Board authorize the Board Secretary to advertise Board Meetings for Year 2022.

Motion to approve as recommended.

5. BOARD MEETING MINUTES

Subject 5.1 Approval of Board Meeting Minutes
 Meeting Dec 8, 2021 - REORGANIZATION MEETING
 Category 5. BOARD MEETING MINUTES
 Access Public
 Type Action

Recommended Action Motion to approve minutes as recommended.

It is recommended that the Board approve the November 10, 2021 Board Meeting Minutes.

Motion to approve as recommended.

6. FINANCIAL REPORTS - MRS. STACY STAIR

Subject 6.1 Approval of Financial Reports
 Meeting Dec 8, 2021 - REORGANIZATION MEETING
 Category 6. FINANCIAL REPORTS - MRS. STACY STAIR
 Access Public
 Type Action

Recommended Action Motion to approve as recommended.

1. Treasurer's Report (All Funds) - **General Fund Balance as of November 30, 2021 - \$12,996,993.22; Cafeteria Checking Balance as of November 30, 2021 - \$324,681.50**
2. General Fund Condensed Board Summary Revenue Report
3. General Fund Condensed Board Summary Expenditure Report
4. Cafeteria Condensed Board Summary Report
5. Payment Summary - General Fund, Food Service
6. Budget Transfers

Motion to approve as recommended.

7. UNFINISHED BUSINESS

8. DONATIONS

9. SOLICITOR'S REPORT - KEVIN REID , ATTORNEY AT LAW

Subject **9.1 Discipline Waiver**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 9. SOLICITOR'S REPORT - KEVIN REID , ATTORNEY AT LAW

Access Public

Type Action

Recommended Action Motion to approve as recommended.

It is recommended that the Board approve the following Discipline Waivers, effective December 8, 2021:

- #275947
- #278296
- #236233

Motion to approve as recommended.

10. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Subject **10.1 Pre-approval of Credits**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 10. SUPERINTENDENT'S REPORT - DR. SARAH YODER

Access Public

Type Action

Recommended Action Motion to approve as recommended.

It is recommended that the Superintendent's preapproval of credits indicated for the following professional employee(s) be ratified in accordance with the negotiated agreement between the PASD and the PASDEA:

- Kendra Boris - 3 credits
- Jennifer Brant - 6 credits
- Emily Earley - 3 credits
- Alicia Fehr - 3 credits
- Tracy James - 3 credits
- Neil Johnson - 3 credits
- Kelly Lombel - 6 credits
- Gregory Schuettler - 3 credits

Motion to approve as recommended.

It is further recommended that the Superintendent's preapproval of credits indicated for the following administrative employee be ratified:

Kelly Brennan - 3 credits

Motion to approve as recommended.

Subject	10.2 Salary Adjustment
Meeting	Dec 8, 2021 - REORGANIZATION MEETING
Category	10. SUPERINTENDENT'S REPORT - DR. SARAH YODER
Access	Public
Type	Action
Recommended Action	Motion to approve as recommended.

1. It is recommended that the following salary adjustment be approved and made retroactive to the beginning of the 2021-2022 school year:

Kelly Boyer - Master's Equivalency

Motion to approve as recommended.

Subject	10.3 Jury Duty
Meeting	Dec 8, 2021 - REORGANIZATION MEETING
Category	10. SUPERINTENDENT'S REPORT - DR. SARAH YODER
Access	Public
Type	Action

1. It is recommended that the following professional employee be excused from his employment duties to serve as a juror in the Schuylkill County Court of Common Pleas in accordance with the negotiated agreement between teh PASD and the PASDEA:

Cody Blankenhorn - beginning, Friday, January 14, 2022

Motion to approve as recommended.**11. INFORMATION**

Subject	11.1 Crimson Tide Foundation
Meeting	Dec 8, 2021 - REORGANIZATION MEETING
Category	11. INFORMATION

Access Public

Type Information

1. Congratulations to the following teachers for being awarded a Teacher Venture Grant from the Crimson Tide Foundation:

Deborah Lecker - High interest books for special education students - \$266.20

Kindergarten Teachers - "Heidi Songs" - songs and videos that teach reading, writing and alphabetic principles - \$275.94

Second Grade Teachers - 6 packs of 25 headsets and 2 packs of 12 fidget chair bands - \$428.72

4th Grade Teachers - 4th Grade Zoo Trip - \$1,000.00

9th Grade Gettysburg Field Trip - \$1,000.00

Maria Malek - Virtual Shakespeare Festival Competition - \$1,000.00

11th Grade Ellis Island and Liberty Island Trip - \$1,000.00

Subject 11.2 Federal Programs
Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 11. INFORMATION
Access Public
Type Information

Informational Item:

The District was notified on December 6, 2021 that its allocation for ARP – Homeless Children and Youth has been decreased from \$48,741 to \$31,719.

