

No. 300.1

SECTION: Employees

TITLE: Eliminating a Position

ADOPTED: November 10, 2005

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SEC. NAME: September 10, 2024

CATASAUQUA AREA SCHOOL DISTRICT

300.1 – ELIMINATING A POSITION

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1. Purpose	It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the District and for the proper operation of the schools and to do so efficiently and economically.	2 3 4 5 6 7
2. Authority School Code §§ 524, 1106, 1124	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and the impact upon costs.	8 9 10 11 12 13
3. Guidelines	The abolishment of administrative positions may be brought about by many facts, such as: <ul style="list-style-type: none"> • decline in student enrollment • utilization of new techniques and technology • changes in the organizational structure of the District • changes in the physical facilities of the District • changes in the economic and tax base of the District • the need for operating economies 	14 15 16 17 18 19 20 21 22 23 24
4. Delegation of Responsibility	The Superintendent shall recommend to the Board any changes in the number of administrative positions needed for the District to function efficiently. Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Policy.	25 26 27 28 29 30 31 32 33 34 35 36