

POTTSVILLE AREA SCHOOL DISTRICT

Board of Directors
Board Meeting/Zoom
April 14, 2021
Academic Center
7:00 p.m.

Present: Dr. Blankenhorn, Dr. Cardamone,
Mrs. Dewitt, Dr. DiCello, Mr. Moran,
Mr. Quandel, Mr. Shields, Mr. Urban,
Ms. Wytovich, Dr. Gerace, Acting
Superintendent; Mrs. Lombel,
Asst. Business Manager/Board
Secretary, Atty. Kevin Reid, Solicitor, Corinne
Mason, Interim Business Manager (via zoom)

The meeting was called to order at 7:00 p.m. by President Noble Quandel.

After the Pledge of Allegiance, President Quandel welcomed everyone in attendance. A reminder to the public that the public comment period is not a question and answer period, but rather the opportunity for the public to submit comments to the Board. Public comments will follow our public comment procedures which require members of the public to identify themselves by indicating name and address and we will read comments consistent with all aspects of our public comment policy. With our meetings now being conducted virtually until further notice, you can submit comments via the Q & A feature.

The School Board will strive to answer questions pertaining to the current agenda at the beginning of the school board meeting, in a conscious effort to maintain transparent practices. After the School Board agenda is posted online, questions may be emailed to plombel@pottsville.k12.pa.us by 2:00 PM the day of the meeting. Questions pertaining to the agenda posted online will be answered in the order received for a period not to exceed 30 minutes. If the questions are not able to be answered during the 30-minute period, the School Board will endeavor to answer the questions at the beginning of the next school board meeting. Questions pertaining to confidential personnel matters will not be addressed. Questions that require some research or further inquiry and might not be answered at the current school board meeting. **The question and answer period does not replace the public's current right to public comment.**

Dr. Gerace, Acting Superintendent, read the following comment from

Mr. Brian Manning:

"I want to begin by thanking Dr. Jared Gerace for his service to our school district in the Acting Superintendent position since last summer. The situation he entered and the job that he has done should be commended. His willingness to step up and serve that role in the midst of a pandemic is admirable. I also want to formally welcome Dr. Sarah

Yoder who is on tonight's agenda for approval as Superintendent. Dr. Yoder has a strong background of educational leadership and is a perfect candidate to lead our district forward. Dr. Yoder has the personality and qualities to mend some of the distrust that currently exists between the community and the district.

Secondly, I want to briefly address transparency regarding one of the items on tonight's agenda. We have heard presentation after presentation where Mr. Quandel has stated the intent to be transparent with the public. The simplest definition of transparency is "operating in a way that creates openness". Tonight, according to the public agenda posted yesterday, the Board will vote on a proposed final budget for next school year but the agenda states that the Committee does not have a final recommendation on a tax increase for 2021-2022. With very brief research from the districts public website, this is the first time I can find that a proposed final budget is being adopted without being clear to the taxpayers of the projected tax increase. This leads me to believe there is a projected tax increase that will be part of the final budget adoption. I personally am not speaking against a tax increase but am speaking for it to be clearly communicated to the taxpayers which are your constituents of funding this budget. We have sat through many meetings where Mr. Quandel has read from a PowerPoint slide regarding the financial projections of the current fiscal year. I would assume we would be hearing him read from a slide stating there is no tax increase in the upcoming budget if that were the case. However, we must wait in anticipation like many other non-transparent actions of the Board to find out what "potentially" our taxes may be going up. We are reminded every meeting that public comment is not a question and answer session, but I kindly ask for a response regarding the preliminary budget and projected tax increase. What is included in tonight's budget regarding taxes. Please share this information in a transparent manner as has been done in previous years without members of the public needing to come forward to request it."

Mr. Quandel thanked Mr. Manning for his comment.

Mr. Adrian Portland will make a comment at the end of the meeting.

Mr. Quandel presented the following "Rising Tide" presentation:

Our Vision

We are developing a strategic plan to achieve consistent "Number One" status academically and in relation to our peers in Schuylkill County and beyond. These goals will extend to extra-curricular activities and to everything we do as an organization.