12. COMMITTEE REPORTS

Subject 12.1 Athletics and Extracurricular Activities - Mr. Craig Shields
Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 12. COMMITTEE REPORTS
Access Public
Type Action

Recommended Action Motion to approve as recommended.

It is recommended by the Athletics and Extracurricular Activities Committee that the Board approve the following items as listed:

1. It is recommended that the Board accept the resignation of Zach Hogan as 7th Grade Girls' Basketball Coach due to work commitments. Mr. Hogan will remain as a volunteer.

2. It is recommended that the Board approve Brett Ennis as 7th Grade Girls' Basketball Coach at a stipend of \$2,400, effective immediately contingent upon receipt of all completed paperwork. Mr. Ennis was previously a volunteer.

Motion to approve as recommended.

Subject 12.2 Facilities and Grounds - Mr. Jerome Urban

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Action

Recommended Action Motion to approve as recommended.

Subject 12.3 Transportation – Mrs. Ashley DeWitt

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Action

Subject 12.4 Finance – Dr. Ann Blankenhorn

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Action

Recommended Action Motion to approve as recommended.

It is recommended by the Finance Committee that the Board approve the following Finance item as listed:

1. It is recommended that the Board approve the service agreement between Chester County Intermediate Unit and Pottsville Area School District for professional development sessions in Student Engagement. The sessions will be held on the in-service day on January 17, 2022. Cost for services: \$3,500 (funded through the A-TSI grant).

2. It is recommended that the Board approve the contract between Coal Region Consulting and Investigations LLC and Pottsville Area School District, effective December 9, 2021 pending solicitors' approval.

Motion to approve as recommended.

Subject 12.5 Personnel – Mrs. Ashley Dewitt

Meeting Dec 8, 2021 - REORGANIZATION MEETING
Category 12. COMMITTEE REPORTS
Access Public
Type Action

Recommended Action Motion to approve/accept as recommended.

It is recommended by the Personnel Committee that the Board approve the following Personnel items as listed:

1. It is recommended that the Board accept the letter of resignation from Lilly Seiders, substitute paraprofessional, effective November 4, 2021.
2. It is recommended that the Board accept the letter of resignation from John Zuratt, security officer for the Pottsville Area School District, effective November 15, 2021.
3. It is recommended that the Board accept the letter of resignation from Irene Miller, transportation aide for the Pottsville Area School District. Ms. Miller's last day of work was October 29, 2021.
4. It is recommended that the Board accept the letter of retirement from Dianne Dougherty, Director of Technology. Mrs. Dougherty's last day of work will be March 11, 2022. We are grateful for Mrs. Dougherty's dedication and commitment to the students, families and community and wish her well in her retirement.
5. It is recommended that the Board approve the non-FMLA for employee #1516, retroactive to November 11, 2021.
6. It is recommended that the Board approve the FMLA for employee #305, effective December 6, 2021.
7. It is recommended that the Board approve the following Leave Without Pay as per School Board Policy(s): 339,439,539:
 - Employee #1349 - lunch aide - November 9, 2021
 - Employee #537 - lunch aide - November 16, 2021
 - Employee #1483 - lunch aide - November 17, 22, 30, 2021
8. It is recommended that the Board approve Katelyn Reichard to serve as mentor for Nathaniel Libby, JSC Music Teacher who was hired November 10, 2021.
9. It is recommended that the Board approve Erica Berger as a van driver at an hourly rate of \$10.70, retroactive to November 3, 2021.

Ms. Berger was previously a transportation aide for the District.
10. It is recommended that the Board approve Linda Andrews as a van driver at an hourly rate of \$12.24, effective November 9, 2021. Ms. Andrews was previously a bus driver for the District.
11. It is recommended that the Board accept the letter of resignation from Tegan Shirk, bus driver for the Pottsville Area School District. Ms. Shirk's last day was November 24, 2021.
12. It is recommended that the Board approve the following lifeguards for the Pottsville Area School District at an hourly rate of \$9.00/\$10.00:
 - Hannah Kruppenbach, retroactive to November 19, 2021
 - Henry Mohl, effective December 9, 2021 - contingent upon receipt of completed paperwork
 - Nicholas Englert, effective December 9, 2021 - contingent upon receipt of completed paperwork

13. It is recommended that the Board approve Kaleigh Sibbett as a substitute paraprofessional at an hourly rate of \$11.25, effective December 20, 2021.

