STANWOOD-CAMANO
SCHOOL DISTRICT

Contact:
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Stanwood-Camano School District
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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Memorandum of Understanding with the Public School Employees of Stanwood-Camano

DATE: July 2, 2024

TYPE: Action Required

Please see the attached Memorandum of Understanding with the Public School Employees of Stanwood-Camano to provide paraeducator training and two options for paraeducator workplan schedules based on student needs.

This agreement is for the 2024-2025 school year only.

Recommendations: We recommend you approve this Memorandum of Understanding with the Public School Employees of Stanwood-Camano.

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF STANWOOD-CAMANO CHAPTER #1125, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following memorandum applicable to paraeducators employed with 6.25 hours average per day or greater:

Paraeducator Training:
The District shall offer up to nine (9) mandatory paraeducator training sessions during the 24-25 school year. These trainings shall be made available to all paraeducators. Paraeducators who attend these training sessions outside of their regularly scheduled workday shall timesheet the additional time worked.

Paraeducator Scheduling:
To address student needs, there shall be two paraeducator workplan schedules. Schedules shall include:

- Consistent hours Monday – Friday; or
- Consistent hours Monday-Tuesday, Thursday-Friday, and hours consistent with the late start student schedule on Wednesdays. The time not worked on late start Wednesdays shall be reallocated to the remaining days of the week so no employee shall suffer a reduction in hours.

Building Principals will offer schedules based on seniority and/or student needs. Should student needs cause seniority bypass, such justification shall be provided per Section 10.7. of this agreement.

This Memorandum of Understanding shall become effective upon the signature of all parties and will be in effect for the 2024-2025 school year.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

STANWOOD-CAMANO CHAPTER, #1125

BY: _____
Judith Brown, Chapter President

DATE: _____

STANWOOD-CAMANO SCHOOL DISTRICT #401

BY: _____
Christine Del Pozo, Executive Director of HR

DATE: _____