

The minutes of the public hearing meeting of the North Plainfield Board of Education held on January 10, 2018 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye
Willie Vick Jr. - Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Acting Superintendent/Assistant Superintendent; and Donald Sternberg, Board Secretary/School Business Administrator, Jennifer Osborne, Board Attorney, and approximately 4 members of the staff and public.

Ms. Osborne, Board Attorney, read the resolutions being presented and discussed process for public comment.

Comments from the Public

None.

Public Hearing on Resolution 1 Pursuant to N.J.S.A. 18A:11-11 – Addendum to Contract of Employment – Assistant Superintendent of Schools:

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board approves the Addendum to the Contract of Employment between the Board and the Assistant Superintendent of Schools effective December 2, 2017 through January 31, 2018. The Addendum received the prior approval of the Executive County Superintendent of Schools. Public Notice in accordance with N.J.S.A. 18A:11-11 was provided in accordance with law, and copies of the Addendum and Contract of Employment are available at the Board Meeting of January 10, 2018, as well as in the District Business Office during regular business hours 8:00 A.M. to 4:30 P.M., Monday to Friday at 33 Mountain Avenue, North Plainfield NJ 07060.

Comments from the Public

None.

Public Hearing on Resolution 2 Pursuant to N.J.S.A. 18A:11-11:

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board appoints Michelle Vella to the position of Acting Superintendent of Schools for the period December 2, 2017 through January 31, 2018.

Comments from the Public

None.

Recommendations

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin and Mr. Vick abstaining; that the Board reaffirm recommendations from the December 6, 2017 Board of Education meeting as follows:

Recommendations from Superintendent of Schools
Personnel – Readopted from December 6, 2017 Board of Education Meeting

It is understood that the employment of all new personnel is pending completion of the employment process.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Heather Farley as a temporary school psychologist at East End School for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective December 11, 2017 through April 24, 2018, Heather Farley shall be placed on MA+30/Step 1 and will be paid the prorated annual salary of \$65,430. (Ms. Farley will temporarily replace Catherine Pate.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2017-2018 school year, the Board of Education approves the employment of the individuals indicated as K-12 district substitute teachers/substitute paraprofessionals.

Robin Grant
 Lisa Mahon

Tia Brown
 Pavani Rao

Kristina Vidal
 Winifred Weber

Hipolito Lujan

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Peter Giousios to serve as an assistant girls' basketball coach at NPHS at a stipend of \$6,892.00. (Mr. Giousios will replace Mario Della Fortuna.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Donna Patton, health and physical education teacher at Somerset School, for reasons of retirement, effective February 1, 2018.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the employment of Marcelina Rondon as a probationary custodian, at the Custodian/Step 2 rate of \$41,665, plus \$675 for a boiler license, plus \$2,540.40 for a shift differential, for a total salary of \$44,880.40 prorated, effective December 7, 2017 through March 6, 2018. (Ms. Rondon will replace Christopher Davis who transferred to another position.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education terminates the employment of employee #6255 for good cause, effective November 17, 2017.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to write updates to the nursing procedures manual, at the rate of \$49.74 per hour, for up to 20 hours each.

Karen Bissett

Thanya Mendez

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 school year, the Board of Education approves the staff indicated be reimbursed for graduate courses taken between January and August 2017.

<u>Name</u>	<u>Course</u>	<u>School</u>	<u>Crds</u>	<u>Paid</u>	<u>Reimb.</u>
Nicole Ditrani (English/MS)	Sociolinguistic & Cultural Foundations of ESL	The College of New Jersey	3	\$ 800.00	\$ 400.00
	English Structure & Professional Assess. of ESL	The College of New Jersey	3	\$ 800.00	\$ 400.00

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That the Board of Education accepts the resignation of Michael Nardi, science teacher at NPMS, for reasons of retirement, effective March 1, 2018.

Linda Bond-Nelson – Aye
 Bianca Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to the co-curricular supervisory positions specified at the stipends noted.