Positive Accomplishments

- ✓ Audit completed in the time frame of our goal of December 31, 2020.
- ✓ Fiscal year 19/20 audit (last year's) achieved a \$600,000 surplus which assists in digging out of deficits created by prior Boards from 2012-2019.

- ✓ The forecast for Fiscal Year 20/21 is currently more than a \$1 million dollar surplus despite our decrease in revenue plus the other significant costs of COVID.
- ✓ PASD settled a labor contract with support staff during this fiscal year.
- ✓ PASD settled its labor contract with the teachers during this fiscal year.
- ✓ Owing to our positive financial performance, we were able to have the “Going Concern Statement” removed from our annual external audit this fiscal year. This has allowed us to take another positive step improving our PASD bond finance rating with Moody’s.
- ✓ The school board answers questions pertaining to the current agenda at the beginning of school board meetings in a conscious effort to maintain transparency.

Navigating the Road Ahead

- We have a need to compete and offer cyber learning options to retain our students and not lose them to cyber charter schools. The current tuition (2020-2021) that we pay for this service is \$2.6 million dollars.
- Gillingham Charter School is planning to expand their campus to offer additional options to students. PASD needs to offer services to students and families to retain their attendance with PASD. The current cost of our loss of students to Gillingham is \$1,258,265.00.
- The Pottsville Area High School is an old system. If converted to hot water along with other current energy savings measures, an HVAC upgrade here would yield significant energy savings.
- DHH Lengel Middle School HVAC System was activated in 1971. It had a 25-year life cycle that’s useful life expired in 1996; it is now 50 years old.
- The current system at John S. Clarke Elementary Center, activated in 1982. This had a 25 year life cycle that expired in 2007 and is still in use!
- We have an estimate of more than \$3 million at this time for JSC and DHHL. This estimate did not include HVAC upgrades at the high school.
- The exterior masonry at the high school is in dire need of both preservation and restoration before further damages are caused both inside and out. The estimated cost for this last year was approximately \$2.5 million.
- The masonry at the press box and the exterior walls of the stadium are in dire need of restoration and preservation.
- The parking lots at all areas need substantial maintenance and in some areas need paving overlay.

Continued Focus

- ✓ We are currently finalizing the procurement of a \$1 million RACP grant for the preservation and restoration of our Martz Hall standing seam roof. This grant is also to include other necessary capital improvements on our campus such as the steps from Martz Hall lot to 16th street, and additional overlay for the parking lots.
- ✓ PASD has recently refinanced our 2012 Bonds. This action refunded a prior new money issue and their 2016 Bonds, which was for an ESCO Project, to take advantage of the historically low rates. This allowed the District to reduce their interest rate from 2.78% to 1.18%. Through this refinance, the District did not extend the term of the payoff of debt which is May of 2031. The total savings to the District was \$287,236.

On motion of Mr. Moran, seconded by Dr. DiCello, the Board dispensed with the reading of the minutes of the March 10, 2021 Board Meeting. Since all members received copies, and there being no additions or corrections, the minutes were approved. Motion carried.

On the recommendation of Mrs. Mason, and on motion of Mr. Moran, seconded by Ms. Wytovich, the Board approved the following financial reports the month of April 2021:

1. Treasurer's Report (All Funds)
2. General Fund Condensed Board Summary Revenue Report
3. General Fund condensed Board Summary Expenditure Report
4. Cafeteria Condensed Board Summary Report
5. Payment Summary – General Fund, Food Service
6. Budget Transfers

Motion carried.

Under Unfinished Business, Mrs. Mason presented a PowerPoint on the 2021-2022 Budget.

