

## POTTSVILLE AREA SCHOOL DISTRICT

Board of Directors  
Regular Meeting  
June 19, 2019  
Academic Center  
7:30 p.m.

Present: Atty. Rismiller, Mrs. Blankenhorn,  
Dr. Cardamone, Dr. Davidson, Dr. DiCello,  
Mr. Moran, Mr. Quandel, Mr. Stank,  
Dr. Zwiebel, Superintendent;  
Mr. Manning, Business Manager;  
Mrs. Lombel, Asst. Business Manager/  
Board Secretary; Atty. Schurdak, Solicitor;  
Amy Marchiano, Republican Herald

Absent: Mr. Urban

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The meeting was called to order at 7:30 p.m. by President Atty. Karen Rismiller.

President Rismiller welcomed everyone in attendance. Atty. Rismiller recognized Mrs. Susan Ebling, elementary teacher, on her retirement. Atty. Rismiller thanked her for her many years of teaching. Mrs. Ebling's name was omitted at graduation.

Dr. Zwiebel introduced Mrs. Lisa Holobetz, middle school chairperson for PBIS (Positive Behavior Intervention and Support) along with Lara Swartz, high school chairperson and Mickey Gunoskey, elementary chairperson. Mrs. Holobetz was excited to announce that the state auditor recognized the Pottsville Area School District with a score of 100% in all three buildings for the PBIS program. Pottsville Area School District was the only district in the state that has the 100% status. Some of the district wide highlights are the faculty-student basketball game, state recognition and restorative practices. The High School has "crimson cash", food truck festival (community awareness), end of the year carnival, faculty events and gifts, and student activity days. The middle school also has "crimson cash", JFK days, PBIS reward days (St. Clair), faculty luncheons and faculty monthly gift baskets. In the elementary school, PBIS has pride cash, bingo parties, ice cream parties, principal's 300 club, teacher appreciation gifts and faculty breakfast. Some of the upcoming PBIS events are a State Recognition Ceremony (Homecoming), district wide pep rally, ambassadors, students reward faculty members for going above and beyond, and community service project.

Under the Public Comment portion of the agenda, Atty. Schurdak reminded everyone that they have five (5) minutes to make any comments. The Board will not respond to any questions; questions will be taken under advisory.

Mr. Stephen Moyer, a taxpayer, commented that this was the third year that taxes were raised. Mr. Moyer said with a tax increase it is hard for the senior citizens who are on a fixed income. Mr. Moyer also was concerned about the cost of the new iPads. He was wondering why parents are not paying for the iPads. Dr. Zwiebel and Mr. Manning agreed to meet with Mr. Moyer to review some of the budget figures.

Ms. Olivia Tokonitz presented Dr. Zwiebel a petition of 1,213 signatures to change the caps and gowns back to the red and white color. Lauren Wollem also asked the Board to reconsider and bring back the red and white caps and gowns. Halia Bachman would also like to see the traditional red and white caps and gowns at graduation.

Several comments were in support of Mr. Shoener remaining as the Pottsville Area High School Band Director and instrumental music teacher. Mr. Shoener will be reassigned as a music teacher at the DHH Lengel Middle School.

- Mr. Jacob Shoener, son of Mr. Shoener, gave his unwavering support for his father. He said he is the hardest working man he knows and was very dedicated to his craft. He asked the Board to reconsider his new assignment.
- Mr. John Henry also spoke in favor of having Mr. Shoener retain his position as the band director at the high school. He said Mr. Shoener had given him many opportunities while a member of the band.
- Mrs. Allyssa O'Neill said that her father has been a music teacher for over 30 years. She said that being the band director at the Pottsville Area School District was a life long dream. She said that her father deserved more respect than he was given and was completely blindsided by this decision.
- Tristen Clews and Emily Huff said that Mr. Shoener was someone they looked up to.
- Dr. Robert DiColli thanked Mrs. Blankenhorn for voting no on the \$1.5 million that will be spent on the new iPads/computers. He is also lending his support for the red and white caps and gowns. Dr. DiColli said that it was unethical in the way the Mr. Shoener's was handled. He also felt that Mr. Shoener was blindsided. He is asking the Board to reconsider their decision.
- Mr. Larry Koch, owner of the Braun School of Music, was very hurt when he heard that Mr. Shoener would be reassigned as music teacher at the middle school. He was angry at the way the decision was handled and felt Mr. Shoener was blindsided by this change. He said he was at the Board meeting to show his support.
- Mr. Jamie Gunoskey, a volunteer for the Crimson Aides, spoke this evening to show his support for Mr. Shoener along with his son, Logan, who was saddened and frustrated by this decision. Logan said he was grateful to have him for his band director.
- Mrs. Desiree Muench spoke not only for herself but for the many students that are in the band. She was appalled how the situation was handled and asked for the retention of Mr. Shoener's band director position. Mrs. Muench asked that the Board reconsider this decision.
- Michael Johnson-Ponce said that Mr. Shoener sees the potential in all of his students.
- Victoria Oswald, a 2019 graduate of the Pottsville Area School District, was grateful she was allowed to use the school's instruments to practice her music. She felt she was the most qualified when she auditioned outside of Schuylkill County.