Name	Position	Stipend
Rebecca Visintainer	HS Production Choreographer	\$2,883.00
Kimberly Dawson	HS Production Assistant Technical Director	\$2,119.00
Leeanne Chiaramonte	MS Drama Advisor	\$2,632.00

Linda Bond-Nelson – Aye
 Bianca Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Erika Gambuti to replace Kelli Dunston as an Extended Day instructor at West End School, at the rate of \$28.35 per hour. This position is funded through Title III.

Linda Bond-Nelson – Aye
 Bianca Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the individuals indicated for clinical experience in the district.

Student Name	College/Placement	School/Class	Dates	Coop. Teacher
Antony Barrios	Montclair State University/ Field Placement	WE/Guidance	Fall 2017	Julie Lafferty
Melissa Paczos	Drexel University/ Clinical Intern	NPHS/English	Winter 2018	Christine Mattei

Linda Bond-Nelson – Aye
 Bianca Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye
 Bianca Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education grants Ashley Nelson, elementary teacher at East End School, a leave of absence effective February 26, 2018 or sooner, if necessary, using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through June 30, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Linda Fagan, paraprofessional at NPHS, for reasons of retirement, effective January 1, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education adjusts the assignment of the listed paraprofessional as indicated.

Name	From (hours/week)	To (hours/week)	Effective
Deysi Aldas	SB – 17.50	SS – 22.50	Jan. 3, 2018
Karen Rink	WE – 13.75	WE – 22.50	Dec. 7, 2017
Wendy Gaetan	WE – 18.75	WE – 22.50	Dec. 7, 2017
Sandra Orejarena	WE – 15.00	WE – 20.00	Dec. 7, 2017
Yajaira Soto	WE – 17.50	WE – 22.50	Dec. 7, 2017
Janice Branan	WE – 18.75	WE – 22.50	Dec. 7, 2017
Maria Flores	WE – 20.00	WE – 22.50	Dec. 11, 2017

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Kevin Guevara to assist at district athletic events, at the rate of \$28.35 per hour.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Hipolito Lujan as an instructional paraprofessional at NPMS for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective December 7, 2017, Hipolito Lujan shall be placed on Instructional Degree/Step 1 and will be paid the rate of \$17.37 per hour, for 4.00 hours per day. (This position is new.)

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

CURRICULUM, INSTRUCTION AND PUPIL SERVICES – Readopted from December 6, 2017 Board of Education Meeting

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2018_4

2018_5

2018_8

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent’s recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Superintendent’s recommendations on HIB cases #

2018_4

2018_5

2018_8

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 school year, the Board of Education approves the following curriculum:

K-2 Physical Education (revision)

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

FINANCE, PURCHASING AND AGREEMENTS – Readopted from December 6, 2017 Board of Education Meeting

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education is awarding the following contract for the purpose of replacing a roof section at North Plainfield High School;

WHEREAS, the North Plainfield Board of Education (“Board”) is a member of the Educational Services Commission of New Jersey, which has conducted a public bid for the award of construction services for the installation/repair of roofs; and

WHEREAS, the district is in need of a replacement of a section of roof at the North Plainfield High School; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that Weatherproofing Technologies Inc., *having offices at 3735 Green Road, Beechwood, OH 44122*, has provided the bid amount indicated by ESC of NJ for these services; and

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following award of contract:

Weatherproofing Technologies Inc., is hereby awarded the contract for the Project, for the total base bid sum of \$44,993.66 (Forty-Four Thousand Nine Hundred Ninety-Three Dollars and Sixty-Six Cents).

BE IT FURTHER RESOLVED, that this award is subject to Weatherproofing Technologies, Inc. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from Weatherproofing Technologies, Inc., such other documentation as required by the Project Specifications and this Resolution.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves local field trips for the period of January 2018 to May 2018 as indicated per the attached list.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That the Board of Education authorizes Deanne D’Armiento to apply for the Public Space Recycling Grant through the Coca-Cola Foundation/Keep America Beautiful for the purpose of obtaining recycling bins for NPHS and NPMS at a total value of \$2,500.00.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

**RECOMMENDATIONS OF THE BOARD OF EDUCATION – Readopted from
December 6, 2017 Board of Education Meeting**

Ms. Bond-Nelson moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education non-renews the Contract of Employment between the Board and Dr. James V. McLaughlin for the position of Superintendent of Schools effective June 30, 2018 at 11:59 PM. Dr. McLaughlin's employment shall terminate with the North Plainfield School District on June 30, 2018 at 11:59 PM.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education approves an administrative leave of absence, with pay, for Dr. James V. McLaughlin, Superintendent of Schools, effective December 1, 2017 through June 30, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Bond-Nelson moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education appoints Michelle Vella as Acting Superintendent of Schools for the period December 2, 2017 through January 31, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Mullen moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that The Board of Education accept the resignation of Mr. David Branan as a member of The Board of Education effective December 6, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Fellin and Mr. Vick abstaining; that the Board reaffirm recommendations from the December 20, 2017 Board of Education meeting as listed as follows:

Recommendations from Superintendent of Schools
Personnel – Readopted from December 20, 2017 Board of Education Meeting

It is understood that the employment of all new personnel is pending completion of the employment process.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS Donna Patton, health and physical education teacher in the North Plainfield School District, has indicated that she wishes to retire effective February 1, 2018, and

WHEREAS she has served the District and children of North Plainfield for approximately fourteen years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Ms. Patton its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on December 20, 2017, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Patton.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS Michael Nardi, science teacher in the North Plainfield School District, has indicated that he wishes to retire effective March 1, 2018, and

WHEREAS he has served the District and children of North Plainfield for approximately six years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Mr. Nardi its thanks for the service he has given and best wishes for his future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on December 20, 2017, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Mr. Nardi.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS Linda Fagan, paraprofessional in the North Plainfield School District, has indicated that she wishes to retire effective January 1, 2018, and

WHEREAS she has served the District and children of North Plainfield for approximately twenty years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Ms. Fagan its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on December 20, 2017, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Fagan.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, that for the 2017-2018 school year, the Board of Education approves the employment of the individuals indicated as K-12 district substitute teachers/substitute paraprofessionals.

Amanda Carmichael

Geneva Sibausta Lopez

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, the Board hereby approves the employment of Amanda Carmichael as a special education English teacher at NPHS for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective January 8, 2018 or upon receipt of State certification, Amanda Carmichael shall be placed on BA/Step 1 and will be paid the prorated annual salary of \$59,430. (Ms. Carmichael will replace Ann Ryan.)

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that That for the 2017-2018 school year, the Board of Education grants Lauren Bamber, preschool teacher at East End School, a leave of absence effective March 12, 2018 or sooner, if necessary, using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through June 30, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education grants Katherine McDonald, elementary teacher at East End School, a leave of absence effective May 14, 2018 or sooner, if necessary, using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through November 26, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education rescinds the previously approved recommendation to employ Heather Farley as a temporary school psychologist at East End School during the 2017-2018 school year.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education adjusts the assignments of the listed paraprofessionals as indicated.

Name	From (hours/week)	To (hours/week)	Effective
Vivianette Rivera	WE – 17.50	WE – 18.75	Dec. 11, 2017
Andrea Torres	HS – 18.75	HS – 21.25	Dec. 21, 2017
Maria Cotto	HS – 20.00	WE – 20.00	Jan. 2, 2018

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Kathleen Rowe to serve as an advisor to the NJ Science League at NPHS at a stipend of \$1,276

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, the Board hereby approves the employment of Timothy McMahon as a temporary science teacher at NPMS for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective December 21, 2017 through June 30, 2018, Timothy McMahon shall be placed on MA/Step 1 and will be paid the prorated annual salary of \$62,430. (Mr. McMahon will temporarily replace Deanne D'Armiento.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the transfer of Doreidy Lopez **from** non-instructional paraprofessional at NPHS **to** secretary to the district's Fine, Practical and Performing Arts, Social Studies, and ESL/World Languages departments. Effective January 2, 2018, Doreidy Lopez shall be placed on Secretary II/Step 1 and will be paid the prorated annual salary of \$44,475. (Ms. Lopez will replace Marla Miksa.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Shara Gilchrist-Hamilton to serve as a volunteer assistant winter cheerleading coach at NPHS.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Victor Roque as a district chaperone at the rate of \$28.35 per hour.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Susan Megaloudis, paraprofessional at Stony Brook School, effective January 5, 2018.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that **BE IT RESOLVED**, upon the recommendation of the Acting Superintendent, the Board hereby approves the employment of Jacqueline Hubbard as an instructional paraprofessional at NPHS for the 2017-2018 school year. **BE IT FURTHER RESOLVED**, effective January 2, 2018, Jacqueline Hubbard shall be placed on Instructional Degree/Step 1 and will be paid the rate of \$17.37 per hour, for 4.00 hours per day. (Ms. Hubbard is replacing Maria Cotto who transferred to another position.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to serve as club advisors at the stipends noted.

Name	Club Name	School	Stipend
Lydia Senyk	Computer Club	Stony Brook	\$1,595
Wendy Alvarez	Computer Club	West End	\$1,595
Kristen Ebbrecht	Math Tutoring Club	Middle School	\$1,224

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, the Board hereby approves the employment of Danielle LaFredo as a temporary elementary teacher at East End School for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective February 26, 2018 through June 30, 2018, Danielle LaFredo shall be placed on BA/Step 1 and will be paid the prorated annual salary of \$59,430. (Ms. LaFredo will temporarily replace Ashley Nelson.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education appoints the individuals indicated as testing facilitators at the stipend of \$500 each.

Staff Name	School
Nancy Reyes	Somerset
Kari Jelliffe	Middle School

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Acting Superintendent, that employee #6013 be placed on administrative leave with pay effective December 20, 2017 until further notice in accordance with the provisions of N.J.S.A. 18A:6-8.3.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Rachel Sawyer, preschool special education teacher at West End School, effective February 20, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

CURRICULUM, INSTRUCTION AND PUPIL SERVICES – Readopted from December 20, 2017 Board of Education Meeting

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, the Acting Superintendent of Schools has provided the Board of Education with a report regarding HIB incident #

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and the investigation which was conducted following this complaint; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to this matter as well as the Acting Superintendent’s recommendation regarding the results of the investigation; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Acting Superintendent’s recommendation on HIB case #

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Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves the Equivalency Application supporting the area of Instruction and Program in the District Performance Review of New Jersey Quality Single Accountability Continuum (NJQSAC).

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 school year, the Board of Education approves the following curricula:

AP Physics 2 (new)
 AP Psychology (new)
 Foundations of Philosophy (new)
 Sports Medicine (new)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the expansion of the Canuck Children's Learning Center schedule from the current schedule of two days per week (Wednesday and Thursday) to three days per week (Tuesday, Wednesday, and Thursday). The daily schedule will remain unchanged with a morning session from 8:45 am to 10:45 am and an afternoon session from 11:45 am to 1:45 pm.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education rescinds the out-of-district placement of the classified student as indicated, effective December 12, 2017.

<u>Name</u>	<u>DOB</u>	<u>Class</u>	<u>Placement</u>	<u>Tuition</u>
OOO-17-18	6/1/05	ED	Cranford Achievement Program	\$52,430.40/yr. prorated

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

FINANCE, PURCHASING AND AGREEMENTS – Readopted from December 20, 2017 Board of Education Meeting

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves line item transfers in accordance with the attached list dated October 31, 2017.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves payments from the Cafeteria Account in accordance with the attached list dated November 30, 2017.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Kathleen Mullen – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts and files the Comprehensive Annual Financial Report (CAFR) and the Auditor’s Management Report of Administrative Findings Financial and Compliance, with no recommendations, for the 2016-2017 fiscal school year.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves an amendment to the contract for Aspire Payroll Inc. for the purpose of providing bookkeeping services for the administration of the district’s student activity account starting January 1, 2018 through June 30, 2018 in an amount not to exceed \$12,000.00.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves for the NPHS/MS Kitchen Air conditioning Project, change orders numbers CO-001, in the amount of \$1,909.00 for the purpose of additional required wiring of unit, and CO-002 in the amount of \$5,122.00 for the purpose of replacing a blower motor, both of which were not included in original scope of work. The cost of the project will now be as follows:

Original Installation cost.....	\$ 88,700.00
Total Project Allowance (<i>reduction</i>)	-\$ 24,400.00
Change Order -001	\$ 1,909.00
Change Order -002	<u>\$ 5,122.00</u>
Adjusted Total Installation Cost.....	\$ 69,331.00

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education acknowledges the results of the annual school election held on November 7, 2017 as outlined on the Certificate of Election, provided by the Board of County Canvassers of Somerset County.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Kristin Szawan to apply for a grant through Learning Ally for the purpose of obtaining the Learning Ally reading program for NPMS, Somerset, East End, West End and Stony Brook Schools at a total value to the district of \$8,000.00.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

RECOMMENDATIONS OF THE BOARD OF EDUCATION – Adopted December 6, 2017; Readopted December 20, 2017

Ms. Bond-Nelson moved, seconded by Ms. Mullen and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education non-renews the Contract of Employment between the Board and Dr. James V. McLaughlin for the position of Superintendent of Schools effective June 30, 2018 at 11:59 PM. Dr. McLaughlin's employment shall terminate with the North Plainfield School District on June 30, 2018 at 11:59 PM.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Bond-Nelson moved, seconded by Ms. Mullen and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education approves an administrative leave of absence, with pay, for Dr. James V. McLaughlin, Superintendent of Schools, effective December 1, 2017 through June 30, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Bond-Nelson moved, seconded by Ms. Mullen and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education appoints Michelle Vella as Acting Superintendent of Schools for the period December 2, 2017 through January 31, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Abstain
Thomas Allen – Aye

Ms. Mullen moved, seconded by Ms. Butler and unanimously approved by roll call vote; that The Board of Education accept the resignation of Mr. David Branan as a member of The Board of Education effective December 6, 2017.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Kathleen Mullen – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote to adjourn to session to discuss for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law at 7:34 PM

Mr. Fellin left the meeting at 7:35 PM.

Committee and Delegate Report

Board Staff – No meeting scheduled at this time

Communications – Next meeting scheduled for January 11, 2018 at 5:30 pm.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – Next meeting scheduled for January 24, 2018 at 6:30 pm.

Policy Meeting – Next meeting scheduled for January 11, 2018 at 6:30 pm.

Negotiations – Next meetings scheduled for January 24, 2018 at 4:30 pm, then January 31, 2018 at 5:30 pm and February 12, 2018 at 5:00 pm.

NJSBA – No meeting scheduled at this time.

SCSBA – No meeting scheduled at this time.

SCESC – No meeting scheduled at this time.

Superintendent Search Committee – Next meeting scheduled for January 22, 2018 at 6:00 pm.

Old Business

None.

New Business

None.

Comments from the Public

None.

Future Agenda Items

Per the presentation calendar (www.nplainfield.org)

Adjournment

Ms. Mullen moved, seconded by Ms. Butler and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Wednesday, January 17, 2018 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one and a half an hour.

Mr. Butler moved, seconded by Ms. Mullen and unanimously approved to adjourn at 9:17 pm.

Respectfully submitted,

APPROVED:

Donald Sternberg