Barnstable Public Schools School Improvement Plan Barnstable West Barnstable



#### **BWB**

#### **Vision for Success**

**Vision Statement for the Barnstable Public Schools:** 

The Barnstable Public Schools educates the whole child by creating a student centered school culture that addresses students' physical, social, emotional, and academic needs by creating a safe and healthy learning environment in which students are challenged, supported, and engaged.

2021-22 School Vision/Equity Imperative:

Barriers to educational access will be identified and responded to at BWB, ensuring that instructional practices are responsive to individual student's social-emotional, intellectual and academic needs while promoting a joyful, rigorous educational experience. We will foster curiosity, problem solving, and creativity and are committed to staff, student and community conversations that are open, honest and transparent. Our environment and curricular materials will mirror our diversity and lessons will offer opportunities to experience others' perspectives. Students who require services in special education or English language instruction will feel a stronger connection to their classroom communities and the curriculum presented in class, resulting in an increase in the achievement levels, more in line with their peers. Students who require tier 2 and 3 social emotional support will be taught the skills that are lagging and a therapeutic support system will be developed to offer improved access to the curriculum.

## **Guiding Principles**

We build confident students by encouraging them to meet difficult challenges. In failure, we learn problem solving and perseverance.

All Students can succeed, provided with proper opportunities and supports; both academic and social/emotional.We treat them as individuals with unique skills, talents, and learning abilities/styles.

We are committed to openness, transparency, and learning.

We foster curiosity and problem solving and balance joy and rigor when planning.

Must-Dos				
Phase 1 Diagnostic and Planning Before the 1 <sup>st</sup> day of school	Phase 2 Launch SeptOct.	Phase 3 Progress Monitoring Nov April	Phase 4 Reflection and Planning May-June	
Sense of belonging (Priority 1) Therapeutic Approach Walking Buddies Environment is reflective of diversity Dismantling labels in programs	Welcome students and families (Priority 1) Engaging Families and Community	Monitor Priorities I, 2, 3	Celebrate and reflect	
Systems to monitor students' understanding (Priority 2) Shifting from formal to more meaningful assessment REACH ESL for levels-School City	Continuously monitor students' understanding (Priority 2)		Assess and analyze student mastery of grade level content	

ßEvaluate curriculum and plan	Ensure strong	Reflect on instructional practices, set
for PD (Priority 3)	grade-appropriate instruction	the course for summer school and
SEL for Adults	(Priority 3)	next year.
PLCs with Coaches	Walkthrough forms	
New Teachers with Coaches	Coaches walks	
Safety Care		
Reviewing CPS		

# **Action Plan**

Must Do: Develop and implement a therapeutic approach for students requiring intensive interventions

Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
What steps must be taken?	Who will lead which pieces of the work?	What specific supports are needed to implement?	What data will we collect?	How we will know if we have made progress?	Are we on track, off track, or haven't implemented?
Secure staffing for intensive programming	Beth	Hiring			on track
Develop schedule to support students	Beth, Meg Riley, Sacha Negron, Emma Lass	time and knowledge of students	feedback	student regulation	in progress
Create schedule that allows for specialists to implement sensory lessons with students	Beth, Specialists			student regulation, Consult with OT	in progress

Must Do: Implement a Walking Buddies System to create a sense of belonging and increase attendance					
Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
What steps must be taken?	Who will lead which pieces of the work?	What specific supports are needed to implement?	What data will we collect?	How we will know if we have made progress?	Are we on track, off track, or haven't implemented?
Introduce to staff Identify students	Beth  Katie Beebe Angela Pidala		Incident Reports Attendance Data	Improved attendance less incidents higher Dessa ratings	in progress
Match Students to staff mentors/buddies	Katie Beebe Angela Pidala				
Include Community Members	Beth				

Must Do: Schedule and implement walkthroughs with AP, Coaches and offer feedback regarding rigor, joy, equity					
Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
What steps must be taken?	Who will lead which pieces of the work?	What specific supports are needed to implement?	What data will we collect?	How we will know if we have made progress?	Are we on track, off track, or haven't implemented?
Create schedule of walkthroughs	Dylan Bissonette	Time			on track
Create Walkthrough form (electronic) that reflects equity imperative	Beth/Dylan	Roadmap coaches	Walkthrough data from form	consult with coaches STAR results	in progress

Action Steps	Leaders	Resources	Data Use	Metrics	Quarterly Progress
What steps must be taken?	Who will lead which pieces of the work?	What specific supports are needed to implement?	What data will we collect?	How will we know if we have made progress?	Are we on track, off track, or haven't implemented?
Week of 8/23 Establish Contact with families of students that were chronically absent.	Assistant Principal	We will use Tiered attendance interventions.	Weekly and monthly attendance data.	We will reduce chronically absent students.	in progress
Send home a family letter welcoming families and explaining the academic and social emotional goals for the year	Assistant Principals and counselors, Publish SEAD video on Website.				
The school community will choose a charity to partner with. Each classroom will	Teachers		Evidence of classroom participation	Evidence of students learning based on classroom projects and activities.	

participate in an activity/project .					
Develop a parent Survey to get feedback about our programing and support for their children.	Student support team, school council	Reach out to community resources to increase participation	Survey data at points throughout the year.	Positive feedback and increased awareness about our programing	In progress.
Implement Walking Buddies program to include family members and community members.	Beth contacts Police and Fire  Beth puts out invite for families to join.				

### **School Council Roster**

This School Council has reviewed the school's improvement plan and budget including the professional development allocations.

Name and Position	Signature
Elizabeth Forbes, Principal	
Dylan Bissonnette, Assistant Principal	
Sara Paananen, Parent Representative	
Joelle McCarthy, Teacher Representative	

Letisha Morin, Teacher Representative	
Marissa Caney, Community Representative	
Whitney Wright, Community Representative	