- Mr. George Kubilis, who stated he was 89 years old, said he has heard a lot of bands play over the years and was very happy with sound of the band under Mr. Shoener's leadership. He asked that the Board would reconsider its decision.
- Maddy Condon, section leader in the band, asked the Board to reconsider its decision along with Cassie Ward, who stated that it was very disrespectful how the situation was handled.
- Grace Muench had an opportunity to play with other district bands under the leadership of Mr. Shoener. She asked the Board to reconsider its decision.
- Mr. John Shoener, band director at Shenandoah Area School District and son of Mr. Shoener, commented that his father is a very respected man and has been distraught over his reassignment. John asked the Board to reconsider its decision.
- Barbara Miller, cousin of Mr. Shoener, noted that he is a very talented musician. She said this was done in a very unprofessional manner and was ashamed of the school Board with what was done to Mr. Shoener.

Some speakers thought the Board had a role in the assignment of Mr. Shoener. Board member Dr. Michael Cardamone said that is not true.

Atty. Rismiller thanked everyone who spoke this evening.

On motion of Dr. Davidson, seconded by Mr. Stank, the Board dispensed with the reading of the minutes of the May 15, 2019 regular Board meeting. Since all members received copies, and there being no additions or corrections, the minutes were approved. Motion carried.

On motion of Mr. Moran, seconded by Mrs. Blankenhorn, the Board accepted the report of the Treasurer for the month of May 2019: Mid Penn Bank - \$2,172,416.28. Motion carried.

On motion of Mr. Moran, seconded by Mrs. Blankenhorn, the Board accepted the Cafeteria financial report for the month of May 2019. Motion carried.

A list of bills, as appended, was submitted for payment. (Copy to each Director.)

On motion of Mr. Moran, seconded by Mrs. Blankenhorn, vouchers were ordered drawn in payment of the bills listed or where vouchers had been drawn, such action was approved and the list of bills was ordered appended to the minutes. Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board preapproved the credits indicated for the following professional employees be ratified in accordance with the negotiated agreement between the PASD and the PASDEA:

|                 |   |           |
|-----------------|---|-----------|
| Heather Jenkins | - | 6 credits |
| Jennifer Kepner | - | 9 credits |
| Kayla Kurtz     | - | 3 credits |
| Cara Turolis    | - | 3 credits |

Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved that the following professional employees be reimbursed as indicated for their successful completion of preapproved credit courses in accordance with the negotiated agreement between the PASD and the PASDEA:

|                    |   |            |
|--------------------|---|------------|
| Leigh Ann Bosak    | - | \$ 300.00  |
| Derek DiRenzo      | - | \$ 300.00  |
| Katrina Greenawalt | - | \$2,400.00 |
| Neil Johnson       | - | \$1,548.00 |
| Paula Jones        | - | \$1,695.00 |
| Kayla Kurtz        | - | \$1,278.00 |
| Jeremiah Lynn      | - | \$1,548.00 |
| Courtney Reichert  | - | \$2,940.00 |
| Gregory Schuettler | - | \$1,548.00 |

Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved the following salary adjustments be approved and become effective for the 2019-2020 school term:

|                    |   |              |
|--------------------|---|--------------|
| Stacey McClusky    | - | Master's +15 |
| Gregory Schuettler | - | Master's     |

Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board accepted the resignation from Alison Cantwell, John S. Clarke Elementary Center second grade teacher, effective June 14, 2019 in accordance with her submitted letter. Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved Ashley Shappell to complete an Internship with Kelly Brennan, Special Education Director, during the Summer and Fall of 2019. Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved the following list of personnel be elected as advisors and lead teachers at the stipend indicated for the 2019-2020 school year in

accordance with the current negotiated agreement in effect between the PASD and the PASDEA. (See office files.) Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved the following be elected as Temporary/Professional Employees subject to the assignment of the Superintendent and set their salaries effective August 21, 2019 pending the submission of all appropriate paperwork:

|                  |                       |         |             |                 |
|------------------|-----------------------|---------|-------------|-----------------|
| Kendra Boris     | Autistic Support      | D.H.H.L | \$40,500.00 | Bachelor-Step 1 |
| Emily Earley     | 2 <sup>nd</sup> Grade | JSC     | \$40,500.00 | Bachelor-Step 1 |
| Crystal Hallick  | Life Skills           | JSC     | \$40,500.00 | Bachelor-Step1  |
| Hannah Pothering | Science               | D.H.H.L | \$49,100.00 | Master's-Step 1 |
| Anya Wood        | 5 <sup>th</sup> Grade | D.H.H.L | \$40,500.00 | Bachelor-Step 1 |

Motion carried.

On the recommendation of the Superintendent and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved the Resolution Implementing the National Incident Management System be approved as recommended by Schuylkill County Emergency Management Agency. Motion carried.

Dr. Jared Gerace presented an informative PowerPoint on the Act 44 School Safety Report during the Executive Session.

Dr. Zwiebel read the prepared statement:

"I first want to acknowledge the emails I have received from people regarding the high school band. As not only an alumnus of this program, but having been a former music educator who had served as the Lengel Middle School Band Director and Assistant High School Band Director, I understand the passion of those who support our music program. It has positively impacted thousands of students over many decades.

There is no such thing as an easy decision in education. Each recommendation and decision is weighed carefully. Each year, we have discussions and review our extra-curricular programs. It is our job to do what we believe is best for all of our programs, even when we know that our decisions may not be popular. Our job is to provide the best possible programming for our students to succeed. Music is no exception.

I, and the Board, thank everyone for their continued interest and support of not only our music program, but of all programs".

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Dr. DiCello, the Board approved the following items:

The Committee on Finance reported that the tentative budget notice and the adoption of the budget this evening was published in the Republican Herald on May 30, 2019 stating that the budget for the fiscal year commencing the first day of July 2019 would be adopted as of June 19, 2019. The budget herewith presented has been carefully considered by the Board of Directors and is now submitted by the Committee on Finance for action at this meeting.

The Committee on Finance recommended that the Board of Directors adopt the following budget resolution authorizing the expenditures of the amounts indicated in the various classifications for the general fund budget totaling \$42,744,498 and appended to and made a part of the minutes of this meeting:

#### **RESOLUTION**

RESOLVED THAT, the Board of Directors of Pottsville Area School District, Schuylkill County, hereby authorize expenditures of \$42,744,498 set forth in the school budget, as appended, during the school year 2019-2020 and levies a tax of 41.9383 mills (\$41.9383 per thousand dollars) of the County assessed valuation on real estate; a per capita tax of five dollars (\$5.00) per person under Section 679 of the Public School Code of 1949, as amended; a per capita tax of five dollars (\$5.00) per person under Act 511, Local Tax Enabling Law of 1965, as amended; an earned income tax of one-half percent (1/2%), also under Act 511, Local Tax Enabling Law of 1965, as amended; an occupation tax of 327.0225 mills based on the occupational assessment as set by the County Assessor or a total of \$119.31 also under Act 511, Local Tax Enabling Law of 1965, as amended; a business privilege tax of four and one-half (4 1/2) mills on each dollar of the whole or gross volume of business transacted within the territorial limits of the school district except for wholesale dealers or vendors, who will be taxed at the rate of one (1) mill, and retail dealers or vendors, who will be taxed at the rate of one and one-half (1 1/2) mills, also under Act 511, Local Tax Enabling Law of 1965, as amended; a local services tax at the rate of \$5.00, also under Act 511, Local Tax Enabling Law of 1965, as amended; and a realty transfer tax of one percent (1%), also under Act 511, Local Tax Enabling Law of 1965, as amended, and pursuant to Act 77 of 1986; to provide the necessary revenue for the expenditures hereby authorized.

The above taxes will be levied and collected in each of the following political subdivisions included in the Pottsville Area School District as follows: City of Pottsville, Borough of Port Carbon, Borough of Mechanicsville, Borough of Mount Carbon, Borough of Palo Alto, and Township of Norwegian. Motion carried by roll call

vote: Dr. Cardamone, Dr. Davidson, Dr. DiCello, Mr. Moran, Mr. Quandel, Mr. Stank, Mrs. Blankenhorn, Atty. Rismiller, Aye; Mr. Urban – Absent.

