

ST. CLAIR COUNTY BOARD OF EDUCATION

410 Roy Drive
Ashville, AL 35953

Salary Schedules – FY 2025 Effective 10/1/2024



Mr. Justin Burns, Superintendent
justin.burns@sccboe.org

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FY 2024-2025
Teachers - 9 Months
187 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO
0	47,600	51,875	55,936	59,995
1	47,600	51,875	55,936	59,995
2	47,600	51,875	55,936	59,995
3	49,616	57,058	61,524	65,997
4	49,616	57,058	61,524	65,997
5	49,616	57,058	61,524	65,997
6	51,792	59,558	64,237	68,881
7	51,792	59,558	64,237	68,881
8	51,792	59,558	64,237	68,881
9	53,356	61,358	66,177	70,962
10	53,888	61,971	66,838	71,671
11	54,428	62,591	67,506	72,387
12	54,972	63,217	68,181	73,111
13	55,522	63,848	68,864	73,842
14	56,077	64,487	69,551	74,581
15	56,638	65,133	70,248	75,327
16	57,204	65,783	70,950	76,080
17	57,776	66,441	71,660	76,841
18	58,354	67,105	72,377	77,608
19	58,937	67,776	73,101	78,384
20	59,527	68,454	73,831	79,169
21	60,122	69,139	74,570	79,961
22	60,723	69,831	75,314	80,760
23	61,330	70,528	76,068	81,567
24	61,944	71,234	76,829	82,383
25	62,563	71,946	77,597	83,207
26	63,188	72,665	78,373	84,039
27	63,821	73,392	79,157	84,880
28	64,459	74,126	79,948	85,728
29	65,104	74,867	80,748	86,586
30	65,754	75,616	81,555	87,452
31	66,412	76,372	82,371	88,325
32	67,077	77,136	83,195	89,209
33	67,747	77,907	84,027	90,102
34	68,424	78,686	84,867	91,003
35	69,109	79,473	85,715	91,912

To include 9 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists, Speech Language Pathologists, SPED Evaluator

FY 2024-2025
Teachers - 10 Months
202 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO
0	51,418	56,036	60,423	64,807
1	51,418	56,036	60,423	64,807
2	51,418	56,036	60,423	64,807
3	53,596	61,635	66,459	71,291
4	53,596	61,635	66,459	71,291
5	53,596	61,635	66,459	71,291
6	55,946	64,335	69,390	74,406
7	55,946	64,335	69,390	74,406
8	55,946	64,335	69,390	74,406
9	57,636	66,280	71,485	76,654
10	58,211	66,942	72,199	77,420
11	58,794	67,612	72,921	78,193
12	59,382	68,288	73,650	78,976
13	59,976	68,969	74,388	79,765
14	60,575	69,660	75,130	80,563
15	61,181	70,358	75,883	81,369
16	61,793	71,060	76,641	82,183
17	62,410	71,770	77,408	83,005
18	63,035	72,488	78,183	83,833
19	63,665	73,213	78,965	84,671
20	64,302	73,945	79,753	85,519
21	64,945	74,685	80,552	86,375
22	65,594	75,432	81,355	87,238
23	66,250	76,185	82,170	88,110
24	66,913	76,948	82,992	88,991
25	67,581	77,717	83,821	89,881
26	68,257	78,494	84,660	90,780
27	68,940	79,279	85,506	91,689
28	69,630	80,072	86,361	92,605
29	70,326	80,872	87,225	93,531
30	71,028	81,681	88,097	94,467
31	71,739	82,498	88,978	95,410
32	72,458	83,323	89,868	96,365
33	73,181	84,156	90,767	97,329
34	73,913	84,998	91,675	98,303
35	74,653	85,848	92,591	99,285

To include 10 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists

FY 2024-2025
Teachers - 10 Months
207 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO
0	52,691	57,423	61,918	66,412
1	52,691	57,423	61,918	66,412
2	52,691	57,423	61,918	66,412
3	54,923	63,160	68,104	73,056
4	54,923	63,160	68,104	73,056
5	54,923	63,160	68,104	73,056
6	57,331	65,928	71,107	76,248
7	57,331	65,928	71,107	76,248
8	57,331	65,928	71,107	76,248
9	59,063	67,920	73,255	78,552
10	59,651	68,599	73,986	79,336
11	60,249	69,285	74,726	80,129
12	60,851	69,978	75,473	80,930
13	61,460	70,677	76,229	81,740
14	62,075	71,384	76,990	82,558
15	62,696	72,099	77,761	83,383
16	63,322	72,819	78,538	84,217
17	63,955	73,547	79,324	85,059
18	64,595	74,282	80,118	85,908
19	65,240	75,025	80,919	86,767
20	65,894	75,775	81,727	87,636
21	66,552	76,534	82,545	88,513
22	67,217	77,300	83,369	89,397
23	67,889	78,071	84,204	90,291
24	68,569	78,853	85,046	91,194
25	69,254	79,641	85,896	92,106
26	69,946	80,437	86,755	93,027
27	70,647	81,241	87,623	93,958
28	71,353	82,054	88,499	94,897
29	72,067	82,874	89,384	95,847
30	72,787	83,703	90,277	96,805
31	73,515	84,540	91,181	97,772
32	74,251	85,386	92,093	98,750
33	74,993	86,239	93,014	99,739
34	75,742	87,102	93,944	100,736
35	76,500	87,973	94,882	101,742

To include 10 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists

FY 2024-2025
Teachers - 12 Months
240 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO
0	61,091	66,578	71,790	76,999
1	61,091	66,578	71,790	76,999
2	61,091	66,578	71,790	76,999
3	63,678	73,230	78,961	84,702
4	63,678	73,230	78,961	84,702
5	63,678	73,230	78,961	84,702
6	66,471	76,438	82,443	88,403
7	66,471	76,438	82,443	88,403
8	66,471	76,438	82,443	88,403
9	68,478	78,748	84,933	91,074
10	69,161	79,535	85,781	91,984
11	69,854	80,331	86,639	92,903
12	70,552	81,134	87,505	93,832
13	71,258	81,944	88,382	94,770
14	71,970	82,764	89,263	95,719
15	72,690	83,593	90,158	96,676
16	73,417	84,427	91,059	97,643
17	74,151	85,272	91,970	98,619
18	74,893	86,124	92,890	99,604
19	75,641	86,985	93,819	100,600
20	76,398	87,855	94,756	101,607
21	77,162	88,735	95,705	102,624
22	77,933	89,623	96,660	103,649
23	78,712	90,517	97,627	104,685
24	79,500	91,423	98,604	105,732
25	80,295	92,337	99,590	106,790
26	81,097	93,260	100,586	107,858
27	81,909	94,193	101,592	108,937
28	82,728	95,135	102,607	110,025
29	83,556	96,086	103,634	111,126
30	84,390	97,047	104,670	112,238
31	85,235	98,018	105,717	113,358
32	86,088	98,998	106,774	114,493
33	86,948	99,988	107,842	115,639
34	87,817	100,987	108,920	116,795
35	88,696	101,997	110,009	117,962

