

The Subcommittee on School Committee Policies met on Friday, January 14, 2022, in the Virtual Zoom Meeting. Present were Chair Kathy Bent, Peter Goode, Meg Mayo-Brown, Jane Moynihan, Dave Badot, William Cole, Jim Hardy, and Jen Kruczek.

Ms. Bent called the meeting to order at 1:00PM.

Approval of Minutes

- Motion by Mr. Goode, seconded by Dr. Mayo-Brown, and the Committee unanimously approved the Minutes of December 10, 2021.

Continue Review of Policies in Section E (Support Services) of the School Committee Policy Manual

- The Committee discussed the policies in Section E:
 - ❖ EFD – Dave Badot stated in the DESE guidelines, the policy must insure any negative balance is paid off at the end of the school year and not carried over to the next year. The Town has been paying the negative balances off. Ms. Bent stated the last sentence should be changed to any fund balances will be handled in line with DESE regulations. The Committee agreed.
 - ❖ Dave Badot left the meeting.

Continue Review of Policies in Section G (Personnel) of the School Committee Policy Manual

- Bill Cole joined the meeting.
- The Committee discussed the policies in Section G:
 - ❖ GBGB – Mr. Cole stated the paragraph about custodian pre-employment physical examination is not something Barnstable does. Added a paragraph for custodian and maintenance workers. The Committee agreed.
 - ❖ GBGE – Mr. Cole stated this is straight from the law. There are no changes.
 - ❖ GBGF – Mr. Cole stated they combined the Town and School Policy and it was negotiated with the BTA years ago. Ms. Moynihan suggested adding at end of the second sentence “consistent with the Town of Barnstable Policy” and removing the rest of the paragraph. The Committee agreed.
 - ❖ GBI – Mr. Hardy stated what is in italics was updated by the Conflicts Committee.
 - ❖ GBJ – Mr. Cole stated he is the custodian of the records. Dr. Mayo-Brown suggested adding “and designee” after Superintendent. The Committee agreed.
 - ❖ GBK – There are no changes.
 - ❖ GCA – There are no changes.
 - ❖ GCBA – The Committee agreed to combine the principal and administrator sections.
 - ❖ GCB B – Mr. Hardy explained this policy was added when the law regarding principals’ contracts were changed. The legal reference was added.
 - ❖ GCBC – The Committee agreed to change the last sentence of the first paragraph to “receive compensation” and to change “teacher” to “staff member.”
 - ❖ GCE – The Committee agreed to change “good teacher” to “educators” in the second paragraph, add at the end of the sentence “be consistent with the Town of Barnstable and through a lens of diversity, equity, and inclusion,” and remove the rest of the paragraph.
 - ❖ GCF – Ms. Bent asked if it could refer to the nondiscrimination policy. Mr. Hardy suggested adding “in accordance with the District’s Non-Discrimination policy” in number 1. The Committee made changes the number 3.
 - ❖ GCG – Ms. Bent suggested under Substitute Teachers, removing the second sentence and changing the last two paragraphs.
 - ❖ GCIA – There are no changes.
 - ❖ GCJ – The Committee will start on Policy GCJ at the next meeting.

Motion by Ms. Bent, seconded by Mr. Goode, and the Committee voted, unanimously, to adjourn the meeting.

Meeting Adjourned at 2:31PM.

Respectfully Submitted,

Jen Kruczek
Executive Assistant