The Committee on Finance recommended that the Board authorize and direct the following to collect the amount due on the 2019 taxes, real estate and personal, in the respective political subdivisions indicated:

|                        |   |                                       |
|------------------------|---|---------------------------------------|
| Pottsville City        | - | Ellen Micka                           |
| Port Carbon Borough    | - | Kaitlyn Herndon                       |
| Mechanicsville Borough | - | Debra Witmer                          |
| Mount Carbon Borough   | - | Linda Marchalk/ Sch. County Treasurer |
| Palo Alto Borough      | - | Anna Cook                             |
| Norwegian Township     | - | Krista Schaeffer                      |

Motion carried by roll call vote: Dr. Cardamone, Dr. Davidson, Dr. DiCello, Mr. Moran, Mr. Quandel, Mr. Stank, Mrs. Blankenhorn, Atty. Rismiller, Aye; Mr. Urban – Absent.

The Committee on Finance recommended that the Board confirm the rates of compensation to tax collectors in the respective political subdivisions for the 2019 duplicates:

Pottsville City - School District's 1/3 share of tax office salaries, with the City of Pottsville and County of Schuylkill to pay the other two-thirds

|                        |   |  |
|------------------------|---|--|
| Port Carbon Borough    | - | \$3.00 per bill collected and paid to the District |
| Mechanicsville Borough | - | \$3.00 per bill collected and paid to the District |
| Mount Carbon Borough   | - | \$3.00 per bill collected and paid to the District |
| Palo Alto Borough      | - | \$3.00 per bill collected and paid to the District |
| Norwegian Township     | - | \$3.00 per bill collected and paid to the District |

Motion carried by roll call vote: Dr. Cardamone, Dr. Davidson, Dr. DiCello, Mr. Moran, Mr. Quandel, Mr. Stank, Mrs. Blankenhorn, Atty. Rismiller, Aye; Mr. Urban – Absent.

The Committee on Finance reported as a matter of record that the resolution imposing a Per Capita Tax of five dollars (\$5.00) per person under Section 679 of the Public School Code of 1949, as amended; a Per Capita Tax of five dollars (\$5.00) on each resident of Pottsville Area School District under the provisions of Act 511, Local Tax Enabling Law of 1965, as amended, provided for the levy of this tax during the 1980-1981 school year and subsequent years. No additional resolution is required to continue these taxes which are currently in force.

The Committee on Finance reported as a matter of record that the resolution imposing an Earned Income Tax of one-half of one percent (1/2%) under Act 511, Local Tax Enabling Law of 1965, as amended, provided for the levy of this tax during the period beginning July 1, 1966 and ending December 31, 1966 and thereafter, during each successive calendar year. No additional resolution is required to continue this tax which is currently in force.

The Committee on Finance reported as a matter of record that the Realty Transfer Tax of one percent (1%) on the transfer of titles on real estate in the Pottsville Area School District under the provisions of Act 511, Local Tax Enabling Law of 1965, as amended, and pursuant to Act 77 of 1986, which is currently in effect, will continue during the 2019-2020 school year. No additional resolution is required to continue this tax.

The Committee on Finance reported as a matter of record that the Local Services Tax of \$5.00, under the provisions of Act 511, Local Tax Enabling Law of 1965, as amended, which is currently in effect, will continue during the 2019-2020 school year.

The Committee on Finance reported as a matter of record that the Business Privilege Tax of four and one-half (4 1/2) mills on each dollar of the whole or gross volume of business transacted within the territorial limits of the School District except for wholesale dealers or vendors, who will be taxed at the rate of one (1) mill, and retail dealers or vendors, who will be taxed at one and one-half (1 1/2) mills, under the provisions of Act 511, Local Tax Enabling Law of 1965, as amended, which is currently in effect, will continue during the 2019-2020 school year. No additional resolution is required to continue this tax.

The Committee on Finance reported as a matter of record that the Occupation Tax of 327.0225 mills based on the occupational assessment as set by the County Assessor or a total of \$119.31 under Act 511, Local Tax Enabling Law of 1965, as amended, will continue during the 2019-2020 school year.

The Committee on Finance reported that proper notification of the continuance of Per Capita Tax (Section 679), Per Capita Tax (Section 511), Earned Income Tax, Realty Transfer Tax, Local Services Tax, Business Privilege Tax, and Occupation Tax for the fiscal year 2019-2020, will be forwarded to the Department of Community and Economic Development, Center for Local Government Services, by certified mail, as required.