To include 12 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists

FY 2024-2025
Teachers - 9 Months
TEAMS
189 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO
0	50,521	57,285	61,346	65,405
1	54,082	62,194	67,061	71,932
2	56,972	65,514	70,661	75,769
3	58,638	67,433	72,730	77,988
4	60,350	69,401	74,851	80,263
5	62,105	71,420	77,030	82,600
6	63,909	73,493	79,267	84,997
7	65,759	75,622	81,561	87,458
8	67,074	77,132	83,193	89,208
9	68,415	78,676	84,856	90,993
10	69,440	79,857	86,128	92,356
11	70,482	81,055	87,421	93,741
12	71,540	82,271	88,731	95,148
13	71,540	82,271	88,731	95,148
14	71,540	82,271	88,731	95,148
15	72,616	83,510	90,069	96,581
16	72,616	83,510	90,069	96,581
17	72,616	83,510	90,069	96,581
18	73,717	84,774	91,432	98,043
19	73,717	84,774	91,432	98,043
20	73,717	84,774	91,432	98,043
21	74,838	86,065	92,823	99,535
22	74,838	86,065	92,823	99,535
23	74,838	86,065	92,823	99,535
24	75,981	87,378	94,241	101,056
25	75,981	87,378	94,241	101,056
26	75,981	87,378	94,241	101,056
27	77,148	88,721	95,688	102,607

FY 2024-2025
Assistant Superintendent
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	101,280	106,751	112,225
1	101,280	106,751	112,225
2	101,280	106,751	112,225
3	108,271	114,285	120,309
4	108,271	114,285	120,309
5	108,271	114,285	120,309
6	111,636	117,941	124,201
7	111,636	117,941	124,201
8	111,636	117,941	124,201
9	112,713	119,082	125,447
10	112,713	119,082	125,447
11	112,713	119,082	125,447
12	114,188	120,672	127,157
13	114,188	120,672	127,157
14	114,188	120,672	127,157
15	116,080	122,710	129,335
16	116,080	122,710	129,335
17	116,080	122,710	129,335
18	117,170	123,887	130,603
19	117,170	123,887	130,603
20	117,170	123,887	130,603
21	118,269	125,069	131,871
22	118,269	125,069	131,871
23	118,269	125,069	131,871
24	119,171	125,971	132,773
25	119,171	125,971	132,773
26	119,171	125,971	132,773
27	120,072	126,873	133,673

FY 2024-2025
Coordinator
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	86,817	92,290	97,762
1	86,817	92,290	97,762
2	86,817	92,290	97,762
3	93,808	99,825	105,847
4	93,808	99,825	105,847
5	93,808	99,825	105,847
6	97,173	103,478	109,738
7	97,173	103,478	109,738
8	97,173	103,478	109,738
9	98,251	104,620	110,983
10	98,251	104,620	110,983
11	98,251	104,620	110,983
12	99,725	106,208	112,694
13	99,725	106,208	112,694
14	99,725	106,208	112,694
15	101,619	108,247	114,872
16	101,619	108,247	114,872
17	101,619	108,247	114,872
18	102,708	109,425	116,140
19	102,708	109,425	116,140
20	102,708	109,425	116,140
21	103,809	110,606	117,409
22	103,809	110,606	117,409
23	103,809	110,606	117,409
24	104,708	111,510	118,310
25	104,708	111,510	118,310
26	104,708	111,510	118,310
27	105,611	112,410	119,211

FY 2024-2025
Assistant Coordinator
240 Day Contract - Public School Experience

Assistant Coordinator			
Experience	MS	6Y	DO
0	66,856	71,517	76,177
1	66,856	71,517	76,177
2	66,856	71,517	76,177
3	72,807	77,929	83,056
4	72,807	77,929	83,056
5	72,807	77,929	83,056
6	75,676	81,043	86,374
7	75,676	81,043	86,374
8	75,676	81,043	86,374
9	77,241	82,713	88,178
10	77,241	82,713	88,178
11	77,241	82,713	88,178
12	78,840	84,431	90,025
13	78,840	84,431	90,025
14	78,840	84,431	90,025
15	80,473	86,188	91,904
16	80,473	86,188	91,904
17	80,473	86,188	91,904
18	81,815	87,637	93,459
19	81,815	87,637	93,459
20	81,815	87,637	93,459
21	83,174	89,097	95,021
22	83,174	89,097	95,021
23	83,174	89,097	95,021
24	84,554	90,521	96,486
25	84,554	90,521	96,486
26	84,554	90,521	96,486
27	85,958	91,967	97,977

FY 2024-2025
Elementary School Principal - 12 Months
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	76,253	81,568	86,883
1	76,253	81,568	86,883
2	76,253	81,568	86,883
3	83,043	88,884	94,734
4	83,043	88,884	94,734
5	83,043	88,884	94,734
6	86,312	92,435	98,514
7	86,312	92,435	98,514
8	86,312	92,435	98,514
9	87,356	93,545	99,725
10	87,356	93,545	99,725
11	87,356	93,545	99,725
12	88,791	95,088	101,388
13	88,791	95,088	101,388
14	88,791	95,088	101,388
15	90,630	97,066	103,503
16	90,630	97,066	103,503
17	90,630	97,066	103,503
18	91,688	98,212	104,738
19	91,688	98,212	104,738
20	91,688	98,212	104,738
21	92,755	99,361	105,968
22	92,755	99,361	105,968
23	92,755	99,361	105,968
24	93,630	100,237	106,843
25	93,630	100,237	106,843
26	93,630	100,237	106,843
27	94,506	101,113	107,719

Ashville Elementary Margaret Elementary Moody Elementary Moody Middle
Odenville Elementary Odenville Intermediate Springville Elementary Steele Elementary

Principal ADM: ***
399 students or less \$1,000.00
400 - 599 students \$2,000.00
600 - 799 students \$3,000.00
800 + students \$4,000.00

***Enrollment based on previous year 20 day after Labor Day enrollment

Administrative Assistant Principal based on 9 month teacher (187 day contract) plus ADM

FY 2024-2025
Middle School Principal - 12 Months
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	80,295	85,610	90,927
1	80,295	85,610	90,927
2	80,295	85,610	90,927
3	87,086	92,929	98,779
4	87,086	92,929	98,779
5	87,086	92,929	98,779
6	90,355	96,478	102,558
7	90,355	96,478	102,558
8	90,355	96,478	102,558
9	91,401	97,588	103,769
10	91,401	97,588	103,769
11	91,401	97,588	103,769
12	92,834	99,131	105,431
13	92,834	99,131	105,431
14	92,834	99,131	105,431
15	94,673	101,111	107,547
16	94,673	101,111	107,547
17	94,673	101,111	107,547
18	95,731	102,256	108,780
19	95,731	102,256	108,780
20	95,731	102,256	108,780
21	96,799	103,404	110,011
22	96,799	103,404	110,011
23	96,799	103,404	110,011
24	97,674	104,280	110,887
25	97,674	104,280	110,887
26	97,674	104,280	110,887
27	98,550	105,156	111,762

Ashville Middle
 Ruben Yancy Alt.

Moody Jr High

Odenville Middle

Springville Middle

Principal ADM: ***

399 students or less	\$1,000.00
400 - 599 students	\$2,000.00
600 - 799 students	\$3,000.00
800 + students	\$4,000.00

***Enrollment based on previous year 20 day after Labor Day enrollment

Administrative Assistant Principal based on 9 month teacher (187 day contract) plus ADM

FY 2024-2025
High School Principal - 12 Months
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	86,817	92,290	97,762
1	86,817	92,290	97,762
2	86,817	92,290	97,762
3	93,808	99,825	105,847
4	93,808	99,825	105,847
5	93,808	99,825	105,847
6	97,173	103,478	109,738
7	97,173	103,478	109,738
8	97,173	103,478	109,738
9	98,251	104,620	110,983
10	98,251	104,620	110,983
11	98,251	104,620	110,983
12	99,725	106,208	112,694
13	99,725	106,208	112,694
14	99,725	106,208	112,694
15	101,619	108,247	114,872
16	101,619	108,247	114,872
17	101,619	108,247	114,872
18	102,708	109,425	116,140
19	102,708	109,425	116,140
20	102,708	109,425	116,140
21	103,809	110,606	117,409
22	103,809	110,606	117,409
23	103,809	110,606	117,409
24	104,708	111,510	118,310
25	104,708	111,510	118,310
26	104,708	111,510	118,310
27	105,611	112,410	119,211

Ashville High
Springville High

Eden Career Tech
St Clair Co High

Moody High
Virtual Prep Academy

Ragland High

Principal ADM: ***

399 students or less	\$1,000.00
400 - 599 students	\$2,000.00
600 - 799 students	\$3,000.00
800 + students	\$4,000.00

***Enrollment based on previous year 20 day after Labor Day enrollment

Administrative Assistant Principal based on 9 month teacher (187 day contract) plus ADM

FY 2024-2025
Pre-K Assistant Principal - 10 Months
202 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	56,765	60,900	65,034
1	56,765	60,900	65,034
2	56,765	60,900	65,034
3	62,047	66,592	71,141
4	62,047	66,592	71,141
5	62,047	66,592	71,141
6	64,589	69,353	74,082
7	64,589	69,353	74,082
8	64,589	69,353	74,082
9	65,402	70,216	75,024
10	65,402	70,216	75,024
11	65,402	70,216	75,024
12	66,518	71,416	76,316
13	66,518	71,416	76,316
14	66,518	71,416	76,316
15	67,948	72,956	77,963
16	67,948	72,956	77,963
17	67,948	72,956	77,963
18	68,771	73,846	78,923
19	68,771	73,846	78,923
20	68,771	73,846	78,923
21	69,602	74,741	79,879
22	69,602	74,741	79,879
23	69,602	74,741	79,879
24	70,282	75,422	80,560
25	70,282	75,422	80,560
26	70,282	75,422	80,560
27	70,963	76,103	81,242

FY 2024-2025
Elementary School Assistant Principal - 12 Months
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	65,545	70,115	74,683
1	65,545	70,115	74,683
2	65,545	70,115	74,683
3	71,379	76,401	81,428
4	71,379	76,401	81,428
5	71,379	76,401	81,428
6	74,191	79,454	84,680
7	74,191	79,454	84,680
8	74,191	79,454	84,680
9	75,727	81,091	86,449
10	75,727	81,091	86,449
11	75,727	81,091	86,449
12	77,295	82,775	88,260
13	77,295	82,775	88,260
14	77,295	82,775	88,260
15	78,895	84,498	90,102
16	78,895	84,498	90,102
17	78,895	84,498	90,102
18	80,211	85,919	91,627
19	80,211	85,919	91,627
20	80,211	85,919	91,627
21	81,543	87,350	93,158
22	81,543	87,350	93,158
23	81,543	87,350	93,158
24	82,896	88,746	94,594
25	82,896	88,746	94,594
26	82,896	88,746	94,594
27	84,272	90,164	96,055

Ashville Elementary
Odenville Elementary

Margaret Elementary
Odenville Intermediate

Moody Elementary
Springville Elementary

Moody Middle
Steele Elementary

FY 2024-2025
Middle School Assistant Principal - 12 Months
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	68,666	73,408	78,152
1	68,666	73,408	78,152
2	68,666	73,408	78,152
3	74,777	79,997	85,218
4	74,777	79,997	85,218
5	74,777	79,997	85,218
6	77,724	83,195	88,626
7	77,724	83,195	88,626
8	77,724	83,195	88,626
9	79,014	84,566	90,113
10	79,014	84,566	90,113
11	79,014	84,566	90,113
12	80,436	86,096	91,759
13	80,436	86,096	91,759
14	80,436	86,096	91,759
15	81,804	87,569	93,334
16	81,804	87,569	93,334
17	81,804	87,569	93,334
18	83,178	89,052	94,929
19	83,178	89,052	94,929
20	83,178	89,052	94,929
21	84,563	90,541	96,519
22	84,563	90,541	96,519
23	84,563	90,541	96,519
24	85,968	91,989	98,009
25	85,968	91,989	98,009
26	85,968	91,989	98,009
27	87,394	93,459	99,522

Ashville Middle

Moody Jr High

Odenville Middle

Springville Middle

FY 2024-2025
High School Assistant Principal - 12 Months
240 Day Contract - Public School Experience

Experience	MS	6Y	DO
0	71,788	76,702	81,616
1	71,788	76,702	81,616
2	71,788	76,702	81,616
3	76,813	82,128	87,448
4	76,813	82,128	87,448
5	76,813	82,128	87,448
6	79,839	85,415	90,948
7	79,839	85,415	90,948
8	79,839	85,415	90,948
9	81,508	87,191	92,868
10	81,508	87,191	92,868
11	81,508	87,191	92,868
12	83,207	89,015	94,828
13	83,207	89,015	94,828
14	83,207	89,015	94,828
15	84,754	90,682	96,611
16	84,754	90,682	96,611
17	84,754	90,682	96,611
18	86,152	92,190	98,231
19	86,152	92,190	98,231
20	86,152	92,190	98,231
21	87,582	93,729	99,872
22	87,582	93,729	99,872
23	87,582	93,729	99,872
24	89,037	95,228	101,416
25	89,037	95,228	101,416
26	89,037	95,228	101,416
27	90,515	96,751	102,986

Ashville High

Eden Career Tech Center
Springville High

Moody High
St Clair Co High

Ragland High

FY 2024-2025
Board Certified Behavioral Analyst
187 Day Contract / 9 Month
192 Day Contract / 9 Month

Experience	187 Day Salary	192 Day Salary
0	53,903	55,345
1	53,903	55,345
2	53,903	55,345
3	59,292	60,876
4	59,292	60,876
5	59,292	60,876
6	61,898	63,553
7	61,898	63,553
8	61,898	63,553
9	63,112	64,799
10	63,112	64,799
11	63,112	64,799
12	64,369	66,088
13	64,369	66,088
14	64,369	66,088
15	65,663	67,418
16	65,663	67,418
17	65,663	67,418
18	66,959	68,752
19	66,959	68,752
20	66,959	68,752
21	68,281	70,107
22	68,281	70,107
23	68,281	70,107
24	69,594	71,456
25	69,594	71,456
26	69,594	71,456
27	70,935	72,832

Must have BCBA certification

FY 2024-2025
Program Specialist - 12 Months
240 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO
0	57,894	66,574	71,787	76,996
1	57,894	66,574	71,787	76,996
2	57,894	66,574	71,787	76,996
3	63,677	73,229	78,959	84,697
4	63,677	73,229	78,959	84,697
5	63,677	73,229	78,959	84,697
6	66,468	76,437	82,443	88,401
7	66,468	76,437	82,443	88,401
8	66,468	76,437	82,443	88,401
9	67,797	77,968	84,091	90,169
10	67,797	77,968	84,091	90,169
11	67,797	77,968	84,091	90,169
12	69,153	79,526	85,772	91,973
13	69,153	79,526	85,772	91,973
14	69,153	79,526	85,772	91,973
15	70,537	81,116	87,487	93,813
16	70,537	81,116	87,487	93,813
17	70,537	81,116	87,487	93,813
18	71,948	82,738	89,238	95,689
19	71,948	82,738	89,238	95,689
20	71,948	82,738	89,238	95,689
21	73,387	84,394	91,023	97,604
22	73,387	84,394	91,023	97,604
23	73,387	84,394	91,023	97,604
24	74,854	86,081	92,842	99,555
25	74,854	86,081	92,842	99,555
26	74,854	86,081	92,842	99,555
27	76,352	87,804	94,699	101,547

FY 2024-2025
Academic Supplements* - Certified/Exempt Employees Only

Beta Club Sponsor	\$800
Culinary Team	\$800
Debate Team .	\$800
Drama Team	\$800
Key Club	\$800
Math Team	\$800
Musical Groups (choir, jazz band, musical instruments, etc.)	\$800
High School Choir Director (requires 8 out of school performances)	\$2,500
NHS Sponsor	\$800
Yearbook	\$800

* Academic supplements paid in May after principal submits completion verification on May 1st each year and contingent upon available funding.

DOCUMENTATION IS REQUIRED IN ORDER TO RECEIVE SUPPLEMENT. MUST BE GIVEN TO PRINCIPAL

System Supplements

Local School Technology Contact**	Not to exceed \$1,200
Nurse supplement @ JPECTC**	\$3,000
Transport Nurse***	\$10,000
Ed STREAM Curriculum Manager**	\$5,000

**Based on funding - divided into 12 monthly payments

*** Supplement is calculated over a 187 day period, if days are missed the supplement is reduced by \$53.48 per day

FY 2024-2025 Athletics & Band Supplements

School Athletic Director	(1A) 2,550	(2A) 2,750	(3A) 2,950
	(4A) 3,150	(5A) 3,350	(6A) 3,550
	Jr High and Middle School 1,100		

VARISTY COACHING EXPERIENCE

0 - 8 years 9 - 16 years 17+ years

Football	Head Football (inc 15 days)	10,500	11,000	11,500
<i>Assistants earned:</i>	Assistant Varsity	3,250	3,750	4,250
(1A) 2	Offensive Coord Varsity	3,850	4,350	4,850
(2A) 2	Defensive Coord Varsity	3,850	4,350	4,850
(3A) 3	Head Middle School	2,150	2,400	2,650
(4A) 4	Assistant Middle School	1,650	1,900	2,100
(5A) 5	Head Junior Varsity		2,150 (no step increase)	
(6A) 6	Assistant Junior Varsity		1,650 (no step increase)	
(7A) 6	Head 9th Grade		2,150 (no step increase)	
	Assistant 9th Grade		1,450 (no step increase)	
Basketball	Head Basketball	4,300	4,800	5,300
Boys and Girls	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,800	2,050	2,300
	Head Junior Varsity		2,900 (no step increase)	
	Head 9th Grade		1,100 (no step increase)	
Baseball	Head Baseball	4,300	4,800	5,300
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,650	1,900	2,100
	Assistant Middle School	1,100	1,350	1,600
	Head Junior Varsity		2,000 (no step increase)	
	Assistant Junior Varsity		1,500 (no step increase)	
Softball	Head Softball	4,300	4,800	5,300
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,650	1,900	2,100
	Assistant Middle Sch	1,100	1,350	1,600
	Head Junior Varsity		2,000 (no step increase)	
	Assistant JV		1,500 (no step increase)	
Soccer	Head Soccer	3,250	3,750	4,250
Boys and Girls	Assistant Varsity	1,750	2,250	2,750
	Head Junior Varsity		1,650 (no step increase)	
	Assistant Junior Varsity		1,100 (no step increase)	
Volleyball	Head Volleyball	3,250	3,750	4,250
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,450	1,700	2,050
	Head Junior Varsity		1,650 (no step increase)	

FY 2024-2025
Athletics & Band Supplements

		VARISTY COACHING EXPERIENCE		
		<u>0 - 8 years</u>	<u>9 - 16 years</u>	<u>17+ years</u>
Wrestling	Head Wrestling	3,250	3,750	4,250
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,450	1,700	2,050
	Head Junior Varsity	1,650 (no step increase)		
Cheerleading	Head (Summer/Fall)	1,650	1,900	2,150
	Head (Winter/Spring)	1,650	1,900	2,150
	MS (Summer/Fall)	1,100	1,350	1,600
	MS (Winter/Spring)	1,100	1,350	1,600
	Junior Varsity (Summer/Fall)	1,250 (no step increase)		
	Junior Varsity (Winter/Spring)	1,250 (no step increase)		
Bowling Boys and Girls	Head Boys	1,100	1,600	2,100
	Head Girls	1,100	1,600	2,100
Flag Football	Head Coach	1,100	1,600	2,100
Archery	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,250 (no step increase)		
Band	Band Director	4,410 (no step increase)		
	Assistant Band Director	3,250 (no step increase)		
	Varsity Auxiliary	1,500 (no step increase)		
	Junior Varsity Auxiliary	1,100 (no step increase)		
Cross Country	Head Coach	1,450 (no step increase)		
E-Sports	Head Coach	1,100 (no step increase)		
Fishing	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
Golf	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
Indoor Track	Head Coach	1,100 (no step increase)		
	Head Middle School	1,100 (no step increase)		
Outdoor Track	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
Tennis	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
Weight Lifting	Head Coach	1,450 (no step increase)		

FY 2024-2025

Teacher Aide / Office Aide / Bus Aide Salary Schedule

Experience	* Instr. Aide * Office Aide 8 Hours/day 9 Month / 182 days	*Dual Position Teacher Aide & Bus Aide 9 Month / 184 days Hired prior to July 1, 2011	*One Position Teacher Aide & Bus Aide 9 Month / 184 days Hired on/after July 1, 2011	*Spec Ed Aide 8/hours/day 9 Month/184 days	*Pre K Instr. Aide 8 hours/day 9 Month / 187 days	** Bus Aide Paid hourly
0	23,198	28,766	27,369	25,335	23,835	16.47
1	23,260	28,995	27,439	25,402	23,898	16.59
2	23,323	29,195	27,515	25,471	23,964	16.70
3	23,531	29,399	27,764	25,701	24,179	16.81
4	23,746	29,599	28,012	25,932	24,397	16.94
5	23,959	29,806	28,266	26,165	24,616	17.05
6	24,174	30,011	28,519	26,401	24,838	17.17
7	24,391	30,218	28,774	26,636	25,060	17.29
8	24,612	30,426	29,033	26,878	25,287	17.42
9	24,832	30,638	29,295	27,120	25,513	17.54
10	25,072	30,820	29,573	27,378	25,760	17.66
11	25,305	31,026	29,853	27,643	26,014	17.83
12	25,538	31,231	30,132	27,908	26,269	18.00
13	25,770	31,437	30,412	28,173	26,523	18.17
14	26,003	31,642	30,692	28,438	26,777	18.35
15	26,236	31,847	30,971	28,703	27,032	18.52

- * Add \$2,400 for multi-need unit with BCBA Training
- * Add \$2,400 for bilingual, if a requirement of job
- ** Add \$2,400 for special needs out-of-district bus route

- * May be eligible for one of the following, if applicable:
- * Add \$2,000 for Associate Degree from an accredited institution
- * Add \$3,000 for Bachelor Degree from an accredited institution

FY 2024-2025
School Secretary / Bookkeeper Salary Schedule

Experience	12 Months / 240 Days Annual Salary *	10 Months /202 Days Annual Salary *
0	38,234	32,180
1	38,503	32,406
2	38,772	32,634
3	39,043	32,861
4	39,313	33,088
5	39,582	33,314
6	39,851	33,542
7	40,121	33,768
8	40,390	33,997
9	40,663	34,225
10	40,936	34,454
11	41,204	34,680
12	41,473	34,906
13	41,742	35,132
14	42,011	35,359
15	42,280	35,585

* May be eligible for one of the following, if applicable:

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for B.S. Degree from an accredited institution

For AASBO Certifications earned before July 1, 2019: 1 Certificate is included in the salary schedule.

Add \$1,000 for each additional certificate earned prior to July 1, 2019, for a maximum of \$2,000.

Employees in the process of earning a certificate, but not completed by July 1, 2019, may be grandfathered in if approved by superintendent.

Supplement for ADM ***:

400 - 599 students	\$750
600 - 799 students	\$1,500
800 + students	\$2,250

EdSTREAM Supplement for ADM***

ADM 0 - 599	\$150
ADM 600 and above	\$300

High School Athletics	\$1,000
Middle / Jr. High Athletics	\$500

PreK Supplement per classroom \$150

Mentor Supplement \$1,000

***Enrollment based on previous year 20 day after Labor Day enrollment

**FY 2024-2025
Bus Driver Salary Schedule**

Experience	Bus Driver 182 day / 9 month	Bus Driver Day Program 210 day / 10 month	Bus Driver 240 day / 12 month	Part-Time Position Vocational
0	17,981	20,747	23,710	8,471
1	18,147	20,939	23,929	8,554
2	18,315	21,132	24,152	8,637
3	18,484	21,328	24,376	8,722
4	18,655	21,524	24,599	8,808
5	18,827	21,724	24,827	8,894
6	19,003	21,927	25,059	8,982
7	19,179	22,129	25,291	9,068
8	19,356	22,333	25,524	9,159
9	19,536	22,541	25,761	9,248
10	19,733	22,769	26,021	9,348
11	19,913	22,971	26,261	9,439
12	20,081	23,173	26,501	9,530
13	20,248	23,374	26,741	9,621
14	20,415	23,576	26,981	9,712
15	20,582	23,777	27,221	9,803

FY 2024-2025
Director / Assistant Director / Supervisor
240 Day contract / 12 Month

Experience	Director Annual Salary	Assistant Director	Supervisor
0	82,302	60,516	47,939
1	82,564	60,709	48,228
2	82,830	60,905	48,511
3	83,095	61,100	48,800
4	83,361	61,295	49,092
5	83,627	61,491	49,382
6	83,896	61,688	49,676
7	84,161	61,884	49,973
8	84,434	62,083	50,268
9	84,704	62,282	50,570
10	84,962	62,472	50,863
11	85,217	62,662	51,151
12	85,473	62,852	51,439
13	85,729	63,042	51,727
14	85,986	63,232	52,015
15	86,244	63,422	52,303

May be eligible for one of the following, if applicable:
 Add \$2,000 for Associate Degree from accredited university
 Add \$3,000 for Bachelor Degree from accredited university
 Add \$4,000 for Master Degree from accredited university
 Add \$5,000 for Education Specialist Degree from accredited university
 Add \$6,000 for Doctoral Degree from accredited university

For AASBO Certifications earned before July 1, 2019: 1 Certificate is included in the salary schedule.
 Add \$1,000 for each additional certificate earned prior to July 1, 2019, for a maximum of \$2,000.
 Employees in the process of earning a certificate, but not completed by July 1, 2019, may be grandfathered in if approved by superintendent.

May be eligible for one of the following, if applicable:

CHILD NUTRITION SUPPLEMENTS	
Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning of the school year
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or without cause.

FY 2024-2025
Central Office Support
12 Month (240 Days) and 10 Month (202 Days)

Experience	** 202 Days Clerk	** 240 Days Receptionist / Administrative Assistant	* ** 240 Days Administrative Assistant to the Superintendent	* ** 240 Days Bookkeeper / Administrative Assistant	* ** 240 Days Payroll Manager	* 240 Days Staff Accountant
0	30,575	36,326	50,852	47,939	56,856	59,856
1	30,647	36,412	51,618	48,228	57,334	60,874
2	30,723	36,503	52,384	48,511	57,815	61,908
3	30,970	36,795	53,150	48,800	58,301	62,961
4	31,222	37,095	53,916	49,092	58,791	64,031
5	31,474	37,395	54,682	49,382	59,284	65,119
6	31,730	37,699	55,448	49,676	59,782	66,227
7	31,986	38,003	56,213	49,973	60,285	67,353
8	32,248	38,314	56,978	50,268	60,791	68,497
9	32,511	38,626	57,743	50,570	61,302	69,662
10	32,793	38,962	58,513	50,863	61,817	70,846
11	33,068	39,269	59,281	51,151	62,336	72,050
12	33,342	39,576	60,049	51,439	62,859	73,275
13	33,617	39,884	60,817	51,727	63,387	74,521
14	33,892	40,191	61,585	52,015	63,920	75,788
15	34,167	40,498	62,353	52,303	64,457	77,076

** May be eligible for one of the following, if applicable:

- Add \$2,000 for Associate Degree from an accredited institution
- Add \$3,000 for Bachelor Degree from an accredited institution

* For AASBO Certifications earned before July 1, 2019: 1 Certificate is included in the salary schedule.
Add \$1,000 for each additional certificate earned prior to July 1, 2019, for a maximum of \$2,000.
Employees in the process of earning a certificate, but not completed by July 1, 2019, may be grandfathered in if approved by superintendent.

**FY 2024-2025
Lunchroom Managers
187 Day Contract / 9 Month**

Experience	1000+	999-500	499-0
0	34,468	33,309	29,311
1	34,830	33,552	29,645
2	34,936	33,661	29,861
3	35,226	34,044	29,988
4	35,487	34,293	30,222
5	35,747	34,544	30,453
6	36,008	34,797	30,688
7	36,269	35,050	30,922
8	36,534	35,306	31,160
9	36,800	35,564	31,398
10	37,068	35,822	31,647
11	37,337	36,077	31,876
12	37,606	36,331	32,116
13	37,876	36,585	32,355
14	38,145	36,840	32,594
15	38,414	37,094	32,834

*****EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT*****

Pay is based on ADM from Prior Year from SDE

May be eligible for one of the following, if applicable:

- Add \$2,000 for Associate Degree from an accredited institution
- Add \$3,000 for Bachelor Degree from an accredited institution

May be eligible for one of the following, if applicable:

CHILD NUTRITION SUPPLEMENTS	
Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning of the school year
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or without cause.

FY 2024-2025
Lunchroom Assistant Managers
187 days / 9 Month

Experience	1000+	999-500	499-0
0	28,190	27,031	26,090
1	28,533	27,255	26,294
2	28,729	27,454	26,497
3	28,846	27,663	26,699
4	29,068	27,875	26,907
5	29,293	28,091	27,114
6	29,515	28,304	27,531
7	29,742	28,523	27,668
8	29,973	28,745	27,744
9	30,199	28,964	27,955
10	30,436	29,190	28,176
11	30,673	29,415	28,401
12	30,912	29,642	28,625
13	31,154	29,870	28,850
14	31,397	30,100	29,074
15	31,641	30,332	29,298

*****EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT*****

Pay is based on ADM from Prior Year from SDE

May be eligible for one of the following, if applicable:

CHILD NUTRITION SUPPLEMENTS	
Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning of the school year
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or without cause.

**FY 2024-2025
Lunchroom Workers
185 Day Contract / 9 Month**

Experience	8 Hour	7.5 Hour	7 Hour	6 Hour	4 Hour
0	22,644	21,229	19,814	16,983	11,322
1	22,830	21,403	19,976	17,122	11,415
2	23,014	21,576	20,137	17,261	11,507
3	23,202	21,752	20,302	17,401	11,601
4	23,390	21,928	20,466	17,542	11,695
5	23,579	22,106	20,632	17,685	11,790
6	23,770	22,284	20,799	17,828	11,885
7	23,962	22,464	20,967	17,971	11,981
8	24,158	22,648	21,138	18,118	12,079
9	24,356	22,833	21,311	18,267	12,178
10	24,550	23,016	21,482	18,413	12,275
11	24,743	23,196	21,650	18,557	12,371
12	24,935	23,377	21,818	18,701	12,468
13	25,128	23,557	21,987	18,846	12,564
14	25,320	23,737	22,155	18,990	12,660
15	25,512	23,918	22,323	19,134	12,756

*****EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT*****

May be eligible for one of the following, if applicable:

CHILD NUTRITION SUPPLEMENTS

Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning of the school year
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or without notice

FY 2024-2025
School Custodian Salary Schedule

Experience	9 Month/182 Days 8 Hours per day	10 Month/202 Days 8 Hours per day	12 Month/240 Days 8 Hours per day
0	23,026	25,556	30,363
1	23,201	25,751	30,595
2	23,377	25,946	30,826
3	23,555	26,144	31,062
4	23,738	26,347	31,303
5	23,918	26,547	31,540
6	24,101	26,750	31,782
7	24,287	26,956	32,027
8	24,474	27,163	32,273
9	24,661	27,371	32,520
10	24,855	27,586	32,776
11	25,044	27,796	33,025
12	25,233	28,006	33,275
13	25,423	28,216	33,524
14	25,612	28,427	33,774
15	25,801	28,637	34,024

**FY 2024-2025
Homeless Liaison /
Parental Involvement Liaison
202 Day Contract / 10 Month**

Experience	Full Time Salary	Half Time Salary
0	51,936	25,968
1	51,936	25,968
2	54,101	27,050
3	54,101	27,050
4	56,265	28,133
5	56,265	28,133
6	58,429	29,215
7	58,429	29,215
8	60,593	30,296
9	60,593	30,296
10	62,757	31,378
11	62,757	31,378
12	64,920	32,458
13	64,920	32,458
14	67,083	33,538
15	67,083	33,538

FY 2024-2025
Job Coach
202 Days - 10 Month

Experience	Annual Salary
0	31,859
1	32,037
2	32,221
3	32,405
4	32,590
5	32,775
6	32,964
7	33,150
8	33,339
9	33,528
10	33,711
11	33,894
12	34,079
13	34,265
14	34,452
15	34,639

**FY 2024-2025
Maintenance Department
240 Day Contract / 12 Month**

Experience	Worker Annual Salary ***
0	39,627
1	40,380
2	41,147
3	41,929
4	42,725
5	43,536
6	44,364
7	45,205
8	46,065
9	46,939
10	47,709
11	48,509
12	49,309
13	50,109
14	50,909
15	51,709

*** \$7,000.00 Supplement Upon Verification of Appropriate Certifications:
Plumbing, Electrician, HVAC, Refrigeration

*** Supplement is contingent upon prior approval from the Superintendent for any certifications acquired after initial hire.

FY 2024-2025
Mental Health Liaison - 10 Months
202 Day Contract - Public School Experience

Experience	BS	MS	6Y	DO	ND
0	45,110	51,873	55,935	59,993	45,110
1	45,110	51,873	55,935	59,993	45,110
2	45,110	51,873	55,935	59,993	45,110
3	49,616	57,058	61,523	65,993	49,616
4	49,616	57,058	61,523	65,993	49,616
5	49,616	57,058	61,523	65,993	49,616
6	51,792	59,558	64,237	68,880	51,792
7	51,792	59,558	64,237	68,880	51,792
8	51,792	59,558	64,237	68,880	51,792
9	52,827	60,749	65,521	70,258	52,827
10	52,827	60,749	65,521	70,258	52,827
11	52,827	60,749	65,521	70,258	52,827
12	53,883	61,964	66,831	71,663	53,883
13	53,883	61,964	66,831	71,663	53,883
14	53,883	61,964	66,831	71,663	53,883
15	54,961	63,202	68,167	73,096	54,961
16	54,961	63,202	68,167	73,096	54,961
17	54,961	63,202	68,167	73,096	54,961
18	56,059	64,466	69,531	74,558	56,059
19	56,059	64,466	69,531	74,558	56,059
20	56,059	64,466	69,531	74,558	56,059
21	57,180	65,757	70,922	76,049	57,180
22	57,180	65,757	70,922	76,049	57,180
23	57,180	65,757	70,922	76,049	57,180
24	58,324	67,070	72,340	77,571	58,324
25	58,324	67,070	72,340	77,571	58,324
26	58,324	67,070	72,340	77,571	58,324
27	59,490	68,413	73,787	79,122	59,490

FY 2024-2025
School Nurse Salary Schedule
Lead Nurse - 240 Day Contract / 12 Months

Experience	Student Health Services Supervisor Bachelor Degree	Student Health Services Supervisor Masters Degree
0	61,949	66,800
1	61,949	66,800
2	61,949	66,800
3	68,137	73,473
4	68,137	73,473
5	68,137	73,473
6	71,124	76,694
7	71,124	76,694
8	71,124	76,694
9	73,272	79,009
10	74,004	79,798
11	74,744	80,597
12	75,493	81,403
13	76,247	82,217
14	77,010	83,040
15	77,780	83,871
16	78,557	84,709
17	79,343	85,556
18	80,136	86,410
19	80,937	87,274
20	81,746	88,148
21	82,564	89,030
22	83,389	89,919
23	84,224	90,818
24	85,067	91,728
25	85,917	92,644
26	86,776	93,570
27	87,645	94,507
28	88,521	95,451
29	89,406	96,407
30	90,298	97,369
31	91,202	98,343
32	92,115	99,327
33	93,034	100,320
34	93,965	101,322
35	94,905	102,337

FY 2024-2025
School Nurse Salary Schedule
LPN - 187 Day Contract / 9 Month
Transportation LPN - 187 Day Contract / 9 Month

Experience	LPN	Transportation Nurse Hired after 7/1/23 4 Hours
0	33,930	16,965
1	33,930	16,965
2	33,930	16,965
3	37,319	18,660
4	37,319	18,660
5	37,319	18,660
6	38,955	19,478
7	38,955	19,478
8	38,955	19,478
9	40,131	20,066
10	40,532	20,266
11	40,937	20,469
12	41,347	20,674
13	41,760	20,880
14	42,179	21,090
15	42,601	21,301
16	43,026	21,513
17	43,457	21,729
18	43,891	21,946
19	44,330	22,165
20	44,772	22,386
21	45,221	22,611
22	45,673	22,837
23	46,130	23,065
24	46,591	23,296
25	47,057	23,529
26	47,527	23,764
27	48,003	24,002
28	48,483	24,242
29	48,968	24,484
30	49,457	24,729
31	49,952	24,976
32	50,452	25,226
33	50,956	25,478
34	51,465	25,733
35	51,980	25,990

**FY 2024-2025
School Nurse Salary Schedule
187 Day Contract - 9 Month**

Experience	* ** RN-ASSN 187 Days 9 Months	* ** RN-BSN 187 Days 9 Months	* ** RN-MSN 187 Days 9 Months	* ** RN-DNP 187 Days 9 Months
0	44,764	48,269	52,049	56,124
1	44,764	48,269	52,049	56,124
2	44,764	48,269	52,049	56,124
3	49,236	53,090	57,248	61,730
4	49,236	53,090	57,248	61,730
5	49,236	53,090	57,248	61,730
6	51,394	55,418	59,758	64,437
7	51,394	55,418	59,758	64,437
8	51,394	55,418	59,758	64,437
9	52,946	57,092	61,562	66,382
10	53,475	57,662	62,177	67,045
11	54,009	58,238	62,799	67,715
12	54,550	58,822	63,427	68,394
13	55,096	59,409	64,062	69,077
14	55,647	60,004	64,702	69,768
15	56,204	60,604	65,350	70,466
16	56,765	61,210	66,003	71,170
17	57,333	61,822	66,663	71,882
18	57,906	62,440	67,329	72,601
19	58,485	63,064	68,002	73,327
20	59,070	63,694	68,682	74,060
21	59,661	64,332	69,370	74,801
22	60,257	64,974	70,062	75,548
23	60,860	65,625	70,763	76,304
24	61,469	66,282	71,472	77,068
25	62,083	66,944	72,186	77,838
26	62,703	67,613	72,907	78,616
27	63,331	68,291	73,637	79,403
28	63,964	68,973	74,373	80,196
29	64,604	69,662	75,117	80,999
30	65,250	70,358	75,867	81,808
31	65,902	71,062	76,626	82,626
32	66,562	71,774	77,393	83,453
33	67,227	72,490	78,166	84,287
34	67,899	73,215	78,947	85,130
35	68,578	73,947	79,738	85,981

* RN supplement for overseeing careplans of LPN's (reviewed yearly) not to exceed \$3,000

** Supplement for certification from National Board for Certificaton of School Nurses - \$2,500

** Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

FY 2024-2025
School Nurse Salary Schedule
202 Day Contract - 10 Month

Experience	*, ** RN-ASSN 202 Days 10 Months	*, ** RN-BSN 202 Days 10 Months	*, ** RN-MSN 202 Days 10 Months	*, ** RN-DNP 202 Days 10 Months
0	48,355	52,141	56,224	60,626
1	48,355	52,141	56,224	60,626
2	48,355	52,141	56,224	60,626
3	53,185	57,349	61,840	66,682
4	53,185	57,349	61,840	66,682
5	53,185	57,349	61,840	66,682
6	55,517	59,863	64,551	69,606
7	55,517	59,863	64,551	69,606
8	55,517	59,863	64,551	69,606
9	57,193	61,672	66,500	71,707
10	57,764	62,287	67,164	72,423
11	58,341	62,909	67,836	73,147
12	58,926	63,540	68,515	73,880
13	59,515	64,174	69,201	74,618
14	60,111	64,817	69,892	75,364
15	60,712	65,465	70,592	76,118
16	61,318	66,120	71,297	76,879
17	61,932	66,781	72,010	77,648
18	62,551	67,449	72,730	78,425
19	63,176	68,123	73,457	79,209
20	63,808	68,803	74,191	80,001
21	64,447	69,492	74,934	80,801
22	65,090	70,186	75,682	81,608
23	65,742	70,889	76,439	82,425
24	66,400	71,599	77,205	83,250
25	67,063	72,314	77,976	84,082
26	67,733	73,037	78,755	84,922
27	68,411	73,769	79,544	85,772
28	69,095	74,506	80,339	86,629
29	69,786	75,250	81,142	87,496
30	70,484	76,002	81,953	88,370
31	71,188	76,762	82,772	89,254
32	71,901	77,531	83,601	90,147
33	72,620	78,305	84,436	91,048
34	73,345	79,088	85,280	91,959
35	74,079	79,879	86,134	92,878

* RN supplement for overseeing careplans of LPN's (reviewed yearly) not to exceed \$3,000

** Supplement for certification from National Board for Certification of School Nurses - \$2,500

** Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

FY 2024-2025
School Nurse Salary Schedule
Transportation Nurse - 187 Day Contract / 9 Month

Experience	Transportation Nurse
0	27,112
1	27,518
2	27,931
3	28,350
4	28,776
5	29,208
6	29,644
7	30,090
8	30,542
9	31,000
10	31,426
11	31,851
12	32,276
13	32,701
14	33,126
15	33,551

**FY 2024-2025
Substitute Salary Schedule**

Substitute Special Needs Bus Aide / 4-hrs	\$60.00 per day
Sub Bus Aide Out-of-District	\$75.00 per day
Substitute Bus Driver / 4-hrs	\$75.00 per day
Sub Bus Driver Out-of-District	\$90.00 per day
Substitute Vocational Bus Driver	\$37.50 per day
Substitute Mid-Day Route Bus Driver	\$37.50 per day
Substitute School Nurse for Bus Trips	\$30 per route
Substitute School Nurse	\$175 per day

Field trip/extracurricular activity bus driver <i>If trip is over 8 hours, the driver must be paid a minimum of \$10.00 per hour for all hours over 8</i>	\$50.00 for < 4 hours
	\$100.00 for 4 hours and above

**FY 2024-2025
Technology Department
240 Day Contract / 12 Month**

	* ***	* ***	* ***	* **	* ** ****
Experience	Help Desk	Desktop Administrator	Logistics/ Project Manager	Network/Server Admin/ Systems Analyst	Lead Technology Officer
0	38,139	40,011	43,199	68,476	84,509
1	39,089	40,920	44,410	69,065	84,772
2	40,068	41,846	45,653	69,656	85,038
3	41,071	42,799	46,935	70,250	85,302
4	42,099	43,770	48,254	70,854	85,569
5	43,157	44,768	49,613	71,464	85,834
6	44,245	45,790	51,011	72,077	86,102
7	45,357	46,834	52,452	72,692	86,369
8	46,502	47,906	53,935	73,318	86,642
9	47,673	49,003	55,460	73,947	86,912
10	48,661	50,123	57,036	74,594	87,171
11	49,661	51,123	58,436	75,208	87,431
12	50,661	52,123	59,836	75,822	87,691
13	51,661	53,123	61,236	76,437	87,951
14	52,661	54,123	62,636	77,051	88,211
15	53,661	55,123	64,036	77,666	88,471

* May be eligible for one of the following, if applicable:

* Add \$2,000 for Associate Degree from an accredited institution

* Add \$3,000 for Bachelor Degree from an accredited institution

** Exempt Employee

*** Add \$3,500 Supplement upon Verification of appropriate Certification - Apple Computers

*** Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

****Add \$1,000 for Alabama Educational Technology Association Certification

FY 2024-2025

**Occupational Therapist (Registered) Salary Schedule
192 Day Contract / 9 Month - Public School Experience
202 Day Contract / 10 Month - Public School Experience**

Experience	192 Day / 9 month Salary	202 Day /10 Month Salary
0	53,260	56,034
1	53,260	56,034
2	53,260	56,034
3	58,583	61,634
4	58,583	61,634
5	58,583	61,634
6	61,151	64,335
7	61,151	64,335
8	61,151	64,335
9	62,374	65,622
10	62,374	65,622
11	62,374	65,622
12	63,620	66,934
13	63,620	66,934
14	63,620	66,934
15	64,891	68,272
16	64,891	68,272
17	64,891	68,272
18	66,190	69,637
19	66,190	69,637
20	66,190	69,637
21	67,516	71,032
22	67,516	71,032
23	67,516	71,032
24	68,864	72,451
25	68,864	72,451
26	68,864	72,451
27	70,243	73,902

FY 2024-2025
Certified Occupational Therapist Assistant
187 Day Contract / 9 Month - Public School Experience

Experience	9 Month Salary
0	41,365
1	41,365
2	41,365
3	45,873
4	45,873
5	45,873
6	48,046
7	48,046
8	48,046
9	48,740
10	48,740
11	48,740
12	49,694
13	49,694
14	49,694
15	50,912
16	50,912
17	50,912
18	51,617
19	51,617
20	51,617
21	52,326
22	52,326
23	52,326
24	52,992
25	52,992
26	52,992
27	53,661

**FY 2024-2025
Physical Therapist
202 Day Contract / 10 Month**

Experience	Salary
0	56,035
1	56,035
2	56,035
3	61,634
4	61,634
5	61,634
6	64,335
7	64,335
8	64,335
9	64,603
10	64,603
11	64,603
12	66,934
13	66,934
14	66,934
15	68,273
16	68,273
17	68,273
18	69,637
19	69,637
20	69,637
21	71,033
22	71,033
23	71,033
24	72,451
25	72,451
26	72,451
27	73,902

FY 2024-2025
Transportation Department Salary Schedule
240 day contract / 12 Month

Experience	Mechanic	Parts Specialist/ Mechanic	Shop Foreman / Bus Inspt.	Shop Assistant
0	51,598	52,513	54,340	36,006
1	51,867	52,791	54,582	36,260
2	52,139	53,068	54,825	36,524
3	52,412	53,346	55,069	36,790
4	52,688	53,626	55,314	37,057
5	52,964	53,911	55,561	37,325
6	53,240	54,191	55,808	37,596
7	53,519	54,478	56,056	37,870
8	53,801	54,763	56,306	38,143
9	54,083	55,052	56,557	38,418
10	54,366	55,343	56,808	38,694
11	54,651	55,635	57,061	38,972
12	54,938	55,928	57,315	39,252
13	55,226	56,223	57,570	39,534
14	55,515	56,520	57,827	39,818
15	55,806	56,818	58,084	40,104

Salary Based on 8 Hours Per Day

FY 2024-2025
After-School / Extended School Year

After-School Tutor / Summer Tutor	\$25.00 / hour
Aides	
Adult Aide	\$15.00 / hour
Bilingual Aide	\$20.00 / hour
Bilingual Student Aide	\$15.00 / hour
Student Aide	\$10.00 / hour
Bus Driver / Bus Sub	Daily rate of pay
Contract Psychometrist	\$100 per test
Custodian	\$15.00 / hour
Extra-Curricular Nurse	\$30.00 / hour
IDEA Sp Ed ESY	
IDEA Sp Ed ESY Aide / Bus Aide *	\$20.00 / hour
IDEA Sp Ed ESY Art Teacher *	\$30.00 / hour
IDEA Sp Ed ESY Nurse *	\$30.00 / hour
IDEA Sp Ed ESY Teacher *	\$30.00 / hour
IDEA Sp Ed ESY Therapist *	\$30.00 / hour
Lunchroom Worker*	\$17.00 / hour
Migrant Recruiter	\$45.00 / hour
Program Director	\$45.00 / hour
Teachers	
Homebound Teacher	\$40.00 / hour
IDEA Summer Teacher	\$30.00 / hour
Saturday School Teacher	\$115 per Saturday worked
Summer School Teacher	Up to \$40.00 / hour
Translator	\$20.00 / hour

* Extended School Year Summer Program

FY 2024-2025
Ed STREAM

Site Director	\$25.00 / hour
Assistant Site Director	\$22.50 / hour
Before/After-School Teacher	\$20.00 / hour
Retired Teacher	\$20.00 / hour
Adult Aide	\$13.00 / hour
Student Aide	\$11.00 / hour
Bus Driver/Adult Aide	\$12.00 / hour
Nurse	\$30.00 / hour
Bookkeeper ADM***	
49 students or less	\$500 / year
50+ students	\$1,000 / year

***Enrollment based on prior year and contingent on fund availability