

**PAPILLION LA VISTA COMMUNITY SCHOOLS #27**  
**BOARD RETREAT PROCEEDINGS**  
**September 9, 2024**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 12:00pm Monday, September 9, 2024. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, NE 68046.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, September 4, 2024. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Marcus Madler called the meeting to order. All board members were present: Ms. Valerie Fisher, Ms. SuAnn Witt, Mr. Skip Bailey, Mr. Brian Lodes, Ms. Lisa Wood, and Mr. Marcus Madler.

Dr. Rikli thanked the board members for giving their time to attend the meeting.

Board Self-Assessment, NASB:

Ms. Stacie Higgins from the Nebraska Association of School Boards (NASB) shared the results from the Board self-assessment each board member took. Ms. Higgins remarked the Board is a very healthy board with similar expectations in mind. They discussed the growth for the Board. Also discussed was adding a new subcommittee during the Legislative sessions. Ms. Higgins will provide follow-up from the retreat's discussion.

Board Items:

Live streaming was discussed and agreed to keep during the Board meetings. It was suggested that the Communications department provide staff with notice when the Board meetings are being held. Public comment was also discussed. The Board suggested that the President reiterated that the Board can't respond to constituent comment during the Public Comment time.

Behavior Data:

Ms. Shureen Seery provided "Behavior Action Steps (District Lens)" with the strategies that the district has implemented and the steps that are being taken to implement future plans. Ms. Wood shared her opinion as a previous Administrator on how staff feel after a student needs assistance with their behavior. The Board made suggestions on the district's next steps. During the September 23 board meeting a Behavior Presentation will be presented.

Building/Facilities/Boundary Update:

Mr. Brett Richards provided an update on the district's facilities that are under construction. Hickory Hill, Parkview Heights, Tara Heights, and Trumble Park are currently under construction and on schedule. The perimeter fencing projects, softball and baseball fields and safety and security film are being finalized. Upcoming projects include the YATP, New Elementary School, La Vista Middle School and Papillion Middle School updates.

**Budget Parameters:**

Mr. Richards shared that the budget presentation would be shared at the September 9<sup>th</sup> general meeting. The Board asked to not share information during the Retreat. Since it would be the same information shared with the public later.

**Superintendent Goals, 2024-25:**

The Board agreed that the proposed new goals for Dr. Rikli will be: 1. Re-start the district strategic planning process, 2. Develop communication and engagement strategies for district staff and residents, 3. Implement enhanced Curriculum, Instruction, and Technology priorities, 4. Expand district staff recruitment and retention, and succession planning strategies, 5. Implement plan for bond facility and safety projects. The Board made some suggestions to the annual goals. Dr. Rikli will revise his goals and share at the next Board meeting.

**District Goals, Strategic Plan and CIP Update:**

Ms. Shureen Seery shared the district goals for 2024/25. 1. Implement rigorous expectations and strategies across all systems for all students, 2. Strengthen the essential core practices to ensure academic achievement for all students. The district will participate in a 5-year accreditation visit January 2025. The district will start the planning process for the strategic plan after the accreditation visit.

**Parent and Staff Survey Data:**

Dr. Christopher Villareal shared the Communication Department's survey strategy for the Parent and Staff Survey that is conducted annually in April. The Board was asked their opinion on the timing of the survey, the design of the survey, and the types of questions on the survey. Dr. Villareal will discuss the Board's recommendations with Cabinet to better understand the next steps to revamp the surveys.

There being no further business, the meeting adjourned at 3:58 p.m.

SuAnn Witt, Secretary  
Board of Education  
Papillion La Vista Community Schools