**POTTSVILLE AREA SCHOOL DISTRICT  
TAX STRUCTURE – 2019-2020**

|                          |                           |               |
|--------------------------|---------------------------|---------------|
| Real Estate              | 41.9383 mills             |               |
| Per Capita – Section 679 | \$ 5.00                   |               |
| Per Capita – Act 511     | \$ 5.00                   |               |
| Earned Income Tax        | 1/2%                      |               |
| Realty Transfer Tax      | 1% Shared with City - .5% |               |
| Local Services Tax       | \$ 5.00                   |               |
| Business Privilege Tax   | 1 mill                    | Wholesale     |
|                          | 1 1/2 mills               | Retail        |
|                          | 4 1/2 mills               | Other/Service |
| Occupation Tax – Act 511 | \$119.31                  |               |



- **RESOLUTION**

**RESOLVED**, by the Board of School Directors of the Pottsville Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2019, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. **Aggregate amount available for homestead and farmstead real estate tax reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2019:
  - a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$703,943.51.
  2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
    - a. **Homestead property number.** The number of approved homesteads within the School District is 4,649.
    - b. **Farmstead property number.** The number of approved farmsteads within the School District is 0.
    - c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 4,649.
  3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(a) aggregate amount available during the school year for real estate tax reduction of \$703,943.51 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 4,649, the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$151.56.

4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction amount of \$151.56 by the School District real estate tax rate of 41.9383 mills (.419383), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$3,614.00, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$0.00.
  
5. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$3,614.00. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$0.00. For purposes of this Resolution, “approved homestead” and “approved farmstead” shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

Motion carried by roll call vote: Dr. Cardamone, Dr. Davidson, Dr. DiCello, Mr. Moran, Mr. Quandel, Mr. Stank, Mrs. Blankenhorn, Atty. Rismiller, Aye; Mr. Urban –Absent.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board reappointed the Schuylkill County Recorder of Deeds to administer and collect the Realty Transfer Tax within the Pottsville Area School District for the fiscal year beginning July 1, 2019 and ending June 30, 2020. Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board appointed Jones and Company, Certified Public Accountants, to conduct the annual audit of the Pottsville Area School District accounts, including Federal Funds, for the school year ending June 30, 2019.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board approved the Single Audit Report for the Year ended June 30, 2018. Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board approved the School District Insurance Package with Seltzer Insurance for the 2019-2020 school year as follows:

- o Package Policy \$ 94,411.00  
(Property/Liability/Auto)
- o Educators Legal Liability \$ 12,572.00
- o Commercial Umbrella \$ 13,645.00
- o Cyber Liability \$ 7,250.00

Note: This is \$31,990 savings from expiring premium.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board approved the School District Workers Compensation Insurance with McGriff Insurance for the 2019-2020 school year. Yearly cost is \$ 96,546.00. Note: This is \$2,398 savings from expiring premium. Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board designated the following institutions as depositories for the Pottsville Area School District for the 2019-2020 school year and to continue under presently existing depository agreements:

|                                |  |
|--------------------------------|--|
| Mid Penn Bank, Minersville, PA | General Fund, Payroll Account,<br>Federal Funds, HS Athletic Fund,<br>Activities Fund, Auxiliary Account<br>Booster Club Account |
| Gratz Bank, Pottsville, PA     | Award Funds, Technology Account  |
| M & T Bank, Pottsville, PA     | Cafeteria Fund   |
| BB&T Bank, Pottsville, PA      | Ebay Account   |
| PSDLAF, Lancaster, PA          | Capital Reserve Account  |

Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board extended the Line of Credit with Gratz Bank through June 30, 2020. Interest rate of 5% will remain the same. Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board approved the lease agreement between Child Development, Inc. and the Pottsville Area School District for the term July 1, 2019 to June 30, 2020 for two (2) classrooms located in the John S. Clarke Elementary Center. Rental payment of \$13,600.00 shall be made in ten (10) equal monthly installments of \$1,360.00, payable in advance for the period September 1, 2019 through June 30, 2020. Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board approved an agreement with JSC PTO for a 3 year term with an annual donation of \$1,560.00 per year. This agreement is to help support the transportation costs of field trips for JSC students. Motion carried.

On the recommendation of the Finance Committee and on motion of Mrs. Blankenhorn, seconded by Mr. Stank, the Board authorized Administration to enter into an agreement with Creditech Collection Solutions for the collection of debts. Debts would include but not be limited to student meal balances, employee tuition balances, other outstanding employee balances, etc. The approval of this agreement is subject to the approval of the District Solicitor. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved the following Leave Without Pay as per School Board Policy(s): 334, 434, and 534:

- o Employee #1382 – paraprofessional - May 8, 9, 13, 17, 2019
- o Employee #137 - Ticket aide – May 15, 2019 and June 7, 2019
- o Employee #1320– paraprofessional – May 17, 2019
- o Employee #828 – cafeteria – May 16, 2019
- o Employee #1209 – paraprofessional– May 15, 2019
- o Employee #930 – cafeteria – May 14, 15, 16, 17, 2019
- o Employee #119 – A/P Manager – May 28, 2019
- o Employee #501 –paraprofessional – May 29, 2019
- o Employee #70 – paraprofessional – May 30, 2019 & June 3, 2019

Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved the following ESY teachers at an hourly rate of \$32.00, retroactive to June 18, 2019:

- Heather Martin
- Heather McDonald

Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved Lilly Seiders as a substitute paraprofessional for the Extended School Year Program, retroactive to June 18, 2019. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved Michelle Aungst as a part-time paraprofessional for the Extended School Year Program, at an hourly rate of \$13.60, retroactive to June 18, 2019. Ms. Aungst was hired as a substitute paraprofessional for the ESY Program at the May 15, 2019 Board meeting. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board accepted the letter of resignation for retirement from William Zierle, full-time custodian at the John S. Clarke Elementary Center, effective May 16, 2019. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved Karissa Mull as a part-time cafeteria worker, at an hourly rate of \$15.95, effective June 20, 2019. Ms. Mull was employed as a substitute cafeteria worker/lunch aide for the district. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board rescinded the May 15, 2019 motion for Shannon Roskosky, a paraprofessional hired for the Extended School Year Program. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board accepted the resignation of Shannon Roskosky, paraprofessional at the DHH Lengel Middle School, effective June 4, 2019. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved George Long as a 2<sup>nd</sup> shift custodian at the John S. Clarke Elementary Center, at an annual salary of \$19,000.00, effective June 20, 2019 contingent upon receipt of satisfactory clearances. Motion carried.

Under Public Relations, Dr. William Davidson read the following report:

1. The Schuylkill Intermediate Unit #29 was awarded the 21<sup>st</sup> Century Community Learning Center Cohort 10 grant in the amount of \$2,630,000 over 5 years (2019-2024). This allows Schuylkill Intermediate #29 to continue to partner with our district, along with several others in Schuylkill County.

The grant allows the expansion of the Schuylkill ACHIEVE after school program into 2 additional site locations, Hegins-Hubley Elementary and our own John S. Clarke Elementary Center, and to expand to an existing location, Minersville Area Elementary School, beginning this upcoming school year.

This Cohort 10 grant will also allow IU #29 to continue providing services to the existing Cohort 7 site locations including DHH Lengel Middle School for 4 additional years, once Cohort 7 ends.

2. Congratulations to the Pottsville Area High School 2019 Scholar Athletes, Alexis Yoder and Zachary Turnitza. They were honored at the Schuylkill League Scholar Athlete breakfast held at Mountain Valley Golf Course on May 17, 2019.
3. Congratulations to Sophomore, Payton Kleckner for earning 3<sup>rd</sup> place at the District Championships in the High Jump competition. Payton went on to compete at Shippensburg for the State Championships on May 25, 2019 and broke the school record and placed 4<sup>th</sup> with a jump of 5' 6".
4. Congratulations to the Pottsville Area High School Class of 2019 and to the following honor graduates:  
Cesari, Alexa  
Chen, Gary  
Deleon, Aaron  
Dinu, Mena  
Hannaway, John (Salutatorian)  
Herndon, Riley  
Holobetz, Corey  
Johnson-Ponce, Michael  
Joyce, Lily  
Lenker, Rachael  
Maurer, Logan  
McDonough, Autumn

Muench, Grace  
Oswald, Victoria (Valedictorian)  
Roos, Jacob  
Spevak, Evan  
Turnitza, Zachary  
Yoder, Alexis  
Zimerofsky, Parker

On the recommendation of the Committee on Technology, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved the Student Technology Fee of \$20 per student per year with a maximum of \$60 per family beginning with the 2019-2020 school year. The fee will only be charged for grades 5-12. Motion carried.

On the recommendation of the Curriculum Committee, and on motion of Dr. Cardamone, seconded by Dr. DiCello, the Board approved the DHH Lengel Middle School Additional Targeted Support and Improvement (A-TSI) plan. Motion carried.

On the recommendation of the Policy and Procedure Committee, and on motion of Mr. Moran, seconded by Dr. Davidson, the Board approved the following policies:

- Policy 000 – Board Policy/Procedure/Administrative Regulations
- Policy 004 (Revised) – Membership
- Policy 005 (Revised) – Organization
- Policy 006 (Revised) - Meetings
- Policy 007 (Revised) – Policy Manual Access

Motion carried.

On the recommendation of the Negotiations Committee, and on motion of Mr. Quandel, seconded by Mrs. Blankenhorn, the Board approved the Act 93 Agreement for the period of July 1, 2018 through June 30, 2022. (Raises are set at 1.5% with a minimum of \$1,000 for the 2019-2020 school year). Motion carried.

On the recommendation of the Negotiations Committee, and on motion of Mr. Quandel, seconded by Mrs. Blankenhorn, the Board approved the Management Policy for the period of July 1, 2018 through June 30, 2022. (Raises are set at 1.5% with a minimum of \$1,000 for the 2019-2020 school year). Motion carried.

On the recommendation of the Negotiations Committee, and on motion of Mr. Quandel, seconded by Mrs. Blankenhorn, the Board approved the Collective Bargaining Agreement between the Pottsville Area Educational Support Personnel Association,

ESPA/PSEA/NEA and the Pottsville Area School District. Term of agreement: July 1, 2019 to June 30, 2020. Motion carried.

On the recommendation of the Negotiations Committee, and on motion of Mr. Quandel, seconded by Mrs. Blankenhorn, the Board approved the following schedule for Transportation Department employees, effective August 15, 2019:

- New Bus Driver rate = \$15.00 per hour
- Bus Driver with more than 2 full school years' service = \$15.45 per hour
- Bus Driver with more than 5 full school years' service = \$15.70 per hour
- New Van Driver rate = \$10.70 per hour
- Van Driver with more than 2 full school years' service = \$12.00 per hour
- Van Driver with more than 5 full school years' service = \$13.50 per hour
- New Transportation Aide = \$10.00 per hour
- Transportation Aide with more than 2 full school years' service = \$10.25 per hour

Motion carried.

Note: No current Transportation employee will see a reduction in current hourly rate. For example, a bus driver with 1 year service will remain at current rate until driver meets the next tier for a raise.

Under Legislation, Mr. Moran noted that everyone is keeping an eye on the state budget.

On the recommendation of Mr. Manning, and on motion of Dr. Davidson, seconded by Mrs. Blankenhorn, the Board approved the Revenue Report for May 2019, which included local, state and federal sources. (Local Sources - \$1,018,720.42; State Sources - \$221,879.14; Federal/Other Sources - \$65,506.96. Total - \$1,296,106.52. Mr. Manning also reported expenses for salaries and benefits (See Office Files). Motion carried by roll call vote: Dr. Cardamone, Dr. Davidson, Dr. DiCello, Mr. Moran, Mr. Quandel, Mr. Stank, Mrs. Blankenhorn, Atty. Rismiller, Aye; Mr. Urban -Absent.



## **Under New Business:**

On recommendation of Mr. Manning, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved the following Use of Facilities:

### **DHHL Middle School**

1. PASD Aquatics, Age Group Swimming, May 29 – June 10, 2019, (M, W, F), 6:00 pm – 8:30 pm, MS Pool. (Retro)
2. PASD Aquatics, Age Group Swimming, June 12 – July 27, 2019, ( M-F) 8:00 – 11:00 am, June 11 – July 27, 2019, (Thur) 5:00 – 9:00 pm, MS Pool. (Retro)
3. DHHL Drama Club, Open Mic Night, June 6, 2019, 6:00 pm – 8:00 pm, MS Auditorium. (Retro)
4. Pottsville Wrestling, Wrestling Camp, June 18 – 20, 2019, 9:30 – 2:00 pm, Wrestling Room.
5. Pottsville Girls Volleyball, JV and Varsity Tournament, September 7 & October 12, 2019, 7:30 am – 7:00 pm, Martz Hall/HS Gyms.
6. DHHL Middle School, Town Hall Meeting, August 14, 2019, 4:00 – 8:00 pm, Entire School Campus and Parking Lots.
7. Pottsville Girls Basketball, Basketball Camp, August 5 – August 8, 2019, 9:00 – 3:00 pm, Martz Hall.
8. PASD, Safe Crisis Management Training, August 1 & 2, 2019, 8:00 – 3:00 pm, MS Cafeteria.
9. PMFL Bulldog Cheer, Practices, July 29 – Nov. 1, 2019 (Mon-Thu), 5:30 – 8:30 pm, MS/AC Parking Lots.
10. Schuylkill YMCA, Swim Meet, December 8, 2019, 6:00 am – 6:00 pm, MS Pool.
11. Yorkville Hose Company, Apparatus Parking, August 13, 2019 (Rain Date August 14, 2019), 6:00 pm, Martz Hall Upper Lot.

### **PAHS**

12. PAHS Percussion, Percussion Rehearsals, Aug. 29, 2019 – Jan. 30, 2020, April 2 – June 4, 2020 (Thursdays) , 5:00 – 8:00 pm, HS Band Room.
13. PAHS Bands, Small Ensembles Concert, February 6, 2020, 1:45 – 10:00 pm, HS Auditorium/Band Room.
14. PAHS Drama Club, Rehearsals, Sept. 4, 9, 11, 16, 18, 23, 25, 30, 2019, 2:30 – 4:30 pm, Oct. 2, 7, 15, 16, 21, 22, 23, 24, Nov. 6, 11, 2019, 2:30 – 5:30 pm, HS Auditorium.
15. PAHS Drama Club, Fall Play, October 26, 2019, 5:00 – 10:00 pm, HS Auditorium.
16. PAHS Science Dept., Science Dept. Fundraiser, July 19 (4:00 – 6:00 pm) & July 20, 2019 (8:00 am – 10:00 pm), Behind Press Box/Girls Gym/Planetarium.
17. PAHS Science Dept., Planetarium Show and Fireworks Viewing, July 13, 2019, 8:00 pm – 11:00 pm, Planetarium and Observatory.

### CACL Complex

18. Schuylkill Valley Baseball, Baseball Game, June 24, 2019, 5:00 – 9:00 pm,  
CACL Complex Baseball Field.

Motion carried.

On the recommendation of Mr. Manning, and on motion of Dr. DiCello, seconded by Mr. Stank, the Board approved the letter of agreement for individual student elementary student assistance assessments between Pottsville Area School District and child and Family Support Services, Inc., effective July 1, 2019. Motion carried.

On the recommendation of Mr. Manning, and on motion of Mr. Stank, seconded by Dr. DiCello, the Board approved the January 1, 2021 & January 1, 2022 HSA Employer Funding for the Act 93 employees @ 40% of the deductible. The deductible will be \$1,500 Single /\$3,000 Two-party or Family for calendar year 2021 & 2022. Motion carried.

On the recommendation of Mr. Manning, and on motion of Mr. Stank, seconded by Dr. DiCello, the Board approved the January 1, 2021 & January 1, 2022 HSA Employer Funding for the Managerial employees @ 50% of the deductible. The deductible will be \$1,500 Single /\$3,000 Two-party or Family for calendar year 2021 & 2022. Motion carried.

Note: Employer Funded 403 (b) Contribution – It is recommended that the Board approve an employer funded contribution for any individuals who are enrolled in the Qualified High Deductible Health Plan but are also enrolled in Medicare. Medicare enrollees are not eligible under the IRS code for an HSA contribution. The contribution will be made in the same amount as the board approved HSA funding for that calendar year to an approved 403 (b) vendor of the participants choice.

On the recommendation of Mr. Manning, and on motion of Mr. Stank, seconded by Dr. DiCello, the Board approved a Repository Sale for Parcel No: 50-2-35 located at 1409 E. Norwegian St. Pottsville, PA for the purchase price of \$1,130.00. Motion carried.

On the recommendation of Mr. Manning, and on motion of Mr. Stank, seconded by Dr. DiCello, the Board approved a Repository Sale for Parcel No: 57-4-29 located at 540 W. Bacon St. Palo Alto, PA for the purchase price of \$1, 476.00. Motion carried.

There being no further new business, on motion of Mr. Moran, seconded by Mrs. Blankenhorn, the meeting adjourned at 9:40 p.m.

Executive Sessions: 6:15 p.m. -7:25 p.m. and 9:43 p.m. + 9:50 p.m.

 7/17/19

Patricia A. Lombel (Date)  
Board Secretary