- Revenue Sources
 - ❖ Local Sources – 43%
 - ❖ State Sources – 51%
 - ❖ Federal Sources – 6%
- Revenue Comparison
 - ❖ 2020-2021 Budget Total - \$41,563,315
 - ❖ 2021-2022 Proposed Total \$43,031,943
- Impacting Revenue in 2021-2022
 - ❖ Local Sources – increase of 3.93%

- ❖ State sources – increase of 1.19%
- ❖ Federal Sources – increase of 25.43% due to ESSER I, ESSER II and ARP ESSER Funds
- ❖ ARP ESSER Funds – \$5.5 million (use has to be strategic – as these are one- time Funds)
- Expenditure Comparison (by Major Function)
 - ❖ 2021-2021 Budgeted total \$40,219,563
 - ❖ 2021-2022 Proposed total \$42,783,777
- Impacting Expenses in 2021-2022 (by Object)
 - ❖ Overall expenses Increased by 6.53%
 - ❖ Object 300 – Purchased Professional Services – up 31%
 - ❖ Object 400 – Purchased Property Services – up 69%
 - ❖ Object 500 – Other Purchased Services – 22%
 - ❖ Object 700 – Property – up 76%
 - ❖ Object 900 – Other Uses of funds – up 56%
- Revenue to Expense Comparison
 - ❖ 2021-2022 Proposed
 - ✱ Revenue - \$43,031,943
 - ✱ Expense - \$42,783,777

Mrs. Mason will continue to give budget updates until the final vote in May 2021. The PowerPoint presentation will be on the website.

Mr. Quandel thanked Mrs. Mason for this informative PowerPoint on the 2021-2022 Budget.

On motion of Mr. Shields, seconded by Dr. Blankenhorn, the Board accepted the \$25,000 sponsorship check from St. Luke’s Hospital, as per the five (5) year agreement dated March 27, 2019. This donation will be used for Athletic Capital Improvements. Motion carried.

Under Solicitor’s Report, Atty. Kevin Reid had no report this evening.

On the recommendation of the Acting Superintendent, and on motion of Mr. Moran, seconded by Dr. Blankenhorn, the Board approved the preapproval of the credits indicated for the following professional employees and be ratified in accordance with the negotiated agreement between the PASD and the PASDEA:

Derek DiRenzo	-	6 credits
Alicia Fehr	-	3 credits

Christopher Kovaleski	-	9 credits
Gregory Schuettler	-	6 credits

Motion carried.

On the recommendation of the Acting Superintendent, and on motion of Mr. Moran, seconded by Dr. Blankenhorn, the Board approved the preapproval of the credits indicated for the following administrative employee: Caitlin Mohl – 6 credits. Motion carried.

On the recommendation of the Acting Superintendent, and on motion of Mr. Moran seconded by Dr. Blankenhorn, the Board approved the following professional employees be reimbursed as indicated for the successful completion of preapproved credit courses in accordance with the negotiated agreement between the PASD and the PASDEA:

Rebecca Ferdoucha	-	\$ 300.00
Kaycee Hess	-	\$ 900.00
Christopher Kovaleski	-	\$2,700.00
Peter McDonald	-	\$ 300.00
Loren Reichert	-	\$5,850.00
Elizabeth Sophy	-	\$1,614.00

Motion carried.

On the recommendation of the Acting Superintendent, and on motion of Mr. Moran, seconded by Dr. Blankenhorn, the Board approved the following salary adjustments be approved for the 2021-2022 school year:

Benjamin O'Brien	-	Master's +15
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Motion carried.

On the recommendation of the Acting Superintendent, and on motion of Mr. Moran, seconded by Dr. Blankenhorn, the Board accepted the resignation for retirement from the following professional employee in accordance with her submitted letter effective at the conclusion of the last day of school 2020-2021: JoAnn Mercuri, first grade teacher at the John S. Clarke Elementary Center. Motion carried.

Dr. Gerace read at informational item: Explore the possibility of using Martz Hall in cooperation with Rite Aid and Community charities for a vaccine clinic.

On the recommendation of the Committee on Athletics and Extracurricular Activities Committee and on motion of Mr. Shields, seconded by Mr. Urban, the Board approved a one year agreement with Master Library, which is a facility/event scheduling software program. All district facility requests will go through this program. Cost of program - \$3,450.00.

On the recommendation of the Committee on Athletics and Extracurricular Activities Committee and on motion of Mr. Shields, seconded by Mr. Urban, the Board approved the "Pay to Participate" Extracurricular Activity Fee. Students in grades 9-12, the activity fee would be a one-time fee of \$50, which covers all extracurricular activities a student participates in during the school year. For students in grades 7-8, the activity fee would be a one-time fee of \$25. Motion carried by roll call vote: Dr. Cardamone, Mrs. Dewitt, Dr. DiCello, Mr. Shields, Mr. Urban, Ms. Wytovich, Dr. Blankenhorn and Mr. Quandel, Aye. Mr. Moran, Nay.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved the adoption of the proposed final 2021-2022 school district budget of \$42,783,777.00. The Committee reports that this budget reflects needed instructional equipment, supplies, maintenance and operation expenditures necessary for school district operations. At this time, the Committee does not have a final recommendation on a tax increase for 2021-2022. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board authorized the School Board Secretary to have the required proposed final budget notice published once in the Republican Herald on Friday, April 16, 2021. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board set the date of May 19, 2021 at 7:00 p.m. for the Final Adoption of the 2021-2022 budget for the Pottsville Area School District. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved the following Repository Sales: Parcel No.: 68-36-0066.000 located at 391 Hotel Street, Pottsville. Purchase price - \$1,486.00. Parcel No. 68-06-0140.001 located at 344 North Street, Pottsville. Purchase price - \$1,166.00. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved the Transition Partnership Agreement between the Pottsville Area School District and Child Development, Inc. Child Development, Inc. supports successful transitions for enrolled children and families into kindergarten programs. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved the agreement between Behavioral Health Alliance of Rural Pennsylvania and Community Care Behavioral Health Organization, a Pennsylvania nonprofit corporation and Pottsville Area School District, effective July 1, 2021. BHARP, through its contract with Community Care, shall provide medically necessary State Plan Services to the HealthChoices Program members who are students within the School District at no cost to the student, the family, or to the School District. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved the revised Title I Letter of Agreement between the Pottsville Area School District and Schuylkill Intermediate Unit. The Term of Agreement: August 24, 2020 through June 4, 2021. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved a summer cleaning program for the schools and offices throughout the School District. The summer cleaning program will be funded through the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) ESSER II of 2021. Motion carried.

On the recommendation of the Committee on Finance and on motion of Dr. Blankenhorn, seconded by Ms. Wytovich, the Board approved the following amendment be made to the 2020-2021 Budget: **CRRSA-ESSER II- Cares Act Grant**

Revenue

\$ 54,546 10-8743-000-989 Elem & Sec School Emer Relief - ESSER II

Expenses

\$ 16,896 10-1190-120-989-00-000-000-0000 Fed Funded Reg Prog Sal - ESSER II
\$ 646 10-1190-220-989-00-000-000-0000 Fed Funded Reg Prog Soc Sec - ESSER II
\$ 2,915 10-1190-230-989-00-000-000-0000 Fed Funded Reg Prog Sal Retire - ESSER II
\$29,439 10-1442-569-989-30-000-000-0000 Alt Ed Program Tuition ESSER II Sec
\$ 3,840 10-1190-120-989-10-000-000-000-0000 Fed Funded Reg Prog ESSER II Elem
\$ 147 10-1190-220-989-10-000-000-000-0000 Fed Funded Reg Prog Soc Sec ESSER II Elem
\$ 663 10-1190-230-989-10-000-000-000-0000 Fed Funded Reg Prog Retire ESSER II Elem
\$54,546

Motion carried.

On the recommendation of the Committee on Personnel and on motion of Mrs. Dewitt, seconded by Mr. Shields, the Board accepted the resignation of Kimberly Henry, transportation aide for the Pottsville Area School District, effective March 12, 2021. Motion carried by roll call vote: Dr. Cardamone, Mrs. Dewitt, Dr. DiCello, Mr. Shields,

Mr. Urban, Ms. Wytovich, Dr. Blankenhorn and Mr. Quandel, Aye. Mr. Moran, Abstain.

On the recommendation of the Committee on Personnel and on motion of Mrs. Dewitt, seconded by Mr. Shields, the Board accepted the resignation of Joanne Matina, substitute cafeteria aide, effective March 10, 2021. Motion carried.

On the recommendation of the Committee on Personnel and on motion of Mrs. Dewitt, seconded by Mr. Shields, the Board approved Lilly Seiders as a substitute paraprofessional at an hourly rate of \$11.25, effective April 15, 2021 contingent upon receipt of satisfactory clearances. Motion carried.

On the recommendation of the Committee on Personnel and on motion of Mrs. Dewitt, seconded by Mr. Shields, the Board approved the Child Rearing Leave for Employee #300 from March 10, 2021 through April 1, 2021. Motion carried.

On the recommendation of the Committee on Personnel and on motion of Mrs. Dewitt, seconded by Mr. Shields, the Board approved the following Leave Without Pay as per School Board Policy(s): 334, 434 and 534:

- Employee #828 – lunch aide – March 8 and 9, 2021
- Employee #1349 – cafeteria aide – March 3, 16, 2021
- Employee #1346 – lunch aide – March 23, 2021
- Employee # 1231 – lunch aide – March 9, 2021
- Employee # 1412 – paraprofessional – April 16, 2021
- Employee # 183 = custodian – April 7, 2021

Motion carried.

On the recommendation of the Committee on Personnel and on motion of Mrs. Dewitt, seconded by Mr. Shields, the Board appointed Sarah Yoder as Superintendent of Pottsville Area School District beginning May 1, 2021 and ending June 30, 2024, and to approve contract of employment at a beginning salary of \$130,000.00. Motion carried by roll call vote: Dr. Cardamone, Mrs. Dewitt, Dr. DiCello, Mr. Moran, Mr. Shields, Dr. Blankenhorn and Mr. Quandel, Aye. Mr. Urban, Ms. Wytovich, Nay.

Dr. Cardamone read a prepared statement: "Our consultant, Mr. Templeton, made our decision very difficult by providing a set of extremely well qualified candidates for the Superintendent's position. I commend my fellow Board members for their thoughtful and professional considerations. Our goal is to advance Pottsville Area to a position of

excellence. I believe Dr. Yoder will provide the leadership to help us attain this goal. Therefore, I vote aye."

Mr. Quandel congratulated Dr. Yoder. Dr. Yoder read the following prepared statement:

"I am truly honored to have this opportunity to lead the Pottsville Area School District alongside an experienced administrative team, faculty, and staff and as a member of this team of 10 with the School Board. While I recognize this was not a unanimous vote, I am deeply respectful of everyone's perspectives and look forward to building consensus with an emphasis on a Students' First mindset.

In my entry plan, I spoke about the importance of communication and relationship building, especially during these challenging times. My initial focus will be on my role as the lead listener, so do not hesitate to set up an appointment or stop me to share a concern when you see me in the hallway, at a school event, at the store, or even when I am out for a jog. Please do not think you are interrupting me; you will just have to excuse me if I am out of breath or my hair is in a ponytail.

As we strategically plan for the future, I will use the Rule of 5's on a daily basis. I hope you will join me in taking 5 daily actions towards personal and professional goals – 2 that will affect short term goals in 5 days, 2 that will take steps towards goals in 5 months, and 1 that projects to a goal 5 years from now. As we overcome obstacles, it is essential to set goals, even if the plans and/or goals are revised.

Those of you at home, thank you for joining us. I hope you continue to value the Pottsville Area School District and take the time to be engaged in public education. As a parent in the district and educator, I greatly appreciate the kind words of encouragement and support because we will all need to work together to finish this school year strong and advocate for our children's futures.

I look forward to serving the Pottsville Area School District and community as a financial steward as we move toward excellence in effort, growth and achievements.
ROLL TIDE!"

Mr. Quandel thanked Dr. Yoder for her comments.

Under Promotion, Public Relations and Social Media, Chairperson Ms. Wytovich congratulated the following:

- Congratulations to the following STC Business and Management students for being State Competition Winners: Leah Zackus – 3rd overall – Community Giving Project and will now compete for Nationals. Jenesis Rodriguez – Triple medal State Winner in Quick Serve Management.

- Congratulations to our swimmers and divers who participated at States held in Mechanicsburg.
 - Congratulations to Zaidian VanOrden for being selected as the Pottsville Republican's "Athlete of the Week". Zaidian placed fourth in the 100-yard freestyle and ninth in the 50 freestyle at PIAA Class AA Swimming Championships in Mechanicsburg.
 - Congratulations to junior Taylor Welsh for being selected as our recipient of the West Point Society of Lehigh Valley Dwight D. Eisenhower Outstanding Leadership Award. Due to COVID, the awards ceremony at West Point has been cancelled; however the award will be mailed for the end of the year awards program.
 - We would also like to acknowledge our Pennsylvania Free Enterprise Week accepted students: Gwen Biddle, Madison Wright, and Kaitlyn Painter. They will attend the program this summer at a university campus.
 - Congratulations to Seniors Rebecca Lascala and Justin Lescavage for being selected as our April Rotary Students of the Month.
 - Congratulations to Brandyn Purcell for being selected as he PAHS Artist of the Month for April is Brandyn Purcell.
 - Bobby Walchak was selected as the PAHS 2021 Football Scholar Athlete. Bobby will be attending Pennsylvania State University, University Park, in the fall as a preferred walk on.
- As a note, the performance of "Cinderella" will be postponed by one week. Advanced paid tickets can still be used for the performances.

On the recommendation of the Curriculum and on motion of Dr. Cardamone, seconded by Mrs. Dewitt, the Board approved the Dual Enrollment Agreement between the Pottsville Area School District and Lehigh Carbon Community College. Term of Agreement: July 1, 2021 through July 31, 2022. Motion carried.

Under Labor Relations, Mr. Urban noted that another session for the support staff contract is scheduled.

On the recommendation of Dr. Cardamone, IU Representative and on motion of Mr. Moran, seconded by Dr. Blankenhorn, the Board elected the following Board members to serve on the Intermediate Unit Board for a three (3) year term- July 1, 2021 to June 30, 2024:

Michael Mistishen – Mahanoy Area; Michael Kiehl – North Schuylkill; Michael Holobetz – Saint Clair Area; Dawn Wenrich – Tri-Valley; John Carestia – Blue Mountain – Will fill an unexpired term through June 30, 2022. Completed ballots will be returned to the Board Secretary. Motion carried.

On the recommendation of Mrs. Lombel, and on motion of Mr. Urban, seconded by Mr. Moran, the Board approved the following Use of Facilities:

HS

1. HS Band Room Drum Line Rehearsal 4/8, 4/22, 4/29, 5/13, 5/20/2021
5:00PM-7:30PM
2. High School Band Room & Auditorium PAHS Small Ensembles Concert
3/24/2021 6:00PM-7:30PM 3/25/2021 7:30PM-8:30PM
3. High School Band Room & Auditorium PAHS Spring Band Concert
5/6/2021 5:00PM-9:00PM
4. High School Band Room & Auditorium PAHS Spring Choir Concert
5/13/2021 5:00PM-9:00PM
5. High School Band Room & Auditorium PAHS Stage Band Concert
5/27/2021 5:00PM-9:00PM
6. HS Auditorium Title 1 Brain Show 5/4/2021 3:30PM-8:00PM 5/5/2021
4:30PM-8:00PM
7. HS Cafeteria Track Boosters Cookie Fundraiser Pick Up 5/11/2021
2:45PM-6:00PM
8. HS Auditorium Band Awards 5/2/2021 1:00PM-8:00PM
9. HS Football Stadium Joseph F McCloskey School of Nursing Graduation
June 10, 2021 3:00PM-10:00PM

MS

1. Martz Hall Track Area PAHS Cheer Practice 3:45PM-6:15PM on the following
dates: 5/3, 5/4, 5/5, 5/6, 5/10, 5/11, 5/12, 5/13 5/17, 5/18, 5/19, 5/20, 5/24,
5/25, 5/26, 5/27 6/1, 6/2, 2021
2. Martz Hall Track Area PAHS Cheerleaders Cheer Camp 7:00AM-4:30PM on
following dates: 6/9, 6/10, 6/11/2021
3. Middle School Cafeteria After School Program 3:00PM-4:30PM Mondays and
Wednesdays 4/19/2021-5/26/2021
4. Middle School Auditorium PASDEA Meeting 4/28/2021 4:45PM-7:30PM
5/12/2021 3:45PM-6:30PM

JSC

1. JSC Gym PAHS Cheer Practice 4:45PM-7:30PM on the following dates: 4/14,
4/15, 4/16, 4/19/2021 4/20/2021 4:30PM-8:30PM
2. JSC Gym Majorette Tryouts 4:30PM-6:00PM on the following dates: 4/6, 4/7,
4/12, 4/13, 4/21, 4/22, 4/26, 4/28, 2021

MS/HS

1. Martz Hall Gym/ HS Boys' Gym Varsity Hoops Showcase 6/10, 6/11/ 2021
4:30PM-10:00PM 6/12/2021 8:00AM-8:00PM.

Motion carried.

Due to the timeline for budget adoption, the School Board would not be able to adopt a proposed budget during the meeting scheduled for Wednesday, May 12, 2021. Therefore, the School Board meeting planned for Wednesday, May 12, 2021 will be rescheduled for **Wednesday, May 19, 2021 at 7:00 pm.**

Ms. Wytovich read a prepared statement to Dr. Gerace.

"I would like to personally thank you for stepping up and stepping into the interim superintendent role last July. At that time, the district was enduring one of the most challenging eras in its history. We were in financial distress, in the midst of a global pandemic, lacking a permanent business manager and enduring unrest within the district's employees.

In a short nine months later, the district is in a different place; a better place, a calmer place and a stronger place. Your dedication and loyalty to this district does not go unnoticed. I am thankful that you were part of the team that enabled us to work through these challenging times and for that I am grateful."

Mr. Moran wanted to thank Dr. Gerace publicly for his work with the district.

Dr. DiCello also thanked Dr. Gerace for his dedication and service to the district.

Mr. Shields thanked Dr. Gerace stating that he served honorably.

Dr. Gerace stated that he was very proud to work with the teachers, administration and all of the students. He was honored to have had the opportunity. Dr. Gerace said that he was very appreciative and forever grateful. He thanked everyone.

Mr. Quandel reviewed the "**Rising Tide**" presentation:

- Our Vision
- Positive Accomplishments
- Navigating the Road Ahead

Mr. Quandel also presented the "**Summary of Superintendent Search**"

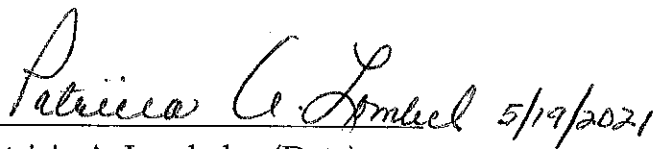
- The PASD was required by law to advertise for the selection of the permanent superintendent position.
- The board engaged the Templeton Advantage.
- Mr. Templeton placed over 100 superintendents and similar positions in the public education sector.
- Templeton's engagement cost was approximately \$9,500. for both Superintendent and Business positions.
- Mr. Templeton interviewed administrators, teachers and administrative assistant.
- The process produced seventeen (17) initial applications for this position.

- The initial list was reduced to six (6).
 - The process was further reduced the candidates to a final "short-list" of three, and ultimately two candidates.
 - The interview process explored the skills, experiences, leadership philosophies and "mindsets" of the candidates.
 - I thank the Board for their votes, their diligence, their diversity of thought, and their hard work in arriving at this most important decision on behalf of the PASD!
 - Now we move onward and upward with the search for the Business Manager.
- Mr. Quandt thanked Dr. Gerace, the administrative team, faculty and all the staff for their hard work and diligence. Despite adverse conditions, this has been a very successful fiscal year.

Mrs. Lombel announced the following executive sessions:
March 18, March 25, April 7, April 12, April 14, 2021 for personnel matters.

Mr. Adrian Portland, PASDEA President, thanked Dr. Gerace for his services and Mr. Portland said it was a pleasure working with him. Mr. Portland also congratulated Dr. Yoder and is looking forward working with her and moving the district ahead. There will be a meet and greet on April 28, 2021 at 6:00 p.m. to meet the candidates.

There being no further new business, on motion of Dr. DiCello, seconded by Mr. Moran, the meeting adjourned at 8:12 p.m..



Patricia A. Lombel (Date)
Board Secretary