

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

EFFECTIVE DATE: Upon Ratification

TOPIC: ESP Mentor Program

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD (“District”) and Education Minnesota – OSSEO Educational Support Professionals. The Osseo Area Schools District Mentor Program vision is to build relationships to create a stronger education community. Our mentors will be the lifeline that inspires, builds confidence, and impacts both students and educators through personal contact with newly hired Education Support Professionals. This will help retain them to the profession and our school community.

PURPOSE:

The purpose of this MOU is to provide specific information pertaining to the ESP Mentor Program

CONDITIONS:

The District and Education Minnesota – OSSEO ESP agree to the following:

- The continuation of the ESP Mentor Program, focusing on newly hired ESPs is essential to the recruitment and retaining of ESPs in the District.
- The ESP Mentor Program currently is being funded by grants obtained by Education Minnesota Osseo ESP.
- The program currently has one Lead Mentor and 8 Mentors, funded at stipends of \$1,500 for the Lead Mentor and \$1,200 for each Mentor.
- The District agrees to fund up to 20 mentors for the ESP Mentor Program.
- The District agrees to assume the yearly funding for the ESP Mentor Program beginning with the 2023-2024 school year.
- Any expansion of the ESP Mentor Program will be negotiated between Education Minnesota Osseo ESP and the District.

This MOU shall set no precedent between the parties. All other provisions of the collective bargaining agreement apply. Any conflicts regarding this agreement will be handled through the grievance process in the collective bargaining agreement.

The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota – OSSEO
Educational Support Professionals

Osseo Area Schools, ISD 279

Chief Negotiator

Director, Labor Relations

Date

Date