

Revised 12/18/17

The minutes of the regular meeting of the North Plainfield Board of Education held on Wednesday, December 6, 2017 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Assistant Superintendent, Donald Sternberg, Board Secretary/School Business Administrator, Dennis McKeever, Board Attorney, Jennifer Osborne, Board Attorney; and approximately 117 members of the staff and public.

### **Introduction of New Staff**

There was none.

### **Minutes Approval**

Ms. Mullen moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the public session minutes November 15, 2017.

Ms. Mullen moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Mr. Branan and Mr. Fellin abstaining; to accept the executive session minutes November 15, 2017.

### **Financial Report**

Mr. Fellin moved, seconded by Ms. Bond-Nelson and unanimously approved by roll call vote that the Board of Education approve the revised lists of bills and payrolls dated October 31, 2017 in the amount of \$5,370,393.26.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
David Branan – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

### **Comments from the Public**

Mr. McKeever publicly read recommendations 10A and 10B which were added to the recommendations and reiterated the Board's intent to allow all comment and noted that the Board will not be responding to personnel matters.

Various members of the public offered comments and concerns relative to employment issues related to the Superintendent.

December 6, 2017

At the request of the Board President, it was unanimously approved to stop the meeting at 8:00 P.M. and reconvene at North Plainfield Middle/High School auditorium, 34 Wilson Avenue, North Plainfield, NJ at 9:00 P.M.

The meeting reconvened at 9:00 P.M. at the North Plainfield Middle/High School auditorium, 34 Wilson Avenue, North Plainfield, NJ. Ms. Bond-Nelson requested call of the roll.

Linda Bond-Nelson – Aye

Bianka Butler – Arrived 9:45 P.M.

David Branan – Aye

Kathleen Mullen – Aye

Sandra Dodd – Aye

John Fellin, Jr. – Aye

Thomas Allen – Aye

A quorum was established and the public comment portion of the meeting continued.

Various members of the public continued to voice comments and concerns related to the employment of the Superintendent.

### **Student Representative Report (As Provided)**

Good evening everyone. Radha cannot be here tonight because she is on the annual mentor trip. Being mentor president, she could not skip out on this amazing opportunity funded by our board. She really wishes to be here tonight and promises she will be at the following meeting on the 20th. I will be reading her report for you all tonight.

#### **Student Representative: Radha Patel**

Hello everyone, it's so pleasant to see you all again. Since our previous meeting, there have been many happenings in NPHS.

To begin with, the Student Activities Committee is in the works of planning and organizing the winter pep rally. They will be hosting another fashion show for the students and making banners to represent what each day of the spirit week should look like.

The interact club is busy with selling their holiday candy grams for only \$1 to all NPHS students. They held their annual blood drive the previous friday and the turnout was great! The club was able to collect 60 pints of blood, enough to save 180 lives. They hope to have even better results in their next blood drive in the spring. Finally, the interact club has been doing a great job with assisting the rotary club at Rutgers! They have been volunteering to work at the concession stands during the Rutgers basketball games. Way to go interact!

The drama club is in the works of collecting items for their fundraiser for children who are not as fortunate as others during the holidays. They asked HS homerooms to bring in all kinds of life necessities and little goodies so they could fill shoeboxes with them and ship them to children in suffering areas. They also held the first ever NPHS film festival this previous friday where films made by our very own high school students were critiqued and given awards. It was such an entertaining red carpet event!

The Spanish Honor Society finished their winter clothing drive fundraiser and it was very successful. Almost a dozen large boxes were filled with clothing donated by students and faculty in the school. They were all donated to a local church who gives the clothing to families in need.

The National Honors Society held their induction ceremony the previous thursday and it was beautifully run. The new inductees were just as excited to be inducted in as the senior members were excited to induct them into such a prestigious and rewarding honors society. Yesterday was the first ever induction ceremony of Rho Kappa, the National Social Studies Honor Society. Having the privilege of being the president for two consecutive years of the first chapter of Rho Kappa in North Plainfield High School, I was ecstatic during the whole ceremony. Not only did the officers get inducted into the honor society, but also 21 members got inducted. The ceremony was planned out by the leadership team and Mr. DelPriore and it was beautifully executed. Since this is the first official year of Rho Kappa being an honor society in NPHS, the members hope to leave a strong legacy for many years to come.

### **Student Representative: Jasmine Muhando**

Good evening everyone it's nice to see you all again. Since the last time we met a lot has happened. I am feeling a bit under the weather, but I didn't want to miss this opportunity. On Thanksgiving day the Canuck Varsity football team held their annual Thanksgiving football game on home grounds. The stands were packed and the crowd was loud giving lots of support to the Varsity football team. They won against their rivals South Plainfield, which was a great beginning to the festive day.

This previous Sunday ROTC won five trophies at their competition in Manchester High School. They competed against 13 schools in Academics PR and marching.

The ROTC placed 2nd for two- man exhibition, 1st for unarmed platoon, 3rd for new cadet color guard and 3rd for new cadet squad.

Also this previous Sunday the Canuck Varsity cheer team went to their first official cheer competition at Ridge High School and won first place. Their effort and spirit payed off as it brought them one step closer to making states.

Also another exciting event that took place Sunday was senior field hockey player, Jessica Cerdana, played in the Senior All Star game at Montclair University. She was given a huge opportunity to represent our school, and she definitely did not disappoint. Jessica was the only one on her team to score, which she describes as "mind blowing and unbelievable."

Many Seniors were accepted into a variety of colleges, in and out of state, which was an astonishing achievement and I am proud of Radha for being accepted to her safety college, Ramapo. Keep it up Seniors.

The winter sports' seasons are in full swing as basketball, winter track, and wrestling have started continuously practicing for their competitions to come.

Lastly, tomorrow night the school is hosting an AP student/parent meeting to inform the students and parents on the different types of AP courses our school has to offer.

Thank you

### **Presentation**

None.

### **Superintendent's Report**

We are posting for an advisor for the middle school math tutoring club that will run approximately twice per week for about 22 weeks. This tutoring program will provide support to students at no additional cost to the district. We will use a portion of an unused middle school stipend to support the work.

The NJDOE hosted their second preschool visit on Wednesday, November 29th. Dr. Helen Tinsley visited our full day preschool classrooms at East End and Holy Cross Schools and

December 6, 2017

provided an overview of the early childhood environmental rating scale in preparation for the full one which will be completed by our preschools in January. In addition, Dr. Tinsley was able to provide direct, individual feedback to our teachers.

The next NJDOE preschool site visit is February 14th. We currently have 129 students enrolled in our full day program.

The Equivalency Application meeting will take place today with Roger Jinks, the Executive County Superintendent of Schools. Our district is working to request that the 2013-14 data not be used or be the sole indicator for scoring on the District Performance Review for indicators 1 – 4. We are truly proud of our growth and achievement over time.

Our Google coaches, led by Mr. Torres, will be hosting two Google Workshops for parents/guardians on December 12th and 13th. The step by step workshop is designed to showcase Google tools (Classroom, Docs, Slides, etc.) used by North Plainfield teachers and students. Parents will have the opportunity to learn more about the suite and ask questions about the Google technology.

Thirty-four students were inducted into the North Plainfield Chapter of the National Honor Society on Thursday, November 30, 2017. These students demonstrate outstanding scholarship, service, leadership, and character. Each inductee was introduced by a current member who highlighted the inductees' accomplishments and aspirations for the future. This was followed by a candle ceremony, and then inductees recited the National Honor Society Pledge. The new members are eager to begin tutoring their peers.

On December 4th and 5th, Special Agent Steve Jamison from the FBI's Child Exploitation Task Force visited Somerset School to conduct small group interactive cyber safety presentations for all 5th and 6th grade students. The presentations focused on internet safety, cyber bullying, and exploitation. Special Agent Jamison will return to the district in February and March to conduct similar presentations for our middle and high school students, respectively.

On December 1, 2017 the North Plainfield High School held its first annual Film Festival to showcase the screenwriting, editing and acting abilities of our students. Eight student-made films were submitted and viewed by the audience with awards given in a variety of categories. All students should be extremely proud of their accomplishments as the pieces presented were extremely professional and impressive.

**Added Proceeding:**

At this time in the meeting Mr. Branan tendered his resignation from the Board of Education and removed himself from any further involvement in the proceedings.

Recommendations from Superintendent of Schools  
Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process.**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Heather Farley as a temporary school psychologist at East End School for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective December 11, 2017 through April 24, 2018, Heather Farley shall be placed on MA+30/Step 1 and will be paid the prorated annual salary of \$65,430. (Ms. Farley will temporarily replace Catherine Pate.)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2017-2018 school year, the Board of Education approves the employment of the individuals indicated as K-12 district substitute teachers/substitute paraprofessionals.

Robin Grant  
Lisa Mahon

Tia Brown  
Pavani Rao

Kristina Vidal  
Winifred Weber

Hipolito Lujan

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Peter Giousios to serve as an assistant girls' basketball coach at NPHS at a stipend of \$6,892.00. (Mr. Giousios will replace Mario Della Fortuna.)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Donna Patton, health and physical education teacher at Somerset School, for reasons of retirement, effective February 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the employment of Marcelina Rondon as a probationary custodian, at the Custodian/Step 2 rate of \$41,665, plus \$675 for a boiler license, plus \$2,540.40 for a shift differential, for a total salary of \$44,880.40 prorated, effective December 7, 2017 through March 6, 2018. (Ms. Rondon will replace Christopher Davis who transferred to another position.)

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education terminates the employment of employee #6255 for good cause, effective November 17, 2017.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to write updates to the nursing procedures manual, at the rate of \$49.74 per hour, for up to 20 hours each.

Karen Bissett

Thanya Mendez

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 school year, the Board of Education approves the staff indicated be reimbursed for graduate courses taken between January and August 2017.

<u>Name</u>	<u>Course</u>	<u>School</u>	<u>Crds</u>	<u>Paid</u>	<u>Reimb.</u>
Nicole Ditrani (English/MS)	Sociolinguistic & Cultural Foundations of ESL	The College of New Jersey	3	\$ 800.00	\$ 400.00
	English Structure & Professional Assess. of ESL	The College of New Jersey	3	\$ 800.00	\$ 400.00

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That the Board of Education accepts the resignation of Michael Nardi, science teacher at NPMS, for reasons of retirement, effective March 1, 2018.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the individuals indicated to the co-curricular supervisory positions specified at the stipends noted.

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Rebecca Visintainer	HS Production Choreographer	\$2,883.00
Kimberly Dawson	HS Production Assistant Technical Director	\$2,119.00
Leeanne Chiaramonte	MS Drama Advisor	\$2,632.00

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Erika Gambuti to replace Kelli Dunston as an Extended Day instructor at West End School, at the rate of \$28.35 per hour. This position is funded through Title III.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the individuals indicated for clinical experience in the district.

<b>Student Name</b>	<b>College/Placement</b>	<b>School/Class</b>	<b>Dates</b>	<b>Coop. Teacher</b>
Antony Barrios	Montclair State University/ Field Placement	WE/Guidance	Fall 2017	Julie Lafferty
Melissa Paczos	Drexel University/ Clinical Intern	NPHS/English	Winter 2018	Christine Mattei

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education grants Ashley Nelson, elementary teacher at East End School, a leave of absence effective February 26, 2018 or sooner, if necessary, using accrued sick days until released by her physician and thereafter on an unpaid leave of absence under the Family Leave Act through June 30, 2018.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education accepts the resignation of Linda Fagan, paraprofessional at NPHS, for reasons of retirement, effective January 1, 2018.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education adjusts the assignment of the listed paraprofessional as indicated.

<b>Name</b>	<b>From (hours/week)</b>	<b>To (hours/week)</b>	<b>Effective</b>
Deysi Aldas	SB – 17.50	SS – 22.50	Jan. 3, 2018
<b>Karen Rink</b>	<b>WE – 13.75</b>	<b>WE – 22.50</b>	<b>Dec. 7, 2017</b>
<b>Wendy Gaetan</b>	<b>WE – 18.75</b>	<b>WE – 22.50</b>	<b>Dec. 7, 2017</b>
<b>Sandra Orejarena</b>	<b>WE – 15.00</b>	<b>WE – 20.00</b>	<b>Dec. 7, 2017</b>
<b>Yajaira Soto</b>	<b>WE – 17.50</b>	<b>WE – 22.50</b>	<b>Dec. 7, 2017</b>
<b>Janice Branan</b>	<b>WE – 18.75</b>	<b>WE – 22.50</b>	<b>Dec. 7, 2017</b>
<b>Maria Flores</b>	<b>WE – 20.00</b>	<b>WE – 22.50</b>	<b>Dec. 11, 2017</b>

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of Kevin Guevara to assist at district athletic events, at the rate of \$28.35 per hour.

Linda Bond-Nelson – Aye  
 Bianka Butler – Aye  
 Kathleen Mullen – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Hipolito Lujan as an instructional paraprofessional at NPMS for the 2017-2018 school year. BE IT FURTHER RESOLVED, effective December 7, 2017, Hipolito Lujan shall be placed on Instructional Degree/Step 1 and will be paid the rate of \$17.37 per hour, for 4.00 hours per day. (This position is new.)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**CURRICULUM, INSTRUCTION AND PUPIL SERVICES**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2018\_4

2018\_5

2018\_8

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent’s recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Superintendent’s recommendations on HIB cases #

2018\_4

2018\_5

2018\_8

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That for the 2017-2018 school year, the Board of Education approves the following curriculum:

K-2 Physical Education (revision)

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**FINANCE, PURCHASING AND AGREEMENTS**

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education is awarding the following contract for the purpose of replacing a roof section at North Plainfield High School;

**WHEREAS**, the North Plainfield Board of Education (“Board”) is a member of the Educational Services Commission of New Jersey, which has conducted a public bid for the award of construction services for the installation/repair of roofs; and

**WHEREAS**, the district is in need of a replacement of a section of roof at the North Plainfield High School; and

**WHEREAS**, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that Weatherproofing Technologies Inc., *having offices at 3735 Green Road, Beechwood, OH 44122*, has provided the bid amount indicated by ESC of NJ for these services; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board make the following award of contract:

Weatherproofing Technologies Inc., is hereby awarded the contract for the Project, for the total base bid sum of \$44,993.66 (Forty-Four Thousand Nine Hundred Ninety-Three Dollars and Sixty-Six Cents).

**BE IT FURTHER RESOLVED**, that this award is subject to Weatherproofing Technologies, Inc. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

**BE IT FURTHER RESOLVED**, that the Business Administrator is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from Weatherproofing Technologies, Inc., such other documentation as required by the Project Specifications and this Resolution.

**BE IT FINALLY RESOLVED**, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves local field trips for the period of January 2018 to May 2018 as indicated per the attached list.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; That the Board of Education authorizes Deanne D'Armiento to apply for the Public Space Recycling Grant through the Coca-Cola Foundation/Keep America Beautiful for the purpose of obtaining recycling bins for NPHS and NPMS at a total value of \$2,500.00.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

#### **RECOMMENDATIONS OF THE BOARD OF EDUCATION**

Ms. Bond-Nelson moved, seconded by Ms. Mullen and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education non-renews the Contract of Employment between the Board and Dr. James V. McLaughlin for the position of Superintendent of Schools effective June 30, 2018 at 11:59 PM. Dr. McLaughlin's employment shall terminate with the North Plainfield School District on June 30, 2018 at 11:59 PM.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

Ms. Bond-Nelson moved, seconded by Ms. Mullen and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education approves an administrative leave of absence, with pay, for Dr. James V. McLaughlin, Superintendent of Schools, effective December 1, 2017 through June 30, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

Ms. Bond-Nelson moved, seconded by Ms. Mullen and unanimously approved by roll call vote with Mr. Fellin abstaining; that The Board of Education appoints Michelle Vella as Acting Superintendent of Schools for the period December 2, 2017 through January 31, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Abstain  
Thomas Allen – Aye

Ms. Mullen moved, seconded by Ms. Butler and unanimously approved by roll call vote; that The Board of Education accept the resignation of Mr. David Branan as a member of The Board of Education effective December 6, 2017.

Linda Bond-Nelson – Aye  
Bianka Butler – Aye  
Kathleen Mullen – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Correspondence**

None.

**Committee and Delegate Report**

Board Staff – No meeting scheduled at this time.

Communications – Next meeting is scheduled for January 11, 2018 at 5:30 pm.

Curriculum – Next meeting is scheduled for December 11, 2017 at 6:00 pm.

Finance & Facilities – No meeting scheduled at this time.

Personnel – No meeting scheduled at this time.

Policy Meeting – No meeting scheduled at this time.

Negotiations – No meeting scheduled at this time.

NJSBA – No meeting scheduled at this time.

SCSBA – No meeting scheduled at this time.

SCESC – No meeting scheduled at this time.

**Old Business**

None.

**New Business**

None.

**Comments from the Public**

Various members of the public offered their comments and concerns related to the employment of the Superintendent.

Ms. Slattery commented on concerns regarding pension payments from the prior contract.

**Future Agenda Items**

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))

**Adjournment**

Ms. Butler moved, seconded by Mr. Fellin that and unanimously approved by roll call vote that the Board of Education will hold an Executive Session on Wednesday, December 20, 2017 at 7:00 P.M. at East End School, 170 Oneida Avenue, North Plainfield, NJ for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one half an hour.

Mr. Butler moved, seconded by Ms. Mullen and unanimously approved to adjourn at 11:00 P.M.

Respectfully submitted,

APPROVED:

Donald Sternberg