

The Subcommittee on School Committee Policies met on Friday, March 10, 2023, in the Virtual Zoom Meeting. Present were Kathy Bent, Sara Ahern, Kristen Harmon, Jane Moynihan, Jim Hardy, and Jen Kruczek.

Ms. Bent called the meeting to order at 1:02PM.

### **Approval of Minutes**

- Motion by Ms. Moynihan, seconded by Ms. Harmon, and the Committee voted, unanimously, to approve the meeting Minutes of February 10, 2023.

### **Review Policy JK (Student Discipline)**

- Ms. Bent stated she did not receive any feedback on this policy.

### **Review Policy AC (Discrimination and Harassment)**

- Dr. Ahern stated she reviewed an appeal related to a civil rights complaint. She was comparing our policy to the sample policy in MASC in August of 2022. The MASC policy has additional protected classes and they have regulations included. She also reviewed the grievance procedures.
- Ms. Kruczek stated Michael Joyce gave us this policy and it was updated in December 2021.
- Dr. Ahern stated for the title, we should add “including” Harassment “and retaliation.” For the protected classes, we should include the same language in Policy JB. There are two other places where that language is included in paragraphs 3 and 4.
- Ms. Harmon stated the last sentence of the first paragraph can be removed as it is now included in the list of protected classes.
- Dr. Ahern stated “including harassment and retaliation” should be added in the first sentence.

### **Continue Review of Policies in Section J (Negotiations) of the School Committee Policy Manual**

- ❖ JFAA – There were no changes.
- ❖ JFABD – Dr. Ahern suggested removing “Head Start and comparable” from first paragraph.
- ❖ JFABF – The Committee agreed to move this to the April meeting.
- ❖ JFBB – The Committee updated the protected classes in the last paragraph.
- ❖ JH – This policy was updated at the March School Committee meeting.
- ❖ JHD – The Committee removed the third to last paragraph starting with “Having been expelled...”
- ❖ JI – The Committee added guardians.
- ❖ JIB – The Committee changed the first paragraph to the MASC update. Dr. Ahern will look into the last paragraph to see about the process.
- ❖ JIC – Ms. Bent stated Policy JK is our Student Discipline policy, but should be renamed Student Conduct. The MASC JIC Policy should be added.
- ❖ JICA – The Committee added guardians and changed #3 to destruction of school property.
- ❖ JICC – The Committee added guardians.
- ❖ JICE – The Committee removed the second paragraph.
- ❖ JICF – Dr. Ahern asked about the meaning behind the second paragraph. Mr. Hardy stated it is about law enforcement letting the district know about new gangs or gang activity.
- ❖ JICFA – The Committee removed his/her and the first sentence.
- ❖ JICFA-E – The Committee agreed to use the MASC policy.
- ❖ JICFB – The Committee updated this policy in September 2021. They will review this policy at the April meeting.
- ❖ JICG – The Committee removed this policy as MASC combined it with Policy JICH.
- ❖ JICH – The Committee agreed to use the MASC policy.
- ❖ JICHA – The Committee will start here next time.

### **Next Steps**

- The Committee will continue reviewing the polices in section J.
- Dr. Ahern stated the House did pass an extension of remote meetings to March 31, 2025. The Senate still needs to pass it and then the Governor can sign the bill.

Motion by Dr. Ahern, seconded by Ms. Harmon, and the Committee voted, unanimously, to adjourn the meeting.

Meeting adjourned at 2:32PM.

Respectfully Submitted,

Jen Kruczek  
Executive Assistant