14. It is recommended that the Board approve the following teachers to plan and /or teach with the afterschool tutoring program, at an hourly rate of \$32.00 as per the Collective Bargaining Agreement between the PASD and the PASDEA. The afterschool tutoring program will be funded through the ESSER II Grant.

- Kelly Lombel
- Heather McDonald

15. It is recommended that the Board approve a sabbatical leave of absence for the 2nd Semester (2021-2022 School Year) for restoration of health per Board Policy #438 for employee #589.
(Roll Call Vote)

Motion to approve as recommended.

Subject	12.6 Promotion, Public Relations & Social Media - Ms. Linda Wytovich
Meeting	Dec 8, 2021 - REORGANIZATION MEETING
Category	12. COMMITTEE REPORTS
Access	Public
Type	Information

1. Congratulations to Mr. Andrew Smink, for being selected as Teacher of the Month after being nominated by a student. Farmers Insurance in Mahanoy City sponsors the program and gave Mr. Smink \$100 in classroom supplies of his choice.

2. Congratulations to seniors, Kaylee Becker and Taylor Welsh, for being selected as December Rotary Students of the Month. They were honored at a luncheon on December 1st, at Vito's Coal Fired Pizza, accompanied by Dr. Yoder.

3. Congratulations to senior, Taylor Welsh who was selected as the 2021-2022 PAHS Female Scholar Athlete.

4. Congratulations to Faith Eckley who was named as the Pottsville Area High School DAR (Daughters of the American Revolution) Good Citizen. Faith along with six seniors were nominated by the faculty and staff for the dependability, service, leadership and patriotism. The senior class then voted for their top choice. Faith will now go on to compete for the state and hopefully, a national title.

5. Thank you to Abby Weaver from Pressed Coffee and Books for collaborating with PASD on the Thanks-A-Latte raffle.

Congratulations to the following faculty and staff members whose names were drawn for the \$20 Pressed Coffee and Books gift cards:

Jeff Smith – Teacher at PAHS
 Mary McGinley – Teacher at JSC
 Daniel Dubbs – Substitute Teacher at PAHS
 Melissa Petrozino – Bus Driver
 Katelynn Miller – Teacher at DHHL
 Lisa Holobetz – Teacher at DHHL
 Karen Runkle – Paraprofessional at DHHL
 Robin Kalinich – Cafeteria Manager at DHHL

Cody Blankenhorn – Teacher at DHHL
Amy Rubinkam – Teacher at JSC

We appreciate everyone who submitted nominations over the Thanksgiving break!

6. Thank you to the DHH Lengel staff and students who joined forces to provide our community with Thanksgiving meals this season. PBIS sponsored a can drive competition and rewarded Mrs. Snyder's 5th grade classroom with a pizza party for collecting the most cans. Members of the Tide Tek and staff collected food items to provide four (4) families with a complete Thanksgiving meal and gift card which was donated to the Salvation Army.

7. Congratulations to the following JSC students who have been selected as December Students of the Month. These students have been nominated by the teachers for following the JSC PBIS Rules of treating others with kindness, and working hard in the classroom.

- Kindergarten - Brady Smith - Mrs. Rubinkam's Room
- First Grade - Kennedy Hughes - Mrs. McDonald's Room
- Second Grade - Matthew Billingham - Mrs. Earley's Room
- Third Grade - Chloe Heck - Mrs. Salem's Room
- Fourth Grade - Mattea Anthony - Mrs. Hess' Room

Subject 12.7 Upcoming Events - Ms. Linda Wytovich

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Information

- December 14, 2021 - DHHL Choir and Band Concert
- December 16, 2021 - PAHS Holiday Concert
- December 17, 2021 - DHHL PTO Winter Dance
- December 22, 2021 - DHHL 8th Grade Career Day - Part 2
- December 23, 2021 - Christmas Baskets and Toy Deliveries
- December 23, 2021 - Holiday Early Dismissal (PAHS 11:00 am; DHHL 11:30 am; and JSC 12:00 noon)

Subject 12.8 Technology – Mr. Jerome Urban

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Action

Recommended Action Motion to approve as recommended.

It is recommended by the Technology Committee that the Board approve the following item as listed:

- 1. It is recommended that the Board retroactively approve Change Order #1 for the VOIP Project with Garland Communications at a cost of \$65,000.

Motion to approve as recommended.

Subject **12.9 Curriculum – Dr. Michael Cardamone**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Action

Recommended Action Motion to approve as recommended.

It is recommended by the Curriculum Committee that the Board approve the following item as listed:

1. It is recommended that the Board approve the Pottsville Area School District 2020-2023 Comprehensive Plan, the Pottsville Area School District 2020-2023 Professional Development Plan (Act 48), the Pottsville Area School District 2020-2023 Induction Plan (Chapter 49), and the Pottsville Area School District 2020-2023 Gifted Education Plan Assurances (Chapter 16).

Motion to approve as recommended.

Subject **12.10 Policy and Procedure**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type Action

Recommended Action Motion to approve as recommended.

Subject **12.11 Food Services - Dr. Michael Cardamone**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type

Subject **12.12 Labor Relations - Mr. Jerome Urban**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 12. COMMITTEE REPORTS

Access Public

Type

13. INFORMATION BOARD MEMBER REPORTS

Subject **13.1 Legislation**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 13. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

Subject **13.2 IU 29 Representative – Dr. Michael Cardamone**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 13. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

Subject **13.3 St. Clair Committee – Dr. Michael Cardamone**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 13. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

Subject **13.4 PSBA Representative – Dr. Ann Blankenhorn**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 13. INFORMATION BOARD MEMBER REPORTS

Access Public

Type Information, Reports

PSBA will be providing training to the Board after its January 2022 meeting.

14. NEW BUSINESS

Subject **14.1 Use of Facilities**

Meeting Dec 8, 2021 - REORGANIZATION MEETING

Category 14. NEW BUSINESS

Access Public

Type Action

Recommended Action Motion to approve as recommended.

1. It is recommended that the Board approve the following Use of Facilities:

HS

1-Band Room, Ground Floor Bathrooms

Stage Band Rehearsal

5:00pm-8:00pm on the following dates:

1/16, 11/23, 11/30, 12/7, 12/14, 12/21/2021

1/4, 1/11, 1/18, 1/25, 2/1, 2/8, 2/15, 2/22, 3/1, 3/8, 3/15, 3/22, 3/29, 4/5, 4/12, 4/26, 5/3, 5/10, 5/17, 5/24/202

2-Auditorium

Drama Rehearsal

12/20/2021, 1/3/2022 2:30pm-4:30pm

1/7/2022 2:30pm-5:00pm, 1/1/2022 2:30pm-7:30pm

1/12/2022 2:30pm-4:30pm, 1/14/2022 2:30pm-5:00pm

1/15/2022 10:00am-2:00pm, 1/19/2022 2:30pm-4:30pm

2/21/2022 2:30pm-5:00pm

3- Boys' Gym

Schuylkill Heartland League Basketball

9:30am-1:30pm on the following dates:

12/12, 12/19/2021, 1/9, 1/16/2022

4-Little Theater

Drama Rehearsal

12/4/2021 3:00pm-7:00pm

2:30pm-4:30pm on the following dates:

12/8, 12/15, 12/22/2021

MS

1. Cafeteria

PAHS Swim and Dive Boosters

Booster Meeting 1/12/2022 5:30pm-7:30pm

Concession Stand for League Meet 2/12/2022 8:00am-4:00pm

Fundraiser Distribution 2/19/2022 1:00pm-4:00pm

2. Cafeteria

PTO Meeting 12/20/2021 6:00pm-8:00pm

PTO Meeting 1/3/2022 6:30pm-8:30pm

PTO Dance 2/15/2022 5:00pm-9:00pm

JSC

1-Elementary Gym

High School Cheer Tryouts

4:45pm-7:15pm on the following dates:

2/28, 3/1, 3/2, 3/3/2022

4:30-8:00 3/4/2022

Motion to approve as recommended.

15. ANNOUNCEMENT OF EXECUTIVE SESSION

Subject	15.1 Executive Session
Meeting	Dec 8, 2021 - REORGANIZATION MEETING
Category	15. ANNOUNCEMENT OF EXECUTIVE SESSION
Access	Public
Type	Information

16. ADJOURNMENT

Subject	16.1 Adjourn
Meeting	Dec 8, 2021 - REORGANIZATION MEETING
Category	16. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn