

No. 310

SECTION: Employees

TITLE: Professional Development; Act 48

ADOPTED: April 9, 2001

REVISED: November 10, 2005

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RENUMBRD: September 10, 2024

CATASAUQUA AREA SCHOOL DISTRICT

	310 – PROFESSIONAL DEVELOPMENT; ACT 48 <i>{Previously numbered policy 410.}</i>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35
1. Purpose	Continuing professional education and training are prerequisites for professional development, enhanced ability to complete responsibilities, and maintaining certification.	
2. Authority	The board encourages all professional employees to further their professional and personal advancement through graduate courses, inservice training, and professional development activities.	
3. Guidelines	<i>A. Induction Plan</i>	
22 Pa Code §§ 4.13, 49.16	The Catasauqua Area School District has an induction plan which meets all requirements as established by the Department of Education.	
School Code §§ 1144, 1205.1, 1205.2; 22 Pa Code §§ 4.13, 49.17	<i>B. Professional Education Plan</i>	
	The board appoints to the professional education committee parents and representatives of the community and local businesses. Representatives of administrators, teachers and educational specialists on the professional education committee shall be selected by their respective members.	
	The board approves a professional education plan that is designed to meet the educational needs of the district and its employees; specifies approved courses, programs, activities and learning experiences; and identifies approved providers. The board shall approve the plan prior to submission for approval by the Department of Education.	

The board shall ensure an annual review of the district’s professional education plan by the professional education committee to determine if the m plan continues to meet the needs of the district, the Strategic Plan, and the employees, students and community. The professional education committee may recommend amendments to the plan, subject to approval by the Board and the Department of Education.

If the district assumes all costs of credits or hours, the Superintendent may disapprove any course, program, activity or learning experience that is inconsistent with the goals of the professional education plan.

In order to continue employment in the district, professional employees are required to meet all obligations necessary to maintain active certification.

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