

June 5, 2018

The minutes of the regular meeting of the North Plainfield Board of Education held on June 5, 2018 at 7:30 PM, West End School, 447 Green Brook Road, North Plainfield, NJ. Ms. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. - Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Acting Superintendent/Assistant Superintendent; and Donald Sternberg, Board Secretary/School Business Administrator, Student Representatives Radha Patel and Jasmine Muhando, and approximately 106 members of the staff and public.

### **Introduction of New Staff**

There was none.

### **Minutes Approval**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the public session minutes of May 23, 2018.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the executive session minutes of May 23, 2018.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the public session minutes of May 24, 2018.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the executive session minutes of May 24, 2018.

### **Financial Report**

None.

### **Comments from the Public**

Ms. Sullivan asked a question regarding the planning of eighth grade trips.

### **Student Representative Report**

#### **Student Representative: Radha Patel**

Good evening everyone, it's great to see you all tonight. It's hard to believe that there is only 15 days left until graduation! I thought the day would never come but time flies when you're having fun!

In these last couple weeks of the 2017-2018 school year, there have been some exciting events to finish off the year. Yesterday was the annual senior picnic at Forest Lodge in

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Warren. It was a fun event for seniors who got the chance to swim in the pool, play some rounds of ping pong, and other various activities and along food. Freshman letters were also distributed back the seniors from their freshman English teachers. It was really bittersweet reading my letter to see how much has changed and stayed the same. If I'm proud of putting in a lot of effort in writing a creative piece, it was surely that one!

Yearbooks are out! They are now available to all NPHS students who bought them and about 20 are left over for current purchase.

The 4<sup>th</sup> Annual Canuck Cup Soccer Tournament will take place Thursday, June 7<sup>th</sup> on Krausche Field at 3pm. The tournament is a Co-Ed, 5-on-5 soccer tournament. Each team is guaranteed 3 games and all proceeds go to project graduation.

The Spring dance performance is coming up this Thursday June 7 at 7 pm in the auditorium. It will be an amazing performance put on from dance students in NPHS along with some members of the NPHS Dance Company.

The Literary-Art Magazine of NPHS has arrived! This annual magazine features poems, stories, artwork, and photos by ninth through twelfth graders. It is produced by students in Mr. DeLaurentis's creative writing classes. I have bought a copy of the magazine all of high school and I can surely say we have some very talented writers in our school who shine through expressing themselves creatively.

We're excited to announce and bring the new junior student representative for the next two academic school years to the final meeting of the year. As Jasmine will be taking my spot, a well-deserving and qualified junior will be taking her current position for Jasmine to train. I'm excited for you all to meet the rising representative at the next meeting!

### **Student Representative: Jasmine Muhando**

Good evening everyone! It is great to see you all.

Since the last time we met time has been moving rapidly, not that I'm complaining, but that means the spring sports season is almost over.

The girls Varsity Softball team had their last game Wednesday, May 23<sup>rd</sup> as I mentioned at our previous meeting.

The boys Varsity Baseball team ended off their season on a great note on Thursday, May 24<sup>th</sup> where they played Belvidere and won with a close game of 2-1.

The girls Varsity track and field team competed on May 25 and 26 at Sectionals. They ran some of their best times and for those that did not qualify it was a great way to end off the season. Last Friday and Saturday the sectional qualifiers Ashley Atubi and Sydney Muhando, competed at Group 2 State Championships. They did a great job representing the girls team and Ashley Atubi is now moving on to compete at Meet of Champions this Saturday.

The boys Varsity track and field team also competed on May 25 and 26 at Sectionals. They did an outstanding job with almost all of their sprinters including Ryan Smith qualifying for meet of champions. They tried to defend their title as sectional winners from the winter season, but unfortunately came second, losing by one point to Matawahan. Last Friday and Saturday the sectional qualifiers competed at Group 2 State Championships. Brandon Smith did an outstanding job breaking the school record in the 110m hurdles. He ran a 14.26 and became the new balance outdoor national qualifier. Overall all the boys did an amazing job for such a challenging meet and the lucky few, Daniel Duncan, Brandon Smith, Nase'Air Prince, and Edgardo Villafane qualified for meet of champions.

Also, the cheerleading team had their tryouts and have added many new members to their team. The highschool girls and boys are now practicing their stunts and cheers in preparation for the football season.

Thank you.

### **Presentation**

Ms. Vella and Ms. Prestamo presented the Annual Teacher Recognition Program honoring teachers from each building who have been chosen teacher of the year from their respective buildings.

Mr. Karl Gordon presented students who received awards for athletic achievements during the school year.

### **Superintendent's Report**

#### **Acting Superintendent Report/Curriculum Report**

**High School Senior College Acceptances:** The 250 members of the Class of 2018 were offered 315 acceptances to colleges and universities. To date, the Class of 2018 has 76 college commitments.

[Click here to see where our students are headed this fall.](#)

**Movement away from DRA to Fountas and Pinnell Assessments:** The Fountas and Pinnell Benchmark Assessment will provide more accurate information, once administered, about individual students' reading levels, what those levels mean, and how teachers can intervene to keep these levels progressing.

**Somerset County Teen Arts Festival:** Approximately 80 North Plainfield HS/MS students participated in the Somerset County Teen Arts Festival held at the end of May, 2018. NP students were very successful in their presentations and received overwhelmingly positive feedback from those in attendance.

***Group Dance*** led by Ms. Visintainer presented a physically demanding and technical piece and effectively used the stage to earn scores in the 4's and 5's; a measurable improvement over the prior year.

***MS/HS Theater*** students, led by Mrs. Chiaramonte, performed self-written murder mystery dramatic and comedic monologues, earning rave reviews from the judges for their level of preparation and comedic timing.

***MS Band*** performed for the first time at the festival, impressing judges with their potential.

***NPHS Art students:*** The biggest win of the night was the work of NPHS Art students. Last year the district proudly watched one HS student move to states and this year we had 3 students picked for the cultural heritage traveling exhibit and 2 students chosen for states.

Jessica Cerdena~grade 12~Feather Weather (Peacocks. Acrylic on multiple canvases)

Rikka Del Rosario~grade 12~Self Portrait (graphite)

Mikaela Given~grade 12~Untitled (Skateboard/Altarpiece with fish)

Ms. Dawson was recognized by a judge for encouraging her students to use different



mediums and go beyond their creative walls. The curator of the exhibit sought out Ms. Dawson at the end of the event to personally give her this feedback which she truly deserved.

**Schools of Character Mentorship/Porticus Grant Recipient:** North Plainfield already had three National Schools of Character, and now two schools have been chosen to serve as mentors to two other schools in New Jersey desirous of using character education as the vehicle for school improvement. This is quite an achievement since three states (NY, NJ and PA) are joining together in this initiative, which will serve as a national model for systemic school change.

The Porticus Grant is a tristate alliance focused on creating Transformational Partnerships with Schools Serving Vulnerable Populations. Teaching the “new” immigrants has become an escalating problem as more immigrant groups from Central and South America are moving beyond the city limits. ESL and ELL school populations lag significantly behind their classmates in academic success as do economically challenged communities and those with high non-English speaking residents. This effort seeks systemic change through nine National Schools of Character from New York, New Jersey, and Pennsylvania who will mentor a school with similar demographics for a one-year period. The goal of the project is for each of the mentee schools with high ESL and ELL populations that have not had academic success to develop (1) an improved and inclusive school climate, and (2) greater parental engagement that will contribute to the academic and social/emotional growth of their children.

**Adopt a School Acceptance:** The Fine, Practical and Performing Arts department is pleased to announce that Paper Mill Playhouse has accepted North Plainfield High School into its "Adopt a School" Program, beginning Fall 2018. The program takes 28 freshman students who have a strong interest in theater and play writing and follows them through their 4 years of high school, giving them opportunities to view professional performances, write critiques and participate in play writing workshops. This entire program, including transportation is offered to the school district completely free of cost.

**School District and School HIB Grades for 2016-2017:** The Commissioner of the NJDOE is required by state law to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act. The NJDOE's official report for the North Plainfield School District was released on May 29th. I am proud to advise you that our district's score is a 78 out of 78, the maximum grade that a district can receive. Each of our elementary schools received a perfect score, and our grades 5-12 buildings each received a grade of 77 out of 78. This is truly a concerted effort by our anti-bullying team, principals, and school counselors.

[Click here to read the complete NJDOE report](#)

The report is also available on the district website under the Harassment, Intimidation and Bullying section under HIB Grades.

**Columbia University Teachers College:** Representatives from Columbia University Teachers College will return on Friday, June 8th to again partner with the full district administrative team. The day-long session will be the second of a two-part program connecting the work administrators began at the May 23rd session.

The objectives of the session are for administrators to reflect and map the collective progress towards the 2017-18 district goals, dip into Adult Learning Theory to establish a shared understanding and practice for organizational leadership, develop action school-based action plans with objectives to meet our goals within our specific contexts, and to align district-wide and school board goals with school-based goals.

**NJTESOL/NJBE:** A team of 11 North Plainfield staff members, led by Regina Acevedo, attended one or more days of the three-day NJTESOL/NJBE Spring Conference, in New Brunswick, NJ. ESL and Bilingual Educators had the unique opportunity to actively participate in Cross-Curricular conversations for Teachers of ELLs. A variety of Key Note speakers, presentations and interactive workshops were provided by an array of specialists covering intriguing topics such as: advocacy, STEM, ELL teaching strategies, parent involvement, special education, technology, and classroom management.

**SpringBoard Training:** Grade 6, 7, and 8 ELA teachers received one full-day of grade-level specific SpringBoard training over the course of three days. SpringBoard is a pre-AP instructional program for grades 6–12. Developed by teachers for teachers, SpringBoard offers core instructional materials in print and digital that are fully aligned to state standards, Advanced Placement (AP) coursework, and the SAT Suite of Assessments. SpringBoard helps students build extensive content knowledge with close reading and analysis of texts, critical viewing of select films, wide-ranging independent reading, and lively, engaging classroom discussion. Language skills and knowledge are incorporated as part of an integrated approach to reading, writing, speaking, and listening.

**JROTC Field Trip to Proud To Be An American Day:**

On May 24th, Mr. Rowan and Mr. Lake accompanied 20 North Plainfield students to Somerset County Vo-Tech as guests of the “Proud To Be An American Day” ceremony on their campus. Vo-Tech Social Studies teacher and Army Veteran Ed Graff has organized the event for the last four years. This year's ceremony was dedicated to the memory of Petty Officer 2nd Class, Matthew Kantor, a graduate of Vo-Tech and a member of the elite Navy SEALs who tragically lost his life in combat operations in Afghanistan.



The highlight of the day, for many, was the arrival of six US Navy and US Marine helicopters. One of the helicopters, an MH53 Sea Dragon (minesweeper), was flown by 2008 North Plainfield graduate US Navy Lieutenant Gene Flood. Our students were able to meet and speak with Gene, talk about his experiences in North Plainfield, the Naval Academy, and the US Navy. Students also had the opportunity to tour his helicopter, as well as the other helicopters on site.

Students who attended the trip included high school JROTC officers and potential officers, and middle school students who have expressed an interest in the military and have registered for JROTC.

Recommendations from Superintendent of Schools  
Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, the Board hereby approves the employment of Kathryn Bianco as a mathematics teacher at NPHS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Kathryn Bianco shall be placed on MA+30/Step 2-3 (3) and will be paid the annual salary of \$65,630, to be adjusted pending settlement of the negotiated Agreement. (Ms. Bianco will replace Christina Cruz who is transferring to another position.)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, that for the 2017-2018 school year, the Board of Education approves the employment of Mario Restrepo-Taborda as a K-12 district substitute teacher.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education grants Diana Lozada, elementary teacher at West End School, a leave of absence effective October 29, 2018, or sooner, if necessary, using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through March 1, 2019.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 and 2018-2019 school years, the Board of Education adjusts the leave of absence for Regina Silverii, special education teacher at Stony Brook School, **from** February 12, 2018 through June 30, 2018 **to** February 12, 2018 through June 30, 2019.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Candice Mabry as program facilitator for the Somerset School ESSA Targeted School Process, at the stipend of \$1,200. This position is funded through Title I-SIA.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education adjusts the rate of pay for the school nurses indicated for summer school and the Special Education Summer Extended School Year Program **from** \$41.00 per hour **to** \$52.24 per hour, for up to four hours per day.

Thanya Mendez

Karen Bissett

Doreen Humiston

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education rescinds the recommendation to appoint Elsy Castillo as a paraprofessional at the Special Education Summer Extended School Year Program.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the summer 2018, the Board of Education approves the transfer of Alison Griffiths **from** substitute paraprofessional at the Special Education Summer Extended School Year Program **to** paraprofessional at the Special Education Summer Extended School Year Program, at the rate per negotiated agreement, for up to 4.00 hours per day.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the summer 2018, the Board of Education approves the employment of the individuals indicated for the positions noted for the Special Education Summer Extended School Year Program.

<b>Name</b>	<b>Position</b>
Esther Domiciano	Paraprofessional
Jessica Hernandez	Substitute Paraprofessional
Marilyn LaMarca	Substitute Teacher/ Substitute Paraprofessional

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of the staff indicated on the attached list to conduct case management, speech therapy sessions, and attend child study team meetings during the summer, for up to the hours and at the hourly rates indicated.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of the staff indicated on the attached list to conduct child study team evaluations and IEP writing, at the rates indicated.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 school year, the Board of Education approves the appointment of the staff members indicated to participate in the required Preschool Creative Curriculum Training, at the rate of \$28.35 per hour, on an as needed basis. These training hours are funded through the PEA Grant.

<b>Staff Member</b>	<b>School</b>
Michelle Onofri	Stony Brook
Jessica Perdomo-O'Hara	East End
Megan Horezga	East End
Kelly DiBenedetto	East End
Allison Hessemer	East End
Andrea Legiadre	Stony Brook

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Mariastella Leandri-Marrapodi as an instructor for Advanced Placement Examination Preparatory Review Sessions at NPHS, at the rate of \$28.35 per hour, for up to 10 hours.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education grants Erin Weinberger, elementary teacher at Stony Brook School, a leave of absence effective October 15, 2018, or sooner, if necessary, using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through March 21, 2019.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Shona Wright, English language arts teacher at NPMS, effective July 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, the Board hereby approves the employment of Victoria Hynes as a learning disabilities teacher consultant for the district for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Victoria Hynes shall be placed on MA+30/Step 14 and will be paid the annual salary of \$71,585, with an LDTC annual stipend of \$6,052.47, to be adjusted pending settlement of the negotiated Agreement. (Ms. Hynes will replace Dale Smith.)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the individuals indicated for clinical experience in the district.

Student Name	College	School/Class	Dates	Coop. Teacher
Melissa Paczos	Drexel University	NPHS/English Language Arts	Sept. 5, 2018- Dec. 13, 2018	John Delaurentis
Julia Ferrante	Rutgers University	NPMS/Mathematics	Sept. 5, 2018- Dec. 13, 2018	Jennifer Riolo

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the continued employment of all **paraprofessionals** indicated on the attached list at the hourly rates indicated, and that contracts to employ be issued.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to serve as facilitators at the district’s *Dual Language Academy Parent Night*, for up to two hours per person, at the rate of \$28.35 per hour. These positions are funded through Title I.

Kelli Dunston

Joanna Valdez

Milly Villatoro

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Sandra Markert, academic support teacher at West End School, for reasons of retirement, effective October 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to serve as facilitators at the district’s *Kindergarten Experience*, for up to three hours per person, at the rate of \$28.35 per hour.

Kelly Schmitz

Ines Simoes

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, the Board hereby approves the temporary employment of Gloria Pantozzi as a family resource coordinator/registrar for the district for the 2017-2018 and 2018-2019 school years. BE IT FURTHER RESOLVED, Gloria Pantozzi shall be paid the rate of \$190 per day, effective June 15, 2018, or sooner if necessary, through October 15, 2018. (Ms. Pantozzi will temporarily replace Melissa DeCos-Palma.)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Curriculum, Instruction and Pupil Services**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, the Acting Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

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2018\_33

2018\_34

2018\_35

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Acting Superintendent’s recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Acting Superintendent’s recommendations on HIB cases #

2018\_30

2018\_33

2018\_34

2018\_35

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the curriculum indicated.

Foundations of Philosophy (new)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the professionals and agencies indicated on the attached list to provide as-needed services to district classified students at the rates and annual amounts as indicated.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Finance, Purchasing & Agreements**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts and approves the agreement between the North Plainfield Board of Education and the North Plainfield Association of Educational Administrators and Supervisors for the years covering July 1, 2018 through June 30, 2021.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education appoints Preferred Home Health Care & Nursing Services, Inc. to provide services related to nursing services for July 1, 2018 to June 30, 2019.

WHEREAS, the North Plainfield Board of Education (hereinafter referred to as the “Board”) desires to retain the services of a Nursing Services Provider (hereinafter referred to as Nursing) in accordance with N.J.S.A. 18A:18A-5(a)(2) and (10); and

WHEREAS, accepted proposals on May 24, 2018 at 4:00 PM in the Board of Education Offices, and Two companies submitted proposals to provide Nursing services; and

WHEREAS, the Board finds the fee structure submitted by Preferred Home Health Care & Nursing Services, Inc. in its proposal to be favorable LPN \$47.00 (Forty-Seven Dollars) per hour and RN \$52.00 (Fifty-Two Dollars) per hour; and

WHEREAS, based on the technical criteria, management criteria, positive reputation of Kaleidoscope Family Solutions, Inc. and the fee structure, the Board desires to award a contract for services to Kaleidoscope Family Solutions, Inc.; and

WHEREAS, N.J.S.A. 18A:18A-5(a) (10) authorizes the Board to award a contract for OT & PT Therapy and Evaluation Services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as "EUS"), pursuant to N.J.S.A. 18A:18A-5(a)(2); and

NOW, THEREFORE, BE IT RESOLVED that Preferred Home Health Care & Nursing Services, Inc. having offices located at 45 Main Street, Us Highway 35N, Eatontown NJ 07724, shall be appointed to provide nursing services, and that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have demonstrated.
3. Additional factor continuity of service and availability of online billing.
4. Reputation and responsibility of the service provider are satisfactory.

BE IT FURTHER RESOLVED that:

1. The Board hereby appoints Preferred Home Health Care & Nursing Service, Inc. to provide Nursing services subject to the execution of an agreement to be prepared by the Board Attorney.
2. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.
3. The Board authorizes the Business Administrator/Board Secretary to execute the Agreement and any other documents and to take all actions necessary to effectuate the terms of this resolution.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education appoints Kaleidoscope Education Solutions, Inc. to provide services related to Occupational and Physical Therapy and Evaluation services for July 1, 2018 to June 30, 2019.

WHEREAS, the North Plainfield Board of Education (hereinafter referred to as the "Board") desires to retain the services of an Occupational and Physical Therapy and Evaluation Services Provider (hereinafter referred to as OT & PT) in accordance with N.J.S.A. 18A:18A-5(a)(2) and (10); and

June 5, 2018

WHEREAS, accepted proposals on May 24, 2018 at 4:00 PM in the Board of Education Offices, and Two companies submitted proposals to provide OT & PT services; and

WHEREAS, the Board finds the fee structure submitted by Kaleidoscope Family Solutions, Inc. in its proposal to be favorable at \$82.50 (Eighty-Two Dollars and Fifty Cents) per hour and evaluation services at \$475.00 (Four Hundred and Seventy-Five Dollars) per evaluation; and

WHEREAS, based on the technical criteria, management criteria, positive reputation of Kaleidoscope Family Solutions, Inc. and the fee structure, the Board desires to award a contract for services to Kaleidoscope Family Solutions, Inc.; and

WHEREAS, N.J.S.A. 18A:18A-5(a) (10) authorizes the Board to award a contract for OT & PT Therapy and Evaluation Services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as "EUS"), pursuant to N.J.S.A. 18A:18A-5(a)(2); and

NOW, THEREFORE, BE IT RESOLVED that Kaleidoscope Education Solutions, Inc. having offices located at 950 E. Haverford Road, Suite 100B, Bryn Mawr, Pa 19010, shall be appointed to provide occupational and physical therapy and evaluation services, and that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have been demonstrated.
3. Reputation and responsibility of the service provider are satisfactory.

BE IT FURTHER RESOLVED that:

1. The Board hereby appoints Kaleidoscope Family Solutions, Inc. to provide OT & PT and Evaluation services subject to the execution of an agreement to be prepared by the Board Attorney.
2. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.
3. The Board authorizes the Business Administrator/Board Secretary to execute the Agreement and any other documents and to take all actions necessary to effectuate the terms of this resolution.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That the That the Board of Education is awarding the following second renewal (third year) for the purpose of providing trash removal services throughout the district:

June 5, 2018

WHEREAS, That the Board of Education in accordance with N.J.S.A. 18A:18A-42 and based upon the recommendation of Mr. Donald Sternberg School Business Administrator and Mr. Milton Mathis Director of Operations, that Kohler Waste Services, Inc. has provided services to the school district in an effective and efficient manner, do now recommend the renewal of a contract with;

***Kohler Waste Services, Inc.***, having offices at ***333 Hollywood Avenue, Gillette, New Jersey 07933***, was the lowest responsible and responsive Bidder for the Service, with a Lump Sum Base Bid of \$31,000.00 (Thirty One Thousand Dollars), plus an optional second renewal (year three) amount of \$31,000.00 (Thirty One Thousand Dollars) and an optional second renewal amount (year three) of \$31,000.00 (Thirty One Thousand Dollars) for a total three year combined bid of \$93,000.00 (Ninety Three Thousand Dollars),

NOW, THEREFORE, BE IT RESOLVED, that the Board makes the following second renewal (third year) of contract for the 2018-2019 school year:

**Kohler Waste Services, Inc.** is hereby renewal of the contract for the Project, for the total renewal sum of **\$31,000.00 (Thirty-One Thousand Dollars)**.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in Stony Brook School class room # 8, and East End School class room # 9, for the 2018-19 school year.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education is renewing the following first renewal (second year) for the purpose of providing district wide landscaping services throughout the district:

WHEREAS, on May 11, 2017, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the district wide landscaping services; and

WHEREAS, two vendors submitted a bid for consideration at the bid opening; and

June 5, 2018

WHEREAS, the Board and the Board's Business Administrator, has evaluated the bids received and the Board has determined to award the contract for the services; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that ***D'Onofrio & Son, Inc., having offices at 47 Van Ness Terrris, Maplewood, NJ 07040***, is the lowest responsible and responsive Bidder for the Project, with a Lump Sum Base Bid of \$57,600 (Fifty Seven Thousand Six Hundred Dollars), plus two annual renewals for the 2018-19 and the 2019-20 school years both at \$57,600 (Fifty Seven Thousand Six Hundred Dollars) each year; and

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following second renewal (second year) of contract to **D'Onofrio & Son, Inc.**, who is hereby awarded the contract for the service, for the total base bid sum of \$57,600 (Fifty-Seven Thousand Six Hundred Dollars).

BE IT FURTHER RESOLVED that this award is subject to **D'Onofrio & Son, Inc.** executing the Owner/Contractor Agreement for the service, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the service specifications ("Contract Documents"); and

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That the Board of Education approves the following special education transportation jointure with the Monmouth Ocean Educational Services Commission for the 2018-2019 school year:

WHEREAS, the North Plainfield School District desires to transport special education, non-public, and public school students for the 2018-2019 school year to specific destinations; and

WHEREAS, the Monmouth Ocean Educational Services Commission, hereinafter referred to as the MOESC, offers coordinated transportation services; and

WHEREAS, the MOESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of contract costs plus an administration fee of 4%, as presented to the North Plainfield Board of Education as calculated by the billing formula adopted by the MOESC, payment will be made according to the billing schedule to be provided. Said formula shall be based on the route costs(s) divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on the actual cost. Any balance due back to the district will be made by June.

NOW THEREFORE, it is hereby approved to enter into a service agreement with the MOESC for said service.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts Federal Funds from the Elementary and Secondary Education Act (ESSA) and the Perkins Career and Technical Education Act for the 2018-2019 school year as follows:

Title I	\$751,565.00
Title II	\$117,750.00
Title III	\$ 72,922.00
Title III IMM	\$ 19,005.00
Title IV	\$ 42,628.00
Perkins Grant	\$ 28,766.00

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves payment to the administrators indicated on the attached list for unused vacation days earned during the 2017-2018 school year in accordance with the negotiated Agreement.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Correspondence**

There was none.

**Committee and Delegate Report**

- Board Staff – No meeting scheduled at this time
- Communications – No meeting scheduled at this time.
- Curriculum – Next meeting scheduled for June 6, 2018 at 6:00 pm.
- Finance & Facilities – No meeting scheduled at this time.
- Policy Meeting – No meeting scheduled at this time.
- Negotiations(NPEA) – Next meetings scheduled for June 18, 2018 at 7:00 pm.
- Negotiations(NPAEAS) – No meeting scheduled at this time.
- NJSBA – No meeting scheduled at this time.
- SCSBA – No meeting scheduled at this time.
- SCESC – No meeting scheduled at this time.

**Old Business**

Ms. Butler provided an update on the Superintendent search.

**New Business**

Ms. Dodd moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approve the following policies as revised:

- 2131 Chief School Administrator
- 4115 Supervision
- 4116 Evaluation of Teaching Staff Members
- 4131/4131.1 Staff Development-Inservice Educational/  
Visitations/Conferences
- 4131/4131.1 Exhibit-Standards for Professional Learning and  
Professional Standards for Teachers and School  
Leaders
- 6145.1/6145.2 Intramural competition; Interscholastic Competition
- 6171.3 Title I

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Comments from the Public**

None.

**Future Agenda Items**

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))

**Adjournment**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Tuesday, June 19, 2018 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one and a half an hour.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved to adjourn at 9:09 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg